

# Compensation Disclosure

# 2011



## 2011 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the Provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of \$50,000 or more in the previous fiscal year. For most employees, the 2011 compensation report comprises data from 26 pay periods.

This report contains information on 5,312 employees, including the Mayor and 15 members of Council.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

City employees are listed alphabetically by department. ***The figure reported for each employee includes salary and taxable benefits, overtime, retirement allowance, sick pay cash out, vacation pay cash out, back pay and severance pay.*** The amounts do not include payments made or benefits accrued in relation to pension plans. The figure assigned to each member of Council includes salary (taxable and non-taxable) and taxable benefits.

This document is available to citizens for reference on the City's website.

Schedule of Compensation of

# **THE CITY OF WINNIPEG**

Year ended December 31, 2011



**KPMG LLP**  
**Chartered Accountants**  
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## INDEPENDENT AUDITORS' REPORT

To the Mayor and Councillors of The City of Winnipeg

We have audited the accompanying schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with The City of Winnipeg for the calendar year ended December 31, 2011. This schedule has been prepared by management in accordance with the provisions of The Public Sector Compensation Disclosure Act.

### *Management's Responsibility for the Schedule*

Management is responsible for the preparation of the schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on the schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation of the schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



*Opinion*

In our opinion, the financial information in the schedule of compensation equal to or in excess of \$50,000 for individuals employed or affiliated with The City of Winnipeg for the calendar year ended December 31, 2011 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act.

*Basis of Accounting*

Without modifying our opinion, we draw attention to the note to the schedule, which describes the basis of accounting. The schedule is prepared to provide information as required under The Public Sector Compensation Disclosure Act. As a result, the schedule may not be suitable for another purpose.

*KPMG LLP*

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Chartered Accountants

April 23, 2012

Winnipeg, Canada

# THE CITY OF WINNIPEG

## Schedule of Compensation

Year ended December 31, 2011

Name		Position	Compensation and Benefits
<b>Audit</b>			
Egert	J	Project Leader	\$ 92,769
Giles	M	Project Leader	76,141
Klimchak	L	Auditor	68,478
Mansky	B	Deputy City Auditor	109,334
Whiteside	B	City Auditor/Chief Perform Officer	135,473
Woytowich	D	Administrative Coordinator	69,966
<b>CAO Secretariat/EPC Secretariat/CFO Office</b>			
Allum	J	Senior Consultant	86,624
Joshi	D	Chief Operating Officer	167,934
Robinson	A	Deputy CAO Operational Mgmt	312,952
Rogers	D	Res Analyst/Corp Writer	88,307
Sheegl	P	Chief Admin Officer (CAO)	234,644
Thomas	J	Office Manager	80,200
<b>City Clerks</b>			
Baltessen	J	City Records Mgr and Archivist	83,935
Blake	L	Manager of Protocol	74,088
Comeau	M	Asst Clerk	63,997
Gameiro	C	Senior Committee Clerk	89,221
Gobeil	J	Clerk Senior	53,637
Hutter	V	Senior Committee Clerk	69,664
Kachur	R	City Clerk	158,492
Karpluk	J	Mgr Appeals	94,720
Kroeker	D	Asst Clerk	68,333
Kunz	K	Council Clerk	69,656
Lemoine	M	Deputy City Clerk	132,963
Marques	M	Senior Committee Clerk	87,542
Ochocki	P	Clerk C	68,147
Park	J	Mgr of Decision Making Process	114,150
Pittet	M	Mgr Special Projects	94,407
Postras	A	Asst Clerk	54,943
Reid	W	Analyst Records/Info	66,493
Ridge	J	Council Clerk	69,915
Skundberg	I	Clerk III	77,842
<b>City Council</b>			
Browaty	J	Councillor - Chair	83,886
Eadie	R	Councillor	66,201
Fielding	S	Councillor - Chair	83,886
Gerbas	J	Councillor	67,997
Havixbeck	P	Deputy Mayor	84,243
Nordman	G	Councillor - Speaker	83,886
Orlikow	J	Councillor	67,997
Pagtakhan	M	Councillor - Dep Speaker	75,943

Sharma	D	Councillor	67,997
Smith	H	Councillor	66,201
Steen	T	Councillor	67,997
Steeves	G	Councillor - Chair	54,857
Swandel	J	Councillor - Chair	83,886
Vandal	D	Councillor - Chair	83,886
Wyatt	R	Councillor - Chair	70,441

### Community Services

Adamkowicz	B	Insp Health Grade 2	63,038
Anderson	H	Library Service Asst 3	58,848
Andrysiak	V	Mgr Cent Library	71,383
Arsenault	S	Techn Recreation E	51,814
Baldwin	D	Insp Health Grade 2	63,139
Beaudin	K	Coord Comm Resource Area	80,057
Beck	K	Coord Comm Resource Area	104,471
Bell	D	Specialist Info Systems	74,795
Bergen	W	Coord Safety and Health	78,627
Bodner	B	Library Service Asst 4	51,571
Borland	K	Coord Youth Serv-Admn	84,790
Boulet	E	Librarian Grade 2	61,474
Bourrier-LaCroix	B	Librarian Grade 2	58,728
Brauer	J	Clerk Senior	57,465
Bravo	P	Librarian Grade 2	56,661
Bridle	J	Librarian Grade 1	57,150
Bujold	L	Librarian Grade 1	57,241
Byzuk	K	Clerk C/Union Officer	81,824
Caldwell	W	Project Manager	164,149
Caldwell	D	Worker Social 3	63,796
Caldwell	T	Clerk C	53,797
Carnevale	L	Techn Recreation E	50,076
Carpenter	A	Coord Active Living Servi	69,610
Carter	P	Pool Supervisor	61,190
Chaves	P	Executive Assistant	68,949
Clark	M	Officer Internet Services	82,867
Conolly	D	Coordinator Info/Tech Systems	96,465
Coughlin	C	Techn Recreation E	50,109
Craig	K	Library Service Asst 5	52,151
Cuddy	E	Mgr Projects/Fundraising	69,315
Cui	J	Specialist Info Systems	73,749
de Graaf	P	Mgr Comm Bylaw Enforcement Serv	113,948
Dembicki	P	Librarian Grade 2	58,998
Doherty	G	Mgr Cent Library	92,890
Dondo	B	Specialist Info Systems	80,246
Dyck	B	Coord Community Services	78,751
Fergus	T	Coord Comm Develop - Admn	90,561
Ferguson	G	Worker Comm Development 1	54,448
Fernandes	C	Mgr Fin & HR Services	114,744
Fifer	M	Admn Coordinator	72,322
Forgues	R	Coord Comm Resource Area	93,002
Fullerton	G	Officer Bylaw Enforcement	51,026
Garrett	O	Accounting Technician 3	61,488
Gaston	A	Librarian Grade 1	54,130
Gielen	G	Officer Bylaw Enforcement	51,531

Glassco	A	Administrative Assistant	84,333
Glover	G	Director Zoo	176,540
Glugosh	K	Worker Comm Development 1	54,041
Gorzen	S	Techn Recreation E	50,072
Graham	S	Librarian Grade 1	57,176
Grey	T	Coord Aboriginal Services	80,973
Harden-Meech	F	Active Living Supervisor	50,611
Hay	P	Coord Targeted Spec Initi	55,821
Heintz	D	Techn Recreation E	50,718
Henry	A	Safety Technician II	59,283
Hildebrand	J	Coord Prog Initi/Agency R	80,443
Hofmeister	L	Insp Health Grade 2	63,799
Honey	J	Techn Recreation E	52,083
Honey	B	Techn Recreation E	51,886
Huard-Bernuy	S	Analyst Programmer 2	62,950
Hunt	E	Librarian Grade 2	63,676
Huntington	P	Coord Aquatics-Admn	105,650
Johnson	K	Pool Supervisor	59,081
Johnson	S	Coord Community Services	69,771
Johnston	J	Library Service Asst 5	54,353
Julien	C	Pool Supervisor	54,363
Kamm	S	Insp Health Grade 2	69,070
Karasiuk	D	Coord Rec Services-Admn	96,516
Kellestine	D	Insp Health Grade 2	71,659
Knudsen	K	Mgr Strat. & Support Serv	128,759
Koniak	C	Coord Comm Resource Area	99,622
Kowal	C	Coord Leadership/Ethnic	67,623
Kowal	M	Safety Technician I	50,511
Kowalchuk	S	Pool Supervisor	59,446
Kowalski	F	Coord Comm Resource Area	73,391
Laurie	C	Librarian Grade 1	54,008
Lee	S	Insp Health Grade 2	69,269
Lee	A	Asst 2 Planning	61,442
Leewing	K	Insp Health Grade 2	63,128
Lemoine	K	Asst Controller	90,949
Leong	S	Insp Health Grade 2	63,398
Lockhart	T	Librarian Grade 1	55,620
Lomas	T	Admin Coord Info & Virtual Ser	64,583
Lorbis	J	Admn Coordinator	53,737
Mackinnon	R	Insp Health Senior	76,745
Mackinnon	D	Officer Bylaw Enforcement	53,788
MacKinnon	R	Coord Child/Youth Strateg	86,623
Madansingh	K	Librarian Grade 2	61,820
Mah	J	Techn Recreation E	50,019
Mankiewicz	K	Techn Recreation E	50,190
Marr	P	Analyst Research	61,557
Masterton	P	Insp Health Senior	76,627
McCulloch	A	Librarian Grade 1	53,132
McCutcheon	D	Officer Bylaw Enforcement	56,005
McFarlane	C	Analyst Network Systems	56,483
McGuire	J	Librarian Grade 1	56,516
Mehmel	A	Librarian Grade 1	57,200
Miller	M	Techn Recreation E	50,011
Minter	H	Officer Bylaw Enforcement	50,351



Minuk	J	Worker Social 3	66,705
Moore	H	Insp Health Grade 2	63,904
Morris	G	Library Service Asst 4	50,313
Nedecky	D	Insp Health Grade 2	63,277
Opar	T	Librarian Grade 2	60,296
Parry	B	Mgr Branch Services	104,832
Penner	L	Techn Gr 2	52,398
Pilon	D	Librarian Grade 2	58,072
Piush	E	Librarian Grade 2	62,967
Plueschow	L	Pool Supervisor	56,167
Pritchard	A	Coord Info Sys Dev-Pub Ac	96,616
Prokopchuk	D	Mgr Comm Dev - Recreation	133,889
Purdy	M	Coord Communications	90,279
Raketti	S	Pool Supervisor	59,352
Requeima	F	Techn Recreation E	51,851
Rivet	B	Coord Program	80,469
Robbins	D	Insp Health Grade 2	63,331
Ross	K	Coord Human Resources	76,096
Sawatzky	S	Coord Operational Services Adm	88,970
Scarpino	J	Insp Health Grade 2	64,465
Schluter	L	Librarian Grade 1	52,535
Scott	B	Insp Health Senior	74,367
Seaford	K	Insp Health Grade 2	74,601
Skutnik	P	Coord Active Living Servi	68,501
Smithson	J	Coord Prog Initi/Agency R	76,908
Spencer	S	Techn Recreation E	50,559
Stamm	D	Worker Comm Development 1	51,734
Stanczak	M	Officer Bylaw Enforcement	56,971
Steinbusch	C	Librarian Grade 1	58,220
Stephens	S	Librarian Grade 1	55,255
Stranieri	F	Officer Bylaw Enforcement	56,675
Swanson	M	Techn Recreation E	50,106
Swanson	G	Coord Comm Resource Area	80,168
Thomas	D	Analyst Programmer 2	60,993
Thorseth	L	Librarian Grade 1	50,206
Towers	B	Techn Recreation E	59,649
Verschoore	B	Techn Recreation E	50,366
Verschoore	K	Clerk Senior	54,673
Vieira	C	Accounting Technician 2	51,323
Vo	M	Analyst Programmer 2	59,681
Wahl	D	Worker Social 3	65,381
Walker	S	Librarian Grade 1	57,827
Walker	R	Mgr Library Services	120,699
Wallis	P	Techn Recreation E	50,343
Wardekker	K	Analyst Network Systems	52,092
Watts	M	Adm Coor Bylaw Enforce Fld Ops	79,152
Wiebe	E	Librarian Grade 2	61,816
Wiebe	P	Techn Recreation E	50,027
Wiest	T	Librarian Grade 2	60,318
Wightman	C	Director Community Services	157,541
Williams	K	Area Head	80,783
Williams	T	Insp Health Grade 2	66,412
Woodward	B	Mgr Human Resources	87,174
Woroniak	M	Librarian Grade 1	53,587

Wusaty	D	Librarian Grade 1	55,760
Xie	L	Analyst Programmer 2	53,650
Zakowich	K	Analyst Financial	65,227
Ziegler	R	Techn Recreation E	51,111

**Corporate Finance**

Abeysekera	R	Mgr Finance & Admn	112,222
Adams	B	Supt Treasury/Money Mgmt	96,416
Amann	R	Mgr City Asset Managemt Progr	86,250
Bodnar	P	Accountant Sr Financial	96,646
Brandt	G	Coord PeopleSoft	87,985
Bucko	S	Coord Financial Systems	106,619
Chartier	G	Mgr Infrastructure Planning	122,322
Chartier	C	Project/Research Asst	65,935
Cherka	J	Coord PeopleSoft	84,769
Chubala	A	Executive Assistant	72,242
Cormack	C	Coord Workers Comp	88,126
Dacosta	J	Analyst Financial Systems	86,572
Davidson	S	Mgr Corporate Risk	83,673
D'Avignon	B	Mgr Materials	105,733
Day	I	Mgr Municipal Accommodations	118,334
De Ryck	T	Analyst Financial	77,812
Decka	R	Accountant Sr Corporate	93,650
Dela Cruz	F	Coord Financial Services	79,342
Dobson	N	Coord PeopleSoft	88,126
Dupuis Smith	B	Buyer 2	63,387
Eccles	R	Buyer 2	63,568
Evason	C	Analyst/Train Policy&Proc	77,940
Falk	H	Coord Fiscal Review	96,541
Ferguson	M	Clerk Senior	52,833
Ferrier	J	City Treasurer	136,127
Franklin	M	Supv Treasury	72,242
Gray	B	Manager EPC Secretariat	270,260
Green	C	Supv Contracts	80,479
Groening	C	Buyer 2	63,478
Hamilton	D	Supv Claims	114,974
Heather	G	Analyst Sr Fin Review	73,794
Heckert	B	Coord Financial Services	85,014
Hickey	S	Accounting Technician 3	58,962
Hodges	R	Officer Fiscal Planning	96,465
Holsten Boyer	B	Mgr Fin Pln. & Review	118,333
Konowalchuk	G	Buyer 1	50,197
Letain	D	Clerk Principal	57,726
McAndless	M	Mgr Corporate Risk	61,406
Morton	K	Analyst Sr Fin Review	77,311
Nawolsky	K	Coord Long-Range Planning	93,641
Olafson	P	Corporate Controller	118,715
Pablo	E	Analyst Sr Fin Review	76,530
Provencher	R	Mgr Financial Services	113,471
Rasmussen	D	Manager Payroll Acctg/Admin	122,422
Resnik	G	Accounting Technician 3	52,682
Ruby	J	Manager Capital Projects	103,537
Ruta	M	Chief Financial Officer	168,934
Schirle	T	Analyst/Train Policy&Proc	76,430

Shewchuk	C	Analyst Network Systems	58,919
Simon	B	Clerk C	62,303
Sorby	C	Buyer 2	56,176
Speidel	B	Analyst Fin Mgmt System	88,307
Stelmack	K	Buyer 2	63,478
Stem	B	Claims Adjustor 2	66,264
Stubbs	C	Analyst Financial	68,278
Telencoe	G	Payroll Operations Analyst	72,116
Teranishi	J	Treasury Analyst	77,126
Tooth	D	Coord PeopleSoft	56,413
Turchyn	C	Manager Payroll Acctg/Admin	74,652
Vlahakos	G	Accountant Payroll System	64,132
Wansbutter	E	Accounting Technician 3	53,140
Waterman	E	Coord Financial Services	62,526

### Corporate Support Services

Ahmad	S	Programmer Sr Systems	76,842
Allum	P	Coord PeopleSoft	88,386
Anderson	M	Clerk C	50,187
Armitage	J	Supv Print Prod & Mail	89,815
Asquith	L	Nurse Occ Health	71,524
Auch	B	Executive Assistant	81,476
Bailey	M	Communications Officer	79,023
Baker	D	311 Cust Serv Specialist I	52,609
Bennett	C	Technologist Comm - II	82,975
Bereziak	M	Mgr Labour Rel. & Comp.	118,045
Berkowski	E	Analyst Special Projects	112,489
Bi	Q	Specialist Info Systems	69,887
Bidinosti	S	Mgr Project Management Office	118,333
Bishop	M	311 Cust Serv Specialist II	52,743
Bittner	G	Technologist Comm - II	82,876
Blackmon	D	Coord Corp Safety & Occ Hygien	81,264
Bloodworth	D	Network Syst.Specialist	76,214
Boissonneault	M	Translator	93,589
Bolton	C	Coordinator Employee Developme	98,341
Budgell	D	Labour Relations Officer	86,595
Burch	L	Director of Corp Support Serv	154,291
Burns	J	Oper Computer Senior	53,697
Caldwell	K	Technologist Comm - II	81,696
Carlson	A	Officer Corporate Safety	82,551
Carter	R	Coordinator Info/Tech Systems	96,465
Chan	T	Technology Planning coordinato	102,019
Chan	L	Administrator Data Base	88,171
Chanas	W	Analyst System Security	72,490
Chen	C	Network Syst.Specialist	76,831
Chu	A	Programmer Sr Systems	80,871
Clark	A	Communications Officer	63,253
Cohen	M	Administrator Security Sy	106,619
Cottick	G	Business Mgr Managed Hosting	127,858
Crompton	T	Analyst Systems Software	78,739
Cumming	K	Project Manager	88,008
Curell	S	Technologist Grade 3	69,182
Davidson	E	Specialist Info Systems	79,818
de Haan	C	Ast Peoplesoft HR Module Coord	55,455

Derksen	R	Installer Radio/Elec Sr	50,234
Divina	R	Oper Network 2	63,582
Doering	W	Analyst Systems Software	83,886
Dong	X	Proj Leader Info Systems	68,227
Doornbos	M	Administrator Operations	80,998
Drouet	F	Junior Translator	63,148
Enns	L	Project Manager	93,885
Fleury	G	Coord PeopleSoft	81,363
Fontaine	L	Business Mgr Business Solution	121,753
Franklin	J	Specialist Info Systems	80,153
Frechette	C	Human Resource Outreach	62,195
Freeman	T	Consultant Information	88,271
Fritz	D	Consultant Occ Hygiene	79,818
Frizado	J	Project Manager	91,807
Gammon	C	Consultant HR-Development	88,795
Garraway	R	Programmer Sr Systems	89,396
Garrett	D	Human Resource Administrator	80,912
Gawlik	T	Specialist Info Systems	68,309
Givoli	L	Nurse Occ Health	71,392
Glesby	A	Coord PeopleSoft	66,866
Greggain	J	Oper Network 2	90,246
Griffith	P	Consultant HR-Development	88,741
Groves	D	Programmer Sr Systems	80,262
Gural	A	Technologist Grade 1	51,978
Gzebb	L	Labour Relations Officer	83,822
Halliburton	J	Coord Equity & Diversity	99,973
Hamm	D	Business Mgr Connectivity	117,926
Harris	C	Joint Comm Prog Trainer	54,392
Hill	S	Personnel Asst 1	52,573
Houston	M	Consultant Information	88,016
Howelko	A	Analyst Programmer 2	61,362
Huchko	B	Officer Corporate Safety	81,622
Hykaway	T	Technologist Comm - II	74,958
Jackman	S	Worker Social 3	63,887
Jacobson	B	Techn Gr 3	56,365
Johnstone	C	311 Cust Serv Specialist II	54,858
Kaglik	A	Programmer Sr Systems	50,763
Kawchuk	D	Consultant HR-Employment	90,228
Klowak	D	311 Cust Serv Specialist I	51,561
Knockaert	J	311 Supervisor	86,305
Kozun	J	Coordinator Info/Tech Systems	96,496
Kulchycki	C	Coord PeopleSoft	95,804
LaFrance	J	Engineer Radio/Electronic	90,854
Lambert	D	Respect Workplace Trainer	61,465
Leclerc	S	311 Cust Serv Specialist II	55,882
Lederer	A	Proj Leader Info Systems	83,899
Lee	R	Connectivity Product Admin.	95,948
Lee	D	Programmer Sr Systems	82,961
Lee	S	Specialist Info Systems	79,833
Lemoine	P	Technologist Grade 2	60,910
Lloyd	A	Nurse Occ Health	67,448
Lovering	B	Consultant HR-Comp &Class	87,418
Luik	M	Technologist Comm - II	68,185
Magne	D	Oper Network 2	65,975

Malhotra	A	Specialist Info Systems	72,965
Marek	R	Specialist Info Systems	84,779
Marshall	A	Programmer Sr Systems	79,999
Mauws	L	Labour Relations Officer	87,834
Mavunga	C	Programmer Sr Systems	61,416
McGregor	R	Analyst Network Systems	57,167
McGregor	K	Analyst Programmer 2	65,346
McGuinness	A	311 Cust Serv Specialist I	53,960
Meek	D	Analyst Operations	73,581
Melesko	T	Communications Officer	75,269
Michaleski	D	Network Syst.Specialist	76,195
Miller	M	Analyst Voice Communicati	73,011
Milton	P	Specialist Info Systems	61,805
Nardiello	V	Specialist Systems	84,964
Ng	J	Administrator Automation	94,531
Nguyen	N	Coordinator Info/Tech Systems	96,390
Nyhof	M	Communications Assistant	55,125
Ostasz	G	Specialist Info Systems	63,880
Palamar	G	Programmer/Analyst 3	79,818
Parker	S	Techn Gr 3	53,620
Partridge	G	Specialist Info Systems	58,508
Patterson	C	Oper Network 2	72,770
Patterson-Mendrun	T	Human Resource Administrator	68,475
Procyk	N	Analyst Systems Software	71,284
Purdy	N	Labour Relations Analyst	61,782
Radtke	C	Oper Network 2	63,442
Ramsay	M	Oper Computer Senior	59,531
Recana	L	Specialist Info Systems	72,251
Reis	L	Coord PeopleSoft	96,465
Rengayah	R	Technologist Comm - II	68,079
Reynolds	R	Oper Computer Senior	59,785
Richardson	E	Engineer Comm Systems	109,464
Rosenberg	B	Manager Busns Technol Services	148,168
Rushforth	T	Systems Coordinator	96,345
Sawatsky	P	Nurse Occ Health	58,870
Schau	D	Coordinator Application Sols	90,019
Schreyer	V	Consultant HR-Employment	68,333
Scott	K	Analyst Network Systems	55,590
Serpa	H	Officer Corporate Safety	68,111
Sharman	D	Project Manager	116,384
Shewfelt	D	Specialist Systems	90,126
Shum	J	Specialist Info Systems	67,708
Shumila	P	Analyst System Security	71,650
Sokal	M	Manager of Web & Social Media	75,227
Solomon	L	Consultant HR-Comp &Class	87,151
Somers	C	Programmer Sr Systems	75,672
Steenerson	B	Oper Network 2	84,575
Svail	S	Oper Computer Senior	62,587
Swenarchuk	M	Manager, 311 Contact Centre	76,769
Szkolnicki	R	Programmer Sr Systems	82,596
Tardiff	M	Programmer Sr Systems	72,163
Tegegne	Y	Programmer Sr Systems	63,428
Thiessen	R	Proj Leader Info Systems	88,231
Thompson	S	311 Cust Serv Specialist II	62,946

Tokar	J	Specialist Info Systems	79,047
Tone	R	Mgr Human Res Development	119,986
Tong	T	Consultant Information	88,479
Trieu	A	Programmer Sr Systems	83,095
Unger	W	Mgr Human Resources	82,587
Valentine	M	Programmer Sr Systems	75,494
Vatrt	T	Programmer Sr Systems	79,061
Vigini	R	Programmer Sr Systems	78,220
Villafana	A	Specialist Info Systems	75,444
Vo	C	Workforce Management Anyalyst	70,678
Vossler	H	Mgr Info Systems	106,619
Wagner	T	Technologist Comm - II	84,735
Walker	D	Analyst Operations	65,258
Walstra	R	Proj Leader Info Systems	91,773
Walters	C	Specialist Info Systems	71,076
Wang	J	Specialist Info Systems	68,827
West	S	Mgr Corporate Communications	116,787
Wickberg	D	Analyst Systems Software	81,838
Wiebe-Dembowski	R	Analyst Systems Software	90,614
Wiens	J	Mgr HR Management Systems	106,619
Winslow	S	Specialist Info Systems	89,307
Yaworski	L	Coord Employment Policies	96,465
Yuen	S	Administrator Data/Teleco	98,197

#### Employee Benefits Program

Allen	L	Officer Retirement	57,203
Battershill	G	Mgr Information	98,500
Behr	J	Programmer/Analyst 3	76,941
Clark	E	Officer Retirement	71,172
Derry	L	Accountant Fixed Income	88,016
Douglas	J	Officer Info	56,095
Hornby	K	Clerk Principal	56,761
Jeninga	A	Manager of Communications	80,200
Kraynyk	E	Mgr Pension & Ins Benefit	89,985
Langdon	C	Mgr Disability Benefits	106,593
Leach	S	Disability Case Manager	67,357
LeBleu	R	Administrative Officer	65,614
Luedtke	B	Programmer/Analyst 3	81,250
Macdonald	E	Disability Case Manager	68,228
Merlevede	K	Mgr Fixed Income Invest	148,748
Sawka	P	Disability Officer	56,580
Schanel	M	Controller Pension & Benefits	96,365
Smolders	D	Finance Officer Pensions	59,752
Sutherland	R	Mgr Finance & HR	122,199
Sylvestre	C	Disability Case Manager	74,484
Willetts	T	Coord Records & Info Mgmt	73,845
Wityshyn	S	Officer Retirement	63,406

#### Fire Paramedic Service

Adams	C	Emergency Paramedic 2 + ACP	82,874
Ahrens	M	Captain	105,384
Aitken	D	Emergency Paramedic 2 + ACP	80,743
Akerstream	S	Senior Communications Operator	74,892
Ali	M	Supv Medical	119,368

Allaire	C	Fire Fighter Senior II	85,012
Allen	K	Lieutenant	100,202
Ambrosi	C	Emergency Paramedic 2	55,807
Aminot	G	Firefighter-After Ratific	81,769
Amirault	G	Firefighter Senior	81,165
Ammeter	S	Fire Fighter Senior II	86,815
Anaka	A	Firefighter PCP	64,573
Andersen	S	Firefighter Senior	81,487
Anderson	K	Fire Fighter Senior II	88,219
Anderson	J	Firefighter PCP	82,971
Anderstedt	J	Fire Fighter Senior II	88,188
Angus	A	Fire Fighter Senior II	92,011
Antle	S	Firefighter PCP	83,204
Apsit	P	Fire Investigator	111,717
Arbuckle	T	Firefighter Senior	85,181
Armour	G	Lieutenant	93,340
Arnal	M	Fire Fighter Senior II	87,560
Arnal	A	Firefighter PCP	65,249
Arpin	S	Firefighter PCP	53,841
Aseltine	S	Firefighter PCP	71,528
Asher	K	Fire Fighter Senior II	98,793
Atchison	S	Firefighter Senior	85,657
Augustine	K	Fire Fighter Senior II	97,671
Avanthay	P	Senior Communications Operator	77,903
Ayerst	L	Fire Fighter Senior II	86,026
Babinsky	A	Firefighter PCP	68,423
Bahuaud	M	Senior Communications Operator	81,280
Bailey	J	Emergency Paramedic 2	71,042
Bakaluk	G	Public Ed Officer Before Ratif	89,873
Baker	A	Firefighter PCP	67,806
Baker	D	Emergency Paramedic 2+ICP	73,477
Balcaen	D	Firefighter PCP	77,558
Bale	R	Emergency Paramedic 2 + ACP	73,692
Balfour	A	Firefighter Senior	84,189
Balkaran	A	Firefighter Senior	86,923
Banash	K	Fire Fighter Senior II	89,944
Barclay	D	Fire Fighter Senior II	87,393
Baril	D	Firefighter Senior	87,487
Baril	N	Firefighter PCP	75,894
Barkman	C	Firefighter Senior	84,919
Barkman	B	Emergency Paramedic 2	70,230
Barnabe	L	Firefighter PCP	78,121
Barnett	K	Captain	81,644
Barr	G	Firefighter Senior	86,944
Barr	D	Lieutenant	100,031
Barreto	A	Emergency Paramedic 2 + ACP	77,311
Basarowich	I	Firefighter-After Ratific	64,857
Bastl	M	Firefighter PCP	85,209
Baunemann	J	Firefighter Senior	85,463
Baydock	K	Firefighter PCP	83,401
Bayluk	D	Fire Investigator	97,418
Bazan	N	Firefighter Senior	87,817
Bazin	S	Emergency Paramedic 2	69,664
Bean	W	Fire Fighter Senior II	85,645

Beaudet	R	Firefighter Senior	84,062
Beazley	C	Emergency Paramedic 2	58,735
Bekiaris	B	Emergency Paramedic 2 + ACP	78,206
Bell	R	Lieutenant PCP	100,851
Bell	S	Fire Fighter Senior II	88,695
Belluk	T	Fire Fighter Senior II	85,392
Belot	B	Communications Cntr Shift Supv	75,462
Belza	D	Captain	103,501
Benedictson	T	Captain	113,407
Bennett	T	Fire Fighter Senior II	81,956
Berard	J	Emergency Paramedic 2+ICP	76,869
Berard	A	Public Education Officer	85,509
Berg	D	Fire Fighter Senior II	86,372
Bergstrom	M	Manager-Communications-FirePar	105,882
Bernacki	J	Fire Fighter Senior II	88,725
Berube	G	Firefighter-After Ratific	60,208
Best	T	Lieutenant	98,299
Bestland	R	Fire Fighter Senior II	86,971
Biggs	R	Firefighter PCP	80,231
Bilawchuk	V	Firefighter Senior	83,545
Billson	B	Emergency Paramedic 2 + ACP	85,454
Bilous	T	Fire Fighter Senior II	83,212
Bjornson	D	Firefighter Senior	82,193
Black	D	District Chief	109,980
Blair	J	Firefighter Senior PCP	85,845
Blair	J	Emergency Paramedic 2+ICP	77,032
Blasko	C	Firefighter Senior	87,739
Blazewicz	D	e-PCR Systems Administrator	69,431
Bloodworth	S	Firefighter PCP	70,978
Boaler	G	Senior Communications Operator	76,101
Bobrowich	G	Fire Fighter Senior II	88,045
Bodnarchuk	G	District Chief	140,344
Bohotchuk	M	Firefighter PCP	69,857
Boily	P	Firefighter-After Ratific	63,767
Boles	D	Emergency Paramedic 2 + ACP	74,055
Bolonchuk	L	Officer Sr FirePrevention	101,210
Borgfjord	D	Lieutenant	95,872
Borys	R	Firefighter Senior	84,945
Boyd	W	Fire Fighter Senior II	89,905
Boyko	K	Fire Fighter Senior II	85,638
Bozek	R	Emergency Paramedic 2	63,870
Bradley	S	Supv Medical	110,475
Bramadat	K	Fire Fighter Senior II	88,443
Braun	A	Firefighter PCP	73,928
Breckman	A	Fire Fighter Senior II	89,519
Breland	D	Fire Fighter Senior II	89,994
Brennan	J	Chief Fire	189,987
Brenton	P	Lieutenant	92,944
Brglez	S	Emergency Paramedic 2	70,723
Broadbent	G	Emergency Paramedic 2 + ACP	79,353
Broughton	C	Emergency Paramedic 2 + ACP	68,558
Brown	D	Fire Fighter Senior II	88,578
Brown	K	Fire Fighter Senior II	89,456
Brown	C	Firefighter Senior	87,569



