

EMPLOYEE		POSITION	SALARY	
Audit				
Egert	J	Auditor Senior	\$	79,728.21
Hunt	S	City Auditor	\$	126,859.50
Mansky	B	Audit Manager	\$	88,899.97
Milne	K	Auditor Senior	\$	80,087.14
Whiteside	B	Deputy City Auditor	\$	97,884.98
Woytowich	D	Administrative Coordinatr	\$	59,822.25
CAO Secretariat/EPC Secretariat/CFO Office				
Allen	K	Communications Officer	\$	72,472.20
Allum	J	Corporate Projects Officer	\$	81,498.64
Aseltine	T	Communications Officer	\$	81,878.90
Black	L	Mgr CAO Secretariat	\$	113,621.87
Boryskavich	K	Mayor's Dep Director Policy	\$	89,566.51
Boyce	K	Manager, Film and Spc Events	\$	86,352.80
Chartier	C	Project/Research Asst	\$	56,519.14
Chartier	G	City Economist	\$	91,100.36
Chubala	A	Executive Assistant-Grade 2 E	\$	61,524.05
Filleul	A	Corporate Web Manager	\$	81,600.99
Glugosh	S	Communications Officer	\$	77,955.65
Gray	B	Manager EPC Secretariat	\$	138,865.96
Jasper	B	Communications Officer	\$	76,109.14
Kelcey	B	Special Advisor to Mayor	\$	95,481.40
Langstaff	P	Analyst Departmental	\$	72,225.05
MacArthur	S	Policy Analyst	\$	63,251.49
Medeiros	L	Executive Assistant-Grade 2 E	\$	54,854.96
Nawolsky	K	Coord Long-Range Planning	\$	76,819.68
Neufeld	C	Analyst Research & Policy-Grd4	\$	74,225.98
Robinson	A	Mayor's Director Economic Dev	\$	125,903.46
Rogers	D	Res Analyst/Corp Writer	\$	76,421.56
Ruta	M	Chief Financial Officer	\$	134,820.93
Stenning	A	Chief Admin Officer (CAO)	\$	343,500.03
Stuart	A	Coord Environmental Gr4	\$	66,716.91
Sveinson	P	Mgr Corporate Communications	\$	95,462.39
Thomas	J	Admn Coordinator	\$	58,497.19
Turchyn	S	Clerk C-CUPE	\$	62,295.84
Walker	C	Mgr Change Initiatives	\$	104,268.13
City Clerks				
Armbruster	S	Deputy Chief of Staff	\$	122,688.18
Baltessen	J	City Records Mgr and Archivist	\$	65,876.01
Berkowski	E	Asst Deputy City Clerk	\$	80,628.54
Blake	L	Manager of Protocol	\$	61,586.68
Bresch	M	Mgr Information	\$	86,618.51
Caron	D	Public Information Officer-Gr3	\$	66,940.84
Chanas	W	Analyst System Security	\$	65,157.18
Comeau	M	Asst Clerk-Grade 2	\$	52,204.93
Craig	R	Chief of Staff-Mayor's Office	\$	89,304.65
Freeman	C	Senior Committee Clerk	\$	155,944.81
Gameiro	C	Senior Committee Clerk	\$	67,989.30
Greschuk	B	Committee Clerk	\$	77,286.42
Gulenchyn	W	Committee Clerk	\$	176,188.25
Janis	W	Analyst System Security	\$	65,014.35
Kachur	R	City Clerk	\$	140,917.15
Kent	C	Analyst Records/Info	\$	63,901.75
Kroeker	D	Asst Clerk-Grade 2	\$	57,090.03
Kunz	K	Council Clerk - Gr2	\$	62,295.13
Lemoine	M	Deputy City Clerk	\$	118,218.91
Marques	M	Senior Committee Clerk	\$	68,708.77
Olynyk	B	Mgr Appeals	\$	85,333.62
Park	J	Mgr of Decision Making Process	\$	93,982.38
Pittet	M	Senior Committee Clerk	\$	66,134.03
Ridge	J	Council Clerk - Gr2	\$	60,683.38
Salyn	B	Officer Info	\$	73,031.53
Shumila	P	Analyst System Security	\$	65,019.36
Skundberg	I	Clerk III	\$	68,712.83

EMPLOYEE		POSITION	SALARY	
Timmins	D	Clerk III	\$	70,754.24
Waterman	E	Accounting Technician 3	\$	51,554.83
Wright	M	Mgr Special Projects-Grade 5	\$	86,352.80
City Council				
Browaty	J	Councillor	\$	59,987.54
Clement	B	Councillor - Chair	\$	74,126.34
Fielding	S	Councillor	\$	59,987.54
Gerbasi	J	Councillor	\$	59,987.54
Lazarenko	H	Councillor - Speaker	\$	74,126.34
Leipsic	B	Deputy Mayor	\$	74,126.34
Nordman	G	Councillor	\$	59,987.54
O'Shaughnessy	M	Councillor - Chair	\$	74,126.34
