



FOIP Request 2019-G-140

Date: December 13, 2019

Request:

"Designated Days of Rest days, the total annual DDOR (since 2014) and the number of nurses eligible for this benefit."

Background:

- Designated Days of Rest (DDOR), sometimes called 'X' days, are days built into the schedules of part-time registered nurses as scheduled days off.
- DDORs are protected days, and any work on those days triggers payment at 2x the basic hourly rate of pay, even if the part-time employee has not worked full-time hours.
- An average of at least 2 consecutive days per week and a total of 9 days every 4 week period must be scheduled as DDORs under the terms of the UNA collective agreement.

Key Points:

- In 2018-19, DDOR costs made up 0.7% of UNA total compensation expenses and 0.3% of AHS' total compensation expenses.

UNA: Overtime on DDOR Cost 2014-15 to 2018-19		
	Amount (\$)	Number of recipients
2014-15	\$ 15,287,277.63	*
2015-16	\$ 15,145,769.23	*
2016-17	\$ 14,172,453.93	*
2017-18	\$ 14,167,288.93	4,223
2018-19	\$ 19,034,164.76	4,748

Source: AHS payroll systems.

- AHS has records for DDOR costs from fiscal year 2014-15 onwards as this was the year that AHS consolidated payroll systems. Records of the number of part-time employees receiving pay for work on DDORs are only maintained for the last two fiscal years.