Brown	L	Firefighter Senior	91,063
Brown	K	Superintendent - EMS	127,513
Brown	T	Supv Medical	104,619
Brown	L	Officer Safety & Equip	120,750
Bruce	B	Firefighter Senior	73,740
Bruce	J	Captain	102,733
Bruce-Smith	C	Staff Insp Training - Bef Ratf	106,757
Bruce-Smith	L	Clinical Education Coordinator	85,600
Brunen	K	Fire Fighter Senior II	94,680
Bueckert	K	Firefighter PCP	80,581
Buhr	G	Fire Fighter Senior II	86,768
Buhr	J	Fire Fighter Senior II	86,723
Buhse	G	Captain	103,690
Buhse	R	Firefighter PCP	67,205
Burch	W	Fire Fighter Senior II	86,062
Burtney	A	Emergency Paramedic 2 + ACP	82,380
Burton	B	Firefighter PCP	72,425
Buschau	E	Captain	104,164
Butler	D	Fire Fighter Senior II	89,218
Butters	J	Emergency Paramedic 2+ICP	81,289
Butterworth	D	Firefighter Senior	82,379
Caisley	W	Captain	104,304
Caligiuri	T	Emergency Paramedic 2 + ACP	82,770
Cameron	W	Clerk Principal	58,911
Campbell	J	Captain	101,881
Campbell	G	Lieutenant	96,869
Campbell	R	Fire Fighter Senior II	90,777
Campbell	I	Captain	96,964
Cannell	G	Captain	102,756
Caplette	W	Fire Fighter Senior II	89,400
Carey	C	Captain	105,071
Carignan	S	Emergency Paramedic 2 + ACP	88,439
Carlow	G	District Chief	59,598
Carlson	N	Firefighter-After Ratific	85,245
Caron	L	Lieutenant	94,890
Carpenter	L	Captain	109,938
Carson	J	Firefighter PCP	81,530
Case	C	Firefighter-After Ratific	81,714
Causon	J	Firefighter-After Ratific	84,095
Cauthers	C	Supv Medical	102,262
Ceaser	C	Firefighter Senior	89,916
Cecchetto	M	Firefighter Senior	81,828
Chaloupka	J	Firefighter Senior	81,416
Chalus	B	Firefighter Senior	83,397
Chan	K	Firefighter-After Ratific	82,624
Chappellaz	P	Firefighter Senior	86,008
Charbonneau	G	Captain	104,341
Charron	L	Fire Fighter Senior II	89,941
Chatterley	W	Fire Fighter Senior II	70,535
Cheater	J	Captain	102,275
Chernichan	V	Firefighter PCP	81,817
Chick	T	Firefighter Senior	86,145
Chikowski	W	Officer Sr FirePrevention	96,123
Chin	R	Emergency Paramedic 2+ICP	80,238

Chin	H	Clerk Senior	51,669
Chlebovic	R	Emergency Paramedic 2	63,807
Chouinard	D	Firefighter PCP	83,658
Chrisp	J	Fire Fighter Senior II	86,919
Christie	G	Fire Fighter Senior II	91,327
Ciglar	K	Firefighter PCP	70,402
Clark	W	Assistant Chief	125,268
Clarke	J	Emergency Paramedic 2 + ACP	60,415
Clear	R	Superintendent - EMS	124,040
Cole	S	Firefighter PCP	82,519
Cole	D	Firefighter-After Ratific	57,940
Coleman	J	Supv Medical	99,671
Collicutt	G	Captain	105,429
Collins	C	Lieutenant	90,823
Collins	A	Firefighter PCP	52,350
Collins	M	Officer Sr FirePrevention	95,844
Cook	J	Captain	105,767
Cook	K	Firefighter-After Ratific	68,208
Cooper	D	Emergency Paramedic 2 + ACP	83,621
Coreau	B	Firefighter PCP	75,915
Cormier	S	Fire Fighter Senior II	87,306
Cote	J	Firefighter Senior	80,007
Cottingham	P	Firefighter-After Ratific	82,730
Cottrell	T	Lieutenant	94,939
Couture	A	Firefighter Senior	86,846
Crowter	C	Firefighter PCP	82,109
Crowther	L	Firefighter Senior	83,541
Cudmore	N	Captain	101,755
Cull	J	Emergency Paramedic 2	68,659
Cushman	S	Firefighter PCP	82,406
Cyr	C	Fire Fighter Senior II	94,151
Czarnecki	A	Communications Cntr Shift Supv	90,993
Dacquay	R	Firefighter-After Ratific	79,584
Dacquay	D	Supv Medical	117,172
Dalmyn	F	Fire Fighter Senior II	93,263
Daly	N	Director Of Training	115,588
Daniel	S	Emergency Paramedic 1	53,082
Dansereau	K	Emergency Paramedic 2 + ACP	82,369
Danton	J	Firefighter Senior	90,524
Darragh	A	Captain	105,443
Davidson	E	Firefighter Senior	90,372
Davidson	M	Firefighter PCP	84,459
Davies	J	Fire Fighter Senior II	86,396
Davis	M	Firefighter Senior	85,431
Davison	R	Lieutenant	93,406
Dawydiuk	A	Lieutenant	102,395
de Groot	F	Fire Fighter Senior II	93,339
Deamel	R	Fire Fighter Senior II	87,260
Debreuil	G	Emergency Paramedic 2 + ACP	89,684
Dech	S	Fire Fighter Senior II	89,665
Deck	R	Firefighter PCP	80,208
DeCraene	D	Emergency Paramedic 2+ICP	75,912
DeGrave	J	Captain	105,499
Dela Cruz	J	Fire Fighter Senior II	84,269

Delaquis	T	Firefighter PCP	53,991
Delipper	D	Fire Fighter Senior II	88,488
Delorme	J	Fire Fighter Senior II	91,718
Delorme	H	Captain	100,991
DeMontigny	D	Mechanic Emerg Services	73,350
DePaulo	V	Firefighter-After Ratific	83,387
Derlago	R	Firefighter PCP	83,549
Derraugh	J	Fire Fighter Senior II	91,649
DesAutels	M	Firefighter PCP	59,796
Desjardins	D	Firefighter Senior	82,237
Desmarais	M	Emergency Paramedic 2+ICP	70,684
Desmond	R	Insp Training - Aft Ratif	104,907
Devaney	T	Firefighter PCP	73,302
Dheilly	J	Firefighter Senior	88,287
Dickson	C	Firefighter-After Ratific	79,862
Dilworth	D	Firefighter-After Ratific	79,900
Dixon	K	Firefighter-After Ratific	80,672
Dobbs	W	Lieutenant	111,890
Dobson	K	Fire Prev Officer-Level 3	91,234
Dohler	J	Emergency Paramedic 2 + ACP	85,789
Donald	B	Lieutenant	92,053
Dooley	J	Mgr Quality Services	92,246
Dorge	M	Emergency Paramedic 2	61,586
Douglas	R	Chief Fire	122,267
Dowhayko	M	Captain	92,696
Downes	S	Insp Training - Aft Ratif	103,414
Drabik	K	Firefighter Senior	81,354
Drabik	G	Emergency Paramedic 2 + ACP	87,638
Dreger	D	Firefighter-After Ratific	83,787
Dreilich	D	Captain	105,310
Drew	K	Captain	102,466
Drohmereski	R	Academy Officer	95,891
Drysdale	W	Fire Fighter Senior II	89,361
Drysdale	C	Firefighter PCP	74,139
Drysdale	T	Emergency Paramedic 2 + ACP	86,682
Ducharme	R	Emergency Paramedic 2	57,046
Dueck	J	Captain	104,311
Dufort	D	Firefighter-After Ratific	79,805
Duncan	B	District Chief	111,517
Duncan	H	Firefighter Senior	93,228
Duncan	L	Firefighter Senior	85,664
Dunham	S	Firefighter PCP	82,294
Dunn	A	Lieutenant	98,451
Dunn	I	Firefighter PCP	61,537
Dunphy	T	Firefighter PCP	73,821
Dunton	E	Firefighter Senior	85,081
Dusablon	K	Lieutenant	95,713
Duval	E	Firefighter PCP	68,932
Dyck	N	Firefighter-After Ratific	80,766
Dziadekwich	R	District Chief	113,609
Eccles	K	Firefighter-After Ratific	63,825
Ediger	R	Firefighter PCP	66,902
Edson	A	Emergency Paramedic 2	71,305
Edwards	R	Fire Prev Officer-Level 3	88,647

Egan	J	Firefighter PCP	73,773
Eggett	M	Lieutenant	101,651
Ellie	R	Captain	101,758
Enders	B	Mechanic Emerg Services	75,801
England	K	Firefighter-After Ratific	80,154
Enns	C	Fire Fighter Senior II	89,483
Enns	D	Fire Fighter Senior II	92,962
Enns	J	Lieutenant	99,363
Enns	D	Captain	106,262
Enns	E	Fire Fighter Senior II	90,850
Ens	D	Firefighter PCP	80,438
Ens	R	Platoon Chief-Fire	122,067
Epp	N	Emergency Paramedic 2+ICP	73,244
Erb	R	Fire Fighter Senior II	100,427
Erickson	D	Fire Fighter Senior II	96,756
Erickson	M	Firefighter Senior	84,099
Evans	B	District Chief	108,720
Evans	D	Lieutenant	97,787
Evans	B	Firefighter-After Ratific	82,720
Evans	D	Emergency Paramedic 2	72,978
Everson	W	District Chief	115,576
Ezinicki	R	Captain	106,980
Falavena	M	Fire Fighter Senior II	94,137
Falk	R	Firefighter Senior	81,611
Fast	R	Captain	104,690
Fast	A	Lieutenant	90,335
Fedoriw	J	Firefighter Senior	85,929
Fedyck	D	Firefighter PCP	77,003
Felbel	D	Fire Fighter Senior II	88,602
Fernandez	M	Firefighter PCP	50,027
Fisette	D	Fire Fighter Senior II	85,760
Fisher	G	Fire Fighter Senior II	83,167
Fitzhenry	M	Captain	108,134
Florence	R	Communications Operator	77,347
Florentino	G	Captain	102,109
Fontaine	J	Firefighter-After Ratific	80,706
Fontaine	M	Firefighter PCP	78,253
Foote	C	Fire Fighter Senior II	87,449
Fordham	M	District Chief	109,195
Forrest	A	Fire Fighter Senior II	84,157
Forsyth	M	Firefighter PCP	67,443
Fowell	S	Firefighter PCP	60,514
Fox	K	Firefighter PCP	69,248
Foyle	B	Emergency Paramedic 2	56,180
Frain	S	Firefighter Senior	83,400
Franchuk	D	Officer Sr FirePrevention	96,010
Franco	A	District Chief	112,372
Frechette	R	Firefighter-After Ratific	79,303
Freeland	H	Supv Medical	108,177
French	J	Firefighter PCP	77,143
Friesen	D	Fire Fighter Senior II	87,141
Friesen	R	Firefighter-After Ratific	80,227
Friesen	H	Captain	102,893
Friesen	R	Fire Fighter Senior II	92,404

Friesen	K	Emergency Paramedic 2 + ACP	83,092
Fuchs	S	Emergency Paramedic 2	63,002
Funk	J	Captain	101,083
Funk	D	Firefighter Senior	86,257
Funk	T	Firefighter PCP	63,241
Fylyma	H	Emergency Paramedic 2	53,637
Gagne	D	Firefighter PCP	77,011
Gardiner	J	Fire Fighter Senior II	85,703
Gauthier	M	Fire Fighter Senior II	94,489
Gauthier	M	Fire Fighter Senior II	88,860
Gauthier	R	Fire Fighter Senior II	93,964
Gauthier	M	Fire Fighter Senior II	131,513
Gauthier	A	Emergency Paramedic 2 + ACP	86,652
Gerbrandt	R	Lieutenant	102,512
Germain	L	Firefighter Senior	88,702
Geron	K	Firefighter-After Ratific	81,606
Gerrits	T	Firefighter PCP	75,731
Giesbrecht	A	Firefighter PCP	74,438
Giese	R	Senior Communications Operator	81,409
Giglione	G	Firefighter PCP	68,882
Glenwright	S	Fire Fighter Senior II	87,751
Glesby	R	Firefighter-After Ratific	85,588
Glowasky	K	Firefighter-After Ratific	80,040
Glowasky	L	Emergency Paramedic 2	69,193
Glucki	T	Emergency Paramedic 2	61,928
Gmiterek	K	Utility Emerg Equip	57,139
Godri	G	Lieutenant	97,196
Goertzen	S	Emergency Paramedic 2	55,765
Goertzen	D	Mechanic Emerg Services	78,267
Goethals	C	Firefighter PCP	75,689
Goldhawk	T	Lieutenant	96,251
Goleski	R	Emergency Paramedic 2	68,477
Golub	M	Firefighter PCP	71,435
Goold	A	Fire Fighter Senior II	96,160
Goretzki	T	Senior Communications Operator	84,384
Gosselin	M	Firefighter PCP	80,422
Gosselin	S	Firefighter Senior	84,536
Gould	J	Senior Communications Operator	72,471
Gow	D	Captain	101,708
Gow	C	Emergency Paramedic 1	50,804
Gowdar	P	Fire Fighter Senior II	85,676
Graham	D	Captain	140,216
Graham	L	Fire Fighter Senior II	69,364
Graham	J	Firefighter PCP	75,307
Graham	K	Supv Medical	106,102
Grant	K	Captain	101,679
Gray	K	Firefighter Senior	84,719
Gray	D	Captain	100,291
Gray	T	Fire Fighter Senior II	86,058
Grebely	N	Quality Improvement Analyst	60,681
Green	L	Emergency Paramedic 2	52,657
Gregoire	J	Fire Fighter Senior II	89,609
Gren	L	Firefighter-After Ratific	74,353
Grieve	D	Lieutenant	101,535

Grignon	D	Firefighter PCP	85,255
Groff	D	Communications Operator	69,215
Grout	J	Fire Fighter Senior II	89,508
Gruener	L	Firefighter Senior	81,270
Gudmundson	J	Fire Fighter Senior II	86,559
Guest	C	Communications Cntr Shift Supv	71,629
Gumieny	A	Supv Medical	101,508
Gushuliak	B	Training Captain	103,864
Hadder	D	Fire Fighter Senior II	95,844
Haines	S	Emergency Paramedic 2	64,758
Hall	G	Emergency Paramedic 2+ICP	75,308
Hallow	J	Communications Operator	65,376
Hanaway	J	Director Comm & Info Syst	73,043
Hancharyk	J	Captain	100,978
Hancox	K	Emergency Paramedic 2 + ACP	58,755
Hanna	G	Emergency Paramedic 2+ICP	76,309
Hannah	C	Firefighter-After Ratific	81,264
Hansen	D	Captain	103,459
Hanzmann	K	Fire Fighter Senior II	85,389
Hardman	D	Firefighter-After Ratific	81,407
Hardy	M	Firefighter PCP	74,847
Hare	D	Emergency Paramedic 2+ICP	75,757
Harrison	L	Captain	105,328
Harrison	D	Fire Fighter Senior II	93,760
Harrison	M	Emergency Paramedic 2	55,932
Hatherly	G	Fire Fighter Senior II	94,317
Hauser	C	Firefighter PCP	79,371
Hawkes	J	Firefighter PCP	81,638
Hay	K	Fire Fighter Senior II	85,671
Hay	K	Fire Fighter Senior II	86,128
Heckford	S	Captain	106,515
Heese	A	Firefighter-After Ratific	82,048
Heide	G	Firefighter-After Ratific	60,363
Heinbigner	P	Firefighter PCP	74,688
Heinrichs	L	Lieutenant	95,540
Hemphill	J	Captain	103,032
Henderson	D	Firefighter-After Ratific	73,559
Henry	C	Firefighter Senior	90,300
Hergesheimer	W	Captain	103,253
Hermanson	D	Captain	101,894
Herzog	D	Emergency Paramedic 2 + ACP	82,468
Hiebert	S	Firefighter-After Ratific	67,068
Hiebert	M	Emergency Paramedic 2	59,254
Hilash	J	Captain	115,196
Hildebrand	J	Firefighter PCP	68,370
Hildebrand	T	Emergency Paramedic 2 + ACP	103,265
Hildebrandt	M	Firefighter PCP	67,050
Hill	A	Fire Fighter Senior II	91,764
Hill	R	Firefighter PCP	71,720
Hill	A	Officer Sr FirePrevention	95,777
Hill Estate of	R	Fire Fighter Senior II	128,612
Hobson	G	Captain	155,276
Hobson	W	Lieutenant	84,780
Hodgins	C	Firefighter-After Ratific	79,300

Hodgson	B	Firefighter PCP	71,206
Hoel	D	Firefighter Senior	83,457
Holliday	K	Captain	100,666
Holowczynsky	I	Captain PCP	102,443
Homenick	A	Emergency Paramedic 2	50,019
Horobetz	K	Fire Fighter Senior II	87,851
Hourie	K	Insp Training (40 hrs)	98,754
Houston	J	Storekeeper 3	60,075
Howards	T	Supv - Light Fleet - Aft Ratif	68,193
Hudson	T	MSP Community Paramedic ACP	85,174
Hull	J	Firefighter Senior	85,406
Hull	R	Emergency Prepare Coord	114,126
Humphreys	G	Training Captain	108,524
Hunnie	H	Captain	104,386
Hunnie	C	Fire Fighter Senior II	88,860
Hunt	S	Firefighter PCP	74,906
Hunter	J	Academy Officer	92,781
Huot	R	Fire Prev Officer-Level 1	86,248
Husson	G	Firefighter PCP	71,959
Hutchinson	D	Firefighter PCP	80,301
Hutlet	P	MSP Community Paramedic ACP	86,404
Hyra	J	Firefighter-After Ratific	87,347
Ingram	L	Firefighter Senior	89,499
Innes	S	Firefighter Senior	83,832
Irvine	T	Firefighter PCP	68,515
Irvine	G	MSP Community Paramedic ACP	92,314
Jackson	R	Emergency Paramedic 2+ICP	74,553
Jansen	A	Lieutenant	98,704
Janzen	T	Firefighter-After Ratific	81,819
Janzen	A	Captain	104,843
Jeninga	N	Firefighter PCP	76,905
Jenkins	J	Fire Fighter Senior II	85,750
Jette	T	Fire Prev Officer-Level 2	87,474
Jewell	T	Quality Improvement Officer	85,041
Johnson	D	Firefighter-After Ratific	84,421
Johnson	A	Firefighter-After Ratific	67,177
Johnson	B	Emergency Paramedic 2 + ACP	88,846
Johnson	J	Supv Medical	128,797
Johnston	D	Supv Medical	110,633
Jonasson	C	District Chief	105,490
Jones	M	Captain	103,682
Jones	J	Lieutenant	100,684
Jonker	J	Firefighter PCP	69,180
Jonsson	J	Captain	106,667
Joseph	B	Firefighter PCP	80,990
Joss	B	Fire Fighter Senior II	89,211
Judge	S	Fire Fighter Senior II	90,684
Kajpust	R	Academy Officer	93,076
Kalinski	R	Firefighter PCP	65,271
Kampen	P	Firefighter PCP	70,426
Kasdorf	L	Captain	104,104
Kasdorf	D	Firefighter PCP	80,302
Kasper	D	Fire Fighter Senior II	99,796
Kasper	N	Firefighter PCP	68,743

Kastes	R	Firefighter-After Ratific	69,872
Kauk	K	Fire Fighter Senior II	86,143
Kaul	M	Emergency Paramedic 2 + ACP	76,013
Keddy	R	Emergency Paramedic 2	59,781
Keefe	R	Firefighter PCP	84,371
Keelan	R	Emergency Paramedic 2 + ACP	91,517
Keith	G	Firefighter PCP	66,823
Kell	D	Attendant Trainee	50,687
Kelloway	M	Firefighter-After Ratific	83,042
Kelly	T	Lieutenant	95,138
Kennedy	R	Firefighter PCP	84,158
Kennedy	P	Firefighter-After Ratific	64,395
Kerr	J	MSP Community Paramedic ICP	74,991
Keryluk	T	Firefighter-After Ratific	79,285
Kidd	A	Firefighter Senior	83,458
King	H	Platoon Chief-Fire	149,009
King	W	Fire Fighter Senior II	87,474
Kisiloski	L	Senior Communications Operator	82,820
Kissick	S	Firefighter Senior	86,513
Kjernisted	B	Emergency Paramedic 2	71,661
Klaasen	G	Lieutenant	97,410
Klaassen	D	Firefighter PCP	69,793
Klassen	J	Firefighter PCP	66,926
Klassen	J	Firefighter PCP	84,706
Klassen	J	Firefighter-After Ratific	81,061
Klassen	A	Lieutenant	94,683
Klassen	C	Fire Fighter Senior II	88,581
Klassen	S	Firefighter PCP	60,274
Klassen	T	Emergency Paramedic 2+ICP	60,902
Klemick	K	Firefighter-After Ratific	64,885
Kloos	W	Captain	105,056
Kloos	P	Director Fire Prev	91,603
Knight	C	Firefighter Senior	80,922
Kocian	G	Captain	104,974
Koh	K	Emergency Paramedic 2 + ACP	82,588
Kok	D	Firefighter Senior	87,942
Koss	T	Firefighter Senior	73,321
Kotchon	P	Academy Officer	93,067
Kovac	K	Firefighter-After Ratific	66,523
Kowal	J	EMS/WRHA Liaison Planning Offi	113,074
Kowalchuk	D	Firefighter Senior	81,032
Kowalchuk	D	Firefighter-After Ratific	83,842
Kowaliuk	D	Supv Stores	77,812
Kozak	K	Firefighter PCP	84,233
Kozak	D	Firefighter PCP	85,918
Kozokowsky	T	Fire Fighter Senior II	91,506
Krisco	L	Fire Fighter Senior II	87,875
Krocil	E	Firefighter-After Ratific	60,803
Kroeker	M	Firefighter-After Ratific	79,722
Krueger	D	Lieutenant	97,470
Krush	G	Fire Fighter Senior II	83,544
Kubisch	R	Analyst Programmer 2	61,178
Kulbaba	C	Firefighter-After Ratific	81,210
Kumka	S	Lieutenant	96,880



Kuryluk	J	Firefighter PCP	73,924
Kuryluk	T	Platoon Chief-Fire	128,975
Kustra	D	Emergency Paramedic 1	52,676
Kutzak	J	Firefighter PCP	81,252
Kyle	G	Captain	100,582
Kyryluk	I	Firefighter PCP	81,760
Labossiere	R	Fire Fighter Senior II	92,077
Lacasse	D	Fire Fighter Senior II	89,501
Lacho	D	Fire Investigation Coordinator	102,319
Lacroix	A	Emergency Paramedic 2	54,701
Lafleche	B	Emergency Paramedic 2 + ACP	72,221
Lafond	P	Communications Operator	62,655
Lafrance	P	Fire Fighter Senior II	91,048
Laing	J	Lieutenant	94,563
Lalonde	R	Firefighter-After Ratific	86,706
Lamb	T	Fire Fighter Senior II	85,961
Lambert	J	Firefighter PCP	66,802
Lambert	J	Lieutenant	90,062
Lambos	S	Fire Fighter Senior II	89,761
LaMonica	D	Firefighter PCP	67,413
Landels	J	Firefighter PCP	66,395
Langan	J	Emergency Paramedic 2+ICP	73,188
Lange	B	Firefighter PCP	69,491
Lapenskie	D	Lieutenant	96,288
Laporte	M	Firefighter PCP	81,852
Laramee	K	Fire Fighter Senior II	89,339
LaRiviere	P	Emergency Paramedic 2+ICP	72,185
Laroche	P	Firefighter Senior	84,567
Lasko	T	Fire Fighter Senior II	89,479
Last	R	Fire Fighter Senior II	90,682
Latta	J	Firefighter PCP	73,406
Law	A	Firefighter PCP	52,773
Lawson	A	Firefighter Senior	79,889
Layh	N	Emergency Paramedic 2+ICP	78,783
Leach	B	Emergency Paramedic 2 + ACP	78,318
Ledet	A	Fire Fighter Senior II	88,736
Leduchowski	C	Firefighter Senior	87,484
Lehmann	K	Emergency Paramedic 2	67,713
Lelieveld	R	Captain	100,746
Lenchuk	C	Communications Operator	69,705
Lenhardt	H	Fire Fighter Senior II	92,277
Lenhardt	J	Firefighter Senior	73,636
Lentowich	R	Captain	103,694
Lentowich	R	Firefighter-After Ratific	79,976
Lepage	G	Firefighter-After Ratific	79,306
Lepieszko	J	Captain	104,371
Lesage	Z	Firefighter PCP	67,630
Lesiuk	J	Platoon Safety Officer	103,661
Lessard	K	District Chief	108,065
Lessard	B	Firefighter-After Ratific	68,268
Leswick	F	District Chief	113,496
Lewicki	J	Firefighter PCP	70,316
Lewis	C	Fire Fighter Senior II	86,133
Lewis	K	Captain	103,813

L'Heureux	D	Senior Communications Operator	82,176
Lindner	J	Fire Fighter Senior II	89,106
Lion	G	Captain	102,234
Little	K	Fire Fighter Senior II	99,637
Little	J	Emergency Paramedic 2 + ACP	96,228
Lizak	R	Fire Fighter Senior II	85,205
Lloyd	J	Emergency Paramedic 2	72,119
Lloyd	C	Communications Operator	56,278
Loechner	J	Emergency Paramedic 2	53,754
Loeppky	L	Fire Fighter Senior II	88,225
Loewen	G	Fire Fighter Senior II	94,126
Long	K	Communications Operator	68,925
Love	S	Emergency Paramedic 1	52,635
Lucas	R	District Chief	126,715
Lucas	C	Fire Fighter Senior II	87,054
Lucko	M	Firefighter Senior	83,225
Lumsden	M	Fire Fighter Senior II	90,968
Lundin	J	Emergency Paramedic 2 + ACP	80,000
Luptak	K	Firefighter Senior	84,394
Lutz	B	Lieutenant	97,050
Lutzer	R	Fire Fighter Senior II	89,396
Lyon	D	Firefighter PCP	81,687
MacDonald	W	Fire Fighter Senior II	87,525
MacEachern	C	Captain	103,003
MacInnes	G	Firefighter PCP	70,637
MacKay	G	Fire Fighter Senior II	90,613
MacKay	M	Fire Fighter Senior II	88,203
MacKay	J	Emergency Paramedic 2+ICP	74,931
MacLeod	K	Captain	94,465
Madeychuk	B	Captain	101,076
Madrigga	C	Firefighter Senior	80,966
Magne	R	Firefighter PCP	67,767
Magnifico	K	Emergency Paramedic 2	64,615
Mahadeo	S	Emergency Paramedic 2	66,247
Mailhiot	D	Firefighter PCP	71,965
Major	J	Fire Fighter Senior II	88,834
Makar	G	Director Emerg Mech Serv	100,835
Malawski	M	Firefighter PCP	78,121
Manchulenko	H	Fire Fighter Senior II	87,622
Mann	S	Fire Fighter Senior II	91,977
Mann	D	Fire Fighter Senior II	98,825
Marchak	B	Captain	108,425
Marcus	D	Captain	103,417
Marincil	J	Captain	100,786
Marion	D	Fire Fighter Senior II	92,858
Marion	J	Fire Fighter Senior II	87,826
Marion	J	Firefighter Senior	81,818
Mark	S	Communications Operator	72,145
Marquardson	R	Fire Fighter Senior II	88,195
Marsh	K	Firefighter PCP	81,284
Martin	D	Platoon Safety Officer	116,082
Martin	B	Firefighter Senior	89,478
Martin	K	Emergency Paramedic 2+ICP	78,107
Martin	K	MSP Community Paramedic ACP	84,760

Mashinter	B	Captain	104,959
Mason	A	Firefighter PCP	70,570
Mason	G	Fire Fighter Senior II	84,521
Matyszewski	D	Fire Fighter Senior II	92,409
Maxwell	R	District Chief	127,072
Maynard	D	Firefighter PCP	66,614
Mazor	B	Fire Fighter Senior II	86,607
McBain	S	Emergency Paramedic 2+ICP	59,393
McBey	R	Fire Fighter Senior II	91,861
McCabe	P	Lieutenant	99,563
McCabe	D	Emergency Paramedic 2	58,998
McCartney	C	Firefighter PCP	80,646
McCaughan	M	Fire Fighter Senior II	75,118
McClintock	C	Fire Fighter Senior II	91,382
McCorriston	B	Firefighter Senior 2 PCP	93,710
McCrimmon	D	Emergency Paramedic 2 + ACP	82,453
McDonald	A	Fire Fighter Senior II	86,130
McDonald	R	Firefighter Senior	84,995
McDougall	L	Captain	98,642
McDougall	J	Emergency Paramedic 2 + ACP	67,656
McEwen	K	Emergency Paramedic 2	64,306
McInnis	P	Emergency Paramedic 2 + ACP	80,480
McIntyre	R	Fire Fighter Senior II	86,477
McIsaac	J	Firefighter Senior	84,297
McIvor	J	Firefighter Senior	81,007
McKay	M	Firefighter-After Ratific	64,781
McKay	G	Mechanic Emerg Services	78,438
McKee	K	Firefighter PCP	65,396
McKendry	J	Insp Training - Aft Ratif	104,097
McKenty	I	Fire Fighter Senior II	92,578
McKenzie	R	Emergency Paramedic 2 + ACP	82,639
McLaren	R	Firefighter PCP	70,514
McLaughlin	J	Firefighter PCP	77,327
McLeod	C	Firefighter PCP	82,392
McLeod	D	Fire Fighter Senior II	87,483
McMillan	D	Firefighter Senior	86,477
McMillan	M	Emergency Paramedic 2	54,255
McNamara	B	District Chief	169,194
McNeil	M	Firefighter PCP	84,837
McPhail	C	Firefighter PCP	59,283
McPhee	S	Firefighter-After Ratific	62,186
McPhee	B	Lieutenant	100,468
Melnyk	P	Captain	105,188
Mertin	R	Fire Fighter Senior II	92,049
Mestery	J	Fire Fighter Senior II	93,263
Michalchuk	D	Firefighter PCP	70,950
Mikulik	M	Captain	100,355
Miles	R	Lieutenant	93,482
Miller	M	Firefighter PCP	69,978
Miller	J	Firefighter Senior	83,698
Miller	A	Firefighter-After Ratific	79,832
Miller	W	Lieutenant	83,997
Miller	J	Firefighter Senior	89,310
Mills	K	Fire Fighter Senior II	93,557

Minaker	M	Emergency Paramedic 2	70,748
Mitchell	K	Fire Fighter Senior II	96,557
Mitton	S	Firefighter PCP	70,486
Moder	J	Firefighter Senior	87,741
Moharib	P	Firefighter PCP	80,464
Moniot	B	Lieutenant	97,503
Moore	G	Captain	103,630
Moore	D	Firefighter Senior	83,525
Moore	A	Captain PCP	99,275
Moore	J	Firefighter-After Ratific	69,442
Moore	J	Emergency Paramedic 2+ICP	71,539
Moore	C	Analyst Programmer 2	60,971
Morissette	M	Fire Fighter Senior II	91,436
Morissette	K	Firefighter PCP	84,608
Morissette	R	Firefighter PCP	66,971
Moroz	C	Firefighter PCP	82,673
Morrow	R	Platoon Safety Officer	109,251
Mosienko	W	Supv Medical	113,850
Motkaluk	G	Firefighter PCP	81,518
Mrochuk	D	Captain	99,092
Mulvenna	J	Firefighter PCP	61,447
Mulvenna	T	Training Captain	110,901
Murphy	J	Fire Fighter Senior II	89,683
Musgrove	G	Firefighter Senior	83,963
Mutual	T	Firefighter-After Ratific	65,114
Mykietowich	J	Firefighter PCP	71,314
Mymko	T	Lieutenant	96,362
Myshrall	T	Emergency Paramedic 2+ICP	72,924
Naaykens	D	Captain	102,986
Nadeau	D	Firefighter PCP	72,943
Nagy	D	Firefighter PCP	75,295
Nairn	R	Insp Training - Aft Ratif	90,312
Napier	B	Captain	91,994
Narine	C	Emergency Paramedic 2 + ACP	83,408
Narine	D	Emergency Paramedic 2 + ACP	84,652
Narynski	J	Emergency Paramedic 2	75,535
Nazimek	J	Firefighter PCP	79,067
Nazimek	J	Firefighter-After Ratific	78,655
Neal	B	Firefighter PCP	84,844
Neal	D	Lieutenant	98,112
Negrich	R	Firefighter Senior	83,737
Neubauer	D	Captain	100,853
Neufeld	S	Firefighter-After Ratific	69,619
Neufeld	B	Firefighter PCP	64,123
Neufeld	J	Emergency Paramedic 2 + ACP	77,857
Newbury	D	Firefighter PCP	80,447
Newlove	T	Fire Prev Officer-Level 2	84,888
Nicholls	D	Firefighter Senior	85,427
Nicholson	E	Fire Fighter Senior II	85,960
Nickel	G	Lieutenant	98,577
Nienhuis	M	Emergency Paramedic 2+ICP	75,145
Nienhuis	M	Fire Prev Officer-Level 3	88,346
Nightingale	K	Firefighter Senior	82,576
Nixon	D	Fire Fighter Senior II	93,137