Pagtakhan	M	Councillor - Dep Speaker	\$	67,058.50
Smith	H	Councillor	\$	58,912.10
Steeves	G	Councillor - Chair	\$	74,126.34
Swandel	J	Councillor - Chair	\$	74,126.34
Thomas	L	Councillor	\$	59,987.54
Vandal	D	Councillor	\$	59,987.54
Wyatt	R	Councillor - Chair	\$	74,126.34
Community Services				
Adamkowicz	B	Insp Health Grade 2	\$	61,002.29
Andrews	L	Insp Health Senior	\$	70,605.75
Andrysiak	V	Mgr Cent Library	\$	86,474.56
Balas	L	Coord Comm Support & Volu	\$	151,128.83
Baldwin	D	Insp Health Grade 2	\$	62,162.07
Beattie	K	Assin Park Horticulturalist	\$	73,027.20
Beck	K	Admin Services Co-Ord Prk	\$	78,600.04
Bell	D	Specialist Info Systems	\$	61,852.46
Bereziak	M	Mgr Human Resources Gr 5	\$	90,310.06
Bergen	W	Coord Safety and Health	\$	64,540.55
Bilyk	J	Foreman Carpenter	\$	61,669.62
Borland	K	Coord Youth Serv-Admn	\$	67,077.30
Boulbria	D	Mtce Worker 1	\$	52,571.94
Boulet	E	Librarian Grade 2	\$	55,952.13
Boyar	R	Techn Recreation E	\$	51,403.44
Bridle	J	Librarian Grade 1	\$	52,163.32
Bujold	L	Librarian Grade 1	\$	54,190.04
Byzuk	K	Clerk C-CUPE	\$	76,243.51
Caldwell	W	Mgr Cultural Amen. & Serv	\$	102,814.36
Caldwell	D	Worker Comm Development 1	\$	59,889.21
Carnevale	L	Techn Recreation E	\$	51,042.39
Carpenter	A	Coord Active Living Servi	\$	55,701.18
Carter	P	Pool Supervisor	\$	60,194.01
Cenerini	Y	Officer Comm French Langu	\$	81,208.55
Chaves	P	Administrative Assistant-Grd2	\$	55,296.68
Cherewyk	L	Coord. Recruit. & HR Dev.	\$	55,974.16
Clark	M	Officer Internet Services	\$	65,113.24
Cohen	A	Mgr Projects/Fundraising	\$	78,132.83
Conolly	D	Coordinator Info/Tech Systems	\$	86,369.88
Cormier	T	Techn Recreation E	\$	51,497.51
Cox	C	Coord Aquatics-Admn	\$	98,372.05
Cuddy	E	Librarian Grade 2	\$	57,035.91
Cui	J	Specialist Info Systems	\$	58,582.76
Dagg	L	Coord Cen Fin Sys - Assets	\$	88,499.71
de Graaf	P	Coord Resrch, Marketing & Comm	\$	83,222.61
DeLaRonde	K	Coord Comm Resource Area	\$	58,830.59
Dembicki	P	Librarian Grade 1	\$	54,205.78
Doherty	G	Area Head	\$	79,058.28
Dondo	B	Specialist Info Systems	\$	72,994.46
Douglas	R	Worker Social 3	\$	63,029.94
Dyck	B	Coord Info Systems Dev-AD	\$	62,745.38
Egan	J	Coord Comm Resource Area	\$	88,993.81
Fergus	T	Coord Comm Develop - Admn	\$	74,534.43
Ferguson	G	Worker Comm Development 1	\$	54,239.88

EMPLOYEE		POSITION	SALARY	
Fernandes	C	Mgr Fin & HR Services	\$	90,523.76
Fernandez	M	Insp Health Grade 2	\$	64,012.82
Garbett-Snidal	S	Librarian Grade 1	\$	52,524.17
Garrett	O	Accounting Technician 3	\$	54,655.09
Glassco	A	Administrative Assistant-Grd4	\$	78,709.63
Glover	G	Director Zoo	\$	91,122.32
Glugosh	K	Worker Comm Development 1	\$	54,196.69
Goldstrand	K	Mgr Comm & Env Hlth - Safe	\$	109,764.38
Gorzen	S	Techn Recreation E	\$	51,261.93
Graham	S	Librarian Grade 1	\$	53,299.79
Gretzinger	T	Librarian Grade 2	\$	57,546.92
Grey	T	Coord Aboriginal Services	\$	67,483.62
Harnum	R	Insp Health Grade 2	\$	57,596.49
Hay	P	Coord Targeted Spec Initi	\$	75,359.52
Heintz	D	Techn Recreation E	\$	50,901.07
Henry	A	Coord Safety and Health	\$	56,033.15
Hildebrand	J	Coord Prog Initi/Agency R	\$	63,087.32
Hofmeister	L	Insp Health Grade 2	\$	67,230.30
Howe	G	Coord Comm Resource Area	\$	89,913.83
Huard-Bernuy	S	Analyst Programmer 2	\$	65,680.94
Hunt	E	Librarian Grade 2	\$	57,850.24
Huntington	P	Coord Comm Resource Area	\$	91,053.27
Iacovides	C	Insp Health Grade 2	\$	54,500.47
