

GSS Bargaining Update
Local 054 Council Meeting
February 27, 2019

The bargaining Committee met on Jan 15 & 16, 2019 to caucus and plan process for the wage re-opener. The wage re-opener is specifically about wages, not any market adjustments or contract issues.

On Jan 17, we met briefly with four members of the Employer Bargaining Committee. At this time we discussed expectations, (bargaining in good faith, to not bargain in the media, and so forth). Intent was to put the proposals from both sides on the AUPE website after our Jan 23 meeting.

On Jan 23, we met with 3 members of the ER Committee. They presented first, with a 0% proposal. One of their rationales, is that our group has good job retention, therefore, they feel we are happy with wages, duties, benefits, etc., and as a result, they don't feel the need to improve wages, especially given the economy.

Your AUPE Bargaining Committee proposed 7.85% - this based on the fact that this is the amount of cost of living increases we have missed out on over the life of this contract.

The ER group is to get back to us as to whether they wish to meet again (in which case, there would be discussion about some kind of increase). At date of this writing, we have not yet heard from them.

If nothing further progresses, we will apply for arbitration by Mar 31, 2019 at the latest, with an arbitrator decision due by June 31, 2019.

Submitted in Solidarity,

Nancy Woods
Local 054 GSS Bargaining Rep
(Edmonton Zone)