Nixon	S	Firefighter PCP	78,477
Noble	P	Emergency Paramedic 2	62,025
Nolan	P	Supv Medical	110,891
Northwood	R	Lieutenant	104,163
Oakley	M	Firefighter PCP	70,537
Oakley	G	Lieutenant	94,601
Oakley	R	Fire Fighter Senior II	86,949
Oczerkiewicz	R	Fire Fighter Senior II	86,890
Ogibowski	R	Fire Fighter Senior II	91,794
O'Halloran	J	Firefighter Senior	83,229
Okraivec	R	Fire Fighter Senior II	90,708
Olfert	J	Firefighter PCP	66,472
Olford	M	Firefighter PCP	66,681
Oliver	B	Fire Fighter Senior II	86,904
Ollinik	K	Mechanic Emerg Services	87,896
O'Ray	A	Firefighter-After Ratific	83,009
Orbanski	C	Firefighter-After Ratific	86,112
Osterman	G	Firefighter Senior	83,165
Oswald	M	Fire Fighter Senior II	93,974
O'Toole	T	Fire Fighter Senior II	88,841
O'Toole	W	Lieutenant	97,786
Outhwaite	I	Captain	101,455
Overwater	A	Captain	100,911
Pachkowsky	J	Firefighter PCP	69,874
Palmer	W	Captain	92,353
Palmer	M	Firefighter PCP	80,699
Pambrun	G	Firefighter Senior	83,869
Pambrun	H	Training Captain	106,251
Parent	J	Firefighter PCP	82,500
Parfeniuk	G	Firefighter-After Ratific	80,543
Park	R	Firefighter PCP	69,826
Park	B	Firefighter PCP	69,989
Pateman	D	Firefighter-After Ratific	66,632
Paull	K	Fire Prev Officer-Level 3	86,585
Pauls	E	Captain	103,220
Pauls	T	Emergency Paramedic 2 + ACP	87,837
Pavlidis	P	Firefighter-After Ratific	62,171
Payne	C	Lieutenant	98,802
Paziuk	C	Emergency Paramedic 2+ICP	74,600
Pearce	T	Supv Medical	115,139
Pearson	R	Fire Fighter Senior II	96,184
Peary	R	Firefighter PCP	66,726
Peck	S	Fire Fighter Senior II	69,805
Penner	J	Lieutenant	93,875
Penner	R	Firefighter-After Ratific	81,050
Penner	C	Lieutenant	95,854
Penner	K	Firefighter PCP	82,557
Peppler	B	Firefighter PCP	82,087
Perreault	J	Captain	74,918
Perron	J	Fire Fighter Senior II	89,793
Pescitelli	D	Firefighter Senior	81,542
Peters	N	Firefighter-After Ratific	66,690
Peters	J	Emergency Paramedic 2	67,558
Petersen	A	Firefighter Senior	80,934

Peterson	P	District Chief	112,324
Peterson	S	Fire Investigator	97,273
Peterson	K	Senior Academy Officer	108,771
Petit	R	Firefighter-After Ratific	81,039
Petric	A	Emergency Paramedic 1	50,258
Pettigrew	V	Firefighter Senior	81,634
Pettitt	S	Emergency Paramedic 2	66,964
Pfleger	B	Firefighter-After Ratific	88,766
Phelps	K	Captain	105,181
Piche	T	Platoon Safety Officer	109,829
Picken	T	Captain	67,442
Pidwirnyj	E	Fire Fighter Senior II	87,557
Pilote	R	Firefighter PCP	71,832
Pinette	T	Firefighter PCP	66,444
Pinette	G	Platoon Chief-Fire	123,930
Pion	G	Fire Prev Officer-Level 3	80,114
Pitsch	R	Captain	101,323
Place	M	Emergency Paramedic 2 + ACP	89,563
Plohman	L	Emergency Paramedic 2+ICP	55,771
Plouffe	S	Fire Fighter Senior II	86,547
Plouffe	G	Fire Fighter Senior II	91,816
Pogue	L	Lieutenant	99,324
Pollett	D	Firefighter PCP	69,060
Pomanski	T	Captain	100,671
Poole	S	Captain	106,194
Poole	D	Firefighter Senior	81,216
Porter	J	Fire Fighter Senior II	79,088
Pososki	D	Firefighter PCP	69,079
Possia	J	Emergency Paramedic 2 + ACP	78,958
Potapoff	T	Firefighter PCP	85,470
Preyma	L	Firefighter-After Ratific	83,232
Prince	M	Emergency Paramedic 2	50,831
Prokopich	P	Fire Prev Officer-Level 3	88,966
Proulx	K	Fire Fighter Senior II	88,732
Proulx	M	Public Education Coordinator	96,372
Provencal	J	Captain	103,236
Pucknell	L	Emergency Paramedic 2	68,873
Punton	R	District Chief	105,148
Purpur	K	Captain	102,854
Querel	B	Firefighter PCP	71,243
Quiring	R	Fire Fighter Senior II	77,882
Radul	J	Fire Fighter Senior II	86,485
Recksiedler	K	Emergency Paramedic 2	55,979
Regier	H	Lieutenant	92,640
Regnier	R	Emergency Paramedic 2	69,055
Reich	S	Fire Prev Officer-Level 3	82,438
Reid	T	Emergency Paramedic 2 + ACP	82,664
Reidy	T	Emergency Paramedic 2 + ACP	77,994
Reimer	C	Fire Fighter Senior II	90,714
Reimer	R	Firefighter PCP	74,515
Reitmeier	J	Lieutenant	100,769
Rekken	G	District Chief	111,729
Relke	K	Firefighter PCP	64,561
Remillard	J	Firefighter PCP	73,916

Rempel	R	Emergency Paramedic 2 + ACP	78,116
Reshaur	M	Fire Prev Officer-Level 1	91,598
Richards	S	Firefighter-After Ratific	61,343
Richen	R	District Chief	109,851
Riddolls	R	Captain	101,745
Ridley	C	Firefighter PCP	68,074
Ringland	T	Lieutenant	96,154
Ritchie	C	Fire Fighter Senior II	91,967
Robbie	P	Emergency Paramedic 2 + ACP	84,517
Roberton	J	Firefighter PCP	83,865
Roberts	P	Superintendent - EMS	122,232
Roberts	F	Academy Officer	92,814
Robertson	D	Firefighter PCP	70,767
Robertson	S	Firefighter PCP	67,253
Robertson	J	Lieutenant PCP	100,984
Robidoux	F	Fire Fighter Senior II	98,397
Robinson	L	Captain	81,404
Robinson	P	Captain	106,961
Robinson	R	Fire Fighter Senior II	88,142
Robinson	D	Firefighter PCP	70,188
Robinson	V	Supv Medical	117,671
Rochon	B	Supv Medical	118,409
Rock	D	Fire Fighter Senior II	85,873
Rodey	D	Emergency Paramedic 2	69,974
Rodrigues	A	Firefighter PCP	74,700
Rodrigues	N	Emergency Paramedic 2	52,944
Rogocki	C	Firefighter PCP	69,840
Rogowski	D	Fire Fighter Senior II	85,728
Rollason	M	Firefighter PCP	84,768
Rollwagen	C	Emergency Paramedic 2 + ACP	92,166
Romaniuk	J	Mgr Finance	89,953
Romanow	J	Firefighter PCP	73,813
Rondeau	R	Fire Fighter Senior II	84,458
Rosolowich	K	Firefighter PCP	70,846
Ross	D	Fire Fighter Senior II	85,925
Ross	D	Captain	102,802
Ross	S	Firefighter PCP	62,629
Rothwell	K	Captain	101,001
Routhier	R	Firefighter Senior	84,499
Rowswell	G	Fire Fighter Senior II	94,809
Roy	M	Firefighter Senior 2 PCP	88,937
Roy	R	Fire Fighter Senior II	86,543
Ruiz	M	Fire Prev Officer-Level 1	81,799
Ruta	S	Fire Fighter Senior II	88,139
Ruta	M	Lieutenant	98,418
Sabourin	D	Firefighter PCP	68,119
Sachvie	D	Fire Fighter Senior II	86,838
Samson	G	Firefighter Senior	83,689
Saurette	P	Firefighter-After Ratific	83,661
Savage	D	Captain	105,241
Savage	B	Firefighter Senior	84,085
Savard	J	Firefighter PCP	65,293
Savard	M	Supv Medical	94,668
Sawatzky	S	Firefighter PCP	81,011

Sawicki	L	Firefighter-After Ratific	78,291
Scammell	D	Fire Fighter Senior II	93,054
Schellenberg	B	Firefighter PCP	70,579
Schilke	C	Sewing Room Technician	57,576
Schlichting	A	Firefighter PCP	83,222
Schlichting	V	Lieutenant	98,221
Schmidt	C	Assistant Chief	125,562
Schmidt	J	Firefighter PCP	76,834
Schmidt	K	Firefighter PCP	85,046
Schmitz	R	Captain	94,736
Schoettle	B	Firefighter PCP	66,173
Schoofs	S	Emergency Paramedic 2 + ACP	82,369
Schuchardt	H	Fire Fighter Senior II	90,419
Scott	J	Firefighter Senior	53,246
Scott	C	Firefighter-After Ratific	81,759
Scott	D	Captain	104,710
Scott	R	Captain	100,648
Scott	P	Fire Fighter Senior II	83,616
Scott	D	Firefighter PCP	68,671
Scott	K	Firefighter PCP	60,443
Seewald	J	District Chief	106,913
Seifert	S	Senior Communications Operator	80,419
Sekundiak	D	Emergency Paramedic 2+ICP	74,991
Semenchuk	C	Senior Communications Operator	81,485
Semkowski	M	Captain	107,231
Semkowski	B	Captain	107,782
Senecal	G	Fire Fighter Senior II	88,632
Senkowsky	J	Fire Fighter Senior II	92,187
Sharma	R	Fire Fighter Senior II	87,953
Shaw	J	Firefighter PCP	82,290
Shaw	N	Senior Academy Officer	97,809
Shellrude	D	District Chief	109,935
Shepit	T	E-Learning Developer	78,715
Shields	D	Emergency Paramedic 2 + ACP	79,557
Shumila	R	Mechanic Emerg Services	77,985
Shumila	L	Breathing Appar Techn	73,367
Shute	G	Emergency Paramedic 2 + ACP	85,769
Sidak	R	Fire Fighter Senior II	90,121
Sidak	K	Fire Fighter Senior II	86,216
Siemens	M	Lieutenant	105,440
Sigfusson	A	District Chief	112,031
Sigurdson	S	Firefighter PCP	69,308
Silva	O	Firefighter PCP	67,482
Silva	G	Communications Operator	62,322
Silvari	C	Firefighter-After Ratific	82,879
Sim	K	Deputy Chief Fire	135,812
Simard	S	Firefighter Senior PCP	83,775
Simons	J	Firefighter Senior	80,749
Sinclair	D	Firefighter Senior	81,539
Singer	C	Firefighter PCP	52,107
Sippel	G	Emergency Paramedic 2	71,939
Sisetski	M	Emergency Paramedic 2+ICP	79,695
Sison	L	Fire Fighter Senior II	91,334
Sisson	S	Firefighter-After Ratific	62,861



Sitarz	C	Firefighter PCP	61,386
Skaritko	D	Firefighter-After Ratific	81,547
Skoulas	A	Firefighter PCP	63,522
Skrypnyk	T	Emergency Paramedic 2 + ACP	85,563
Slobodian	D	Lieutenant	107,929
Smith	B	Firefighter PCP	74,142
Smith	R	Firefighter-After Ratific	79,685
Smith	A	Firefighter-After Ratific	80,194
Smith	A	Firefighter-After Ratific	80,779
Smith	G	Firefighter-After Ratific	81,144
Smith	N	Senior Communications Operator	72,749
Smithson	A	Firefighter PCP	66,847
Smook	J	Firefighter-After Ratific	81,755
Sneath	R	MSP Community Paramedic ACP	86,959
Sohor	E	Firefighter-After Ratific	81,602
Solinske	A	Lieutenant	98,204
Solinski	R	Fire Fighter Senior II	86,232
Solvason	B	Fire Fighter Senior II	87,161
Somers	B	Platoon Chief-Fire	130,998
Sorensen	E	Analyst Programmer 2	56,643
Sosnowski	R	Firefighter PCP	80,756
Souque	M	Firefighter PCP	66,228
Souque	D	Firefighter PCP	66,294
Sparks	M	Fire Fighter Senior II	87,638
Spear	A	Emergency Paramedic 2	50,712
Spencer-Nairn	J	Firefighter Senior	84,651
Spitzke	D	Lieutenant	100,641
Sproule	T	Firefighter Senior	81,329
St. Laurent	R	Fire Fighter Senior II	86,711
St. Laurent	R	Firefighter-After Ratific	82,875
St. Mars	R	Firefighter Senior 2 PCP	95,395
Stadnyk	T	Captain	104,827
Stanaitis	E	Emergency Paramedic 2 + ACP	85,652
Staniscia	M	Fire Fighter Senior II	87,205
Stasiuk	D	Firefighter Senior	79,770
Stefanyshyn	T	Lieutenant	84,451
Steinhilber	B	Fire Fighter Senior II	91,555
Steinke	K	Mechanic Emerg Services	79,013
Stephanchew	R	Public Ed Officer Before Ratif	90,214
Stephens	J	Emergency Paramedic 2 + ACP	82,174
Sterzer	R	Captain	102,591
Stevens	C	Firefighter PCP	64,066
Steyn	M	Firefighter PCP	59,194
Stone	S	Superintendent - EMS	124,943
Strausz	R	Fire Prev Officer-Level 1	88,321
Stubbe	A	Emergency Paramedic 1	54,154
Stuebing	K	Deputy Chief Fire	124,841
Stuermer	R	Firefighter-After Ratific	54,521
Sukhbir	C	Communications Cntr Shift Supv	77,230
Sumka	S	Platoon Chief-Fire	121,531
Sumner	D	Fire Fighter Senior II	94,489
Sunstrum	J	Fire Fighter Senior II	92,774
Surgeoner	B	Lieutenant	94,425
Swayze	C	Firefighter-After Ratific	82,769

Sykes	B	Captain	97,248
Szarko	L	Lieutenant	98,048
Szczepanski	T	Captain	103,495
Szutiak	D	Fire Fighter Senior II	87,564
Szyszkowski	D	Firefighter-After Ratific	66,402
Takenaka	A	Fire Fighter Senior II	90,940
Tardiff	B	Fire Fighter Senior II	95,685
Tazumi	L	Emergency Paramedic 2+ICP	83,553
Terletski	S	Communications Operator	61,811
Tetrault	A	Emergency Paramedic 2 + ACP	97,625
Therrien	G	Emergency Paramedic 2 + ACP	53,750
Thomas	R	Fire Fighter Senior II	87,394
Thomas	D	Firefighter PCP	71,392
Thomas	R	Firefighter PCP	81,147
Thomas	C	Supv Medical	109,534
Thompson	R	Fire Fighter Senior II	85,787
Thomson	J	Fire Prev Officer-Level 3	89,713
Thorvaldson	D	Firefighter PCP	72,803
Tierney	B	Emergency Paramedic 2+ICP	77,421
Tiessen	T	Firefighter PCP	70,674
Tillotson	R	Fire Fighter Senior II	85,882
Tillotson	S	Firefighter Senior	85,242
Timchuk	L	Firefighter Senior	83,139
Tinguely	C	Superintendent - EMS	127,411
Titely	T	Captain	107,598
Titely	J	Fire Fighter Senior II	98,398
Tocher	J	Firefighter PCP	79,242
Toews	K	Mgr Human Resources	80,600
Tomchuk	D	Captain	104,086
Tooth	A	Firefighter Senior	80,455
Topolniski	J	Supv Medical	98,317
Torchia	J	Emergency Paramedic 1	51,100
Traa	E	Fire Prev Officer-Level 3	90,210
Treftlin	J	Fire Fighter Senior II	88,167
Trochim	L	Emergency Paramedic 2 + ACP	83,765
Troia	C	Firefighter PCP	73,617
Troschuk	D	Fire Fighter Senior II	95,586
Trott	B	Fire Fighter Senior II	93,150
Trudeau	P	Emergency Paramedic 2	72,151
Truijen	E	Firefighter Senior 2 PCP	91,859
Truthwaite	B	Emergency Paramedic 2	52,060
Turenne	J	Fire Fighter Senior II	77,127
Turenne	R	Fire Fighter Senior II	90,806
Tyerman	C	Fire Fighter Senior II	88,894
Tyler	S	Fire Investigator	102,302
Ullett	J	Breathing Appar Techn	73,187
Ulrich	G	Supv Medical	112,703
Unrau	K	Firefighter PCP	79,865
Vaags	D	Firefighter Senior	86,182
Van de Mosselaer	R	Firefighter-After Ratific	83,430
Van Dela	K	Firefighter Senior	81,930
Van der Horst	J	District Chief	126,869
Van der Horst	J	Firefighter Senior	86,970
van Lankvelt	W	Emergency Paramedic 2+ICP	76,146

VanderZwan	R	Emergency Paramedic 2	58,878
VanLeeuwen	J	Captain	101,141
Verhaeghe	M	Fire Fighter Senior II	85,761
Verhaeghe	S	Firefighter Senior	84,252
Vermette	R	Firefighter Senior	83,493
Verplaetse	K	Firefighter PCP	75,414
Verspeek	K	Firefighter-After Ratific	80,494
Victoruk	R	Senior Communications Operator	93,264
Viflanzoff	G	Fire Fighter Senior II	92,245
Visser	K	Firefighter Senior	89,625
Vitt	C	Captain	100,421
Vitt	D	Fire Fighter Senior II	93,651
Vlaming	D	Lieutenant	95,807
Vogelsang	R	Firefighter Senior	84,697
Vosters	J	Fire Fighter Senior II	89,713
Votto	A	Firefighter PCP	72,629
Wagner	G	Fire Fighter Senior II	87,959
Wahl	J	Firefighter PCP	86,237
Wahl	G	Officer Sr FirePrevention	93,668
Walker	R	Firefighter Senior	85,515
Walker	K	Lieutenant	96,061
Wallace	T	Supv Medical	102,856
Wares	R	Captain	100,445
Warnick	A	Firefighter PCP	82,137
Warren	W	Lieutenant	95,569
Wasiinchuk	B	Firefighter-After Ratific	83,393
Wasyliw	R	Fire Fighter Senior II	90,816
Wasyliw	D	Fire Fighter Senior II	89,708
Waterman	R	Captain	102,518
Waters	D	Firefighter PCP	77,669
Watson	B	District Chief	103,632
Wazny	G	Fire Bldg Mtce Person	84,092
Weimer	M	Executive Assistant	81,852
Weir	S	Firefighter PCP	80,833
Weir	J	Breathing App Tech Leadhand	79,143
Welham	C	Fire Fighter Senior II	85,555
Wells	L	Fire Fighter Senior II	88,037
Wenham	M	Human Resource Administrator	69,642
Weselake	B	Fire Fighter Senior II	91,290
West	A	Captain	104,999
West	G	Senior Communications Operator	76,352
Westra	P	Senior Communications Operator	76,715
Whiston	I	Lieutenant	96,830
White	M	Fire Fighter Senior II	91,884
Whitely	R	Firefighter Senior	87,648
Whitlaw	M	Firefighter PCP	66,177
Whitney	B	Firefighter Senior	84,968
Wiebe	T	Fire Fighter Senior II	86,384
Wiebe	J	Firefighter Senior	85,368
Wiebe	D	Captain	100,350
Wiebe	R	Supv Medical	59,470
Wiebe	L	Emergency Paramedic 2+ICP	65,102
Wikander	D	Firefighter PCP	79,477
Wilcox	M	Fire Fighter Senior II	88,600

Wilcox	M	Captain	101,806
Wildeman	T	Captain	102,259
Wilgosh	K	Firefighter PCP	69,573
Wilgosh	J	Firefighter Senior	86,728
Wilkinson	S	Fire Fighter Senior II	94,042
Wilks	M	Captain	103,031
Williams	R	Firefighter Senior	85,043
Willim	S	Fire Fighter Senior II	86,155
Willim	S	Communications Operator	69,553
Williscroft	A	Firefighter PCP	79,501
Williscroft	R	Communications Operator	69,045
Wilson	C	Emergency Paramedic 2	69,800
Wingert	M	Emergency Paramedic 2+ICP	76,943
Wingert	C	Emergency Paramedic 2	60,512
Wingfield	A	Emergency Paramedic 2 + ACP	76,177
Winiarz	B	Captain	103,390
Winning	C	Captain	105,750
Wiwchar	T	Lieutenant	96,277
Wiwcharyk	D	Captain	107,124
Woiden	R	Emergency Paramedic 2	63,122
Wolfe	J	Fire Fighter Senior II	88,075
Wolschinski	M	Emergency Paramedic 2	60,900
Woo	L	Fire Fighter Senior II	87,279
Wood	B	Fire Fighter Senior II	50,094
Wood	K	Firefighter PCP	69,579
Wood	T	Firefighter-After Ratific	86,199
Wood	R	Communications Operator	53,591
Woodmass	D	Captain	102,847
Woods	R	Accounting Technician 3	60,333
Worrall	D	Firefighter PCP	82,087
Wos	D	Specialist Systems	61,469
Wright	R	Platoon Chief-Fire	140,254
Wytinck	K	Firefighter Senior	82,700
Wyton	R	Captain	103,456
Yackel	R	Firefighter Senior	80,983
Yasinski	R	Firefighter Senior	88,714
Youngson	R	Firefighter PCP	58,163
Yuen	E	Fire Fighter Senior II	91,477
Zaborniak	J	Platoon Chief-Fire	115,772
Zajac	E	Fire Fighter Senior II	86,156
Zavaczki	E	Emergency Paramedic 2	72,723
Zemlak	K	Firefighter-After Ratific	79,793
Zieba	S	Captain	106,190
Zieba	S	Firefighter PCP	71,227
Zubriski	C	Firefighter Senior	83,410

**Legal Services**

Boryskavich	K	Solicitor	85,392
Buchart	M	Solicitor	70,464
Carter	J	Solicitor	106,487
Dick	H	Solicitor	107,029
Hewett	T	Solicitor	106,619
Jack	M	Solicitor	98,261
Jones	J	Clerk Principal	57,704

Murata	S	Solicitor	71,953
Oakes	L	Solicitor	50,834
O'Neill	M	Solicitor	164,729
Pambrun	D	Solicitor	106,619
Papst	D	Director Legal Services	106,800
Rowswell	L	Solicitor	70,511
Strijack	L	Director Legal Services	149,046
Tiegs	W	Solicitor	106,619

#### Mayor's Office

Barnett	C	Press Secretary	61,885
Katz	S	Mayor	125,912
McKenzie	K	Clerk Principal	58,640
Rolstone	D	Mayor's Director of Policy	104,319
Salyn	B	Mayor's Director of Policy	90,471
Staples-Lyon	B	Chief of Staff-Mayor's Office	122,095
Stotski	J	Office Manager	82,181
Volkov	D	Executive Assistant to Mayor	60,146

#### Planning, Property & Development

Allard	T	Coord RRAP	60,727
Anderson	S	Appraiser Accredited	77,151
Anderson	B	Plan Examiner 2	53,273
Arnal	A	Plumber Trades - Pipefitt	60,606
Arsenio	A	Techn Gr 3	56,185
Atamanchuk	J	Foreman Grade 2	61,770
Atkinson	J	Supt Bldg Operations	90,775
Au	D	Technologist Grade 3	72,092
Ayotte	K	Asst Controller	92,562
Bacon	R	Insp Bldg Trades	63,425
Baillie	M	Foreman Grade 2	63,257
Balzer	D	Techn Gr 3	56,456
Barnes	J	Inspector Chief Housing	88,060
Baron	J	Insp Property Standards	62,205
Bauch	K	Carpenter	57,872
Bayne	J	Foreman Grade 1	52,275
Beaton	D	Architect Landscape	79,783
Beaudoin	C	Insp Bldg Trades	61,950
Bednarski	M	Foreman Grade 3	57,775
Bell	B	Insp Property Standards	59,285
Bell	K	Technologist Electronic	67,371
Benedictson	A	Foreman Elec Mtce& Const	71,249
Berg	D	Foreman Grade 2	54,894
Bergen	B	Inspector Chief Building	89,488
Blackman-Shaw	R	Officer Zoning Field	55,164
Blahey	S	Insp Bldg Trades	64,615
Boissoneault	R	Insp Bldg Trades	62,385
Bond	E	Inspector Chief PlumbingMechan	85,085
Bossenmaier	S	Officer Sr Geomatics	96,646
Boyce	K	Manager, Film and Spc Events	109,148
Braun	D	Carpenter	57,612
Briggs	W	Electrician General	70,052
Buckley	V	Planner Senior	88,126
Bugailiskis	G	Planner Senior	64,122

Burch	W	Specialist Relocation	54,492
Burr	R	Insp Bldg Trades	57,739
Buyachok	B	Officer Real Property	89,126
Buyer	P	Coord Human Resources	72,930
Caldwell	L	Planner Senior	83,082
Cameron	J	Insp Bldg Trades	62,024
Cameron	J	Officer Zoning Develop	53,761
Campbell	G	Coord It (Build)	81,363
Cann	K	Appraiser 2	55,517
Caputo	S	Officer Leasing	78,927
Carrothers	N	Officer Contracts	66,417
Cassan	T	Officer Geomatics	55,841
Chammartin	J	Supv Of Financial Service	76,431
Chan	V	Techn Gr 3	56,336
Charleson	K	Engineer Plan Exam	80,138
Chartrand	S	Electrician General	65,151
Cherniak	L	Supv Customer Relations	79,718
Christensen	W	Insp Bldg Trades	62,874
Christiuk	M	Planner	71,185
Chubenko	L	Officer Project	74,661
Chubey	G	Insp Housing	65,861
Cianflone	S	Development Projects Liaison	68,831
Clayton	M	Officer 2 Real Estate	55,697
Clayton	M	Inspector Chief Exist Bldg	72,242
Clement	C	Servicer Bldg Gr 3	51,912
Cline	G	Network Syst.Specialist	77,508
Corbett	K	Engineer Aquatic Fac Mtce	94,925
Cormack	J	Appraiser Senior	77,759
Csizmadia	M	Foreman Mechanical Mtce	64,780
Currie	I	Officer Project	57,576
Dahl	M	Techn Gr 3	56,365
Davidson	M	Services Bldg Gr2/Union Officer	89,612
Davis	R	Technologist Grade 3	67,996
DeCraene	D	Occupancy & Enforcement Coord	67,327
Deibert	D	Technologist Electronic	67,732
Deighton	R	Coord Land Development	81,738
Demelo	N	Carpenter	57,630
Dessens	D	Coord Wpg Housing Policy	84,793
DeweyPovoledo	S	Planner Transportation Sr	77,232
Deyoe	S	Planner Accommodations Sr	58,185
Dibley	J	Analyst Portfolio Mgmt	82,188
Dilay	E	Engineer Mtce Systems	84,585
Dion	A	Foreman Grade 2	54,285
Dolski	D	Oper Equipment Gr 4	50,408
Doney	G	Planner Senior	83,049
Dueck	S	Mgr Land Development	107,319
Einarson	A	Insp Housing	65,119
Enns	R	Techn Gr 3	56,426
Erickson	B	Coord Invest Strategies	96,465
Evenson	B	Mgr Bldg Services	130,099
Fabbri	H	Asst 2 Planning	57,449
Fabris	R	Insp Bldg Trades	63,348
Firth	D	Carpenter	57,031
Fisette	M	Electrician General	65,509

Fogg	R	Insp Property Standards	62,024
Forge	K	Plumber Trades - Pipefitt	60,345
Forsythe	R	Insp Bldg Trades	62,024
Franzen	K	Insp Bldg Trades	50,335
Friesen	V	Supv Building Services	63,147
Gervais	D	Servicer Bldg Gr 2	56,936
Giesbrecht	L	Supv Building Services	81,167
Glowasky	D	Supv Building Services	80,859
Goddard	C	Electrician General	64,247
Goodman	D	Mechanic Heating	55,905
Gordon	R	Painter	57,521
Grady	M	Administrator Zoning/Perm	93,542
Granger	M	Officer 3 Real Estate	56,646
Grapentine	L	Foreman Carpenter	67,251
Gupta	A	Engineer Plan Exam	97,801
Hall	I	Coord Environmental	74,179
Hallock	D	Inspector Chief Electrical	88,014
Hammerberg	M	Officer Chief Zoning	71,615
Hannam	E	Officer 3 Real Estate	56,083
Hansell	J	Officer Historical Buildings	64,047
Harris	C	Coord It Acomm/Real Estat	88,452
Harris	C	Architect Landscape	72,624
Harwood	R	Officer Project	62,767
Hawley	B	Techn Gr 3	56,185
Heppenstall	P	Insp Housing	76,013
Hetzler	F	Techn Gr 3	56,426
Hince	M	Insp Housing	52,391
Hird	L	Development Planning Officer	66,420
Hnatiuk	A	Carpenter	57,696
Holmes	G	Mgr Strat. & Support Serv	100,104
Horodecki	L	Plumber Trades - Pipefitt	60,779
Houle	D	Admn Land Info Services	97,589
Houle	R	Foreman Grade 2	54,616
Imbrogno	A	Insp Housing	55,708
Jacoby	M	Technologist Grade 3	69,158
Jenken	S	Officer Technical Support	81,563
Jerez	C	Insp Bldg Trades	62,024
Jin	S	Accounting Technician 3	51,698
Johannsson	P	Appraiser 3	60,149
Jubenville	R	Occupancy & Enforcement Coord	79,818
Kane	D	Officer Zoning Develop	50,474
Karan	T	Plan Examiner 3	74,916
Karpiak	J	Techn Gr 3	56,509
Kazun	B	Supv Comm Centre Mtce	91,978
Keena	A	Plumber Trades - Pipefitt	63,406
Khan	M	Engineer Plan Exam	88,272
Khedkar	S	Accounting Technician 3	54,489
Kiernan	J	Riverbks&Commun Initiat Coord	107,932
Klassen	R	Officer Technical Support	75,837
Klassen	H	Coord Human Resources	93,395
Klos	D	Insp Bldg Trades	62,296
Klowak	M	Technologist Grade 3	67,004
Konik	E	Techn Gr 4	64,088
Kost	C	Mechanic Heating	61,192

Kostiuk	R	Planner	66,252
Kowalke	K	Planner	69,324
Krenz	S	Plan Examiner 2	56,988
Kristjansson	R	Film & Special Events Liaison	68,802
Kupchin	M	Officer Project	75,860
Kusyk	M	Electrician General	60,739
Kuznak	M	Techn Gr 3	56,140
Laba	A	Insp Housing	64,390
Labossiere	G	Network Syst.Specialist	79,169
Langstaff	P	Analyst Departmental	85,666
Lapinski	R	Foreman Grade 2	60,120
Legge	I	Asst 2 Planning	57,253
Lewis	W	Insp Housing	68,022
L'Heureux	R	Foreman Grade 2	59,846
Li	R	Architect/Int Designer	90,206
Lipchen	M	Servicer Bldg Gr 2	50,146
Loewen	B	Commercial Plan Exam & Inspect Admin	56,007
Loudfoot	R	Admn Technical Services	108,741
Lucyk	B	Supv Sales	90,934
MacDonald	M	Insp Housing	68,107
MacDonald	T	Carpenter	57,663
Madden	S	Planner	72,112
Maertins	N	Officer Comm Cent &Contra	100,050
Marsh	D	Coord Program	89,705
Matile	S	Engineer Land Development	83,448
McClurg	A	Services Bldg Gr2/Union Officer	81,817
McGinn	M	Mgr Departmental Support	102,092
McGinnis	C	Officer Zoning Field	54,278
McKay	F	Insp Bldg Trades	62,385
McKim	K	Coord Project Management	84,992
McLean	R	Mechanic Heating	59,052
McMullen	K	Supv Building Services	76,467
McQuarrie	R	Insp Bldg Trades	62,295
Metanczuk	D	Insp Bldg Trades	62,317
Michaels	D	Servicer Bldg Gr 1	50,045
Mikolayenko	G	Examiner Senior Plan	76,174
Mikulik	L	Appraiser Senior	77,046
Mingaracal	A	Plan Examiner 2	55,287
Mitchell	S	Carpenter	62,796
Mitchell	F	Supv Building Services	76,937
Murphy	L	Officer Zoning Field	60,301
Nadeau	J	Plumber Trades - Pipefitt	61,387
Newton	J	Officer Zoning Develop	65,476
Nowak	H	Foreman Grade 3	59,444
Onofrechuk	K	Accounting Technician 3	60,594
Osborne	C	Officer 2 Real Estate	55,697
Paley	D	Engineer 3	87,596
Pasieczka	M	Officer Nghbrhood Economic Dev	71,289
Payette	L	Officer Zoning Develop	63,022
Peever	D	Designer Senior Urban	88,126
Perron	G	Insp Bldg Trades	62,325
Peters	R	Techn Gr 2	52,385
Piniuta	B	Engineer Civil/Structural	83,043
Prayag	C	Clerk C	50,062