Jacobson	D	Coord Targeted Spec Initi	\$	83,584.25
Johnson	K	Pool Supervisor	\$	59,789.20
Juffs	J	Techn Recreation E	\$	51,936.15
Kamm	S	Insp Health Grade 2	\$	63,913.98
Karasiuk	D	Coord Rec Services-Admn	\$	86,212.83
Kasianchuk	D	Coord Program	\$	84,088.03
Katz	G	Techn Recreation E	\$	51,056.12
Kellestine	D	Insp Health Grade 2	\$	69,969.22
King	P	Foreman Grade 3	\$	57,245.96
Knudsen	K	Mgr Strat. & Support Serv	\$	97,160.85
Koniak	C	Consultant HR-Development	\$	84,505.79
Kowal	C	Pool Supervisor	\$	59,085.20
Kowal	M	Techn Recreation E	\$	51,044.86
Kowalski	F	Coord Comm Resource Area	\$	84,013.12
Larson	M	Gardener Head	\$	50,044.50
Lasko	J	Insp License 2	\$	50,794.03
Leach	E	Insp Health Grade 1	\$	56,816.45
Lee	S	Insp Health Grade 1	\$	60,520.59
Lee	A	Asst 2 Planning	\$	56,514.19
Leewing	K	Insp Health Grade 2	\$	63,661.56
LeGal	B	Area Head	\$	75,013.93
Leong	S	Insp Health Grade 2	\$	64,334.65
Leung	S	Coord Child/Youth Service	\$	72,144.09
Lomas	T	Librarian Grade 1	\$	53,366.03
Mackinnon	R	Insp Health Senior	\$	73,921.29
MacKinnon	R	Coord Child/Youth Strateg	\$	72,671.53
Madansingh	K	Librarian Grade 2	\$	55,854.53
Maddaford	G	Coord Revenues/Contracts/	\$	81,829.65
Magne	D	Analyst Programmer 2	\$	57,846.44
Mahe	C	Mgr Branch Services	\$	95,442.37
Mah-Nelson	J	Techn Recreation E	\$	51,586.34
Mankiewicz	K	Techn Recreation E	\$	51,358.04
Marich	B	Coord Info & Technology	\$	97,625.92
Masterton	P	Insp Health Grade 2	\$	63,446.53
Mathieson	K	Coord Change & Alternativ	\$	68,182.20
Matysiak	W	Pool Supervisor	\$	53,413.14
McGibbon	G	Insp License 2	\$	50,717.56
McGuire	J	Librarian Grade 1	\$	53,457.57
Minuk	J	Worker Social 3	\$	63,005.83
Mitchell	K	Mgr Client Srv & Comm Lia	\$	96,029.74
Moffat	S	Techn Entimology 2	\$	50,381.54
Moore	H	Insp Health Grade 2	\$	63,829.53

EMPLOYEE		POSITION	SALARY	
Morris	J	Coord Active Living Servi	\$	67,375.57
Mulligan	R	Coord Operational Services Adm	\$	89,144.77
Nedecky	D	Insp Health Grade 2	\$	63,262.90
Neuendorff	C	Foreman Grade 3	\$	54,614.22
Nichols	A	Insp License 2	\$	50,790.03
Nielsen	L	Coord. Recruit. & HR Dev.	\$	54,333.20
Nikkel	I	Librarian Grade 2	\$	58,662.07
Norquay	B	Librarian Grade 2	\$	58,761.62
Opar	T	Librarian Grade 2	\$	54,391.73
Parry	B	Mgr Technical Services	\$	83,731.23
Parys	P	Mgr Envir Health Services	\$	99,287.90
Patterson	C	Analyst Programmer 2	\$	51,875.09
Pilon	D	Librarian Grade 1	\$	52,781.33
Pisano	G	Techn Recreation E	\$	50,883.20
Piush	E	Librarian Grade 2	\$	56,945.67
Pritchard	A	Coord Info Sys Dev-Pub Ac	\$	87,634.85
Prokopchuk	D	Mgr Comm Dev - Recreation	\$	96,674.11
Purdy	M	Coord Communications	\$	76,190.58
Raketti	S	Pool Supervisor	\$	59,330.91
Rivet	B	Coord Program	\$	78,688.67
Robbins	D	Insp Health Grade 2	\$	63,949.81
Robinson	G	Supv Operations	\$	79,269.29
Ross	D	Director Zoo	\$	116,310.09
Ross	K	Coord Human Resources	\$	62,963.18
Sawatzky	S	Coord Comm Fac Developmen	\$	50,981.88
Scarpino	J	Insp Health Grade 2	\$	63,614.04
Scott	B	Insp Health Grade 2	\$	65,252.75
Scott	K	Oper Computer	\$	50,577.56
Seaford	K	Insp Health Grade 2	\$	64,072.53
Sexton	D	Pool Supervisor	\$	59,764.23
Skutnik	P	Coord Active Living Servi	\$	60,127.86
Smithson	J	Coord Prog Initi/Agency R	\$	68,937.46
Spencer	S	Techn Recreation E	\$	51,148.66
Steinbusch	C	Librarian Grade 1	\$	53,356.71
Strapazzon	D	Worker Comm Development 1	\$	54,490.95
Stuart	T	City Entomologist	\$	80,981.31