Prociuk	S	Architect Landscape	66,961
Pruden	J	Negotiator Senior	76,160
Pyl	M	Planner 2	57,609
Raban	K	Administrator Land Develo	142,043
Redmond	J	Universal Design Coordinator	74,994
Regan	P	Mgr Planning & Land Use	116,869
Reimer	P	Accounting Technician 3	60,520
Reutcky	J	Mechanic Heating	55,724
Riddolls	R	Foreman Grade 3	64,129
Rieu	R	Foreman Grade 1	69,024
Roberts	K	Officer Project	73,528
Robertson	R	Servicer Bldg Gr 1	55,083
Robertson	B	Servicer Bldg Gr 2	57,616
Robinson	R	Officer Geomatics	78,113
Robinson	M	Planner Senior	78,009
Roskevich	C	Servicer Bldg Gr 1	50,813
Rothwell	M	Carpenter	57,498
Ruchkall	D	Officer Project	73,997
Russell	S	Supv Project Services	88,126
Rychter	M	Insp Bldg Trades	62,251
Rydz	D	Foreman Mechanical Mtce	65,006
Saliga	D	Electrician General	68,342
Sane	M	Planner 2	59,605
Santos	M	Technologist Electronic	91,125
Sault	B	Insp Bldg Trades	62,217
Savage	A	Officer Subdivision	70,494
Savoie	L	Electrician General	60,345
Saxby	J	Administrator Cemeteries	92,631
Saxton	K	Technologist Grade 2	61,573
Schalla	K	Insp Housing	56,409
Schmidt	J	Insp Housing	66,143
Selby	N	Technologist Grade 1	50,122
Selinger	J	Analyst Programmer 2	59,100
Shenback	B	Planner 2	65,016
Sherby	R	Officer Sr Geomatics	96,651
Simard	D	Officer Zoning Field	59,818
Sinclair	R	Servicer Bldg Gr 2	53,834
Singbeil	J	Insp Bldg Trades	62,024
Skafffeld	K	Riverbank Management Engineer	64,812
Small	L	Analyst Network Systems	56,508
Smith	D	Insp Bldg Trades	62,024
Smith	L	Insp Housing	64,942
Snider	G	Supv Bldg Mtce Services	79,818
Solkoski	G	Admn Housing & Exist Bldg	117,388
Spencer	M	Techn Gr 2	52,741
Speranza	R	Electrician General	61,994
Stanger	R	Insp Bldg Trades	62,917
Stefanyshen	G	Building Systems Specialist	90,465
Steinhilber	S	Insp Housing	65,220
Stelmaschuk	R	Electrician General	63,724
Stople	T	Officer Projects 1	57,321
Strong	D	Techn Gr 4	57,436
Sveinson	P	Manager Special Projects	114,102
Sywake	D	Officer Technical Support	81,352

Szabo	S	Worker Eligibility 2	53,063
Telencoe	J	Officer Zoning Develop	100,476
Teranishi	S	Clerk Principal	58,887
Thomas	P	Coord Info Systems	88,307
Thorgrimson	B	A/Director Property & Dev	134,368
Topp	A	Oper Equipment Gr 4	50,288
Trager	S	Officer Safety	58,604
Tremblay	R	Carpenter	57,389
Trupish	D	Insp Housing	63,321
Udell	K	Officer 3 Real Estate	58,396
Uebel	G	Mechanic Heating	59,779
Unik	L	Insp Bldg Trades	62,295
Urbanowicz	A	Officer Project	67,336
Van Vliet	R	Development Planning Officer	59,998
Veitch	J	Planner Senior	78,009
Vickers	W	Insp Property Standards	62,024
Vinette	J	Servicer Bldg Gr 2	58,493
Ward	B	Planner 2	64,482
Wence	D	Insp Bldg Trades	62,475
Werbowski	D	Planner Neighbourhood	79,902
Weston	R	Insp Bldg Trades	62,889
Westra	A	Techn Instrument 2-35 Hrs	62,596
Wikdahl	J	Insp Bldg Trades	51,153
Williams	D	Mechanic Refrigeration	58,579
Wilson	D	Analyst Financial	62,291
Wintrup	J	Coord Urban Planning	118,085
Wong	C	Clerk C	50,301
Yakiwchuk	A	Mechanic Heating	59,987
Yang	H	Analyst Programmer 2	60,910
Yauk	N	Planner	68,912
Yee	S	Insp Housing	64,460
Yung	H	Technologist Electronic	70,047
Yurkowski	N	Officer Zoning Develop	62,689
Zabudney	J	Supv Sales	97,201
Zanewich	R	Coord Project Management	85,407
Ziegler	A	Officer Zoning Develop	64,390

**Police Service**

Adam	A	Constable	50,933
Adolph	M	Constable	68,809
Aessie	D	Const-1st Class-Id Spec A	99,113
Ainley	L	Constable	106,628
Aitken	N	Constable	84,084
Aitken	A	Constable	81,672
Aitken	D	Constable	89,028
Akre	A	Constable	77,775
Alexander	S	Constable	79,488
Alexander	K	Sergeant Patrol	101,595
Allan	G	Constable	61,364
Allard	G	Constable	89,511
Allard	J	Operator Police Comm	79,289
Allard	F	Operator Police Comm Sr	81,121
Allard	J	Constable	87,199
Allen	K	Sergeant Detective	93,805

Allsopp	C	Sergeant	101,067
Alroubaie	S	Constable	57,497
Ambrose	J	Constable	82,515
Aminot	D	Constable	79,069
Aminot	R	Constable	58,338
Anastacio	W	Constable	98,914
Anderlic	J	Staff Sergeant	108,483
Anderson	J	Staff Sergeant	102,314
Anderson	B	Constable	82,502
Anderson	K	Constable	88,170
Anderson	C	Constable	60,023
Anderson	C	Constable	81,732
Anderson	J	Sergeant	104,550
Anis	J	Sergeant Patrol	103,868
Anning	D	Sergeant	103,567
Anning	G	Constable	94,334
Antonio	R	Sergeant	95,267
Antoniuk	W	Sergeant Patrol	102,622
Antymis	K	Constable	84,637
Aquin	M	Constable	87,138
Archambault	P	Constable	75,246
Argle	J	Operator Police Comm	68,707
Argle	T	Constable	92,025
Armstrong	C	Constable	53,921
Armstrong	R	Constable	86,982
Armstrong	M	Direct Voice Entry Operator	54,504
Arnal	R	Constable	94,467
Arnal	D	Constable	90,574
Arndt	R	Constable	72,973
Arnold	J	Constable	91,032
Arsenault	K	Clerk C	53,727
Atkins	A	Sergeant	107,258
Atwell	D	Constable	88,771
Atwell	D	Sergeant	102,729
Aubin	N	Constable	74,177
Audet	R	Sergeant Patrol	95,326
Azaransky	K	Constable	85,369
Aziz	A	Manager Of Services	107,755
Bacik	M	Constable	98,257
Bagg	J	Sergeant Patrol	94,175
Bailey	D	Sergeant Detective	95,936
Bailey	C	Constable	88,602
Bain	D	Storekeeper 4	56,175
Baines	J	Sergeant Patrol	106,229
Baker	D	Sergeant Patrol	91,961
Baker	D	Techn Identification	67,447
Balagus	B	Constable	65,601
Balcerzak	A	Constable	98,988
Baldwin	C	Inspector	120,889
Bale	I	Constable	65,550
Baleja	K	Operator Police Comm	64,889
Bambrick	T	Constable	103,585
Banash	D	Clerk B	50,119
Banash	D	Constable Reader	92,366

Bannatyne	G	Sergeant Patrol	94,526
Bannatyne	A	Constable	93,394
Bannatyne	M	Constable	87,035
Barber	P	Constable	91,703
Barker	C	Sergeant	109,315
Barker	P	Constable	65,519
Barker	B	Sergeant Detective	93,095
Barkley	M	Constable	98,794
Barr	D	Sergeant	99,176
Bartnik	W	Constable	91,099
Basic	W	Constable	89,693
Basic	J	Sergeant Detective	110,352
Basso	W	Constable	89,664
Bauer	N	Sergeant Patrol	102,916
Bax	C	Constable	94,404
Bax	B	Constable	67,337
Bayrak	C	Clerk C	56,080
Bazin	R	Constable	51,066
Beach	C	Constable	95,975
Beach	D	Constable	95,024
Beasant	J	Constable	59,243
Beasley	J	Constable	55,649
Beattie	K	Direct Voice Entry Operator	53,567
Beattie	G	Constable	76,745
Beatty	T	Constable Reader	93,271
Beauchemin	N	Constable	61,870
Beaudin	B	Constable	90,942
Beaulieu	S	Constable	53,807
Becker	P	Clerk Senior	64,086
Beckles	L	Constable Reader	93,465
Bedard	S	Clerk Senior	61,108
Belfiglio	C	Constable	93,461
Bell	R	Sergeant	99,241
Bell	R	Sergeant Patrol	91,622
Bell	A	Sergeant	132,332
Bell	S	Constable	84,585
Bell	D	Constable Reader	92,505
Bennett	S	Constable	67,554
Benoit	M	Sergeant	98,638
Benoit	R	Inspector	128,400
Benzick	C	Constable	115,010
Berard	P	Constable	85,076
Berard	L	Mechanic	69,893
Berdesis	A	Constable	86,021
Bergagnini	A	Constable	100,087
Bergen	H	Constable	95,755
Bergmann	A	Constable	79,216
Berke	P	Sergeant Patrol	93,508
Bernacki	D	Constable	85,718
Bernas	G	Constable	87,411
Bertin	K	Constable	94,874
Bertouille	G	Sergeant	110,591
Berube	R	Constable	88,946
Berzenji	J	Constable	84,926

Bessason	S	Operator Police Comm	70,089
Bessason	D	Sergeant Patrol	108,550
Best	K	Constable	87,534
Bettens	A	Constable	103,233
Bevan	P	Constable	63,122
Bevan	D	Constable	99,235
Beyak	C	Sergeant Detective	108,241
Bilash	M	Constable	150,213
Bilodeau	M	Operator Police Comm	73,902
Bilou	B	Sergeant Patrol	98,207
Bilton	R	Sergeant Patrol	102,892
Binda	L	Constable	71,947
Bingham	G	Constable	51,584
Birkett	K	Constable	103,356
Bishop	B	Staff Sergeant	105,664
Bisson	N	Constable	88,975
Black	R	Constable	63,568
Black	H	Sergeant Patrol	101,425
Black	S	Sergeant Patrol	122,300
Black	B	Sergeant Detective	145,700
Blackburn	P	CPIC Shift Leader	58,982
Blahitka	D	Clerk C	54,722
Blain	C	Constable	85,345
Blaine	D	Sergeant Patrol	98,843
Blunden	J	Sergeant	98,143
Blunden	S	Constable	85,768
Boehm	J	Constable	92,212
Boehm	A	Constable	113,320
Boguski	J	Staff Sergeant	106,454
Boileau	M	Constable	59,638
Bolton	M	Info Sysytems Specialist	90,797
Boone	K	Constable	65,065
Borland	C	Constable	55,805
Boschman	D	Sergeant Patrol	107,576
Bostock	E	Constable	95,786
Boulet	J	Constable	94,964
Boulet	S	Const-1st Class-Id Spec A	95,950
Bourbonnierre	M	Mechanic	59,678
Bourgeois	K	Sergeant Patrol	92,641
Bourque	A	Constable	77,355
Bourroughs	L	Constable	103,279
Bowen	S	Constable	139,737
Bowers	G	Sergeant	94,966
Bowser	S	Constable	122,628
Boychuk	R	Constable	64,056
Boychuk	G	Constable	57,915
Boyd	D	Constable	63,792
Boyd	B	Constable	97,653
Boyd	C	Constable	64,809
Boyd	B	CPIC Operator	54,602
Boyko	D	Sergeant Detective	108,522
Boyko	A	Constable	88,635
Bradbury	A	Sergeant Detective	98,900
Braden	K	Constable	78,182

Brako	M	River Patrol Officer	64,587
Bramadat	T	Constable	89,328
Brander	C	Constable	88,274
Brandt	D	Constable	86,962
Braz	M	Techn Identification	69,843
Breuer	P	Constable	91,200
Brindeau	R	Chief Pilot	85,483
Broda	F	Constable	104,348
Brooker	M	Sergeant	108,260
Brown	C	Crime Analyst	79,198
Brown	D	Constable Reader	92,670
Brown	E	Constable	79,997
Bruneau	B	Constable	74,605
Bryce	L	Sergeant Patrol	95,333
Brydon	K	Operator Police Comm	59,439
Bryson	G	Constable	87,247
Bucci	V	Constable	104,859
Buchanan	W	Constable	86,775
Buchholz	J	CPIC Shift Leader	58,463
Buduhan	O	Constable	87,386
Buduhan	M	Constable	79,308
Buglass	C	Constable	102,159
Bulaong	N	Operator Police Comm	56,164
Bulas	S	Monitor Transcriber	54,576
Bullee	D	Const-1st Class-Id Spec A	99,728
Bulloch	K	Sergeant	96,586
Bunston	N	Constable	62,880
Buors	J	Constable	91,182
Burchill	J	Sergeant	99,989
Burik	V	Clerk Senior	61,032
Burnett	G	Inspector	115,007
Burnett	C	Constable	84,654
Burnett-West	A	DVE Shift Leader	57,601
Burym	M	Techn Identification	67,403
Burzynski	H	Constable Reader	102,930
Buschau-Lapointe	K	Direct Voice Entry Operator	53,399
Busscher	M	Constable	92,216
Bussoli	F	Constable	107,844
Butland	D	Constable	62,447
Butler	L	Sergeant Detective	101,530
Cadez	K	Research Aanalyst	72,836
Cain	A	Constable	84,585
Cairns	T	Constable	91,477
Cameron	C	Constable	89,349
Cameron	S	Constable	88,251
Campbell	J	Constable	61,661
Campbell	W	Techn Identification	67,403
Campbell	C	Constable	88,417
Cancilla	L	Constable	83,501
Cancilla	L	Constable	86,939
Cann	C	Operator Police Comm	71,000
Cann	S	Operator Police Comm Sr	75,403
Carabatsakis	P	Constable	98,496
Cardinal	T	Constable	93,384

Carlson	D	Constable	87,153
Carlson	D	Sergeant Patrol	97,119
Carnegie	I	Constable	53,187
Caron	R	Constable	73,261
Caron	C	Info Sysytems Specialist	80,502
Carrette	G	Const-1st Class-Id Spec A	101,227
Carriere	E	Constable	56,833
Carriere	R	Caretaker	51,803
Carswell	K	Legal Counsel	118,333
Carswell	J	Constable	61,759
Carvalho	M	Constable	89,023
Carver	R	Constable	92,891
Casavant	J	Constable	82,791
Cassidy	S	Constable	79,969
Castagna	J	Constable	88,100
Catellier	C	Constable	84,780
Celebrado	J	Constable	51,336
Chabidon	P	Constable	98,714
Chabluk	K	Constable	79,634
Chalmers	E	Sergeant Patrol	100,715
Chan	P	Constable	89,068
Chapko	K	Constable	84,670
Chaput	J	Sergeant Detective	94,347
Charison	B	Constable	92,296
Charles	M	Constable	58,641
Chartrand	T	Sergeant Patrol	93,351
Cheadle	A	Constable	90,739
Cherniak	D	Clerk C	54,129
Chiborak	C	Constable	73,159
Chiborak	M	Sergeant Detective	100,818
Chinchilla	K	Constable	79,252
Chmelnytzki	T	Clerk Senior	61,108
Chodak	B	Constable	85,479
Chonstkewich	D	Clerk B	50,074
Chopek	J	Constable	57,941
Chorney	J	Constable	67,029
Chornley	S	Constable	84,168
Christmas	R	Staff Sergeant	108,549
Christmas	J	Constable	73,052
Chrupalo	B	Sergeant Patrol	93,592
Chwartacki	D	Constable	91,924
Chwartacki	D	Constable	66,843
Cifuentes	D	Constable	57,763
Ciona	S	Constable	86,903
Cisaroski	K	Sergeant Patrol	100,512
Ciurko	T	Constable	86,437
Clark	P	Constable	83,628
Clark	W	Constable	57,300
Clarkson	J	Constable	88,339
Clayton	R	Constable	58,569
Clayton	D	Sergeant Detective	95,316
Clift	P	Sergeant	99,611
Clunis	D	Superintendent	135,456
Coates	J	Sergeant Detective	95,597

Cole	P	Constable	57,147
Cole	N	Constable	76,621
Cole	R	Constable	86,356
Collings	C	Operator Police Comm	70,254
Colon	J	Constable	84,864
Comeau	C	Sergeant	115,316
Comte	R	Constable	105,919
Conrad	S	Constable	83,984
Conrad	J	Constable	89,076
Conway	J	Sergeant	101,754
Cook	K	Constable	88,017
Cooke	S	Constable	89,683
Corcoran	F	Operator Police Comm	72,108
Corrin	R	Constable	84,189
Corriveau	Y	Constable	75,107
Cortes	M	Techn Identification	62,401
Cote	D	Sergeant Patrol	90,368
Cotroneo	F	Constable	85,718
Courteau	M	Operator Police Comm	54,641
Cowell	D	Operator Police Comm	68,276
Cowell	M	Constable	83,254
Cowley	T	Sergeant Detective	92,890
Cox	R	Constable	87,174
Crane	D	Constable	71,885
Crane	J	Constable	87,298
Crane	N	Senior Communications Operator	72,538
Creighton	D	Constable	90,149
Cull	J	Constable	89,665
Currier	J	Constable	76,834
Cvar	I	Constable	70,874
Cyncora	B	Inspector	128,479
Cyr	P	Senior Communications Operator	74,160
Czoch	D	Constable	109,877
Daher	D	Constable	61,392
Dalal	D	Sergeant Patrol	94,688
Dane	D	Wireless Comms Proj Co.	90,302
Danylyshen	A	Constable	60,140
Dasylyva	C	Constable	86,261
Dauk	M	Constable	76,370
David-Lagman	T	Clerk B	50,271
Davidson	S	Constable	69,747
Davidson	C	Constable	55,897
Davidson	J	Constable	81,126
Davidson	A	Line Pilot	84,975
Davies	S	Constable	90,581
Davill	C	Supv Quartermaster Stores	59,266
Davis	S	Constable	92,447
Davis	L	Constable	82,039
Davis	M	Constable	92,885
Dawson	B	Constable	94,374
Dawson	M	Sergeant	100,086
De Boer	S	Call Taker	57,588
de Jong	P	Project Manager-Dev&Spec Proj	99,008
de Vries	J	Const-1st Class-Id Spec A	101,406



Deacon	P	Constable	83,515
Deacon	G	Constable	87,718
Decaire	L	Constable	79,530
Dech	D	Constable	81,333
Dedieu	D	Constable	82,773
Dee	J	Constable	82,359
Degerness	P	Constable	89,310
Degner	D	Constable	98,498
Degraff	F	Constable	67,225
Degroot	J	Constable	100,482
Degroot	W	Constable	99,395
Delipper	R	Supv Vehicle Service	78,628
Demkey	M	Supv Asst Financial Unit	81,730
Dennis	D	Constable	101,011
Dennison	W	Staff Sergeant	112,903
Depencier	C	Sergeant Detective	97,253
Derksen	P	Sergeant Patrol	111,485
Derosa	F	Constable	81,171
Desender	S	Constable	86,724
Desjardine	S	Sergeant Patrol	92,612
Desjardins	S	Constable	55,135
Desmarais	S	Constable	61,254
Desouza-Huletey	J	Mgr Police Info Systems	105,436
Desrochers	S	Constable	98,861
DeStefano	R	Operator Police Comm	53,999
Dhillon	V	Sergeant Patrol	105,635
Di Gioia	E	Constable	100,887
Diack	T	Constable	100,485
Diamond	J	Constable	51,476
Dibernardo	L	Constable	70,694
Dibra	P	Constable	57,694
Dickieson	R	Sergeant	110,223
Dixon	D	Staff Sergeant	101,647
Doberstein	V	Clerk C	55,866
Dodds	J	Constable	50,353
Doherty	A	Constable	64,905
Donaldson	L	Coordinator Help Desk	60,872
Donnelly	K	Sergeant Patrol	91,249
Donovan	S	Constable	92,330
Dorge	C	Constable	80,954
Dow	W	Constable	83,775
Dowbenko	D	Constable	60,390
Dowd	T	Constable	70,412
Doyon	N	Constable	94,760
Dreger	D	Constable	67,887
Dreger	R	Sergeant	115,863
Drewniak	D	Constable	108,166
Driedger	J	Constable	58,303
Drouin	G	Constable	91,818
Duarte	E	Clerk B	52,499
Ducharme	M	Constable	105,191
Ducharme	G	Sergeant Detective	106,250
Duchominsky	B	Constable	60,189
Dudek	K	Sergeant Detective	102,512

Dueck	C	Constable	70,301
Dugard	B	Operator Police Comm	60,428
Duma	R	River Patrol Officer	72,526
Duncan	D	Sergeant Patrol	111,574
Duncan	G	Constable	67,716
Duncan	K	Senior Communications Operator	71,049
Duncan	B	Constable	84,652
Dupuis	C	Constable	85,718
Dutiaume	M	Constable	53,825
Duttchen	R	Constable	100,615
Dwyer	B	Constable	82,973
Dyck	J	Constable	96,560
Dyck	M	Constable	125,484
Dzikowski	C	Constable	54,003
Dziver	R	Constable	94,438
Eckford	K	Call Taker	51,250
Edwards	T	Sergeant Patrol	99,739
Ehmann	K	Sergeant Patrol	97,195
Ehr	G	Constable	114,043
Ekosky	D	Caretaker	51,834
Emerson	B	Sergeant	98,821
Empey	J	Constable	55,900
English	J	Constable	85,807
Enns	R	Constable	86,320
Enns	C	Constable	52,313
Enns	C	Constable	85,149
Enquist	C	Clerk B	50,014
Epp	A	Sergeant	100,263
Epp	H	Info Systems Project Leader	83,763
Evans	D	Constable	97,704
Evans	S	Volunteer Coordinator	57,897
Ewatski	J	Constable	95,631
Ewatski	K	Supervisor of Caretakers	59,263
Ewatski	M	Operator Police Comm	65,403
Exley	T	Info Systems Programmer II	78,765
Eyer	A	Constable	85,975
Fam	J	Storekeeper 4	56,342
Fast	K	Clerk A	52,160
Fedoruk	S	Constable	80,424
Ferguson	M	Operator Police Comm	75,519
Ferguson	L	Direct Voice Entry Operator	53,388
Ferris	R	Constable	90,382
Fife	R	Direct Voice Entry Operator	53,400
Figueroa-Rojas	I	Constable	56,393
Fingas	K	Constable	50,021
Finlayson	B	Constable	61,992
Fisher	D	Constable	72,769
Flock	D	Constable	58,923
Fogg	W	Inspector	129,113
Foidart	B	Constable	68,440
Foltz	B	Constable	57,631
Fontaine	S	Constable	116,112
Forbes	J	Sergeant Detective	93,953
Ford	A	Sergeant Detective	94,953

Ford	C	Constable	117,788
Forscutt	G	Sergeant	95,630
Forscutt	T	Constable	89,591
Forsyth	A	Constable	85,027
Forsyth	K	Sergeant Patrol	111,568
Foy	B	Operator Police Comm	72,137
Francis	C	Constable	109,380
Francis	D	Techn Identification Sr	72,035
Fraser	B	Constable	87,570
Fraser	G	Constable Reader	92,060
Freeman	M	Constable	89,224
Friesen	J	Constable	58,337
Friesen	G	Inspector	108,523
Friesen	M	Constable	82,968
Friesen	B	Constable	91,110
Friesen	R	Constable	79,265
Friesen	R	Sergeant Patrol	94,612
Friesen	D	Sergeant Detective	108,340
Froese	B	Sergeant Patrol	93,284
Frovich	E	Crime Analyst	74,533
Fuerst	R	Constable	103,877
Fuhr	K	Sergeant Patrol	107,931
Fuhro	N	Sergeant	101,485
Fuhro	W	Constable	92,763
Gadsby	T	Constable	55,401
Galambos	C	Operator Police Comm	60,924
Galanowski	J	Constable	51,769
Gallant	K	Constable	89,853
Galloway	M	Sergeant	107,734
Galloway	K	Constable	83,977
Gambrel	S	Constable	91,105
Garrett	J	Sergeant	106,382
Garrett	J	Sergeant Patrol	97,961
Gatien	G	Const-1st Class-Id Spec A	99,649
Gaudry	A	Direct Voice Entry Operator	53,402
Gauthier	J	Constable	107,419
Gauthier	N	Constable	85,819
Gauthier	L	Clerk Senior	61,108
Gburek	D	Constable	85,793
Gedi	M	Direct Voice Entry Operator	50,368
Gervais	J	Constable	68,543
Gibson	M	Sergeant Detective	106,649
Gibson	K	Constable	87,622
Giesbrecht	B	Constable	84,615
Gillespie	W	Constable	147,586
Gillespie	P	Volunteer Coordinator	56,124
Gillies	C	Constable	92,206
Gilson	B	Constable	87,700
Girard	R	Sergeant	109,921
Girma	K	Constable	50,820
Glowasky	J	Constable	70,401
Godfrey	A	CPIC Operator	52,110
Goertzen	J	Constable	84,909
Goff	R	Operator Police Comm	58,573

Gold	G	Staff Sergeant	107,650
Gold	L	Constable	96,704
Goldsworthy	K	Constable	94,850
Golebioski	A	Staff Sergeant	105,487
Good	A	Constable	89,947
Goodall	C	Constable	91,412
Gordon	W	Constable	102,954
Gosselin	D	Constable	88,813
Gould	S	Mgr Human Resources Police	124,638
Goulet	G	Constable	95,252
Gowryluk	M	Constable	69,938
Gowryluk	A	Constable	56,156
Grafton	G	Constable	85,689
Grandmont	M	Constable	50,524
Grant	C	Sergeant	94,010
Gray	K	Operator Police Comm	66,957
Greenhill	R	Constable	58,698
Grenkow	M	Constable	92,233
Grout	J	Operator Police Comm	68,668
Grubert	L	Constable	69,082
Guenther	T	Constable	73,588
Guest	M	Staff Sergeant	106,889
Guiboche	R	Constable	88,326
Guyader	R	Inspector	112,546
Guyot	C	Constable	85,796
Gwyllt	M	Sergeant Detective	97,716
Haddad	S	Constable	86,103
Hadfield	V	CPIC Operator	53,398
Haegeman	B	Sergeant	98,648
Hagenaars	H	Sergeant	98,204
Haines	W	Constable	88,996
Hall	E	Constable	114,019
Hall	D	Constable	86,150
Halley	S	Inspector	108,362
Halley	J	Constable	91,730
Haluk	G	Constable	82,438
Ham	J	Communications Assistant	61,086
Haney	R	Constable	89,002
Hanlin	S	Solicitor	66,598
Hannah	C	Constable	80,395
Hannesson	J	Constable	85,165
Hansen	G	Sergeant Patrol	92,368
Hansen	G	Constable Reader	93,280
Hanslip	A	Sergeant Detective	104,114
Hanson	R	Staff Sergeant	105,856
Hanson	E	Constable	132,640
Hanwell	J	Constable	54,418
Hanysh	S	Constable	86,452
Harbottle	L	Constable	107,201
Harding	D	Constable	114,517
Harding	R	Staff Sergeant	107,785
Hare	C	Constable	93,199
Hargrove	J	Constable	58,966
Harms	R	Sergeant	98,984

Harms	J	Constable	88,178
Harriott Estate of	W	Constable	142,157
Harris	R	Sergeant Patrol	94,447
Harrisko	J	Constable	61,381
Harrison	S	Mechanic	70,578
Hart	S	Deputy Chief Police	156,335
Hart	E	Constable	57,905
Hartle	A	Constable	61,982
Hasenpflug	W	Staff Sergeant	79,935
Hawes	R	Constable	85,268
Hawkins	A	Direct Voice Entry Operator	53,595
Hawley	M	Constable	54,903
Hay	J	Sergeant	110,121
Hazell	V	Clerk B	50,030
Hazeu	M	Constable	57,199
Hearn	B	Constable	63,126
Hebert	C	Constable	90,494
Hebert	R	Sergeant Detective	94,982
Heck	M	Property Exhibit Technician 1	53,717
Hedley	J	Constable	93,157
Hees	D	Constable	83,158
Henders	S	Techn Identification	53,002
Henkewich	K	Clerk C	55,892
Hennebury	B	Constable	123,484
Herbert	K	Property Exhibit Technician 2	58,919
Herman	M	Inspector	115,696
Herntier	A	Sergeant Patrol	91,753
Heslop	H	Sergeant	98,454
Hiebert	C	Constable	57,673
Hildebrand	D	Operator Police Comm	61,456
Hill	R	Sergeant Detective	108,776
Hobson	C	Sergeant Patrol	80,845
Hobson	R	Sergeant Patrol	92,712
Hobson	H	CPIC Shift Leader	55,250
Hodgson	C	Constable	90,079
Hodgson	C	Staff Sergeant	111,558
Hoel	J	Constable	100,691
Hofley	E	Constable	99,671
Hogg	R	Sergeant Patrol	116,227
Hogue	S	Constable	115,355
Holloway	C	Constable	72,703
Hollywood	W	Constable	88,086
Holman	D	Constable	52,591
Holmstrom	K	Constable	100,469
Holowka	M	Constable	57,610
Holtmann	S	Constable	87,953
Holz	J	Constable	54,399
Hordijk	R	Constable	103,110
Hornung	M	Constable	83,730
Houde	J	Constable	57,917
Houde	P	Sergeant Patrol	92,566
Hourd	A	Constable	74,139
Hourd	R	Sergeant	134,142
Houska	T	Sergeant Patrol	100,391

Howanyk	R	Constable	93,779
Howard	D	Constable	56,963
Howes	R	Constable	98,980
Hrycyk	B	Constable	60,339
Hrycyk	S	Techn Identification	70,135
Huberdeau	A	Constable	83,016
Hudson	G	Sergeant	98,915
Hueging	C	Constable	64,661
Huggard	W	Constable	57,914
Humniski	C	Sergeant	102,498
Humphreys	D	Call Taker	56,539
Hunter	A	Constable	59,102
Hunter	J	Constable	83,316
Hutlet	J	Constable	71,858
Hutter	R	Sergeant	99,418
Hutton	B	Constable	59,496
Hutton	M	Constable	85,428
Huyghe	D	Constable	132,650
Hyde	M	Constable	75,423
Hyde	C	Constable	81,633
Hyde	T	Constable	87,378
Hyde	T	Constable	84,183
Imrie	I	Sergeant	99,006
Irving	G	Constable	90,076
Irwin	R	Staff Sergeant	101,357
Isaak	G	Staff Sergeant	107,587
Jacob	G	Constable	86,469
Jaman	M	Direct Voice Entry Operator	52,281
Jansen	C	Constable	75,112
Janz	J	Constable	88,816
Janz	C	Constable	64,640
Janzen	A	Constable	91,797
Janzen	J	Constable	87,199
Jardine	A	Constable	60,537
Jaskiewicz	M	Direct Voice Entry Operator	53,399
Jaskiewicz	J	Constable	87,731
Jefferys	K	Constable	76,018
Jensen	R	Constable	86,756
Jewell	J	Sergeant	142,448
Johansson	R	Staff Sergeant	105,741
Johnson	M	Operator Police Comm Sr	79,410
Johnson	K	Constable	118,300
Johnson	G	Video Production Specialist	65,626
Johnson	W	Constable	86,630
Johnson Macaulay	C	Constable	87,687
Johnston	W	Constable	53,839
Johnston	B	Constable	65,246
Johnston	G	Sergeant Patrol	95,873
Johnston	C	Operator Police Comm	57,194
Jones	C	Constable	53,912
Jones	B	Constable	84,805
Jones	D	Constable	88,645
Jorge	P	Techn Identification Sr	72,052
Joseph	J	Constable	66,854

Kaatz	G	Constable	91,184
Kaler	S	Sergeant	122,423
Kallusky	D	Constable	89,745
Kampff	I	CPIC Shift Leader	57,624
Kanaski	R	Sergeant Detective	114,069
Kapchinsky	B	Constable	52,773
Kapka	J	Constable	147,405
Kaplan	K	Sergeant	126,636
Karnafel	S	Constable	88,623
Karsin	D	Constable	116,079
Katcher	J	Constable	83,851
Katz	A	Inspector	131,362
Kavitch	L	Constable	90,953
Kavitch	K	Sergeant Patrol	93,083
Keber	R	Sergeant Detective	95,826
Keen	J	Sergeant Detective	100,051
Keep	C	CPIC Operator	54,665
Kehler	W	Constable	102,061
Keith	G	Constable	79,549
Kellas	R	Constable	56,909
Kellas	C	Constable	81,362
Kellsey	K	Caretaker	52,093
Kendel	C	Constable	52,510
Kennaugh	B	CPIC Operator	51,551
Kennedy	S	Sergeant Patrol	98,769
Kesterke	J	Clerk Senior	61,213
Kettler	T	Sergeant	98,305
Khan	S	Constable	104,472
Kiazyk	J	Constable	82,656
Kilcup	G	Constable	69,459
Kipling	R	Constable	85,983
Kirby	C	Supervisor of Communications	79,529
Kirton	B	Constable	70,263
Kiyan	C	Constable	51,525
Kiziak	K	Constable	61,303
Kjear	E	Constable	66,034
Klassen	M	Constable	89,144
Klassen	D	Constable	51,353
Klassen	S	Constable	82,777
Klein	D	Constable	88,075
Kloczko	T	Inspector	129,535
Kloepfer	E	Clerk C	53,643
Kloos	M	Sergeant Detective	95,911
Klyne	R	Constable	87,533
Knudsen	B	Constable	89,809
Knutt	C	Constable	83,306
Kocis	N	Sergeant Detective	102,669
Kociuk	C	Constable	76,468
Kohut	C	Operator Police Comm	69,224
Kohut	R	Constable	87,049
Komish	V	Direct Voice Entry Operator	57,205
Kondrat	S	Sergeant Patrol	94,357
Koniuck	M	Constable	94,547
Konowich	S	Techn Identification	67,572

Koreen	R	Constable	81,518
Korstrom	R	Sergeant	99,153
Korzeniowski	T	Constable	84,084
Kosarych	A	Constable	87,412
Kostchuk	B	Inspector	109,420
Kostiuk	D	Sergeant Detective	160,690
Kostiw	D	Constable	88,744
Kostyk	G	Constable	102,309
Koswin	K	Constable	119,323
Kotchon	D	Sergeant	110,798
Kotyrb	V	Clerk C	55,247
Kovacs	G	Constable	87,876
Kowalchuk	R	Constable	92,196
Kowalski	E	Constable	87,299
Kozyra	K	Constable	97,771
Kramble-Krasnesky	A	Sergeant Detective	92,612
Krawchuk	M	Constable	84,106
Kreitz	K	Supv Asst Financial Unit	78,467
Kristjanson	D	Constable Reader	93,278
Kroeker	D	Constable	92,124
Kruger	D	Sergeant	100,453
Krywonizka	M	Sergeant Detective	95,039
Kuklik	R	Constable	83,924
Kuklik	C	Constable	98,975
Kulasza	L	Info Systems Project Leader	99,943
Kulbaba	K	Caretaker	51,801
Kulchyski	C	Constable	88,754
Kullman	G	Constable	108,394
Kumka	S	CPIC Operator	53,355
Kun	C	Constable	84,585
Kunderman	R	Constable	90,204
Kutzak	J	Operator Police Comm	58,791
Kuzak	K	Constable	90,358
Kwon	A	Constable	78,872
La Guardia	M	Property Exhibit Technician 1	51,326
Laberge	M	Constable	74,083
Labossiere	G	Sergeant	101,598
Labossiere	G	Constable	58,796
Labossiere	G	Sergeant Patrol	98,602
Lachance-Smith	S	Operator Police Comm	68,331
Lacroix	R	Sergeant	111,179
Lacroix	J	Monitor Transcriber	53,316
Ladobruk	K	Constable	58,859
Lafantaisie	A	Constable	82,368
Lafantaisie	D	Constable	55,142
Lafond	C	Constable	65,023
LaFrenais	T	Constable	56,398
Lagace	N	Constable	58,345
Lagace	L	DVE Shift Leader	57,609
Lagasse	N	Constable	62,147
Lage	H	Research Analyst	69,961
Lakie	N	Operator Police Comm	55,298
Lambert	D	Sergeant Patrol	97,906
Lambert	D	Constable	95,089



Laminman	D	Constable	83,031
Land	E	Clerk B	50,794
Landry	J	Constable	54,277
Lane	S	Constable	56,447
Lange	A	Inspector	107,196
Langrell	T	Constable	97,866
Langstaff	S	Sergeant Patrol	91,516
Lapensee	T	Sergeant Detective	111,005
Lariviere	G	Constable	89,674
Larson	C	Sergeant	146,867
Larter	S	Senior Communications Operator	73,932
Laurel	L	Constable	93,464
Laurendeau	J	Constable	54,823
Laurin	S	Constable	53,816
Law	W	Constable	95,546
Law	R	Constable	84,525
Lawrence	J	Sergeant Patrol	92,712
Lazaruk	C	Constable	53,377
Lazarus	L	Constable	52,094
Lecocq	C	Constable	55,421
Lecuyer	W	Constable	79,090
Legge	B	Constable	89,101
Leishman	J	Constable	61,333
Leitold	K	Constable	107,383
Lemire	R	Sergeant	104,904
Leone	N	Constable	90,612
Lepage	K	Constable	87,267
Leroux	S	Constable	85,309
Leschied	E	Constable	100,565
Lesuk	J	Constable	90,897
Lesuk	R	Call Taker	72,595
Letkeman	G	Constable	99,809
LeTourneau	Y	Constable	96,722
Letourneau	C	Constable	89,790
Leung	M	Constable Reader	93,077
Levasseur	R	Sergeant Detective	97,396
Leveille	D	Constable	86,209
Leveque	M	Constable	93,776
Levreault	H	Constable	79,047
Lewadniuk	B	Sergeant Patrol	93,975
Lewis	R	Constable	105,716
Lewis	S	Direct Voice Entry Operator	53,398
Libbrecht	D	Staff Sergeant	106,305
Lindgren	G	Constable	98,360
Lintick	T	Constable	82,246
Lisi	C	Constable	94,510
Livesley	K	Constable	95,657
Lizon	K	Operator Police Comm	62,689
Lloyd	A	Communications Staff CRD	77,734
Lobban	I	Constable	53,731
Lockhart	B	Constable	91,502
Lodge	W	Constable	91,810
Loehmer	D	Sergeant Patrol	92,237
Loehmer	L	Sergeant Detective	129,587

Loepp	S	Constable	89,457
Loewen	T	Constable	90,370
Lofto	R	Constable	92,572
Lofto	R	Constable	56,942
Lofto	D	Senior Communications Operator	71,713
Lofto	R	Direct Voice Entry Operator	56,937
Lopuck	A	Constable	79,647
Lopushniuk	T	Constable	61,039
Lothian	S	Constable	88,094
Louden	B	Constable	58,746
Lowe	S	Constable	90,913
Lowen	R	Staff Sergeant	105,348
Lower	J	Constable	56,685
Lower	R	Constable	83,034
Lowry	S	Constable	94,793
Lucas	M	Sergeant Patrol	104,018
Luer	W	Constable	85,600
Luke	E	Constable	86,337
Luke	E	Sergeant Detective	103,481
Lumsden	J	Constable	89,950
Lund	T	Constable	82,160
Lutz	J	Sergeant	117,581
Lysak	H	Constable	90,190
Lysyk	D	Constable	103,471
Lywak	L	Constable	95,376
MacArthur	R	Constable	63,312
Macaulay	D	Sergeant	107,524
MacAulay	A	Constable	55,943
MacDonald	R	Constable	69,285
MacDonald	J	Sergeant Detective	118,353
MacDonald	C	Sergeant Detective	97,075
MacDonald	M	Constable	92,879
Machado	D	Constable	98,686
Machalek	T	Constable	52,995
Mackay	T	Sergeant Patrol	92,295
Mackenzie	G	Sergeant	97,342
Macki	D	Constable	78,339
MacKid	C	Sergeant Detective	128,221
MacKinnon	M	Sergeant Patrol	91,518
Mackinnon	J	Constable	77,841
MacLean	D	Constable	85,162
MacLean	M	Operator Police Comm	62,486
MacLennan	D	Constable	93,990
Macumber	J	Constable	73,607
Macyk	T	Sergeant Patrol	92,979
Maguet	S	Constable	62,706
Mahar	L	Constable	81,941
Maharaj	Z	Constable	64,025
Mahoney	K	Constable	56,185
Maiers	J	Constable	93,494
Maiers	R	Constable	97,445
Mailhiot	N	Constable	86,188
Malo	L	Sergeant Patrol	113,673
Mamott	A	Constable	84,919

Mandziak	L	Sergeant	96,756
Manguba	R	Const-1st Class-Id Spec A	98,767
Mann	L	Operator Police Comm Sr	74,926
Mann	D	Constable	91,397
Mann	C	Constable	86,566
Mann	M	Property Exhibit Technician 1	55,050
Marciniw	R	Clerk B	50,030
Marin	A	Constable	108,752
Mark	S	Operator Police Comm	61,096
Markusa	B	Direct Voice Entry Operator	54,142
Marques	M	Constable	86,683
Marr	J	Constable	82,091
Martel	J	CPIC Operator	53,399
Martell	K	Sergeant Patrol	94,065
Martens	T	Constable	85,969
Martin	S	Sergeant Detective	96,384
Martinos	D	Techn Identification	64,822
Martinos	S	Constable	52,553
Masi	S	Constable	103,355
Masse	K	Constable	85,747
Mateychuk	J	Sergeant Patrol	102,656
Mathews	L	Sergeant	110,873
Mathews	D	Const-1st Class-Id Spec A	102,876
Mathez	G	Sergeant Patrol	94,601
Matthews	J	Sergeant Detective	117,780
Matthews	S	Sergeant Patrol	99,989
Matyas	N	Constable	89,262
Mauws	G	Sergeant	101,993
Maxwell	S	Clerk C	57,945
Maxwell	A	Info Systems Programmer II	64,795
May	A	Constable	86,516
Mayhew	M	Clerk B	53,547
Mazur	R	Sergeant	98,478
McCartney	K	Sergeant Patrol	105,838
McCaskill	K	Chief Police	178,490
McCaskill	C	Direct Voice Entry Operator	53,818
McCaskill	J	Constable	87,476
McCharles	J	Constable	89,947
McConnell	A	Constable	74,017
McConnell	G	Constable	92,417
McCormick	D	Constable	92,983
McCowan	K	Constable	96,463
McCrae	K	Constable	79,550
McDonald	S	Clerk C	56,002
McDonald	K	Constable	90,165
McDonald	D	Constable	99,595
McDonald	D	Constable	66,759
McDonald	L	Constable	83,021
McDonald	W	Sergeant Detective	153,045
McDonald	S	CPIC Operator	55,167
McDonald	W	Constable	89,663
McDonald	S	Constable	83,175
McDonald	L	Property Exhibit Technician 2	59,220
McDougall	R	Constable	84,705

McGill	T	Sergeant	107,035
McGinnis	G	Constable	106,498
McGregor	G	Constable	90,773
McHale	I	Sergeant	99,033
McIntosh	F	Sergeant	99,153
McIntyre	G	Constable	81,313
McIntyre	C	Sergeant Patrol	98,330
McIntyre	S	Constable	89,745
McIsaac	J	Inspector	128,538
McIvor	L	Clerk C	53,727
McKane	D	Constable	96,795
McKay	J	Sergeant Patrol	96,904
McKenzie	J	Constable	54,780
McKillop	C	Constable	96,809
McKinnon	J	Const-1st Class-Id Spec A	96,289
McKinnon	D	Constable	84,312
McLarty	I	Constable	55,786
McLauchlan	J	Constable	66,981
McLean	D	Constable	109,916
McLean	D	Constable	93,783
McLean	C	Sergeant Patrol	107,383
McLennan	S	Sergeant Detective	140,119
McLeod	T	Constable	63,871
McMillan	D	Staff Sergeant	103,767
McQuay	R	Constable	62,520
McRae	L	Constable	81,296
McSweeney	P	Sergeant Patrol	95,279
Meakin	S	Constable	85,428
Mederski	B	Constable	81,130
Meikle	R	Constable	90,525
Meisner	A	Constable	54,179
Melillo	B	Operator Police Comm	73,798
Mellof	A	Operator Police Comm	64,245
Meseman	J	Constable	92,894
Michalik	T	Constable	96,253
Michalyshen	J	Constable	83,703
Michayluk	K	Sergeant	110,515
Middleton	M	Constable	51,968
Middleton	J	Constable	81,818
Mikawoz	D	Constable	94,214
Mikolajewski	A	Sergeant Patrol	100,555
Mikolash	T	Property Exhibit Technician 1	54,877
Milan	T	Constable	87,457
Millar	J	Constable	85,096
Miller	R	Constable	54,214
Miller	V	Sergeant Patrol	96,795
Miller	C	Constable Reader	63,064
Miller	K	Sergeant Patrol	98,319
Miln	B	Sergeant Patrol	94,177
Minkus	M	Constable	82,819
Mirwaldt	M	Sergeant Patrol	96,734
Misir	R	Constable	82,362
Mislawchuk	E	Video Production Specialist	64,779
Mitchell	S	Constable	73,247

Mitchell	T	Constable	99,694
Mitchell	R	Constable	57,349
Mitchell	B	Info Systems Programmer II	79,659
Mitchell	M	Mechanic	64,506
Mitchell	D	Constable	84,494
Mitchell	G	Constable	103,690
Mohr	B	DVE Shift Leader	58,557
Molgat	R	Constable	92,551
Molina	S	Constable	86,225
Molloy	K	Sergeant	99,501
Montemayor	G	Constable	80,186
Moors	D	Sergeant Patrol	101,390
Morgan	D	Constable	85,911
Morgan	I	Clerk C-Police	56,021
Morier	S	Constable	88,862
Morin	R	Sergeant Patrol	95,008
Moroz	D	Constable	74,544
Morrison	B	Sergeant Patrol	110,516
Morrow	J	Constable	81,590
Motuz	D	Constable	83,209
Mueller	C	Constable	83,248
Mueller	D	DVE Shift Leader	59,658
Muggleton	B	Constable	58,777
Mukai	P	Sergeant Patrol	109,578
Mulder	L	Communications Staff CRD	73,078
Murner	S	Constable	89,233
Murphy	J	Constable	64,721
Murphy	S	Constable	94,662
Murphy	D	Const-1st Class-Id Spec A	94,428
Murray	D	Sergeant Patrol	95,309
Murray	J	Constable	58,928
Murray	E	Constable	70,417
Musgrove	M	Research Analyst	71,449
Musick	M	Constable	83,632
Muzik	B	Operator Police Comm	58,386
Mymryk	A	Constable	81,291
Naismith	R	Constable	70,077
Naugler	R	Constable	86,814
Nelson	M	Sergeant Patrol	123,422
Nenka	N	Caretaker	51,780
Nepon	H	Operator Police Comm	64,028
Neufeld	S	Sergeant Detective	96,515
Neumann	B	Const-1st Class-Id Spec A	105,642
Neville	J	Constable	78,593
Neville	K	Constable	83,977
Neyron	P	Constable	102,312
Niblett	G	Constable	85,358
Nicholls	P	Constable	86,340
Nichols	K	Constable	58,020
Nicholson	W	Constable	90,761
Nienhuis	L	Constable	66,349
Noble	K	Info Sysytems Specialist	91,328
Nolan	T	Sergeant Patrol	106,026
Nolet	J	Constable	98,321

Noordman	D	Constable	79,543
Nord	J	Clerk C	56,318
Norman	J	Constable	90,846
Novak	J	Constable	60,886
Novalkowski	L	Constable	68,120
Nuttall	T	Direct Voice Entry Operator	56,065
Nykoluk	W	Sergeant Patrol	149,263
Odiatu	G	Constable	89,899
Odidison	M	Constable	118,060
O'Donovan	J	Sergeant Patrol	96,822
Ogwal	T	Constable	86,289
O'Halloran	M	Constable	92,218
O'Kane	P	Constable	84,700
Olazo	R	Constable	56,424
Oleksiuk	D	Constable	88,388
Oleksiuk	G	Direct Voice Entry Operator	51,081
Oliver	T	Sergeant Detective	110,847
Oliver	L	Constable	89,328
Olson	C	Constable	103,744
Olson	C	Constable	92,212
Olson	M	Constable	89,106
Olynyk	A	Clerk C	52,685
Omiecki	P	Constable	55,518
Onagi	D	Sergeant Patrol	92,815
Ormiston	B	Inspector	126,391
O'Rourke	M	Sergeant	102,194
Orteza	R	Constable	89,904
Ostapyk	D	Sergeant Patrol	103,528
Ouelette	J	Constable	63,798
Pabuaya	R	Constable	50,662
Page	G	Constable	84,936
Pageot	D	Constable	107,233
Pagsuyuin	R	Constable	84,392
Palka	C	Direct Voice Entry Operator	56,858
Panciera	J	Constable	53,366
Panos	G	Constable	91,645
Papetti	D	Constable	65,463
Paradis	K	Constable	90,798
Parag	S	Sergeant	98,455
Pardini	L	Monitor Transcriber	57,187
Parisian	T	Sergeant Patrol	89,714
Park	G	Constable	80,414
Park	K	Constable	84,079
Park	G	Constable	84,280
Parker	M	Sergeant	99,215
Parry	J	Constable	98,908
Parsons	L	Constable	87,433
Parto	A	CPIC Operator	51,611
Paterson	D	Constable	76,706
Patterson	T	Constable	60,030
Patton	D	Constable	94,314
Patts	C	Sergeant	107,263
Paulet	N	Constable	93,978
Pawl	K	Sergeant Patrol	97,432

Peacock Day	H	Operator Police Comm	67,569
Pearson	R	Sergeant Patrol	101,474
Pedersen	J	Constable	64,078
Pedersen	D	Constable	86,023
Pederson	D	Constable	89,990
Pellerin	M	Constable	86,337
Peltier	S	Sergeant Patrol	93,678
Pennell	B	Sergeant Detective	93,045
Penner	A	Constable	51,123
Penner	K	Constable	72,775
Penner	P	Sergeant Patrol	96,964
Penner	R	Sergeant Detective	104,807
Penner	C	Constable	135,589
Perkins	T	Constable	60,262
Perrault	R	Constable	105,152
Perrier	G	Inspector	108,384
Peters	H	Constable	80,534
Peters	B	Constable	88,302
Peters	K	Constable	73,364
Peters	M	Constable	88,920
Peterson	D	Sergeant	103,035
Peterson	M	Constable	97,923
Petrie	C	Asst Supv Services	80,230
Phan	D	Constable	83,485
Philippot	M	Sergeant Detective	136,821
Phillips	J	Sergeant Patrol	95,404
Phillips	C	Constable	62,956
Phillips	K	Property Exhibit Technician 1	53,750
Picard	J	Constable	94,093
Pierce	D	Sergeant Detective	92,501
Pike	S	Sergeant Detective	147,088
Pikel	V	Operator Police Comm	68,057
Pilcher	E	Inspector	108,676
Pimentel	M	Constable	83,787
Pitura	K	Constable	73,694
Plantz	A	Constable	114,897
Pleskach	K	Constable	84,993
Plett	A	Constable	101,575
Plomp	M	Constable	95,680
Podlesiecki	C	Constable	84,827
Podworny	R	Constable	97,053
Poersch	B	Constable	84,865
Pohl	M	Constable	87,104
Pohorecky	M	Constable	77,460
Pollock	L	Constable	83,027
Pollock	S	Constable	84,772
Polvorosa	K	Constable	90,906
Poneira	R	Inspector	116,668
Poneira	C	Constable	87,255
Poole	J	Inspector	133,696
Powell	D	Constable	98,855
Pratt	R	Sergeant	73,265
Pratte	C	Constable	53,265
Prawdzik	S	Constable	96,862

Prefontaine	D	Constable	90,767
Pregely Sarzynski	Y	Research Analyst	70,051
Prestayko	C	Constable	107,760
Priestley	D	Sergeant Detective	115,656
Pritchard	A	Direct Voice Entry Operator	55,023
Prociuk	S	Constable	81,856
Proskurnik	A	Constable	79,084
Pruden	M	Sergeant	99,877
Puhach	C	Sergeant	96,526
Puttenham	R	Research Analyst	71,936
Qua	M	Sergeant Detective	96,270
Quail	J	Constable	85,978
Quail	J	Sergeant	98,955
Quilty	J	Constable	53,910
Racciatti	R	Constable	86,346
Raiche	L	Monitor Transcriber	56,870
Ralph	W	Constable	88,228
Ramkissoon	D	Sergeant Detective	98,740
Rampersad	K	Constable	80,402
Ramsoomair	J	Constable	51,336
Raposo	M	Constable	83,997
Raven	C	Constable	112,446
Ray	D	Constable	78,172
Ray	D	Constable	94,769
Razos	A	Constable	62,719
Read	R	Sergeant	165,362
Reaume	P	Constable	103,194
Rebalkin	S	Clerk C	53,727
Recksiedler	A	Constable	92,705
Redecopp	T	Techn Identification	67,566
Redecopp	B	Property Exhibit Technician 1	52,113
Redmann	M	Constable	87,880
Rees	S	Sergeant Patrol	95,518
Regimbald-Sabourin	S	Constable	54,928
Reid	J	Constable	111,203
Reimer	D	Sergeant Patrol	97,880
Reinhardt	K	Constable	72,557
Remillard	J	Constable	61,629
Rempel	J	Constable	55,114
Rempel	L	Operator Police Comm	61,462
Rentz	R	Constable	72,922
Rey	K	Inspector	115,646
Reynolds	A	Operator Police Comm	58,390
Reynolds	T	Constable	92,725
Rhind	T	Constable	92,176
Ricard	G	Constable	91,171
Riddell	M	Sergeant Detective	93,687
Riel	K	Sergeant Detective	91,143
Rietveld	E	Sergeant Patrol	100,278
Riffel	R	Sergeant	125,582
Ring	J	Constable	97,332
Ritchie	J	Constable	63,982
Rivard	C	Constable	83,633
Robb	L	Communications Training CD	75,814



Robert	K	Techn Identification	65,362
Robert	D	Constable	90,668
Roberts	J	Constable	70,791
Robertson	R	Constable	67,259
Robinson	R	Constable	57,677
Robinson	J	Constable	88,786
Roch	M	Constable	88,670
Roch	J	Constable	93,068
Rochon	D	Constable	103,134
Rochon	M	Constable	80,251
Rodeck	D	Constable	59,243
Rodewald	M	Constable	92,334
Roemer	M	Constable	70,846
Rogala	J	Constable	87,258
Rolland	T	Sergeant Detective	101,556
Rommel	W	Sergeant Detective	146,148
Rondinone	F	Call Taker	54,975
Rosales	R	Constable	102,857
Rosentreter	B	Constable	91,321
Roth	G	Constable	67,339
Rotinsky	J	Constable	90,425
Rowley	J	Constable	79,658
Roxburgh	D	Inspector	115,494
Roy	J	Constable	54,694
Roy-Haegeman	S	Const-1st Class-Id Spec A	97,463
Rudolph	D	Monitor Transcriber	51,802
Ruf-Lesuk	C	Constable	86,951
Ruiter	M	CPIC Operator	55,321
Runyan	K	Constable	51,925
Russell	R	Sergeant	98,545
Russell	P	Constable Reader	92,501
Russell	D	Constable	89,366
Ryall	V	Constable	75,053
Saarinen	S	Constable	57,912
Sabourin	M	Sergeant Detective	94,528
Sabourin-Friesen	N	Sergeant Patrol	91,258
Sadr	M	Constable	99,935
Safioles	D	Sergeant	118,418
Sagher	A	Constable	86,208
Sahota	P	Constable	97,015
Saint-Cyr	C	Constable	83,984
Sampson	K	Constable	68,241
Sandell	S	Human Resources Assistant	60,183
Sanderson	C	Constable	84,585
Sanderson	D	Constable	81,624
Santiago	R	Sergeant	98,219
Santiago	B	Sergeant Patrol	100,525
Santos	J	Constable	54,610
Sarbiewski	D	Sergeant Patrol	101,332
Saurette	J	Constable	64,197
Savinkoff	B	Constable	81,852
Sawatzky	G	Constable	66,167
Sawka	B	Call Taker	50,532
Saydak	P	Constable	79,686

Schapansky	K	Clerk C	55,866
Schell	A	Constable	82,092
Schellenberg	E	Constable	88,964
Schimnowski	S	Constable	90,063
Schimnowski	J	Constable	92,326
Schlamp	F	Sergeant Patrol	116,019
Schlamp	H	Sergeant	132,712
Schmidt	D	Constable	86,751
Schmieder	E	Sergeant Detective	92,982
Schneider	C	Techn Identification Sr	72,001
Schneider	G	Constable	123,194
Schoenberger	C	Constable	81,557
Schroeder	J	Constable	55,906
Schroeder	S	Const-1st Class-Id Spec A	100,257
Scott	C	Superintendent	144,593
Scott	A	Constable	95,123
Scott	B	Constable	76,856
Scott	R	Constable	83,370
Sech	M	Sergeant Patrol	94,327
Selensky	R	Sergeant Detective	98,385
Senga	L	Mechanic	69,953
Senkowski	K	Constable	104,605
Sharma	R	Staff Sergeant	106,965
Sharma	D	Constable	64,510
Sharma	P	Constable Reader	92,427
Sharples	T	Constable	79,721
Sheard	M	Constable	84,556
Shelest	B	Constable	87,966
Shemeluk	K	Constable	63,514
Shewchuk	A	Constable	58,842
Shewchuk	G	Constable	95,695
Shiple	K	Sergeant	116,502
Shuster	B	Sergeant Patrol	96,338
Siatecki	P	Sergeant Detective	89,169
Siderius	J	Sergeant Detective	93,781
Siemann	D	Constable	115,700
Sierhuis	R	Sergeant	94,530
Sierhuis	M	Constable	100,795
Sigurdson	J	Constable	88,741
Silva	T	Operator Police Comm	67,962
Sim	H	Clerk B	50,030
Simiyu	M	Constable	62,524
Simo	J	Constable	85,799
Simpson	R	Constable	91,882
Simpson	P	Techn Identification	66,318
Sinaisky	M	Constable	50,483
Sine	T	Constable	81,683
Singleton	D	Const-1st Class-Id Spec A	98,069
Sitarz	J	Constable	85,279
Skibo	D	Constable	86,999
Skomoroh	D	Constable	88,636
Slater	P	Constable	58,085
Slobodesky	C	Constable	84,485
Slobodesky	E	Constable	101,608

Slowski	W	Constable	95,668
Small	T	Constable	90,349
Small	L	Sergeant	98,861
Small	C	Sergeant Detective	94,042
Smith	A	Staff Sergeant	104,598
Smith	R	Constable	58,298
Smith	D	Sergeant	101,086
Smith	R	Constable	58,746
Smith	R	Constable	90,205
Smith	C	Constable	116,208
Smith	K	Sergeant Patrol	109,442
Smolik	R	Comptroller	107,906
Smook	T	Constable	52,271
Smuttell	D	Constable	90,392
Smyth	G	Sergeant Detective	106,434
Smyth	D	Inspector	128,400
Snell	M	Clerk C	53,843
Snell	A	Direct Voice Entry Operator	53,578
Snider	T	Operator Police Comm	58,199
Sobczak	H	Sergeant Patrol	104,488
Sobczak	J	Staff Sergeant	105,610
Sokil	J	Constable	89,554
Sokil	E	Direct Voice Entry Operator	53,394
Solilak	B	Can Police Info Coord	69,820
Somerville	D	Constable	59,725
Sorensen	N	CPIC Operator	55,142
Sorokowski	D	Constable	53,585
Sorokowski	B	Constable	88,099
Soufi	E	Constable	94,828
Southby	S	Sergeant	106,486
Spado	G	Sergeant	99,115
Sparrow	B	Constable	84,996
Spence	B	Sergeant Detective	96,654
Spencer	S	Constable	81,850
Spencler	D	Constable	94,684
Spridzans	M	Constable	78,386
Sproule	J	Constable Reader	91,022
Spruyt	T	Constable	110,574
Spryszak	G	Constable	94,605
St Godard	D	Sergeant Detective	92,854
St. Amant	J	Sergeant Detective	91,889
Stadnyk	J	Constable	59,324
Stalker	J	Sergeant Detective	134,213
Stanish	B	Sergeant Patrol	92,066
Stanko	J	Constable	100,688
Stannard	A	Deputy Chief Police	139,438
Stark	B	Clerk B	50,876
Stebner	T	Sergeant Patrol	101,604
Steciuk	P	Senior Communications Operator	77,345
Steel	C	Sergeant Patrol	97,652
Stephanson	A	Inspector	115,985
Stephanson	R	Sergeant Detective	115,898
Stephens	M	Staff Sergeant	103,003
Stevens	L	Constable	57,001

Stevenson	J	Sergeant Patrol	110,059
St-Hilaire	R	Constable	63,298
Stockham	R	Constable	88,830
Storozinski	E	Constable	61,337
Stothers	M	Sergeant Patrol	92,712
Streilein	D	Direct Voice Entry Operator	53,427
Strembicki	K	Clerk B	51,370
Strick	J	Constable	83,185
Stroet	C	Property Exhibit Technician 1	53,914
Strutinsky	V	Constable	51,364
Stucky	C	Clerk B	56,130
Summers	J	Operator Police Comm	59,831
Summers	D	Sergeant	98,455
Surminski	D	Constable	58,215
Sushnyk	J	Constable	97,949
Sutherland	J	Sergeant Detective	92,612
Sutherland	M	Constable	91,552
Sutherland	S	Direct Voice Entry Operator	53,455
Sutherland	C	Sergeant	95,496
Sveinson	C	Sergeant Patrol	92,733
Swan	S	Sergeant	99,024
Swanson	K	Constable	87,079
Swanson	D	Constable	68,252
Swanson	L	Sergeant	103,736
Sweeting	C	Constable	82,104
Sykes	C	Constable	52,596
Symons	W	Sergeant	99,399
Szmyd	A	Constable	84,737
Szyszkowski	J	Inspector	100,544
Takatch	K	Sergeant Detective	102,790
Tanasychuk	M	Constable	92,998
Taplin	K	Staff Sergeant	115,960
Tardiff	R	Constable	90,179
Taylor	K	Constable	104,052
Taylor	J	Const-1st Class-Id Spec A	99,308
Taylor	K	Direct Voice Entry Operator	58,202
Taylor	R	Constable	86,474
Taylor	J	Constable	92,543
Teeple	W	Constable	84,444
Teichroew	P	Constable	95,354
Temple	M	Constable	93,404
Tereck-McDonald	G	Constable	73,072
Tervoort	B	Constable	93,667
Tessier	J	Constable	87,353
Thagard	P	Constable	82,759
Tharnovitch	S	Direct Voice Entry Operator	55,097
Therault	A	Constable	50,147
Thiessen	J	Constable	96,604
Thimm	R	Constable	92,820
Thomas	M	Constable	90,345
Thompson	D	Clerk C	55,796
Thompson	T	Constable	79,513
Thompson	L	Constable	90,556
Thompson	J	Constable	86,939

Thompson	K	Clerk C	56,019
Thomson	C	Constable	56,583
Thorne	D	Superintendent	151,164
Tighe	A	Constable	94,847
Tighe	J	Constable Reader	90,500
Tighe	R	Constable	105,715
Timchuk	K	Sergeant	112,153
Tinsley	T	Constable	84,442
Tinsley	J	Operator Police Comm	67,569
Tittlemier	A	Constable	64,983
Tobail	E	Info Systems Programmer II	54,154
Todoruk	D	Sergeant Patrol	97,128
Toews	W	Sergeant Patrol	94,348
Tokariwski	J	Constable	63,539
Tokaryk	D	Constable	66,028
Toralba	J	Constable	51,911
Toth	M	Constable	154,866
Towle	J	Constable	53,334
Toyne	R	Constable	81,743
Trakalo	L	Shop Foreman	73,302
Trelka	T	Constable	94,014
Trinder	S	Constable	96,086
Trudeau	K	Constable	91,587
Trudeau	P	Constable	85,824
Truscott	W	Constable	52,296
Tucker	B	Constable	53,609
Tully	B	Sergeant Patrol	103,144
Tuokko	T	Info Sysytems Specialist	90,644
Turenne	M	Constable	87,979
Turenne	P	Operator Police Comm	63,561
Turnbull	E	Operator Police Comm Sr	81,711
Turner	E	Sergeant Patrol	90,874
Turner	D	Sergeant Patrol	120,454
Tycholiz	R	Sergeant	125,616
Tymchuk	J	Constable	60,560
Tyndale	D	Sergeant Patrol	97,603
Ulasz	D	Operator Police Comm	70,336
Unger	M	Constable	89,029
Vaags	H	Constable	101,260
Vagi	A	Constable	59,478
Van Alstyne	K	Sergeant Patrol	92,612
Van Den Driessche	R	Constable	78,205
Van Wyk	M	Constable Reader	93,870
Vanderlip	L	Direct Voice Entry Operator	53,909
Vandriel	R	Constable	83,009
Vanmackelbergh	G	Constable	88,730
Vannus	D	Constable	90,864
Vano	R	Constable	96,637
Varey	M	Constable	87,865
Vargas	G	Constable	87,119
Veldman	S	Sergeant Patrol	108,776
Venn	S	Constable	97,349
Verspeek	K	Constable Reader	55,980
Vertone	R	Sergeant Patrol	94,149