Sullivan	P	Chief Op/Off Assinibne Prk Ent	\$	59,858.68
Swanson	G	Worker Comm Development 1	\$	83,450.58
Swanson	M	Techn Recreation E	\$	51,205.49
Swarbrick	G	Foreman Grade 2	\$	50,468.36
Tarrant	C	Supvisor Horticulture	\$	54,264.98
Thomas	D	Analyst Programmer 2	\$	52,053.01
Thorseth	L	Librarian Grade 1	\$	56,896.56
Tilbrook	R	Librarian Grade 2	\$	59,022.99
Towers	B	Techn Recreation E	\$	53,422.94
Trager	R	Pool Supervisor	\$	60,250.81
Turchyn	C	Accounting Technician 3	\$	62,013.60
Vatrt	T	Programmer/Analyst 3	\$	66,309.00
Verity	D	Coord License/Fin Sys-Adm	\$	89,863.10
Vlahakos	G	Accounting Technician 3	\$	56,148.86
Wahl	D	Worker Social 3	\$	61,960.58
Walker	R	Mgr Library Services	\$	106,586.47
Ward	S	Worker Social 3	\$	60,997.14
Wiebe	E	Librarian Grade 2	\$	57,726.39
Wiebe	P	Techn Recreation E	\$	51,859.91
Wiest	T	Librarian Grade 1	\$	51,008.52
Wightman	C	Director Community Servic	\$	139,521.72
Williams	K	Area Head	\$	56,775.76
Williams	T	Insp Health Grade 2	\$	63,582.09
Woodward	B	Coord HR Systems Gr3	\$	64,260.75
Wright	H	Proj Leader Info Systems-Grd4	\$	77,373.19
Wrigley	R	Zoo Curator	\$	86,352.80
Wusaty	D	Librarian Grade 1	\$	52,367.57
Zakowich	K	Accounting Technician 3	\$	50,028.98
Znamirowski	R	Coord Optg & Cap Reserves	\$	119,283.90

EMPLOYEE		POSITION	SALARY
Corporate Finance			
Austin	T	Coord Tax Initiatives/Cust Rel	\$ 69,761.28
Balane	M	Analyst Financial-Grade 3	\$ 60,825.08
Bi	Q	Specialist Info Systems	\$ 52,882.93
Bodnar	P	Accountant Sr Financial	\$ 86,495.41
Bodnar	D	Supv Customer Services	\$ 72,154.89
Brandt	G	Coord PeopleSoft	\$ 75,168.07
Bucko	S	Coord Financial Systems	\$ 95,442.37
Cherka	J	Coord PeopleSoft	\$ 69,451.20
Cormack	C	Coord Workers Comp	\$ 79,778.53
Dacosta	J	Analyst Financial-Grade 3	\$ 71,450.12
D'Avignon	B	Mgr Materials	\$ 89,767.53
De Ryck	T	Financial Administrator, WPA	\$ 66,833.82
Dobson	N	Coord PeopleSoft	\$ 75,683.68
Dupuis Smith	B	Buyer 2	\$ 58,314.68
Eccles	R	Buyer 2	\$ 52,897.05
Erickson	C	Mgr Finance & Admn-Grade 4	\$ 72,622.50
Evason	C	Analyst/Train Policy&Proc	\$ 66,776.88
Falk	H	Coord Fiscal Review	\$ 81,519.55
Ferrier	J	City Treasurer	\$ 127,268.99
Franklin	M	Supv Treasury	\$ 64,768.33
Frobisher	G	Supv Billing & Tech Serv	\$ 71,450.12
Green	C	Analyst/Train Policy&Proc	\$ 61,853.46
Groening	C	Buyer 2	\$ 58,412.40
Hamilton	D	Supv Claims	\$ 74,038.58
Heckert	B	Analyst Sr Fin Review	\$ 71,916.95
Hodges	R	Officer Fiscal Planning	\$ 92,147.59
Holsten Boyer	B	Mgr Fin Pln. & Review	\$ 105,928.20
Hunter	H	Manager Capital Projects	\$ 51,244.18
Katwaroo	P	Accounting Technician 3	\$ 56,949.36
Kuby	F	Claims Adjustor 2	\$ 55,103.67
Lischynski	C	Analyst Programmer 2	\$ 59,092.53
Martin	E	Supv Insurance	\$ 67,265.35
Michaleski	D	Network Syst.Specialist	\$ 61,065.86
Mukosayi	S	Clerk C-CUPE	\$ 57,186.08
Neumann	N	Mgr Finance & H R-Grade 5	\$ 62,362.57
Newall	W	Coord Billing & Tech Serv	\$ 78,887.17
Ng	J	Administrator Automation	\$ 76,653.94
Olafson	P	Corporate Controller	\$ 97,448.96
Provencher	R	Supt Treasury/Money Mgmt	\$ 86,381.33
Pylypowich	N	Clerk Senior-CUPE	\$ 50,360.35
Rasmussen	D	Manager Payroll Acctg/Admin	\$ 96,280.68
Roziere	A	Supv Commodity Tax&Trans	\$ 78,788.86
Ruby	J	Accountant Sr Corporate	\$ 80,510.10
Schirlie	T	Analyst/Train Policy&Proc	\$ 62,883.66
Shewchuk	C	Analyst Network Systems	\$ 52,598.04
Shields	S	Supv Risk Management	\$ 56,433.58