Vertone	J	Constable	51,727
Vianzon	R	Constable	96,607
Vieira	M	Constable	75,481
Vilela	J	Sergeant Detective	96,319
Villaranda	J	Constable	92,060
Vincent	J	Constable	66,941
Vincent	K	Constable	88,123
Vincent	L	Operator Police Comm	50,257
Vincent	C	Constable	66,076
Visentin	L	Constable	58,376
Volk	J	Constable	57,680
Vollrath	G	Operator Police Comm	68,917
Vosbourgh	J	Constable	72,349
Waddell	W	Staff Sergeant	99,645
Wagner	M	Sergeant	97,306
Wahl	A	Constable	85,503
Wakin	G	Constable Reader	94,622
Waldie	L	Clerk C	55,617
Walker	K	Superintendent	135,808
Wall	B	Constable	93,429
Walls	G	Constable	87,085
Walsh	T	Constable	59,188
Wanamaker	D	Constable	89,626
Warman	D	Constable	60,572
Waskul	K	Constable	79,212
Waters	T	Constable	86,045
Watson	G	Clerk C	55,866
Watts	S	Constable	80,492
Watts	C	Constable	83,135
Webb	K	Constable	80,129
Wegner	D	Sergeant Patrol	118,882
Weisz	D	Constable	94,263
Weitzel	P	HR Business Systems Specialist	80,175
Welsh	B	Constable	87,403
Welsh	C	Constable	91,230
Welsh	G	Constable	96,913
Wepruk	S	Constable	95,511
Weselake	C	FIPPA Coordinator	59,363
Westbrock	D	Constable	104,610
Whalen	A	Sergeant Patrol	101,751
White	T	Constable	84,235
Whitham	D	Constable	94,838
Whitley	R	Constable	93,515
Whyte	K	Constable	70,966
Wiebe	A	Constable	100,911
Wiebe	K	Constable	89,742
Wiechman	D	Constable	76,609
Wieclawski	M	Constable	65,140
Wiens	K	Constable	86,952
Wierbicki	P	Caretaker	52,664
Wieringa	J	Constable	84,192
Wilde	G	Constable	83,336
Wiles	C	Constable	93,748
Wiley	S	Constable	82,444

Wilkinson	A	Constable	93,466
Wilks	K	Constable	83,016
Willette	C	Worker Victim Services	63,360
Williams	T	Constable	56,095
Williams	J	Constable	99,593
Williams	K	Sergeant	117,097
Willis	R	Constable	97,489
Williston	A	Constable	95,732
Wilson	B	Constable	51,005
Wilson	S	Constable	83,258
Wilson	K	Constable	88,406
Wingfield	C	Constable	131,400
Winter	M	Constable	52,141
Wolf	S	Clerk C	51,201
Wong	T	Constable	58,556
Wood	H	Coord Physical Fitness	79,473
Wood	K	Constable	85,951
Wood	C	Constable	92,639
Woods	J	Sergeant Patrol	94,678
Wouda	H	Sergeant Detective	108,061
Wowchuk	P	Inspector	98,705
Woychyshyn	A	Sergeant Patrol	142,436
Wuerch	T	Constable	89,143
Wurr	F	Constable	99,092
Wyman	J	Research Analyst	70,051
Wynne	R	Constable	85,155
Wytinck	E	Constable	89,947
Wytinck	S	Constable	60,715
Yelland	D	Constable	88,567
Yeo	K	Mechanic	64,623
Yerex	W	Constable	85,220
Young	R	Constable	55,257
Young	J	Constable	69,224
Young	J	Constable	71,950
Younka	G	Constable	80,884
Yuen	R	Research Analyst	50,472
Yunker	K	Constable	88,052
Zack	W	Sergeant	99,392
Zaluski	J	Constable	92,332
Zang	Z	Constable	55,115
Zaporzan	D	Constable	78,248
Zaretski	C	Constable	103,020
Zaretski	J	Constable	87,439
Zebrun	J	Constable	84,404
Zelenewich	G	Constable	86,437
Zelent	V	Chief Pilot	79,173
Zelmer	B	Const-1st Class-Id Spec A	92,095
Zieba	S	Monitor Transcriber	57,266
Zirk	G	Constable	94,255
Zuk-Boyer	S	Constable	106,734
Zurawsky	T	Constable	87,315
Zurawsky	A	Constable	87,174
Zurba	R	Sergeant Patrol	107,787
Zurstegge	R	Constable	86,340

Zushman	K	Sergeant Patrol	97,127
Zwarich	T	Constable	91,770

**Public Works**

Aiello	R	Techn Gr 3	53,996
Aitken	G	Utility 2	52,532
Albi	F	Oper Equipment Gr 4	61,135
Alcock	G	Engineer Trans Lighting System	87,881
Allen	K	Coord Equipment/Training	85,575
Anania	N	Oper Equipment Gr 2	55,065
Anderson	A	Oper Equipment Gr 2	51,452
Anderson	C	Analyst Mtce Systems	92,418
Andrade	J	Oper Equipment Gr 2	64,375
Anhalt	P	Utility 4	53,129
Arnason	B	Foreman Grade 1	63,759
Arsenault	J	Oper Equipment Gr 2	56,023
Asmundson	K	Techn Forestry Gr 2	51,481
Atkins	G	Oper Equipment Gr 2	53,218
Auger	W	Utility 2	53,126
Babb	G	Servicer Traffic Grade 2	69,802
Babuik	B	Foreman Traffic	88,993
Bahrey	M	Mtce Worker 1	53,122
Bailey	W	Foreman Insect Control	51,627
Bakker	C	Servicer Traffic Grade 2	62,801
Ballard	L	Technologist Grade 3	75,456
Barnett	B	Servicer Traffic Grade 2	55,445
Baron	D	Oper Equipment Gr 2	64,955
Barron	B	Foreman Grade 1	51,719
Barros	J	Oper Equipment Gr 2	62,657
Barstad	R	Oper Equipment Gr 2	54,519
Barwinsky	M	City Forester	89,610
Bazylewski	S	Specialist Systems	71,966
Becker	B	Foreman Grade 1	55,609
Belair	J	Supt Traffic Services	89,840
Belanger	D	Constable Operations	62,080
Bell	J	Supt Parks Services	85,790
Bell	M	Oper Equipment Gr 2	50,581
Bennett	S	Oper Equipment Gr 2	50,871
Bennici	R	Oper Equipment Gr 2	58,084
Berezowsky	J	Engineer Support Services	98,185
Berg	B	Pipelayer	56,301
Bernard	R	Analyst Financial	77,126
Berthelette	G	Instructor Field	54,061
Besyk	B	Technologist Grade 2	70,853
Bially	J	Foreman Grade 1	66,187
Bilyk	J	Servicer Traffic Grade 2	50,976
Binda	D	Techn Gr 3	56,495
Bizarria	U	Oper Equipment Gr 2	50,245
Blackman-Shaw	J	Oper Equipment Gr 2	53,527
Bodanski	L	Oper Equipment Gr 2	53,374
Bodnar	M	Techn Traf Sign Improv 2	61,286
Bodnarchuk	E	Oper Equipment Gr 2	51,965
Bodner	C	Techn Gr 3	55,688
Bordian	C	Foreman Grade 1	65,621



Bosiuk	J	Technologist Grade 3	72,910
Botelho	M	Oper Equipment Gr 2	66,240
Bouchard	D	Servicer Traffic Grade 2	55,636
Boulbria	D	Foreman Grade 2	58,819
Bourgeois	P	Oper Equipment Gr 2	56,333
Boyd	K	Mgr Streets Maintenance	122,072
Brears	G	Park Patrol Officer	61,516
Brock	B	Oper Equipment Gr 2	51,908
Brokopiw	J	Crew Chief-Traffic Sgnls	106,487
Brosowsky	D	Foreman Grade 2	69,287
Brown	J	Oper Equipment Gr 2	53,015
Bruce	L	Foreman Grade 1	58,635
Bruneau	D	Foreman Grade 2	54,169
Buors	R	Oper Equipment Gr 2	67,952
Burke	N	Techn Gr 3	60,682
Burmey	D	Engineer Bridge Mtce	98,896
Burns	D	Servicer Traffic Grade 1	50,830
Burnick	W	Foreman Grade 3	86,307
Burton	S	Servicer Traffic Grade 1	58,958
Butler	R	Oper Equipment Gr 2	52,868
Byrne	J	Techn Gr 3	56,365
Cabral	G	Oper Equipment Gr 2	60,337
Cabral	L	Oper Equipment Gr 2	62,757
Cabral	J	Pipelayer	61,913
Campbell	G	Technologist Grade 3	75,170
Campbell	D	Utility 4	54,259
Cantor	M	Engineer Traffic Signals	93,662
Capstick	J	Accounting Technician 3	50,548
Carlin	D	Park Patrol Officer	61,269
Carruthers	K	Foreman Grade 3	63,419
Carson	C	Foreman Stores	54,115
Carson	P	Techn Gr 2	59,306
Chabun	D	Specialist Systems	77,004
Chapman	S	Engineer Traffic Oper	90,721
Chernetski	K	Foreman Grade 1	72,515
Chetyrbok	L	Equip Operator & Trades Inst	60,221
Chippastance	M	Pipelayer Senior	65,815
Chislett	M	Engineer Sr Bridge Constr	109,666
Chopey	R	Utility 4	50,725
Chopp	C	Techn Gr 3	60,156
Clawson	E	Oper Equipment Gr 2	54,746
Corey	F	Streets Projects Engineer	89,672
Cosentino	J	Fabricator Sign Asst	54,088
Coss	R	Oper Equipment Gr 4	57,731
Cournoyer	D	Oper Equipment Gr 2	51,282
Coutu	R	Labourer 2	51,420
Craveiro	J	Oper Equipment Gr 2	53,948
Croll	C	Servicer Traffic Grade 2	55,417
Czastkiewicz	J	Oper Equipment Gr 4	58,247
D'Achille	F	Oper Equipment Gr 2	56,823
Dagdick	S	Utility 4	50,098
Dahl	M	Mgr Human Res Public Work	92,592
Daly	M	Oper Equipment Gr 3	58,134
Danish	S	Clerk C	54,145

Danter	T	Supv Centralized Services	72,712
Day	P	Foreman Grade 1	77,293
Day	M	Pipelayer	57,934
De Guzman	J	Technologist Traffic Signals	72,321
Deane	L	Mgr Engineering	112,223
Decosse	S	Technologist Grade 1	60,799
Demelo	D	Oper Equipment Gr 2	53,743
Demianiw	R	Technologist Grade 2	61,753
Derksen	D	Servicer Traffic Grade 2	64,764
Derlago	E	Clerk B	54,861
Derlago	W	Constable Operations	65,867
Desjardine	C	Engineer Comm Traffic	80,431
Desousa	M	Pipelayer Senior	55,861
Desrochers	R	Oper Equipment Gr 2	51,224
Dewit	J	Utility 4	50,019
Dickson	D	Foreman Traffic Sign Tech	71,561
Doell	A	Oper Equipment Gr 2	50,874
Doerksen	J	Oper Equipment Gr 2	53,885
Doerries	R	Technologist Grade 3	70,561
Domke	D	Mgr Parks & Open Space	111,091
Donaldson	J	Fabricator Sign	62,091
Doyle	T	Foreman Grade 1	79,847
Drobot	D	Work Management Technician	66,139
Dudar	W	Utility 4	54,412
Dufour	M	Utility 2	50,272
Duke	R	Oper Equipment Gr 2	51,581
Dutchak	D	Bridge Worker	52,489
Duval	J	Oper Equipment Gr 2	52,596
Dyck	L	Oper Equipment Gr 2	51,318
Ebenspanger	B	Engineer Sr Bridge Constr	109,304
Eccles	K	Foreman Grade 3	55,898
Enns	M	Oper Equipment Gr 2	64,088
Epp	W	Oper Equipment Gr 2	62,916
Escobar	L	Mgr Transportation Plan	112,477
Esposito	A	Manager Customer Serv	96,868
Evans	B	Servicer Traffic Grade 1	55,723
Evenson	N	Servicer Traffic Signs	64,849
Ewart	J	Supt Parks Services	76,821
Falke	G	Foreman Grade 1	88,959
Farrer	A	Technologist Grade 3	75,101
Fear	N	Supt Parks Services	83,863
Fedoryshyn	P	Foreman Grade 2	74,989
Fedrau	J	Utility 2	51,519
Fenske	J	Supv Traffic Signals Systems	83,102
Fernandes	M	Oper Equipment Gr 2	62,086
Ferreira	M	Oper Equipment Gr 2	54,486
Ferreira	J	Oper Equipment Gr 2	60,978
Ferreira	G	Pipelayer Senior	62,988
Finch	B	Foreman Grade 1	57,586
Fingas	R	Engineer Bridge Constr	109,304
Folster	C	Foreman Grade 1	67,687
Foord	J	Engineer Traff Sign Asset	70,168
Foster	G	Clerk C	54,496
Franko	D	Foreman Grade 1	62,603

Fraser	C	Servicer Traffic Signs	88,716
Fredette	R	Foreman Traffic	62,372
Friesen	P	Oper Equipment Gr 2	58,545
Galego	W	Pipelayer Senior	63,006
Gallop	D	Utility 4	56,579
Garet	L	Engineer Traffic Studies	69,597
Garton	T	Utility 4	55,870
Gaudry	A	Oper Equipment Gr 2	53,963
Gebhardt	R	Crew Chief-Traffic Sgnls	91,645
Gendron	M	Coord Information Tech	96,511
Gerbrandt	J	Foreman Grade 2	54,532
Gevoga	J	Oper Equipment Gr 4	61,054
Girard	R	Accounting Technician 3	55,319
Gouveia	M	Oper Equipment Gr 2	61,345
Gowriluk	A	Techn Gr 3	55,526
Grabowecky	W	Coord Res/Process Improve	88,508
Gray	K	Techn Gr 2	52,449
Gregg	T	Oper Equipment Gr 2	54,992
Guiboche	D	Labourer 2	56,044
Gurman	C	Utility 4	53,720
Gursky	D	Foreman Grade 2	78,439
Gustowski	K	Servicer Traffic Grade 1	50,683
Hall	R	Servicer Traffic Signs	73,110
Hall	J	Servicer Traffic Signs	93,057
Halldorson	T	Instructor Field	56,383
Hamilton	R	Asset Management Engineer	100,808
Hanchar	Q	Servicer Traffic Grade 2	73,297
Harms	M	Streets Projects Engineer	97,507
Harrison	T	Utility 3	51,959
Harrison	C	Servicer Traffic Grade 1	51,486
Hartmann	R	Engineer Trans Dev Plan	99,278
Havrilenko	T	Foreman Grade 2	50,676
Healey	D	Oper Equipment Gr 2	59,314
Heaton	D	Park Patrol Officer	62,448
Hemery	A	Oper Equipment Gr 2	55,888
Hemphill	J	Labourer 2	53,870
Henderson	R	Crew Chief-Traffic Sgnls	98,085
Hendrick	R	Oper Equipment Gr 2	51,517
Herman	T	Foreman Grade 1	65,268
Hilderman	J	Oper Equipment Gr 2	54,033
Hill	W	Technologist Grade 2	64,126
Honey	J	Servicer Traffic Signs	90,262
Horeczy	C	Clerk C	53,912
Horne	D	Techn Gr 3	56,627
Houldsworth	J	Coord Downtown Maintenance	75,382
Huffman	G	Techn Gr 3	56,838
Hughes	D	Foreman Grade 2	57,086
Humbert	C	Technologist Grade 2	65,252
Hungerford	M	Utility 4	50,025
Hunter	J	Servicer Traffic Signs	84,800
Hurl	D	Planner Trans Systems	99,278
Hyra	D	Foreman Grade 1	86,516
Igniti	M	Oper Equipment Gr 2	54,529
Ireland	R	Officer Safety	78,599

Izzard	J	Pipelayer	51,461
Jack	R	Foreman Grade 3	58,054
Jackson	P	Oper Equipment Gr 2	53,746
Jaeger	M	Technologist Grade 3	75,876
Jangula	T	Analyst Traffic	53,414
Jarmuske	D	Oper Equipment Gr 2	51,744
Jarrow	P	Foreman Grade 1	62,861
Jasper	B	Executive Assistant	92,991
Jefferson	T	Foreman Grade 2	72,483
Jennings	R	Oper Equipment Gr 2	57,814
Jette	C	Oper Equipment Gr 2	55,620
Johnson	W	Senior Park Patrol Officer	56,856
Johnson	A	Foreman Grade 2	60,572
Johnston	B	Work Management Technician	61,269
Kaczir	S	Clerk B	69,392
Kashton	D	Foreman Grade 1	57,264
Kasloff	T	Specialist Systems	77,004
Kellett	B	Coord Project	86,738
Kibbins	B	Streets Projects Engineer	79,800
King	M	Utility 4	51,425
King	C	Utility 4	52,459
King	S	Utility 4	52,750
Kisil	R	Utility 4	50,331
Kitcher	R	Foreman Grade 1	65,996
Klemchuk	R	Foreman Grade 1	61,744
Knysh	L	Mtce Worker 1	50,116
Kolbuck	M	Specialist Systems	79,157
Komarniski	F	Oper Equipment Gr 2	53,382
Konzelman	B	Streets Projects Engineer	93,659
Korba	E	Oper Equipment Gr 2	56,517
Kowalewich	B	Technologist Grade 3	86,184
Krahn	R	Oper Equipment Gr 2	50,356
Krogh	S	Utility 4	50,750
Kryzanowski	J	Foreman Grade 1	59,282
Kushnir	G	Oper Equipment Gr 4	55,643
Kusiak	T	Instructor Field	53,417
Kutschinski	R	Oper Equipment Gr 2	59,806
Laberge	E	Utility 3	52,126
Lachance	R	Foreman Grade 1	53,854
LaFleur	S	Utility 3	50,044
Land	B	Clerk B	51,573
Landick	G	Servicer Traffic Grade 1	50,351
Lane	M	Instructor Field	52,867
Larter	G	Oper Equipment Gr 4	58,680
Laurent	J	Foreman Grade 1	64,860
Lauzon	J	Oper Equipment Gr 2	53,201
Lavigne	D	Oper Equipment Gr 2	52,125
Laxdal	R	Equip Operator & Trades Inst	74,401
Lazarenko	G	Oper Equipment Gr 2	60,019
Leclerc	H	Oper Equipment Gr 2	56,398
Legall	R	Oper Equipment Gr 2	51,660
Lepa	C	Techn Forestry Gr 2	60,438
Levenec	K	Park Patrol Officer	60,861
Lischka	K	Foreman Grade 3	58,107

Loschiavo	S	Human Resource Admin	67,984
Lubinski	J	Supt Parks Services	95,840
Lucyk	K	Coord Ed - Nature Parks	53,369
Luhowy	P	Foreman Traffic	93,668
Luzny	G	Servicer Traffic Grade 1	64,951
Lyseyko	G	Oper Equipment Gr 2	60,626
Maddaford	B	Foreman Grade 1	65,370
Madsen	G	Foreman Grade 1	55,759
Mallen	T	Oper Equipment Gr 4	56,783
Malyon	E	Coordinator of Performance Mgmt	69,479
Mann	K	Technologist Traffic Signals	72,368
Mar	P	Technologist Traffic Signals	72,608
Marchant	D	Fabricator Sign	51,412
Marsh	R	Mgr Human Res Public Work	86,322
Marteinsson	D	Pipelayer Senior	65,506
Martin	V	Foreman Grade 1	58,420
Mason	E	Oper Equipment Gr 4	66,581
Matewush	W	Utility 4	52,450
Mayer	V	Foreman Grade 1	82,601
McClurg	N	Oper Equipment Gr 2	54,933
McConnell	T	Servicer Traffic Signs	93,444
McDermott	P	Oper Equipment Gr 4	65,571
McDougald	D	Insp Regional Streets	61,157
McDougall	B	Mtce Worker 1	53,394
McDougall	R	Oper Equipment Gr 2	51,528
McGrath	R	Technologist Grade 2	54,906
McKay	D	Bridge Worker	52,000
McKenny	D	Foreman Grade 2	65,900
McPhail	R	Engineer Mtce Services	69,055
McPherson	K	Clerk Principal	55,591
McTavish	R	Oper Equipment Gr 2	52,093
Medeiros	J	Oper Equipment Gr 2	50,067
Medeiros	J	Pipelayer	50,784
Mesojednik	J	Oper Equipment Gr 2	50,145
Meyers	M	Foreman Grade 1	70,986
Mikulik	D	Supv Customer Services	70,122
Moffat	S	Techn Entimology 2	56,733
Mohammed	T	Utility 4	50,682
Molinski	K	Officer Facilities Prog	75,126
Moreau	A	Oper Equipment Gr 2	51,743
Morgan	J	Analyst Traffic Signals Maint	80,220
Morneau	D	Foreman Grade 1	76,519
Moroz	T	Park Patrol Officer	61,304
Mulvaney	S	Foreman Traff Signal Crew	85,265
Munro	R	Technologist Grade 2	66,074
Murray	R	Fabricator Sign Asst	53,079
Myska	N	Engineer Sr Tran Fac Plan	126,219
Nabess	R	Utility 4	54,031
Neepin	G	Bridge Worker	52,823
Neirinck	B	Engineer Bridge Plan & Op	136,043
Neubauer	D	Foreman Grade 1	59,531
Nichols	L	Accounting Technician 3	57,261
Nichols	K	Safety Technician I	52,111
Nicholson	J	Utility 4	51,458

Nixon	K	Active Transportation Coord	88,445
Noor	N	Coord Information Tech	96,065
Nuessler	A	Occupational Therapist	54,776
Okabe	R	Supv Operations	88,146
Olbrecht	C	Foreman Grade 2	56,520
Oliveira	D	Labourer 2	54,258
Oliveira	J	Oper Equipment Gr 2	63,938
Oliveira	F	Finisher Concrete	54,999
Oliveira	B	Pipelayer	58,056
Oliveira	J	Pipelayer Senior	61,187
Olivier	B	Labourer Skilled	52,973
Paksec	M	Oper Equipment Gr 2	55,431
Pal	R	Oper Equipment Gr 2	72,918
Palson	D	Foreman Grade 1	68,502
Papetti	A	Techn Gr 4	63,008
Parrott	C	Techn Entimology 2	58,140
Parsons	J	Oper Equipment Gr 2	50,042
Parsons	J	Oper Equipment Gr 2	58,248
Parsons	D	Oper Equipment Gr 2	54,190
Pastoor	P	Superv, Park Patrol Services	65,518
Pastulovic	A	Instructor Field	54,883
Pawlowski	M	Foreman Grade 1	67,265
Payne	S	Senior Supv Technical Services	115,086
Pekrul	G	Supv Streets Mtce	97,397
Penner	S	Servicer Traffic Signs	89,331
Penner	R	City Naturalist	53,638
Penner	C	Clerk Principal	58,380
Penonzek	A	Oper Equipment Gr 2	59,241
Persona	R	Foreman Grade 1	73,494
Peternaik	B	Analyst Programmer 2	61,001
Peters	J	Accounting Technician 2	52,849
Peters	K	Servicer Traffic Signs	87,837
Peters	M	Techn Gr 3	59,192
Pheifer	H	Engineer Capital Estimate	84,040
Pihir	D	Technologist Grade 2	60,878
Polson	P	Oper Equipment Gr 4	65,145
Ponte	M	Oper Equipment Gr 2	59,735
Power	B	Senior Park Patrol Officer	68,709
Prystupa	T	Clerk Senior	51,802
Pudlo	D	Servicer Traffic Signs	96,726
Purdy	A	Technologist Grade 2	73,784
Ranson	K	Techn Gr 2	53,257
Rawluk	W	Foreman Grade 1	60,713
Reeves	R	Constable Operations	58,518
Regnier	L	Supv Forestry & D E D	72,973
Reimer	D	Foreman Grade 2	74,359
Rella	V	Oper Equipment Gr 2	56,965
Retzlaff	M	Foreman Grade 1	62,910
Richard	J	Labourer Skilled	51,491
Richardson	M	Servicer Traffic Grade 1	50,016
Ripley	R	Utility 4/Union Officer	81,734
Robertson	D	Foreman Grade 2	61,927
Robertson	S	Oper Equipment Gr 2	56,558
Robinson	G	Supv Operations	111,965

Rody	V	Oper Equipment Gr 2	51,689
Rosin	K	Engineer Sr Tran Fac Plan	99,480
Rowluk	C	Technologist Grade 1	54,030
Rozwadowski	T	Technologist Traffic Signals	69,708
Ryback	D	Foreman Grade 3	86,447
Sacher	B	Director Public Works	152,344
Sachwi	H	Foreman Grade 1	74,623
Saedal	D	Supv Ug Struc & Microfilm	78,238
Safonovs	G	Oper Equipment Gr 4	66,131
Sanderson	E	Oper Equipment Gr 2	52,026
Sandulak	N	Techn Gr 2	52,172
Santos	H	Oper Equipment Gr 2	51,980
Schellenberg	E	Analyst Traffic	65,409
Schlingerman	S	Labourer 2	52,959
Schoenfeld	H	Asst Controller	96,848
Schroen	A	Occupational Therapist	54,863
Sciberras	D	Servicer Traffic Signs	64,072
Scott	G	Foreman Grade 1	63,999
Scott	K	Servicer Traffic Grade 1	50,592
Scrimshaw	C	Oper Equipment Gr 4	63,922
Selkirk	K	Foreman Grade 1	78,944
Shewchuk	S	SupvTraffic Signals Operations	65,265
Shulha	A	Pipelayer	60,736
Sigurdson	R	Foreman Grade 1	75,775
Sinclair	J	Foreman Grade 2	53,327
Sinkovits	W	Oper Equipment Gr 2	50,589
Sitarz	C	Analyst Traffic	85,887
Siu	S	Engineer Mtce Services	121,355
Skinner	G	Foreman Grade 3	106,646
Skroopka	C	Foreman Grade 2	57,682
Skrypyk	D	Oper Equipment Gr 4	55,409
Slapinski	K	Foreman Traffic	96,574
Smith	R	Senior Park Patrol Officer	65,595
Smith	R	Oper Equipment Gr 4	51,609
Smith	B	Oper Equipment Gr 2	65,153
Smith	E	Coord Equipment	55,460
Snell	T	Techn Traf Sign Improv 1	53,468
Sobczak	A	Technologist Traffic Signals	67,338
Spakowski	J	Utility 3	63,925
Stanton	W	Gardener 1	51,130
Steinleitner	L	Clerk B	56,713
Stephen	J	Constable Operations	63,464
Stewart	D	Mgr Finanace & Admn	106,889
Stone	K	Specialist Systems	79,304
Storimans	M	Utility 4	51,262
Strike	D	Techn Gr 2	52,405
Stuart	T	City Entomologist	104,749
Suderman	S	Engineer Tran Fac Plan	83,468
Swereda	L	Instructor Field	53,261
Swereda	J	Performance Management Analyst	76,176
Szydlik	J	Utility 4	50,664
Tang	D	Transportation Planning Enginr	77,767
Tanner	J	Foreman Traffic	83,805
Teperto	D	Technologist Grade 3	78,070

Terleski	M	Technologist Grade 3	99,459
Thoresby	M	Supervisor Night Shift	75,723
Thwaites	R	Technologist Grade 2	63,989
Titchkosky	C	Analyst Pavement Mgmt	71,547
Todd	G	Foreman Traffic	80,915
Toews	G	Utility 2	53,521
Tront	G	Technologist Grade 3	68,912
Turko	K	Streets Projects Engineer	145,517
Tymchyshyn	M	Utility 3	53,092
Unger	J	Electrician General	69,799
Venosa	N	Oper Equipment Gr 2	58,542
Vickers	J	Oper Equipment Gr 2	52,092
Villamar	E	Techn Gr 2	52,488
Vincent	A	Supv Streets Mtce	88,577
Wade	D	Coord Surveillance Program	67,264
Ward	W	Techn Gr 2	53,159
Warenko	F	Servicer Traffic Grade 2	57,095
Wark	D	Foreman Grade 3	73,863
Watsko	M	Supv Streets Mtce	96,485
Weibel	R	Technologist Grade 2	66,991
Welchinski	K	Supv Streets Mtce	140,127
Weston	L	Foreman Traff Signal Crew	70,283
Wiebe	B	Oper Equipment Gr 2	52,598
Wiebe	A	Instructor Field	69,235
Wilburg	T	Oper Equipment Gr 2	66,331
Willman	P	Oper Equipment Gr 2	50,606
Windjack	N	Web Services Officer	72,908
Woloshyn	C	Foreman Grade 2	54,260
Wood	D	Oper Equipment Gr 2	55,415
Woroby	W	Mgr Equip & Material Serv	122,013
Wusaty	C	Foreman Grade 1	70,258
Yeung	E	Techn Gr 3	66,295
Yuskin	J	Safety Technician II	53,951
Zelenitsky	M	Utility 2	51,513
Zelinsky	R	Foreman Grade 1	55,600
Zielonko	A	Coord Develop Projects	96,485
Zinyk	B	Servicer Traffic Signs	85,982
Zywotkiewicz	B	Foreman Grade 1	63,506

**Taxation and Assessment**

Allden	S	Assessor 3 Accredited	66,538
Austin	T	Coord Tax Initiatives/Cust Rel	89,889
Babiuk	N	Assessor 3 Accredited	70,630
Barthelette	L	Appraiser Accredited	69,861
Beleshinski	M	Valuation Officer	53,376
Born	G	Assessor 3 Accredited	67,874
Buss	R	Assessor	73,350
Capleve	K	Valuation Officer	68,889
Carter	G	Assessor 3 Accredited	85,016
Chambers	M	Mgr Strategic Support Services	110,138
Colatruglio	M	Assessor 3 Accredited	70,916
Cortvriendt	M	Assessor	71,269
Cull	B	Manager, Taxation & Finance	101,691
Del Monte	C	Valuation Officer	58,770



Desrochers	E	Coord Geographic Area	90,971
Diachun	D	Coord Geographic Area	90,898
Ducharme	D	Valuation Officer	64,416
Dupuis	B	Assessor 3 Accredited	66,019
Ethier	M	Assessor 2	58,998
Felsen	D	Assessor 2	55,789
Frolek	M	Valuation Officer	53,025
Furedi	L	Valuation Officer	59,627
Gigliotti	S	Supv Data Support Services	59,705
Hardman	K	Assessor 3 Accredited	68,541
Hass	B	Assessor 3	68,021
Hutchings	R	Assessor 3 Accredited	70,648
Irving	R	Assessor 3 Accredited	67,163
Jansz	G	Clerk Principal	53,618
Jasper	G	Assessor 3 Accredited	64,960
Joss	K	Clerk Principal	64,518
Karpa	N	City Assessor	138,381
Karpluk	L	Clerk Senior	50,084
Katwaroo	P	Accounting Technician 3	61,218
Kildaw	D	Assessor	81,185
Kornelsen	G	Technologist Grade 3	69,168
Lachance	G	Coord Geographic Area	92,533
Lucky	R	Valuation Officer	66,418
Macpherson	S	Coord Geographic Area	86,821
Manchur	T	Assessor 3 Accredited	71,424
McCubbin	H	Assessor 3 Accredited	77,302
McIntyre	B	Coord Geographic Area	96,686
Morin	M	Valuation Officer	51,612
Ntungo	C	Supervisor Strategic Support	86,183
Payjack	A	Coord Geographic Area	81,851
Penner	D	Assessor 3 Accredited	66,379
Petzold	G	Assessor	81,027
Pohl	J	Valuation Officer	62,063
Pylypowich	N	Clerk Senior	53,278
Ramirez Guevara	J	Quality Services Specialist	66,309
Ramsewak	D	Valuation Officer	63,805
Robert	J	Project Manager	91,059
Ruta	N	Valuation Officer	50,413
San Filippo	M	Assessor	80,981
Shields	K	Mgr Field Operations	113,314
Smith	K	Valuation Officer	52,872
Strachan	D	Assessor	89,631
Swar	A	Assessor 2	60,215
Szyda	T	Assessor 3 Accredited	66,259
Tooke	P	Assessor 3 Accredited	72,848
Topolniski	R	Assessor 3 Accredited	66,093
Toth	I	Coord Geographic Area	91,083
Trochim	J	Assessor 3 Accredited	77,151
Tumolva	V	Clerk Senior	56,934
Van Helden	J	Assessor 3 Accredited	64,123
Voelpel	J	Valuation Officer	51,198
Wladyka	G	Clerk Senior	52,923
Zelensky	S	Assessor 3 Accredited	66,251
Zinyk	K	Clerk Principal	56,801

**Transit**

Abarra	C	Operator Bus	53,160
Abdulkadir	H	Operator Bus	54,318
Ackland	T	Operator Bus	51,088
Adam	D	Machinist I/C	64,237
Adolfson	J	Repairer Body	58,746
Akong	R	Instructor Transit	68,633
Ali	H	Operator Bus	50,585
Alvarez	D	Operator Bus	51,195
Ammazzini	R	Operator Bus	53,803
Anderson	B	Mechanic, Truck/Transport	65,362
Antos	E	Operator Bus	50,672
Antos	W	Operator Bus	57,125
Antymniuk	D	Instructor Sr Transit	77,880
Archambault	M	Operator Bus	50,069
Armstrong	S	Operator Bus	52,533
Arnal	D	Operator Bus	51,419
Asham	R	Supv Shift Servicing	65,864
Asher	S	Operator Bus	51,483
Aston-Devisscher	D	Instructor Transit	57,936
Atamanchuk	G	Operator Bus	50,500
Ayotte	R	Mechanic, Truck/Transport	85,078
Ayres	S	Operator Bus	53,723
Baergen-Lauzon	K	Operator Bus	51,336
Bahsler	D	Operator Bus	52,232
Bakstad	D	Operator Bus	51,284
Bale	B	Techn Diesel Bus	102,314
Bales	L	Operator Bus	54,266
Bali	J	Operator Bus	53,224
Balodis	E	Operator Bus	50,070
Baril	R	Mechanic, Truck/Transport	60,987
Barkman	L	Operator Bus	56,241
Barr	N	Mechanic, Truck/Transport	57,774
Barr	R	Repairer Body	52,757
Barr	T	Operator Bus	56,781
Bassett	M	Operator Bus	51,453
Battaglia	L	Transit Info Coord	56,885
Battaglia	P	Operator Bus	53,097
Bayrak	M	Operator Bus	50,593
Beaudry	C	Operator Bus (After 4May 2008)	51,429
Bechrakis	J	Operator Bus (After 4May 2008)	50,960
Bedi	M	Operator Bus	51,871
Beernaerts	J	Operator Bus	50,635
Benoit	D	Operator Bus	50,024
Bergen	R	Operator Bus	53,009
Bernardo	H	Operator Bus	50,678
Bertrand	M	Mechanic Truck/Transport I/C	66,132
Bevan	C	Operator Bus	53,677
Bhullar	S	Operator Bus	50,867
Bhullar	K	Operator Bus	51,278
Bielski	B	Mechanic TruckTransport Helper	54,364
Bilous	K	Operator Bus	50,521
Bird	V	Operator Bus	55,090

Blore	T	Operator Bus	54,083
Blue	T	Mechanic Industrial	55,125
Bodnar	D	Operator Bus	51,214
Bogoslawski	A	Operator Bus	50,308
Bohotchuk	W	Operator Bus	55,039
Boisjoli	C	Mechanic, Truck/Transport	66,880
Booy	R	Operator Bus	50,397
Bordun	L	Mechanic Industrial	64,626
Borland	J	Coord Comm Support & Volu	73,880
Bosc	D	Operator Bus	52,703
Bouchard	G	Mechanic, Truck/Transport	80,770
Boutet	K	Operator Bus	59,448
Brambilla	A	Operator Bus	50,249
Brandson	S	Mgr Info Systems	93,557
Brar	J	Operator Bus	50,137
Brar	A	Operator Bus	52,524
Brar	N	Operator Bus	54,815
Brock	E	Operator Bus	51,390
Brouillette	D	Operator Bus	50,808
Brown	S	Operator Bus	50,984
Brown	J	Operator Bus	51,712
Brunsel	A	Insp Transit	70,543
Brydges	C	Controller	70,543
Bunney	W	Operator Bus	51,075
Burla	R	Operator Bus	55,716
Burnett	J	Operator Bus	52,497
Cade	A	Operator Bus	51,266
Calahan	M	Coord Cont & Cust Promoti	86,324
Calas	A	Supt Schedules	87,982
Caldwell	C	Mgr H.Tran. & Spec. Serv.	96,465
Caligiuri	D	Clerk C	52,675
Caners	L	Operator Bus	54,426
Cardinal	J	Operator Bus	51,549
Carloni	P	Operator Bus	51,775
Casaya-Mendoza	I	Operator Bus	52,165
Casper	W	Insp Transit	63,579
Cassidy	B	Specialist Applic Support	59,290
Cavanagh	D	Operator Bus	54,535
Cerin	R	Operator Bus	50,721
Champagne	K	Mechanic, Truck/Transport	66,715
Charles	M	Clerk C	53,267
Charriere	R	Operator Bus	50,971
Chartrand	B	Carpenter	55,663
Chaudhary	A	Operator Bus	51,739
Chemerika	A	Operator Bus	52,580
Cheng	A	Operator Bus	50,486
Chorney	C	Repairer Body	55,014
Chubey	C	Proj Leader	84,930
Chudy	J	Operator Bus	52,155
Church-Glover	D	Operator Bus	51,041
Clark	S	Operator Bus	53,947
Clement	S	Electrician Journey	56,081
Clinch	M	Operator Bus	50,647
Cockriell	W	Insp Transit	80,015

Coleman	M	Repairer Body	56,684
Coleman	C	Operator Bus	50,631
Collins	C	Operator Bus	53,194
Connolly	H	Operator Bus	52,230
Cook	D	Operator Bus	51,077
Cooper	R	Supv Maintenance	79,838
Cormack	G	Operator Bus	58,981
Cote	R	Operator Bus	53,848
Courtney	L	Supv Transportation	70,347
Cox	S	Operator Bus	50,170
Craig	J	Operator Bus	53,584
Cross	P	Supv Transportation	70,609
Cunningham	W	Operator Bus	50,547
Dahl	R	Operator Bus	52,876
Dalemans	P	Bus Electronics Tech	62,668
DeLeon	J	Mechanic Industrial	61,545
Demeule	J	Operator Bus	54,179
Derewianchuk	M	Operator Bus	51,988
Derksen	G	Supervisor of Stores	83,334
Derksen	D	Operator Bus	51,756
Deroche	M	Mechanic, Truck/Transport	61,227
Desautels	E	Operator Bus	50,061
Desorcy	P	Repairer Body	54,638
Desorcy	M	Operator Bus	51,112
Devigne	M	Insp Transit	70,543
Devigne	C	Operator Bus	51,179
Devisscher	G	Operator Bus	53,314
Devisser	C	Mechanic, Truck/Transport	63,338
Devloo	J	Operator Bus	50,029
Dhaliwal	S	Operator Bus	52,081
Diaz	M	Operator Bus	50,883
Diaz	J	Operator Bus	53,389
Dickson	G	Operator Bus	51,231
Dickson	M	Operator Bus	51,810
Doble	J	Operator Bus	57,906
Dokken	K	Operator Bus	50,167
Donegan	R	Operator Bus	50,578
Dreolini	T	Mgr Plant & Equipment	121,310
Drury	R	Operator Bus	51,377
Dubec	R	Operator Bus	50,486
Dubois	A	Operator Bus	50,209
Ducharme	T	Loops & Bus Stops I/C	59,500
Dudych	J	Mechanic, Truck/Transport	57,971
Dutra	J	Operator Bus	51,784
Dyck	R	Mechanic, Truck/Transport	59,445
Dyck	C	Operator Bus	53,872
Early	B	Chief Timekeeper	82,501
Eldridge	S	Asst Dispatch I/C	50,441
Ellis	J	Mechanic, Truck/Transport	57,968
Elsner	D	Mechanic, Truck/Transport	80,260
Enns	R	Operator Bus	51,047
Ens	J	Supv Maintenance	69,498
Erb	K	Repairer Body	51,393
Erwin	D	Operator Bus	50,567

Eunson	R	Operator Bus	51,629
Evanochko	R	Operator Bus	50,970
Evans	G	Supv Transportation	73,435
Ewankiw	G	Mgr Transportation	105,462
Ewankiw	K	Operator Bus	51,846
Fahlman	D	Supv Dispatch	70,523
Falk	M	Operator Bus	58,868
Fandrich	D	Operator Bus	50,719
Farr	D	Handi-Transit CustServiceSuper	71,087
Fatouros	G	Insp Chief Transit	82,777
Feenstra	R	Transit Service Coordinator	76,216
Fernandes	C	Operator Bus	55,322
Fernandes	M	Supv Admin. & H.R.	72,198
Fillion	D	Operator Bus	51,197
Finlayson	J	Operator Bus	52,360
Firth	K	Operator Bus	54,012
Fletcher	J	Operator Bus	54,383
Flynn	T	Operator Bus	56,387
Forbes	G	Painter	57,389
Ford	K	Mechanic, Truck/Transport	66,785
Fortier	M	Supv Maintenance	77,592
Fraser	R	Operator Bus	53,280
Freund	B	Instructor Transit	58,395
Fricke	T	Occupational Therapist	60,807
Froese	J	Operator Bus	50,823
Funk	K	Transit Scheduler	69,945
Gagaluk	R	Mechanic, Truck/Transport	59,241
Galbichka	T	Clerk Principal	59,826
Gaminek	K	Operator Bus	50,067
Gammon	R	Operator Bus	50,181
Gareau	G	Operator Bus	50,422
Gauthier	N	Operator Bus	53,647
Gawiak	R	Operator Bus	50,211
Geib	S	Mechanic, Truck/Transport	59,659
Gembey	K	Specialist Applic Support	79,818
Geneux	E	Operator Bus	52,319
George	P	Operator Bus	52,062
Georges	J	Operator Bus	50,831
Gergulich	J	Operator Bus	53,589
Gervino	L	Supt Transit Treasury	88,076
Geurts	C	Operator Bus	52,681
Gheeraert	R	Damage Estimator	57,623
Gidilewich	K	Operator Bus	51,585
Gigolyk	L	Winder Armature	55,434
Gill	R	Controller	71,930
Gill	H	Operator Bus	50,067
Gill	A	Operator Bus	50,863
Gill	C	Operator Bus	52,326
Glogau	A	Operator Bus	50,230
Glover	G	Operator Bus	54,061
Glowatsky	D	Supv Maintenance	68,241
Godin	A	Mechanic, Truck/Transport	59,113
Goertz	B	Operator Bus	53,539
Goertzen	L	Transit Scheduler	74,610

Goodchild	T	Handi Transit Service Inspecto	52,941
Gopez	E	Bus Electronics Tech	103,878
Gordon	W	Operator Bus	50,623
Granger	I	Techn Diesel Bus	62,807
Gratton	C	Operator Bus	52,046
Grauls	R	Operator Bus	51,818
Grewal	M	Operator Bus	54,074
Grimm	E	Operator Bus	54,916
Guenette	M	Machinist	58,981
Guest	J	Operator Bus	54,723
Gurdibaniuk	T	Operator Bus	52,394
Gusnoski	R	Operator Bus	55,241
Hailstone	T	Operator Bus	52,566
Halhead	K	Mechanic, Truck/Transport	64,778
Hama	M	Asst 2 Planning	61,006
Hammond	M	Mechanic, Truck/Transport	64,011
Haney	S	Operator Bus	50,404
Haniff	F	Mechanic, Truck/Transport	61,427
Hanley	D	Operator Bus	51,596
Hay	R	Operator Bus	50,362
Haystead Ginter	B	Insp Transit	71,871
Henzel	R	Operator Bus	52,344
Hewitt	J	Operator Bus	50,438
Hicks	S	Operator Bus	56,429
Hignell	R	Carpenter	55,686
Hildebrandt	J	Operator Bus	50,844
Hill	D	Operator Bus	59,670
Hlady	M	Operator Bus	50,541
Hofer	D	Operator Bus	51,403
Horbaty	M	Industrial Welder	66,157
Hrechkosy	T	Mechanic, Truck/Transport	80,670
Hudson	K	Accounting Technician 3	60,242
Huta	T	Operator Bus	50,355
Hyatt	F	Operator Bus	51,634
Imlah	W	Operator Bus	51,742
Inacio	J	Operator Bus	55,158
Isaacs	L	Machinist	55,380
Iskierski	R	Operator Bus	55,886
Jacques	L	Operator Bus	50,259
Jamieson-Bell	P	Asst Controller	86,172
Janicek	A	Operator Bus	50,409
Jankiewicz	G	Operator Bus	51,968
Jansen	W	Worker Sheet Metal	56,698
Jarosz	W	Mechanic, Truck/Transport	57,979
Jehle	A	Operator Bus	50,499
Jelic	D	Operator Bus	54,675
Jensen	W	Operator Bus	52,233
Jimenez-Franco	L	Operator Bus	50,188
Johnson	V	Clerk A	58,480
Johnstone	R	Operator Bus	54,160
Kaleta	D	Controller	70,543
Kalinski	D	Painter	65,695
Kamenz	K	Operator Bus	54,616
Karl	R	Operator Bus	52,327

Kashmark	B	Repairer Body	65,711
Kauk	A	Operator Bus	53,020
Kaushal	A	Operator Bus	51,748
Kearney	L	Operator Bus	51,224
Kelly	S	Operator Bus	52,781
Kennedy	S	Operator Bus	51,536
Kesterke	E	Painter	58,718
Khan	R	Operator Bus	59,182
Kilburn	G	Operator Bus	52,340
Klassen	D	Proj Leader	67,638
Kleinholz	M	Operator Bus	51,482
Knowles	L	Operator Bus	57,561
Kohler	S	Painter	52,759
Kolaski	A	Mechanic Truck/Transport Appr	52,853
Kolodziej	J	Mechanic, Truck/Transport	72,212
Kopeschny	R	Operator Bus	53,648
Kostenchuk	M	Operator Bus	51,268
Kostenchuk	O	Operator Bus	52,431
Kostyniuk	K	Operator Bus	51,312
Kozak	L	Specialist Truck/Trans Mech	61,991
Kozier	B	Operator Bus	51,689
Kozyra	B	Repairer Body	62,522
Kras	A	Operator Bus	51,288
Krawitz	B	Operator Bus	52,058
Krichkowski	B	Repairer Body	59,197
Kuczera	R	Supv Maintenance	74,362
Kuhl	G	Supt Vehicle Overhaul	95,131
Kuhl	D	Mechanic, Truck/Transport	57,537
Labaty	B	Operator Bus	51,172
Labonte	J	Operator Bus	50,274
Labossiere	D	Techn Treasury	60,630
Lacasse	N	Operator Bus	55,332
Lafleur	L	Mechanic, Truck/Transport	63,348
Lambrecht	K	Operator Bus	53,254
Laminger	R	Operator Bus	52,061
Lamoureux	G	Operator Bus	51,806
Larocque	R	Specialist Truck/Trans Mech	61,840
Larue	T	Operator Bus	55,317
Lauze	R	Operator Bus	52,592
Lauzon	T	Operator Bus	53,969
Lawless	D	Operator Bus	52,773
Lee	R	Mechanic, Truck/Transport	58,813
Lefko	C	Tireman	52,373
Legaspi	R	Operator Bus	51,076
Legg	A	Mechanic, Truck/Transport	66,934
Leite	G	Insp Transit	81,187
Lekkas	W	Operator Bus	50,096
Leong	T	Clerk C	66,263
Leskiw-Claeys	M	Mechanic, Truck/Transport	60,528
Lewis	D	Operator Bus	50,792
Liarakos	A	Operator Bus	52,562
Link	R	Repairer Body I/C	64,917
Linski	D	Operator Bus	51,488
Locken	G	Analyst Programmer 2	55,922

Lohaza	P	Electrician Journey	65,768
Luce	H	Operator Bus	51,315
Luch	A	Painter	55,132
Lukowich	M	Operator Bus	56,876
Lumsden	R	Operator Bus	54,148
Lusk	I	Operator Bus	52,080
Macfarlane	P	Operator Bus	50,872
Macfarlane	G	Operator Bus	51,193
Makar	K	Mechanic Truck/Transport I/C	74,082
Malcolm	D	Operator Bus	50,436
Manchulenko	J	Operator Bus	51,065
Mangat	P	Insp Transit	66,022
Mangiacotti	R	Operator Bus	61,761
Mark	M	Operator Bus	51,032
Martens	J	Operator Bus	52,168
Martin	R	Stores Inventory Coordinator	59,197
Martin	K	Mgr Transportation	213,743
Mason	D	Supv Dispatch	61,839
Masse	D	Mechanic, Truck/Transport	60,072
Mateush	D	Operator Bus	50,677
Matyszewski	M	Operator Bus	51,062
Maurer	N	Operator Bus	55,103
Maurstad	D	Operator Bus	53,298
Mavroudis	S	Insp Transit	71,232
Mayne	R	Operator Bus	51,800
McCullough	G	Operator Bus	52,801
McEwan	M	Mechanic, Truck/Transport	57,817
McGinnis	T	Operator Bus	59,843
McKague	A	Mechanic, Truck/Transport	58,014
McKenzie	C	Controller	64,171
Mckoluff	S	Repairer Body	55,543
McLeary	J	Operator Bus	50,676
McNeill	G	Operator Bus	51,350
McWilliams	D	Operator Bus	50,537
Menzies	W	Mgr Planning & Schedules	131,385
Merritt	W	Repairer Body	61,749
Mertes	R	Operator Bus	56,182
Metcalf	R	Operator Bus	54,586
Michaelson	D	Analyst Programmer 2	58,054
Mikolayanko	K	Operator Bus	52,319
Mikulla	M	Operator Bus	52,746
Miles	T	Operator Bus	51,323
Mitenko	R	Operator Bus	52,146
Moate	A	Operator Bus	50,950
Moist	S	Mechanic, Truck/Transport	64,155
Monge	W	Operator Bus	50,971
Moore	M	Operator Bus	51,453
Morissette	H	Operator Bus	52,148
Morris	B	Operator Bus	50,894
Morrison	G	Operator Bus	50,639
Mowat	B	Mechanic, Truck/Transport	73,055
Muir	J	Operator Bus	52,648
Mukai	C	Operator Bus	53,307
Muller	B	Operator Bus	50,250



Munro	B	Supv Maintenance	73,294
Munro	B	Worker Sheet Metal	55,981
Murray	J	Electrician Journey	56,960
Myskew	T	Operator Bus	50,144
Nagel	R	Operator Bus	55,030
Narynski	R	Operator Bus	53,522
Nebre	B	Operator Bus	50,842
Nelson	B	Operator Bus	51,224
Nelson	C	Operator Bus	51,661
Neufeld	G	Operator Bus	50,791
Newlands	D	Operator Bus	51,420
Newton	B	Supv Facilities Mtce	88,146
Nikkel	C	Operator Bus	50,718
Noble	L	Operator Bus	51,495
Nonato	F	Operator Bus	52,565
Northcliffe	K	Operator Bus	54,098
Nykolaychuk	Y	Operator Bus	53,134
Oakes	B	Operator Bus	52,011
Oeste	A	Operator Bus	52,567
Olah	G	Operator Bus	51,910
Olfert	A	Operator Bus	51,281
Oliver	M	Operator Bus	51,721
Orr	C	Supv Maintenance	68,059
Overby	A	Operator Bus	51,991
Overbye	A	Mechanic, Truck/Transport	66,402
Owen	K	Clerk C	55,991
Owens	R	Supv Maintenance	74,342
Panic	R	Operator Bus	52,942
Paquette	L	Operator Bus	52,321
Park	T	Operator Bus	50,464
Parker	H	Operator Bus	50,338
Parry	L	Operator Bus	51,046
Paterson	M	Mgr Human Resources	96,465
Pattyn	R	Operator Bus	50,756
Paul	B	Operator Bus	52,753
Payson	J	Supv Maintenance	67,568
Pearce	J	Supt Vehicle Maintenance	87,989
Peasey	S	Operator Bus	52,418
Peet	R	Operator Bus	51,654
Pellerin	D	Transit Scheduler	67,460
Penner	J	Industrial Welder	69,039
Penner	A	Operator Bus	51,307
Penny	J	Operator Bus	51,841
Pepin	A	Mechanic Truck/Transport I/C	66,790
Perrin	D	Operator Bus	51,596
Petras	M	Mechanic TruckTransport Helper	54,063
Petras	M	Operator Bus	51,337
Petznik	S	Wireman	60,561
Pham	H	Operator Bus	51,776
Phillips	J	Operator Bus	51,242
Picklyk	T	Operator Bus	50,247
Pierson	G	Operator Bus	54,605
Pinder	R	Operator Bus	54,040
Pineault	R	Operator Bus	52,063

Plett	R	Operator Bus	50,530
Pluta	B	Instructor Transit	68,633
Portillo	A	Operator Bus	52,822
Prayag	L	Operator Bus	50,294
Prescott	M	Operator Bus	57,137
Prettie	M	Operator Bus	51,379
Preweda	L	Operator Bus	50,888
Prokipchuk	J	Operator Bus	50,211
Prokop	S	Mechanic Truck/Tranpsort I/C	70,872
Prynne	V	Operator Bus	51,215
Radstrom	B	Planner Transit	73,628
Raible	A	Mechanic, Truck/Transport	61,682
Rajotte	L	Operator Bus	62,337
Ralke	V	Clerk Senior	52,743
Ratray	R	Operator Bus	51,902
Rauch	W	Operator Bus	50,207
Rawluk	P	Operator Bus	54,408
Rawson	J	Repairer Body	55,784
Razella	W	Insp Transit	67,480
Regiec	A	Planner Operations	88,146
Reis	D	Operator Bus	51,422
Reitmeier	J	Techn Market Research	52,578
Remillard	Y	Operator Bus	50,852
Rensfelt	E	Mechanic Truck/Tranpsort I/C	62,430
Robert	D	Supv Handi Transit	85,011
Robertson	H	Operator Bus	50,632
Robidoux	M	Operator Bus	51,794
Roccola	S	Operator Bus	50,438
Romas	S	Repairer Body	68,515
Roney	G	Mechanic, Truck/Transport	53,749
Rost	J	Operator Bus	50,585
Rougeau	M	Supv Maintenance	74,342
Roy	E	Operator Bus	54,618
Rudolph	D	Operator Bus	50,124
Ruhr	A	Operator Bus	51,186
Russell	D	Operator Bus	51,126
Russo	F	Operator Bus	50,161
Saathof	E	Operator Bus	56,437
Sabourin	M	Tireman	54,569
Sacher	W	Operator Bus	50,038
Sahota	R	Operator Bus	53,118
Sahota	K	Operator Bus	54,220
Sais	D	Operator Bus	52,304
Samagalski	T	Operator Bus	53,384
San Juan	F	Mechanic, Truck/Transport	53,786
Sandberg	P	Operator Bus	51,797
Sandhu	H	Operator Bus	54,088
Santa	L	Operator Bus	51,209
Santini	C	Insp Transit	70,523
Santos	F	Operator Bus	52,394
Sawatzky	E	Operator Bus	50,424
Sawatzky	K	Operator Bus	52,846
Scanlon	R	Operator Bus	53,877
Schafer	G	Operator Bus	50,858

Schellenberg	L	Operator Bus	53,932
Schleicher	C	Operator Bus	51,704
Schleining	C	Mechanic, Truck/Transport	57,195
Schmidt	R	Supt Servicing	83,613
Schneider	D	Operator Bus	55,435
Schroeder	G	Supv Transportation	76,689
Schulz	H	Operator Bus	52,998
Schwartz	B	Operator Bus	50,157
Sclanders	D	Operator Bus	50,143
Scott	R	Operator Bus	52,389
Searles	D	Clerk C	50,125
Sehijpaul	H	Operator Bus	52,135
Sekhon	G	Operator Bus	51,265
Sellers	K	Operator Bus	53,481
Sellner	A	Operator Bus	50,873
Shade	G	Mechanic, Truck/Transport	60,639
Sharma	S	Insp Transit	62,323
Shaw	A	Operator Bus	52,612
Shellenberg	C	Operator Bus	50,289
Sherb	T	Repairer Body	61,327
Shewchenko	M	Repairer Body	56,456
Shushkewich	T	Operator Bus	52,192
Sidhu	K	Operator Bus	52,990
Singer	J	Operator Bus	50,466
Singh	M	Operator Bus	55,083
Sitch	D	Controller	69,498
Slobodian	D	Carpenter	56,802
Slovinsky	A	Operator Bus	50,024
Slusarenko	P	Mechanic, Truck/Transport	60,758
Smith	B	Clerk Senior	52,795
Smith	D	Instructor Transit	68,633
Smith	S	Operator Bus	50,081
Snider	P	Operator Bus	50,056
Somerset	C	Operator Bus	56,310
Soni	S	Operator Bus	66,176
Spain	B	Operator Bus	50,097
Spence	R	Operator Bus	52,608
Squires	W	Mechanic, Truck/Transport	57,745
Squires	D	Asst Dispatch I/C	50,024
Squires	C	Operator Bus	62,994
St. George	P	Operator Bus	50,404
Stephen	R	Operator Bus	51,663
Stewart	D	Supv Dispatch	73,240
Strausz	M	Operator Bus	53,002
Strike	B	Coord Customer Info	88,146
Studený	S	Operator Bus	54,496
Swan	J	Operator Bus	51,885
Swingle	B	Operator Bus	52,339
Sworyk	B	Operator Bus	51,623
Sylvestre	R	Operator Bus	50,197
Szendrei	T	Repairer Body	55,360
Tack	H	Supt Transit Treasury	73,486
Tallaire	C	Controller	69,802
Tanchak	G	Mechanic, Truck/Transport	67,125

Tanchak	B	Clerk Senior	52,833
Tapper	J	Specialist Applic Support	62,145
Taylor	J	Operator Bus	53,071
Taylor	D	Operator Bus	54,035
Tessier	S	Supv Maintenance	68,737
Thavisone	N	Techn Gr 3	52,166
Thiessen	R	Operator Bus	58,950
Thomas	D	Painter I/C	65,178
Thomas	W	Operator Bus	51,947
Thompson	S	Operator Bus	57,585
Thompson	P	Operator Bus	64,785
Thomson	J	Operator Bus	51,796
Tice	E	Operator Bus	50,326
Tonnellier	R	Operations Superintendent	88,505
Tough	D	Operator Bus	53,590
Toupin	R	Operator Bus	53,225
Tremblay	S	Officer Safety	72,285
Tretiak	W	Operator Bus	53,443
Trudeau	M	Mechanic, Truck/Transport	79,565
Trump	J	Operator Bus	51,456
Truong	W	Proj Leader	69,901
Tucker	J	Mechanic Truck/Transport I/C	78,553
Turenne	J	Operator Bus	50,770
Ullman	S	Operator Bus	50,103
Unal	K	Constable	50,516
Vagi	J	Instructor Transit	73,758
Valdez	J	Upholsterer	69,724
Van De Vorst	C	Operator Bus	50,164
Vandekerkhove	T	Supt Plant & Engineering	99,223
Vanwart	A	Mechanic, Truck/Transport	60,056
Vaslavskiy	G	Operator Bus	51,233
Vecherya	A	Facilities Mntce Coordin	80,220
Vincent	M	Clerk Senior	50,729
Vo	T	Operator Bus	50,499
Vuong	K	Operator Bus	54,627
Wagemakers	R	Operator Bus	52,777
Walashek	W	Operator Bus	51,637
Walker	R	Operator Bus	50,235
Wall	J	Mechanic Truck/Transport I/C	84,431
Wardrop	D	Director Transit	185,281
Watson	P	Operator Bus	52,729
Watts	B	Operator Bus	50,463
Webb	D	Operator Bus	50,805
Webster	T	Mechanic, Truck/Transport	51,283
Wedgwood	S	Mechanic, Truck/Transport	66,703
Weise	W	Operator Bus	52,910
Wertepny	E	Operator Bus	55,188
Wesemann	K	Operator Bus	66,372
West	R	Welder	54,603
Wheeler	T	Mechanic Truck/Transport Appr	50,281
Wieffering	R	Operator Bus	52,263
Wiezbinski	L	Operator Bus	52,153
Wilkie	K	Operator Bus	50,683
Wilkinson	R	Operator Bus	52,351

Williams	T	Mechanic, Truck/Transport	58,261
Wiwchar	P	Analyst Market Research	88,126
Woloski	J	Operator Bus	51,021
Wonnacott	F	Operator Bus	52,192
Worth	M	Mechanic, Truck/Transport	52,284
Worth	W	Mechanic, Truck/Transport	57,553
Wotton	J	Operator Bus	52,057
Wright	J	Operator Bus	51,144
Yanchishyn	T	Mgr Finance & Admn	92,564
Yorski	E	Officer Revenue	70,490
Young	R	Supv Transportation	71,556
Young	K	Operator Bus	50,035
Yuskin	K	Operator Bus	50,645
Zakaluk	G	Supv Maintenance	74,362
Zaleski	M	Operator Bus	50,818
Zalik	J	Operator Bus	50,807
Zibresky	J	Operator Bus	54,862
Zvonik	V	Machinist	56,052
Zwarych	C	Mechanic Truck/Tranpsort I/C	54,829
Zyha	J	Operator Bus	51,780

#### Water and Waste

Aab	K	Technologist Grade 2	51,695
Abraham	R	Mtce Worker 2	52,185
Adamus	M	Mtce Worker Skilled C Gr 1	61,576
Adedapo	R	Engineer Projects	80,364
Aiello	R	WW Treatment Operator 3B	67,641
Allingham	C	Supv Treatment Plant	80,013
Almeida	L	Engineer (Designate)	51,725
Altoveros	J	Collec Sys Mtce Tech 1A	54,067
Amos	J	Supv Treatment Plant	85,726
Anderson	S	Mtce Worker Skilled B1(Sewer)	57,133
Andrysiak	G	Foreman Waterworks-Sewer	95,660
Anosike	T	Analyst Financial	73,880
Assiniboine	C	Mtce Worker 2	54,357
Atkinson	S	Call Centre Specialist	65,844
Baert	B	Mtce Worker Skilled C Gr 2	68,591
Bagan	D	Mtce Worker Skilled B Gr 2	54,082
Baker	D	Coord Construction Services	66,851
Balewicz	R	Techn Gr 3	56,696
Barclay	L	Mtce Worker Skilled B1(Sewer)	60,627
Barnard	J	WW Treatment Operator 4	74,551
Bazak	M	Electrician General	66,383
Beckel	A	Collec Sys Mntc Tech 2A	55,104
Belasco	J	Mtce Worker Skilled B Gr 2	52,958
Bell	J	Mtce Worker Skilled C Gr 1	60,494
Bell	C	Plumber Trades - Pipefitt	67,536
Bennett	G	Mtce Worker Skilled C Gr 2	62,719
Berg	D	Coord Project	78,675
Bernier	R	Techn Instrument 2-40 Hrs	73,028
Bester	R	Op Equip 3 Automated	50,556
Besyk	J	Techn Laboratory 3	52,164
Bezys	N	Mtce Worker Skilled C Gr 1	61,007
Biljardt	R	Analyst Pmgr-Control Sys	80,178

Blocker	K	Plumber Trades - Pipefitt	64,232
Bodiroga	Z	Engineer Development	77,578
Boehm	J	Collec Sys Mntc Tech 2B	61,990
Bogart	M	Electrician General	64,496
Bohemier	P	Collec Sys Mntc Tech 1B	64,230
Bohm	T	Supv Operations	68,246
Boily	R	Technologist Grade 3	69,319
Boivin	C	Foreman Waterworks-Sewer	90,253
Bondoc	M	Dispatcher Emerg Services	53,362
Borlase	W	Mgr Wastewater Services	193,253
Bortoluzzi	K	Dispatcher Emerg Services	71,202
Bortoluzzi	P	Technologist Grade 2	52,698
Bosshart	M	Mtce Worker Skilled A	52,389
Boulanger	D	Collec Sys Mntc Tech 2A	72,863
Boulet	C	Collec Sys Mtce Tech 1A	55,854
Boulet	D	WW Treatment Operator 4	78,886
Boulet	C	Engineer Sr Project	91,278
Brandt	F	Oper Equipment Gr 4	55,667
Bremner	K	Foreman Waterworks	76,060
Bristow	T	Mtce Worker General	51,130
Brown	T	Collec Sys Mtce Tech 4B	97,538
Browne	C	Supt Customer Accounts	88,126
Bruce	L	Collec Sys Mtce Tech 4B	68,794
Bunkowsky	M	Supv Financial Serv Gr 4	81,023
Burbella	J	Mtce Worker Skilled B Gr 2	53,231
Burke	D	Mtce Worker Skilled B Gr 2	61,165
Burns	T	Foreman Waterworks-Sewer	111,540
Burns	W	Senior Financial Analyst	96,018
Bychuk	K	Mechanic Jrny Industrial	60,668
Byczek	K	Techn Instrument 2-40 Hrs	73,140
Byrne	C	Clerk Senior	56,727
Cameron	R	Engineer Projects	78,718
Campbell	D	Mtce Worker Skilled A-Sewer	52,412
Cann	D	Mtce Worker Skilled B Gr 2	54,751
Capar	E	Coord Res/Process Improve	87,460
Capp	D	Senior Financial Analyst	91,025
Carr	D	Engr WaterTreatment Ops Suppor	90,215
Carriere	R	Plumber Trades - Pipefitt	64,695
Carroll	R	Engineer Projects	69,089
Carroll	C	Engineer Sr Project	91,466
Cechvala	S	Clerk Senior	53,292
Cenerini	Y	Manager Customer Serv	90,934
Chale	D	Foreman Grade 2	51,949
Chapman	G	Mtce Worker Skilled B1(Sewer)	51,493
Chartrand	S	Mtce Worker Skilled B Gr 2	55,995
Chetyrbok	D	Mechanic Jrny Industrial	66,108
Chezick	J	Mtce Worker General	51,879
Chiu	D	Analyst Programmer 2	51,184
Chohan	R	Specialist Systems	72,930
Christian	R	WW Treatment Operator 2B	54,730
Christie	G	Water Treatment Operator 4	83,367
Clarkson	E	Supv Railway & Backflow	70,921
Clinch	N	Coord Project	78,841
Closen	P	Geographic Information Coord	61,613