Shkolny	D	Buyer 2	\$ 59,378.52
Simon	B	Claims Adjustor 2	\$ 51,306.45
Smeall	A	Mgr Corporate Risk	\$ 96,296.30
Speidel	B	Analyst Fin Mgmt System	\$ 78,909.23
Stelmack	K	Buyer 2	\$ 59,130.42
Stem	B	Claims Adjustor 2	\$ 63,948.39
Steski	G	Mgr Financial Services	\$ 106,056.54
Telenceoe	G	Payroll Operations Analyst	\$ 60,833.64
Teranishi	J	Analyst Financial-Grade 3	\$ 67,905.32
Tobin	B	Buyer 2	\$ 58,995.08
Todd	C	Claims Adjustor 2	\$ 62,385.41
Weedon	N	Coord PeopleSoft	\$ 55,288.12
Weselowski	R	Mgr Taxation & Revenue	\$ 105,928.20
Wilson	R	Mgr Finance & Admn-Grade 6	\$ 76,921.30
Wladyka	G	Clerk Senior-CUPE	\$ 57,274.74
Woods	R	Accounting Technician 3	\$ 56,241.89

Employee Benefits Board

EMPLOYEE		POSITION	SALARY	
Abbott	J	Director Investments	\$	143,689.94
Battershill	G	Mgr Information	\$	85,767.74
Clark	E	Officer Retirement	\$	66,007.54
Derry	L	Accountant Fixed Income	\$	78,820.44
Hornby	K	Clerk Principal	\$	51,821.14
Kraynyk	E	Officer Info	\$	69,245.24
Langdon	C	MGR DISABILITY BENEFITS	\$	50,361.09
Luedtke	B	Programmer/Analyst 3	\$	71,440.33
Masek	C	Mgr Pension & Ins Benefit	\$	77,006.86
Merlevede	K	Mgr Fixed Income Invest	\$	148,331.10
Oleson	M	Disability Case MngConsultant	\$	53,275.66
Sutherland	R	Mgr Finance & H R-Grade 6	\$	95,554.46
Willets	T	Coord Records & Info Mgmt	\$	59,763.12

Corporate Information Technology

Ahmad	S	Programmer Sr Systems	\$	63,591.05
Auch	B	Executive Assistant-Grade 2 E	\$	61,419.86
Babaluk	G	MGR Office of the CIO	\$	105,928.21
Bennett	C	Communications Technologist	\$	57,579.77
Betcher	K	Programmer Sr Systems	\$	71,450.09
Bidinosti	S	Mgr Corporate Projects	\$	98,107.09
Bittner	G	Technologist Comm - II	\$	72,210.56
Bloodworth	D	Network Syst.Specialist	\$	63,103.46
Boiteau	L	Analyst Voice Communicati	\$	95,773.72
Burns	J	Oper Computer Senior	\$	50,670.71
Caldwell	K	Technologist Comm - II	\$	76,322.84
Carter	R	Coordinator Info/Tech Systems	\$	86,352.80
Chan	T	Technology Planning coordinato	\$	116,481.25
Chen	C	Network Syst.Specialist	\$	63,274.57
Chu	A	Programmer Sr Systems	\$	74,188.67
Cohen	M	Administrator Security Sy	\$	95,442.39
Cott	J	Specialist Systems	\$	90,807.59
Cottick	G	Business Mgr Managed Hosting	\$	109,507.41
Crompton	T	Programmer Sr Systems	\$	64,262.09
Curell	S	Technologist Grade 3	\$	67,003.19
Davidson	R	Analyst Systems Software	\$	79,044.01
Davidson	E	Specialist Info Systems	\$	71,450.14
Day	I	Officer Alt Svc Delivery	\$	86,695.72
Doering	W	Analyst Systems Software	\$	70,185.54
Doornbos	M	Administrator Operations	\$	59,249.29
Enns	L	Proj Leader Info Systems-Grd4	\$	76,774.92
Fijal	J	Specialist Info Systems	\$	69,248.24
Fontaine	L	It Process &Quality Improv Crd	\$	86,245.16
Franklin	J	Specialist Info Systems	\$	65,722.65
Freeman	T	Consultant Information	\$	78,887.16
Garraway	R	Programmer Sr Systems	\$	105,427.22
Greggain	J	Oper Network 2	\$	72,870.25
Groves	D	Programmer Sr Systems	\$	71,578.49
Guinn	R	Manager Busns Technol Services	\$	85,558.26
Houston	M	Consultant Information	\$	78,788.88
Hykaway	T	Technologist Comm - II	\$	71,113.69
Jackson	W	Business Mgr Connectivity	\$	108,298.27
Jeffers	C	Chief Information Officer	\$	217,496.42
Jupin	D	Technologist Comm - II	\$	75,618.54
Kaglik	A	Programmer Sr Systems	\$	72,546.41
Kozun	J	Coordinator Info/Tech Systems	\$	91,437.22
Kulchycki	C	Proj Leader Info Systems-Grd4	\$	77,189.74