Cobb	D	WW Treatment Operator 3B	64,014
Colburn	J	Analyst Pmgr-Control Sys	90,526
Collette	J	WW Treatment Operator 3B	66,655
Colliou	G	Welder	52,811
Comeau	J	Engineer Sr Project	184,653
Cournoyer	S	Coord Design	82,121
Cowell	C	Mtce Worker Skilled C Gr 1	66,364
Craig	S	Mechanic Jrny Industrial	61,307
Crawford	R	Mtce Worker Skilled B Gr 2	61,906
Crawford	N	Techn Laboratory 3	52,497
Crawley	D	Insp Wastewater Contract	57,011
Dalton	K	Supv Drafting & Graphics	88,126
Danowski	B	Specialist Info Systems	84,234
Darragh	L	Specialist Info Systems	76,762
Davidson	J	Mtce Worker Skilled C Gr 1	66,409
Davies	L	Mtce Worker Skilled B1(Sewer)	53,422
Davis	C	Mtce Worker Skilled B Gr 1	54,035
Day	T	Supv Mtce Mechanical	75,863
Day	J	Foreman Grade 2	56,347
Debruin	A	Mtce Worker Skilled A-Sewer	51,007
DeCraene	D	Supv Wastewater Contracts	89,257
Delaurier	A	Specialist Systems	77,715
Deluca	D	Techn Laboratory Senior	59,219
Dent	A	Plumber Trades - Pipefitt	63,130
Devos	D	Mechanic Garage 1st Class	65,331
Dewar	R	Oper Equip 2 Emerg Serv	50,441
Dewitt	R	Engineer (Designate)	51,725
Di Gaetano	J	Analyst Pmgr-Control Sys	61,101
Doan	C	Collec Sys Mtce Tech 1A	59,167
Doan	D	Technologist Grade 3	57,006
Dobriansky	R	Supervisor Shift Emerg Servs	79,954
Dolenuk	M	Collec Sys Mntc Tech 2B	66,863
Domitruk	C	WW Treatment Operator 3B	62,464
Douglas	E	Clerk Senior	75,958
Doull	M	Mtce Worker Skilled B Gr 2	55,909
Dowsett	J	Mtce Worker Skilled B Gr 2	55,417
Drohmerski	D	Mgr Solid Waste	104,529
Dubowski	R	Collec Sys Mtce Tech 4B	90,444
Ducharme	C	Mtce Worker Skilled A-Sewer	52,931
Dufault	A	Mtce Wkr Collection Syste	50,122
Duong	S	Techn Instrument 2-40 Hrs	56,629
Dyck	S	Mtce Worker Skilled B Gr 1	55,168
Eckert	R	Mtce Worker Skilled A-Sewer	57,459
Edwards	P	Mechanic Jrny Industrial	66,105
Emes	J	Mtce Worker Skilled A	51,374
Ennis	C	Mtce Worker Skilled A-Sewer	53,808
Ennis	S	Analyst Programmer 2	70,357
Enns	J	Supv Meter Reading	80,707
Evinger	T	Foreman Waterworks	67,150
Ewan	C	Plumber Trades - Pipefitt	60,616
Eyolfson	D	Water Treatment Operator 3B	71,475
Fargher	K	Garbage Collection Contcps Sup	61,078
Farkas	C	Mtce Worker Skilled A	50,168
Fayokun	F	Analyst Financial	64,210

Fedora	Z	Mtce Worker Skilled A-Sewer	57,065
Fedora	W	Op Equip 3 Automated	53,256
Ferreira	A	Mtce Wkr Collection Syste	60,010
Fidler	R	Techn Gr 3	57,305
Findlay	D	Specialist Systems	58,907
Fiola	E	Mtce Wkr Collection Syste	51,089
Fisher	M	Water Treatment Operator 2A	67,173
Fisher	L	Asst Controller	85,393
Fletcher	M	WW Treatment Operator 3B	67,631
Fletcher	S	Supv Analytical Services	74,091
Forlanski	L	Oper Equipment Gr 4	53,880
Fournier	R	Foreman Electrician	76,786
French	D	Process Improvement Coordinato	88,597
Freund	G	Mtce Worker Skilled C Gr 1	65,542
Freund	D	Mechanic Jrny Industrial	62,971
Friesen	J	Coord Project	71,443
Fuga	G	Engineer Wastewater	94,367
Gaber	S	Officer Internet Services	77,676
Gajda	M	Engineer (Designate)	61,653
Gamradt	T	Specialist Info Systems	79,718
Gannon	D	Storekeeper 4	52,426
Garrity	J	Dispatcher Emerg Services	50,077
Gautron	K	Technologist Grade 2	55,098
Geer	M	Mgr Finance & Admin	130,865
Gelhorn	R	Analyst Programmer 2	55,146
Gendur	S	Mtce Worker Skilled A-Sewer	53,019
Gentes	D	Mtce Worker General	50,549
Gerrard	J	Op Equip 3 Automated	52,368
Gervais	M	Mtce Worker Skilled C Gr 1	61,539
Gibson	W	Mtce Worker Skilled B Gr 2	53,130
Gibson	K	Supervisor Maintenance Water	85,769
Gibson	D	Engineer Sr Project	106,863
Gledhill	D	Foreman Waterworks-Sewer	88,093
Glegg	R	Mtce Worker Skilled A-Sewer	50,236
Glowacki	R	Engineer Process Improvem	90,497
Goertz	J	Mechanic Industrial Lead	69,048
Gomes	L	Carpenter	62,747
Gonsalves	O	WW Treatment Operator 3B	65,712
Goodbrandson	J	Engineer Water Dist Plan	82,038
Goodman	D	Technologist Grade 2	54,482
Goovaerts	M	Techn Senior Instrument	74,925
Gordon	M	Mtce Worker Skilled A-Sewer	56,745
Gould	F	Techn Gr 3	59,682
Graham	Y	Supv Customer Relations-Grade4	81,752
Gramiak	B	Clerk Senior	52,857
Gravel	L	Techn Gr 3	56,403
Greco	A	Electrician General	71,756
Greenaway	G	Mechanic Industrial Lead	68,263
Greening	R	Supv Mtce Elec/Instrument	83,286
Gren	S	Techn Gr 3	56,185
Gretschman	W	Mechanic Jrny Industrial	65,483
Griffin	D	SR Water Planning Engineer	109,284
Grosselle	R	Supv. Compliance Reporting	74,598
Gudziunas	T	Mtce Worker Skilled B Gr 2	58,751



Guse	D	Supt Wastewater Collection	155,844
Gutierrez	G	Mtce Worker General	51,001
Hagen	G	Field Services Coordinator	62,172
Haglund	S	Machinist	63,574
Hahlweg	R	Supv Treatment Plant	94,977
Halm	G	WW Treatment Operator 3B	55,201
Hamilton	C	Technologist Grade 2	52,582
Hardman	A	Constable Operations	51,850
Hargreaves	M	WW Treatment Operator 4	72,484
Harrington	N	Coord Project	88,076
Harris	J	Mechanic Jrny Industrial	65,641
Hartle	R	Trades Helper	62,852
Hauser	E	Mtce Worker Skilled B1(Sewer)	59,270
Hawley	J	Supv Landfills	77,575
Hawrylyshen	D	Foreman Waterworks	56,147
Hayes	K	Collec Sys Mntc Tech 2A	65,435
Hebert	Y	WW Treatment Operator 3B	64,682
Hnatyshyn	B	Mtce Worker Skilled B1(Sewer)	58,157
Hoeppner	M	Supervisor Facilities Maintce	82,185
Holloway	C	Mtce Worker Skilled B Gr 1	51,581
Holmberg	L	Oper Equipment Gr 4	52,961
Holmes	T	Collec Sys Mtce Tech 1A	56,973
Holmgren	D	Mtce Worker Skilled A-Sewer	53,940
Houle	B	Coord Water Conservation	65,474
Houston	A	Mtce Worker Skilled B Gr 2	62,518
Hrechkosy	T	Mtce Worker Skilled C Gr 1	60,185
Hume	J	Water Treatment Operator 3B	77,060
Hunter	J	Helper Landfill	53,491
Hurtubise	S	Supervisor Maintenance Water	66,929
Hwang	J	Engineer Projects	72,227
Iezzi	A	Electrician General	63,897
Ikonen	C	Water Treatment Operator 4	80,197
Illchuk	P	Supervisor Maintenance Water	50,404
Irish	K	Techn Instrument 2-40 Hrs	72,070
Jackson	R	Supv Regional Wastewater	89,728
Jacobson	M	Supv Treatment Plant	59,392
Jacobson	M	Mtce Worker Skilled B Gr 2	55,262
James	M	Mechanic Jrny Industrial	64,782
Janzen	R	Water Treatment Operator 2A	50,494
Jaques	M	Mechanic Industrial Lead	66,716
Jaworski	K	Techn Senior Instrument	84,893
Jeancart	V	Coord Project	87,929
Jefferys	B	Collec Sys Mntc Tech 2A	61,164
Jegues	M	Techn Senior Instrument	81,530
Jenkins	J	Clerk Senior	52,944
Johnson	D	Foreman Electrician	72,532
Johnson	D	Techn Instrument 2-40 Hrs	64,667
Johnston	K	Specialist Info Systems	76,695
Jones	K	Supervisor Maintenance Water	95,152
Jones	C	Foreman Refuse Contract	51,527
Josephson	T	Engineer Field Svce Oper	108,165
Kafka	D	Safety Technician II	57,644
Kalombo	J	Techn Instrument 2-40 Hrs	67,183
Kalteck	S	Mtce Worker Skilled A-Sewer	53,910

Kaonga	M	Rates Analyst	88,126
Karsin	A	Insp Cross Connect\B Flow	62,024
Kasprick	M	Mtce Worker Skilled B1(Sewer)	58,365
Kauk	T	Supt Local Services	100,875
Kauk	K	Supv Training	83,159
Kerr	J	Mtce Worker Skilled B Gr 1	52,306
Kimball	M	Mtce Worker General	57,775
Kinsley	M	Technologist Grade 3	66,388
Kishensky	J	Mtce Worker Skilled B Gr 1	57,883
Kisiloski	D	Mtce Worker Skilled A	52,048
Kjartanson	K	Mgr Environmental Standards	109,148
Klein	T	Mtce Worker Skilled B Gr 2	55,229
Kolbauer	S	Clerk Senior	52,773
Kowal	R	Technologist Grade 3	72,310
Kozak	C	Garbage Collection Contcs Sup	59,656
Kranjec	F	Collec Sys Mtnce Tech 3A	61,410
Krawchuk	P	Foreman Stores	60,159
Krishka	A	Technologist Grade 3	69,533
Krocil	E	Mechanic Industrial Lead	68,023
Kuby	D	Foreman Grade 2	58,677
Kuluk	A	Eng Lndfll & Environ Plan	82,704
Kussy	S	Supv Mtce Civil	89,821
Kustiak	W	Mtce Worker Skilled B Gr 2	54,472
Labossiere	C	Coord Systems	73,385
LaFleche	H	Plumber Trades - Pipefitt	62,757
Lafleche	J	Mgr Human Resources	93,297
Lafreniere	B	Mtce Worker General	50,277
Lalonde	A	Specialist Info Systems	68,271
Lambert	S	Engineer Wastewater Support	84,865
Lamoureux	T	Plumber Trades - Pipefitt	70,257
Larocque	T	Mtce Worker 2	55,047
Lau	H	Technologist Grade 2	58,853
Laudinsky	W	Mtce Worker Skilled C Gr 1	59,124
Laurier	B	Mtce Worker Skilled B1(Sewer)	55,542
Laurier	L	Clerk Senior	56,923
Lefko	M	WW Treatment Operator 3B	63,912
Legal	G	Foreman Section-Waterwork	54,279
Lepine	T	Mtce Worker 2	58,475
Lesage	R	Foreman Section-Waterwork	54,177
Leung	S	Analyst Financial	79,457
Levandoski	D	Foreman Waterworks-Sewer	82,461
Levesque	G	Quality Assurance Officer	67,636
Lieberman	E	Supv Info Systems	89,130
Lincoln	B	WW Treatment Operator 3B	60,725
Livingstone	A	Mechanic Garage 1st Class	69,826
Locheed	L	Clerk Senior	55,344
Lockie	D	Water Treatment Operator 2A	59,401
Loewen	H	Mechanic Jrny Industrial	67,115
Logan	M	Water Treatment Operator 2A	53,036
Lourenco	D	Mechanic Jrny Industrial	60,598
Lucas	V	Foreman Waterworks-Sewer	86,036
Lucky	R	Engineer (Designate)	59,675
Luo	X	Techn Instrument 2-40 Hrs	77,394
Lyon	G	Coord Info Syst - Utility	84,656

MacBride	B	Director Water & Waste Op	156,295
MacDonald	G	Oper Equip 2 Emerg Serv	51,260
Macklin	R	Techn Gr 3	61,817
Magura	K	WW Treatment Operator 3B	54,691
Malbasa	M	Mtce Worker Skilled A-Sewer	53,992
Mallord	J	Water Treatment Operator 1A	50,159
Malzensky	C	Mtce Worker Skilled A-Sewer	54,538
Mangat	B	Analyst Programmer 2	51,700
Manning	R	WW Treatment Operator 3B	68,262
Marcy	D	Storekeeper 4	51,383
Mark	P	Mtce Worker Skilled B Gr 1	51,719
Marsch	J	Electrician General	64,497
Marshall	C	Electrician General	74,067
Marsland	M	Supervisor of Ind. Waste Serv.	72,721
Martin	V	Techn Senior Instrument	68,551
Martins	J	WW Treatment Operator 4	75,406
Mastroianni	M	Water Treatment Operator 3B	93,850
Mateush	D	Collec Sys Mtce Tech 4B	80,555
Maxwell	D	WW Treatment Operator 4	73,071
Mazur	F	Engineer Services Develop	97,744
McCombe	J	Engineer (Designate)	50,080
McCusker	L	Engineer Sr Project	72,502
McIntosh	G	Foreman Waterworks	67,729
McKay	C	Technologist Grade 3	69,094
McLellan	K	Mtce Worker Skilled C Gr 2	61,146
McLeod	P	Supervisor Maintenance Water	92,963
McMillan	A	Coord Project	68,952
Mellor	D	Techn Instrument 2-40 Hrs	69,455
Mencik	L	Dispatcher Emerg Services	55,750
Menei	G	Mtce Worker General	51,588
Merredew	D	Water Treatment Operator 4	83,829
Methot	G	Water Treatment Opers Engineer	83,315
Mian	S	Collec Sys Mtce Tech 1A	53,827
Miller	T	Officer Safety	75,664
Minor	D	Water Treatment Opers Engineer	94,382
Mitchell	T	Collec Sys Mtce Tech 4A	75,239
Mogg	W	Labourer 2	58,202
Mohr	G	Sr Planning Engr LandDr/FldPrt	132,772
Morden	A	Technologist Grade 3	72,303
Morka	J	Inspector-Pollution Prevention	61,657
Morrison	N	Techn Instrument 2-40 Hrs	74,416
Mulligan	M	Analyst Pgmr-Control Sys	76,163
Murdoch	D	Engineer Process Improve	99,410
Nault	D	Trainworker	63,228
Neale	T	Mtce Worker Skilled C Gr 2	64,445
Neumann	N	Asst Controller	85,147
Neyedly	A	Coord Records & Info Mgmt	68,246
Nichols	D	Oper Equipment Gr 2	54,307
Nikolaychuk	A	Electrician General	68,590
Norris	L	Techn Gr 3	62,066
Ohara	T	Maintenance Coordinator	66,324
Okrainec	S	Mtce Worker Skilled B Gr 1	60,526
O'Leary	J	Mtce Worker Skilled B Gr 2	54,760
Oliveira	J	Mtce Worker Skilled B Gr 1	51,613

Olivier-Job	M	WW Treatment Operator 3B	59,228
Olson	C	Mtce Worker Skilled B Gr 2	59,295
Orr	B	Clerk Senior	52,841
Overly	P	Mechanic Jrny Industrial	61,161
Pacholuk	R	Welder	57,365
Palsson	C	Techn Gr 2	52,578
Papineau	C	Water Treatment Operator IT	75,732
Park	R	Supervisor of Waste Diversion	81,786
Paskaruk	I	Dispatcher Emerg Services	82,241
Paterson	S	Mtce Worker 2	55,229
Patrick	C	Water Treatment Operator 2A	60,904
Patterson	I	Mtce Worker Skilled A-Sewer	51,553
Patton	G	Mgr Strategic Asset Mgmt	105,072
Pearson	T	Mgr Local Water & Sewer	108,661
Pederson	S	Techn Senior Instrument	76,774
Pelland	D	Local Wastewater Supervisor	83,418
Pelletier	D	Foreman Grade 1	52,931
Penner	J	Mechanic Jrny Industrial	67,614
Penner	J	Water Treatment Operator 3A	77,207
Perhonen	R	Water Treatment Operator 4	76,379
Permut	A	Engineer Wste Wtr Sys Plan	109,284
Perreault	G	Collec Sys Mtce Tech 4B	108,467
Perreault	R	Oper Equipment Gr 4	54,156
Perron	E	Clerk Senior	53,364
Phillips	A	Electrician General	72,239
Pittumbur	J	Collec Sys Mtce Tech 1A	50,381
Platschick	E	Mechanic Garage 1st Class	67,837
Pollock	C	Mtce Worker Skilled B Gr 2	56,829
Poniatowski	T	Techn Laboratory 3	53,957
Quinn	J	Mtce Worker Skilled A-Sewer	53,564
Quinn	D	Mtce Worker Skilled A-Sewer	54,858
Radlinsky	D	Mtce Worker Skilled B1(Sewer)	55,504
Rainkie	M	Mtce Worker Skilled B Gr 2	55,236
Ralph	M	Human Resource Administrator	53,692
Raposo	J	WW Treatment Operator 3B	64,767
Razal	J	WW Treatment Operator 2A	52,045
Reed	J	Mtce Worker Skilled B1(Sewer)	54,450
Reid	B	Mtce Worker 2	53,608
Risley	R	Security/Emergency Mgmt Coord	65,662
Ritcher	M	Collec Sys Mntc Tech 2B	63,775
Rivard	L	Supervisor Maintenance Water	68,274
Rodych	J	WW Treatment Operator 2A	51,755
Romance	R	WW Treatment Operator 4	69,878
Romans	D	Water Treatment Operator 4	87,514
Rosas	E	Dispatcher Emerg Services	85,034
Ross	I	Mtce Worker Skilled B Gr 2	55,412
Roussin	A	Mtce Worker General	51,330
Rowe	T	Insp Wastewater Contract	56,479
Rowinski	E	Foreman Refuse Disposal	78,130
Rzesnoski	R	Mtce Worker Skilled B Gr 1	55,273
Sacher	D	Director Water & Waste Op	130,099
Saindon	A	Foreman Grade 2	56,889
Samson	R	Mtce Worker Skilled B1(Sewer)	55,203
Saniuk	J	Mtce Worker Skilled B Gr 2	54,269

Schimke	K	Techn Senior Instrument	63,753
Schmidt	G	Carpenter Leading	61,679
Schneiderat	J	WW Treatment Operator 2B	53,660
Searles	W	Engineer Process Control	91,721
Shachtay	B	Mtce Worker Skilled B Gr 2	50,579
Shanks	T	Engineer Sr Project	91,466
Shaw	D	Supv Customer Tech Services	88,957
Shkolny	M	Mgr Engineering	168,369
Shumka	J	Engineer Projects	67,849
Silvari	S	Mtce Worker Skilled A-Sewer	50,832
Simons	C	Analyst Departmental	57,006
Sims	T	Eng Lndfll & Environ Plan	94,703
Sinclair	D	Insp Cross Connect/B Flow	62,295
Singbeil	A	Engineer (Designate)	64,733
Skomro	T	PublicConsult&Research Officer	71,742
Skrypnyk	T	Clerk C	50,260
Skutnik	R	Local Wastewater Supervisor	98,941
Smalley	J	Analyst Departmental	82,875
Smith	H	Supervisor Maintenance Water	85,138
Smith	A	Analyst Financial	68,657
Smith	D	Techn Gr 3	64,666
Smyrski	K	Supt Wastewater Plants	106,370
Soble	T	Trades Helper	60,351
Soloway	B	Techn Instrument 2-40 Hrs	58,749
Song	R	Engineer Projects	76,971
Sontag	A	E-Learning Prog.Trainer	55,681
Sopotyk	M	Mtce Worker Skilled B Gr 2	50,720
Sorin	J	Mechanic Garage 1st Class	68,428
Sorokowski	R	Engineer Sr Project	98,876
Spence	K	WW Treatment Operator 3B	62,243
Squires	K	Mtce Worker Skilled A-Sewer	62,987
St. Louis	J	Mtce Worker Skilled A-Sewer	50,459
Staples	J	Mtce Worker Skilled B1(Sewer)	63,240
Station	B	Engineer Sr Project	95,454
Steele	D	Technologist Grade 1	52,058
Steffens	T	Technologist Grade 2	63,360
Steinke	K	Specialist Info Systems	79,818
Stoyko	R	Mtce Worker Skilled B Gr 2	60,293
Strandberg	D	Solid Waste Process Coord	77,777
Stupack	D	Mtce Worker Skilled B Gr 2	57,377
Sulymka	D	Supervisor Water Treatment Ops	148,284
Swain	D	Mtce Worker Skilled B Gr 2	51,442
Sywak	B	Supv Training	93,832
Szkwarek	L	Asst Controller	105,437
Szmon	M	Analyst Pmgr-Control Sys	80,564
Szo	T	Mtce Worker Skilled A-Sewer	50,662
Szoke	N	Snr W/W Facil Plan Engr	82,736
Szwarc	R	Oper Equip 2 Emerg Serv	50,810
Tashiro	R	Mtce Worker General	51,275
Taylor	K	Public Information Officer	84,750
Tessier	D	Insp Water Meter	50,523
Thibert	C	Call Centre Specialist	65,312
Thompson	S	Mtce Worker Skilled A-Sewer	53,065
Thompson	B	Foreman Waterworks	87,252

Tian	C	Specialist Info Systems	71,820
Toews	L	Clerk Senior	50,735
Tokar	R	Labourer Skilled	51,572
Toupin	E	Electrician General	67,356
Tourand	B	Clerk C	51,104
Trupish	C	Coord Project	82,523
Turner	J	Mtce Worker Skilled A	52,704
Turzak	T	Specialist Systems	69,997
Ulicki	G	Analyst Programmer 2	64,129
Vacchio	M	Electrician General	55,471
Vandall	P	Mtce Worker Skilled B Gr 1	50,074
Vanderstel	A	Techn Laboratory Senior	59,247
Vandervis	G	Mtce Worker Skilled B1(Sewer)	57,850
Veilleux	J	Engineer Sr Project	96,923
Versluis	B	Analyst Programmer 2	54,558
Villanueva	J	Analyst Programmer 2	63,751
Villarente-Co	E	Techn Laboratory 3	52,966
Vincent	R	Mtce Worker Skilled B1(Sewer)	60,163
Vollrath	N	Capital Accounts Analyst	69,958
Voss	A	Mtce Worker Skilled C Gr 1	65,270
Wagner	D	Foreman Waterworks	65,618
Wagner	D	Water Treatment Operator 4	86,489
Walker	S	Techn Laboratory 3	54,952
Wall	J	Mtce Worker Skilled A-Sewer	50,192
Ward	G	Mtce Worker Skilled C Gr 1	60,365
Warren	D	Mtce Worker Skilled A-Sewer	56,788
Watters	W	Engineer Field Svce Oper	125,099
Wazny	T	Supt Wastewater Collection	95,261
Weiske	E	Collec Sys Mtce Tech 1A	52,414
Weiss	B	Technologist Grade 2	61,091
Wellby	B	Mtce Worker General	56,105
Weremy	A	WaterTreatment System Engineer	129,130
Westover	S	WW Treatment Operator 3B	62,160
Wheeler	D	Techn Laboratory 3	53,544
Whitelam	L	WW Treatment Operator 3B	60,931
Wiebe	W	Mtce Worker Skilled B1(Sewer)	58,776
Wiebe	C	Engineer Wastewtr Collect Plan	90,217
Wiens	H	Mtce Worker Skilled B Gr 2	54,878
Will	B	Technologist Grade 2	53,602
Willis	T	Foreman Intake	103,939
Winchera	B	Mtce Worker Skilled A	53,489
Wingate	K	Technologist Grade 3	62,439
Wiwchar	C	Collec Sys Mtce Tech 4A	76,281
Wojciechowski	T	Mtce Worker Skilled B1(Sewer)	67,487
Wos	S	Technologist Grade 2	56,673
Wowryk	G	Foreman Waterworks	63,052
Wright	K	Plumber Trades - Pipefitt	71,731
Wu	B	Analyst Pmgr-Control Sys	93,381
Yachison	K	Mtce Worker Skilled B Gr 2	55,071
Yorke	C	Mechanic Jrny Industrial	67,232
Zacharias	M	Techn Gr 2	61,366
Zachozy	G	Technologist Grade 2	61,362
Zaleski	A	Chemist 2	88,307
Zaman	M	Mgr Info Systems	99,455

Zastre	B	Inspector-Pollution Prevention	53,738
Zilinski	M	Insp Sr Cross Conn/BFP	64,711
Zillman	A	Foreman Shop	64,883
Ziprick	G	Techn Gr 3	59,357
Zurek	K	Engineer Design &Contract	109,735

### Special Operating Agencies

#### Animal Services (SOA)

Baryski	B	Officer Animal Service 1	51,261
Chubinski	B	Officer Animal Service 1	52,654
Gordon	L	Chief Op Officer Animal Servic	85,912
Head	C	Officer Animal Service 1	51,794
Klassen	W	Officer Animal Service 2	54,183
Slingsby	C	Admn Coordinator	59,438
Slobodzian	T	Officer Animal Service 1	52,806
Turk	T	Admn Coordinator	64,047
Wat	C	Accounting Technician 3	60,325

#### Fleet Management (SOA)

Alexander	T	Mechanic Garage 1st Class	60,631
Allison	A	Welder	58,614
Balane	M	Financial Coordinator	80,527
Bean	D	Mechanic Garage 1st Class	61,817
Botelho	M	Mechanic Garage 1st Class	63,439
Braz	G	Storekeeper 4	50,806
Breiter	B	Welder	57,624
Burton	M	Foreman Machine Shop	64,268
Byrnes	R	Mechanic Garage 1st Class	57,358
Chaput	R	Mechanic Lead Heavy	59,347
Chaulk	J	Welder Leading	60,493
Chymy	T	Supv Major Repair Facilit	83,613
Daudrich	T	Mechanic Garage 1st Class	60,857
Dayton	R	Mtce Wkr Fleet	53,423
Deane	A	Mechanic Lead Heavy	64,326
Desautels	D	Mechanic Garage 1st Class	59,915
Dickson	K	Painter	57,431
Eidse	D	Mechanic Lead Heavy	64,685
Fijal	J	Business Anaylyst	79,818
Formaniuk	S	Mechanic Garage 1st Class	60,125
Foy	K	Mechanic Garage 1st Class	61,298
Grouette	M	Welder	57,546
Hadaller	K	Mechanic Lead Heavy	64,472
Hajer	H	Chief Oper/Off Fleet Serv	127,025
Havens	R	Foreman Garage	68,161
Hoskins	J	Welder	57,675
Hutmacher	D	Storekeeper 4	52,808
Jarrar	A	Analyst Network Systems	51,414
Johnston	W	Mtce Wkr Fleet	58,112
Kaniuga	D	Foreman Garage	69,421
Kirby	J	Mechanic Garage 1st Class	59,081
Klos	C	Mechanic Garage 1st Class	60,773
Kochie	D	Mechanic Garage 1st Class	59,445

Konowich	D	Supt Fleet Mgte Operations	93,074
Kosowan	D	Insp Equip & Mtce	65,267
Lennon	A	Supv Machine Shop	83,105
Lepage	D	Mechanic Lead Heavy	62,896
Loucks	C	Analyst Mtce Systems	75,348
McDermid	M	Officer Vehicle Safety	77,328
Moniz	K	Engineer Equip Specificat	99,976
Moore-Guentert	A	Welder	59,209
Nichols	G	Foreman Garage	64,031
Normand	A	Machinist Leading	59,201
Olson	D	Supervisor of Administrative	86,615
Payjack	D	Quality Improvement Analyst	74,129
Pelletier	C	Mechanic Garage 1st Class	62,577
Perham	M	Super-LifeCycleCostMgt&SupServ	92,758
Pineau	M	Quality Improvement Analyst	71,916
Plouffe	R	Mechanic Garage 1st Class	51,104
Pugh	D	Coordinator RTA System	73,698
Richardson	N	Carpenter	57,491
Romaniuk	E	Technologist Grade 2	61,001
Sanderson	T	Manager of Operations	160,489
Schaefer	D	Supv Major Repair Facilit	81,009
Shields	C	Mechanic Garage 1st Class	61,791
Shipp	M	Mechanic Garage 1st Class	62,480
Silvester	H	Carpenter Leading	59,529
Snitowski	R	Mechanic Garage 1st Class	66,344
Soloway	T	Foreman Garage	67,021
Stevenson	J	Quality Improvement Analyst	73,163
Storsley	J	Welder	57,668
Swerdylak	K	Foreman Garage	65,338
Thompson	S	Executive Assistant	149,599
Turman	C	Asst Controller	96,465
Unrau	D	Quality Improvement Analyst	70,649
Van Den Bossche	G	Storekeeper 4	51,696
Vermette	N	Mechanic Leading	54,951
Vipond	B	Project Officer	70,729
Wallberg	B	Mtce Wkr Fleet	53,102
Walld	T	Mechanic Garage 1st Class	58,063
Warsaba	A	Mechanic Garage 1st Class	60,132
Wattam	C	Mechanic Garage 1st Class	60,104
Weiss	R	Quality Improvement Analyst	73,082
Westover	C	Mechanic Garage 1st Class	61,536
Wiens	D	Mechanic Garage 1st Class	62,727
Williams	A	Coord Project	84,419
Wint	R	Mechanic Garage 1st Class	59,279
Witt	B	Mtce Wkr Fleet	53,968
Wolek	M	Storekeeper 4	52,093
Wolfe	D	Quality Improvement Analyst	74,129
Works	D	Quality Improvement Analyst	74,508
Wut	P	Accounting Technician 3	56,625
Yates	J	Mechanic Garage 1st Class	59,833
Ziprick	G	Foreman Garage	70,880

**Golf Courses (SOA)**

Philippot	N	Foreman Grade 2	56,487
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Shane	A	Golf Courses Operations Coord	64,944
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**Parking Authority (SOA)**

Arabsky	R	Officer Project	55,047
Boutilier	K	Mgr of Finanace & IT	83,310
Coontz	B	Foreman Parking Meter	54,811
Gagaluk	D	Accounting Technician 3	61,779
Lash	D	Coord Fin Plan & Servcs	62,928
Stewart	C	Executive Assistant	77,333
Thiessen	D	Coord Admn - Parking	103,602
Topolniski	R	COO Parking Services	94,841

## **NOTE TO SCHEDULE**

### **Basis of accounting:**

The schedule lists employees or individuals affiliated with The City of Winnipeg who received compensation and benefits equal to or in excess of \$50,000 for the year ended December 31, 2011. The amounts reported were calculated in accordance with the definition of compensation provided in Section 1 of the Public Sector Compensation Disclosure Act.