Kusner	G	Coordinator Info/Tech Systems	\$	90,420.99
LaFrance	J	Engineer Radio/Electronic	\$	73,739.62
Lederer	A	Proj Leader Info Systems-Grd4	\$	69,951.29
Lee	R	Connectivity Product Admin.	\$	80,403.77
Lee	D	Programmer Sr Systems	\$	74,257.62
Lee	S	Specialist Info Systems	\$	79,815.96
Lemoine	P	Technologist Grade 2	\$	56,465.15
Luiik	M	Communications Technologist	\$	57,259.06

EMPLOYEE		POSITION	SALARY	
Marek	R	Specialist Info Systems	\$	71,592.72
Marquez	A	Programmer Sr Systems	\$	61,861.63
Marshall	A	Programmer Sr Systems	\$	78,926.21
Meek	D	Analyst Operations	\$	60,500.45
Milton	P	Techn Gr 2	\$	51,058.64
Nardiello	V	Technologist Comm - II	\$	78,781.35
Nguyen	N	Proj Leader Info Systems-Grd4	\$	70,002.59
Ostasz	G	Analyst Programmer 2	\$	52,294.31
Palamar	G	Programmer/Analyst 3	\$	71,450.12
Parker	D	IT MIDDLEWARE ADMINISTRATOR	\$	72,829.83
Recana	L	Specialist Info Systems	\$	62,186.87
Rengayah	R	Technologist Comm - II	\$	63,514.72
Reynolds	R	Oper Computer Senior	\$	50,829.96
Richardson	E	Engineer Comm Systems	\$	94,793.78
Rushforth	T	Systems Coordinator	\$	84,256.65
Schau	W	Administrator Operations	\$	78,887.17
Schau	D	Consultant Information	\$	79,058.29
Sharman	D	Coordinator Info/Tech Systems	\$	85,974.60
Sheldon	B	Programmer Sr Systems	\$	61,765.10
Shewfelt	D	Specialist Systems (Gr 3)	\$	91,252.22
Shum	J	Analyst Programmer 2	\$	57,930.76
Somers	C	Programmer Sr Systems	\$	60,484.69
Steenerson	B	Oper Network 2	\$	60,716.97
Sullivan	J	Strategic Planner	\$	83,560.14
Szkolnicki	R	Programmer Sr Systems	\$	71,361.21
Tardiff	M	Programmer Sr Systems	\$	59,907.55
Thiessen	R	Proj Leader Info Systems-Grd4	\$	79,029.79
Thomas	R	Erp Mgr Integration/Tech	\$	195,860.04
Thornhill	R	Mgr Workplace Mgmt Division	\$	78,901.45
Tokar	J	Specialist Info Systems	\$	66,982.88
Tong	T	Consultant Information	\$	79,126.30
Valentine	M	Programmer Sr Systems	\$	59,950.27
Vandermaar	P	Administrator Sys Network	\$	56,000.00
Villafana	A	Specialist Info Systems	\$	62,100.78
Wagner	T	Technologist Comm - II	\$	74,145.15
Walstra	R	Specialist Info Systems	\$	74,569.32
Walters	C	Specialist Info Systems	\$	55,860.04
Wang	J	Analyst Programmer 2	\$	58,233.85
Watson	R	Specialist Info Systems	\$	64,839.46
Wickberg	D	Analyst Systems Software	\$	65,491.38
Wiebe-Dembowski	R	Analyst Systems Software	\$	79,029.76
Yuen	S	Administrator Data/Teleco	\$	98,299.76
Zuk	O	Proj Leader Info Systems-Grd4	\$	58,721.84
Corporate Services				
Abeysekera	R	Mgr Finance & Admn-Grade 6	\$	92,972.27
Allum	P	Coord PeopleSoft	\$	67,421.49
Armitage	J	Supv Print Prod & Mail	\$	77,746.65
Boissonneault	M	Translator-Grade 4	\$	83,899.70
Bolton	C	Consultant HR-Development	\$	78,887.15
Buhr	D	Solicitor-Grade 6	\$	96,102.51
Carlson	F	Officer Corporate Safety	\$	75,779.65
Carter	J	Solicitor-Grade 6	\$	94,046.96
Decka	R	Coord Fin Plan & Servcs	\$	75,952.28
Dela Cruz	F	Coord Financial Services	\$	63,387.60
Dick	H	Solicitor-Grade 6	\$	95,617.38
Dick	J	Corp. Initiatives Consultant	\$	76,021.77
Fleury	G	Specialist Info Systems	\$	64,810.84
Fritz	D	Consultant Occ Hygiene	\$	75,932.26
Frizado	J	Coord PeopleSoft	\$	76,532.92
Gammon	C	Consultant HR-Development	\$	57,844.20
Geiger	M	Officer Corporate Safety	\$	67,379.17
Givoli	L	Nurse Occ Health	\$	67,911.90
Goeres	U	Mgr Legal Serv/City Solic	\$	138,734.25
Griffith	P	Consultant HR-Development	\$	65,847.58

EMPLOYEE		POSITION	SALARY	
Hale	J	Staff Counsellor	\$	70,894.37
Halliburton	J	Workplace Consultant	\$	80,220.63
Harris	J	Mgr HR Research and Projec	\$	82,810.62
Hewett	T	Solicitor-Grade 6	\$	95,442.39
Huchko	B	Officer Corporate Safety	\$	75,658.75
Jack	M	Solicitor-Grade 4	\$	75,057.92
Jackman	S	Worker Social 3	\$	57,482.76
Jacobson	B	Techn Gr 3	\$	50,543.62
Kawchuk	D	Worker Rehabilitative	\$	76,125.32
Kowalchuk	B	Coord Employee Assistance	\$	84,692.44
Laird	D	Mgr HR Planning&Services	\$	106,070.79
Laird	K	Coord PeopleSoft	\$	62,814.16
Lambert	D	Respect Workplace Trainer	\$	61,959.53
Lovering	B	Consultant HR-Comp &Class	\$	76,109.14
Mauws	L	Consultant HR-Comp &Class	\$	71,883.39
Menon	P	Consultant HR-Comp &Class	\$	71,278.61
O'Neill	M	Solicitor-Grade 7	\$	97,528.03
Pambrun	D	Solicitor-Grade 6	\$	96,479.21
Papst	D	Solicitor-Grade 6	\$	80,129.76
Reis	L	Coord PeopleSoft	\$	86,352.81
Sandhu	S	Mgr Labour Rel. & Comp.	\$	95,986.49
Schreyer	V	Coord Employment Policies	\$	75,708.59
Scott	D	Coord Comp & Class System	\$	86,352.80
Silverman	N	Solicitor-Grade 4	\$	74,097.32
Small	L	E-Learning Prog.Trainer	\$	50,708.72
Solomon	L	Consultant HR-Comp &Class	\$	72,002.87
Stovel	W	Solicitor-Grade 6	\$	93,722.12
Strijack	L	Senior Counsel	\$	113,198.27
Swereda	L	Instructor Field	\$	53,416.74
Thompson	A	Workplace Consultant	\$	86,352.80
Tiegs	W	Solicitor-Grade 4	\$	78,887.16
Toews	K	Consultant HR-Employment	\$	62,991.98
Tone	R	Mgr Human Res Development	\$	101,667.32
Townsend	L	Nurse Occ Health	\$	67,619.90
Tymchuk	K	Solicitor-Grade 4	\$	55,214.23
Unger	W	Human Resource Administrator	\$	64,990.41
Van Delden	J	Coord Corp Safety & Occ Hygien	\$	84,712.42
Weitzel	P	Coord PeopleSoft	\$	69,608.06
Wiens	J	Mgr HR Management Systems	\$	91,785.48
Woodward	N	Clerk Principal	\$	55,181.28
Yaworski	L	Coord Employment Policies	\$	86,352.80
Fire Paramedic Service				
Aab	J	Captain	\$	90,420.72
Adams	C	Emergency Paramedic 2	\$	73,447.01
Admiraal	M	Emergency Paramedic 2+ICP	\$	76,816.81
Ahrens	M	Captain	\$	87,694.91
Aitken	D	Emergency Paramedic 2 + ACP	\$	90,798.23
Akerstream	S	Senior Communications Operator	\$	61,706.28
Albert	D	Mechanic Emerg Services	\$	63,874.62
Alcock	M	Emergency Paramedic 2 + ACP	\$	77,013.78
Ali	M	Emergency Paramedic 2 + ACP	\$	102,943.23
Allaire	C	Firefighter Senior	\$	77,449.06
Allen	W	Captain	\$	78,925.55
Allen	K	Fire Fighter Senior II	\$	87,928.22
Aminot	G	Firefighter-After Ratific	\$	60,105.34
Amirault	G	Firefighter-After Ratific	\$	71,438.29
Ammeter	S	Firefighter Senior	\$	77,991.19
Andersen	S	Firefighter-After Ratific	\$	70,924.80
Anderson	J	Firefighter-After Ratific	\$	55,494.83
Anderson	K	Fire Fighter Senior II	\$	78,209.80
Anderson	R	Senior Communications Operator	\$	57,074.33
Anderson	B	Fire Prev Officer-Level 3	\$	85,566.73
Anderstedt	J	Firefighter Senior	\$	75,003.24
Angus	A	Fire Fighter Senior II	\$	75,812.92

EMPLOYEE		POSITION	SALARY	
Appleyard	G	Captain	\$	92,113.51
Apsit	P	Fire Investigator	\$	89,281.13
Aquin	M	Emergency Paramedic 2	\$	71,811.19
Arbuckle	T	Firefighter-After Ratific	\$	74,211.50
Armour	G	Fire Fighter Senior II	\$	76,245.54
Arnal	M	Firefighter Senior	\$	79,864.95
Asher	K	Fire Fighter Senior II	\$	84,895.33
Atchison	S	Firefighter-After Ratific	\$	72,287.39
Augustine	K	Fire Fighter Senior II	\$	82,873.95
Aune	M	Senior Communications Operator	\$	76,793.27
Avanthay	P	Senior Communications Operator	\$	82,741.55
Ayerst	L	Firefighter Senior	\$	73,013.75
Bahuaud	M	Senior Communications Operator	\$	62,805.81
Bakaluk	G	Public Ed Officer Before Ratif	\$	76,855.44
Baker	D	Emergency Paramedic 2	\$	61,583.75
Bale	R	Emergency Paramedic 2 + ACP	\$	78,867.67
Balfour	A	Firefighter-After Ratific	\$	76,981.42
Balkaran	A	Firefighter-After Ratific	\$	76,539.40
Banash	K	Fire Fighter Senior II	\$	78,941.24
Barclay	D	Fire Fighter Senior II	\$	79,474.91
Baril	D	Firefighter-After Ratific	\$	73,693.20
Baril	N	Firefighter-After Ratific	\$	66,809.98
Barkman	C	Firefighter-After Ratific	\$	73,959.42
Barnabe	L	Firefighter-After Ratific	\$	59,099.43
Barnett	K	Captain	\$	92,067.15
Barr	G	Firefighter-After Ratific	\$	74,321.43
Barr	D	Fire Fighter Senior II	\$	81,060.89
Barreto	A	Emergency Paramedic 2	\$	76,607.46
Basarowich	V	Captain	\$	90,962.75
Bastl	M	Firefighter-After Ratific	\$	60,461.93
Baumler	N	Captain	\$	91,977.16
Baunemann	J	Firefighter-After Ratific	\$	73,681.78
Baydock	K	Firefighter-After Ratific	\$	60,506.79
Bayluk	D	Fire Fighter Senior II	\$	72,790.85
Bazan	N	Firefighter-After Ratific	\$	76,146.04
Bean	W	Fire Fighter Senior II	\$	75,579.15
Beauchamp	G	Captain	\$	87,233.03
Beaudet	R	Firefighter-After Ratific	\$	73,798.95
Bedosky	J	Emergency Paramedic 2 + ACP	\$	52,028.12
Bekiaris	B	Emergency Paramedic 2	\$	78,173.54
Bell	R	Fire Fighter Senior II	\$	83,722.39
Bell	S	Fire Fighter Senior II	\$	78,743.69
Belluk	T	Firefighter Senior	\$	77,936.56
Belot	B	Communications Operator	\$	75,616.04
Belza	D	Lieutenant	\$	84,526.64
Benedictson	T	Captain	\$	94,638.34
Bennett	T	Fire Fighter Senior II	\$	81,955.31
Berard	A	Emergency Paramedic 2	\$	79,289.95
Berard	J	Emergency Paramedic 2	\$	59,019.23
Berg	D	Firefighter Senior	\$	74,285.49
Bergstrom	M	Manager-Communications-FirePar	\$	98,854.31
Bernacki	J	Firefighter Senior	\$	76,468.65
Bessas	M	Emergency Paramedic 2	\$	74,718.95
Best	T	Fire Fighter Senior II	\$	87,160.98
Bestland	R	Firefighter Senior	\$	75,344.67
Bier	J	Fire Prev Officer-Level 3	\$	84,836.87
Bilawchuk	V	Firefighter-After Ratific	\$	71,121.03
Billson	B	Emergency Paramedic 2 + ACP	\$	98,517.43
Bilous	T	Firefighter Senior	\$	79,412.03
Bjornson	D	Firefighter-After Ratific	\$	73,663.30
Black	D	Captain	\$	89,901.78
Blair	J	Firefighter-After Ratific	\$	72,163.23
Blair	J	Emergency Paramedic 2+ICP	\$	78,770.73
Blasko	C	Firefighter-After Ratific	\$	73,543.92
Boaler	G	Senior Communications Operator	\$	84,745.14

EMPLOYEE		POSITION	SALARY	
Bobrowich	G	Firefighter Senior	\$	78,638.07
Bodnarchuk	G	District Chief	\$	96,904.33
Boles	D	Emergency Paramedic 2 + ACP	\$	88,152.43
Bolonchuk	L	Fire Prev Officer-Level 3	\$	85,600.45
Borgfjord	D	Fire Fighter Senior II	\$	81,006.37
Borys	R	Firefighter-After Ratific	\$	72,705.77
Bourgoin	E	Emergency Paramedic 2 + ACP	\$	87,989.25
Boyd	W	Fire Fighter Senior II	\$	77,271.69
Boyko	K	Firefighter Senior	\$	74,933.28
Bradley	S	Supv Medical	\$	105,589.72
Bramadat	K	Firefighter Senior	\$	80,016.74
Breckman	A	Firefighter Senior	\$	78,325.95
Breland	D	Firefighter Senior	\$	82,437.66
Brennan	J	Chief Fire	\$	130,143.24
Brenton	P	Fire Fighter Senior II	\$	78,394.47
Broughton	C	Emergency Paramedic 2	\$	74,899.38
Brown	D	Firefighter Senior	\$	75,403.45
Brown	C	Firefighter-After Ratific	\$	67,366.79
Brown	K	Firefighter Senior	\$	77,276.09
Brown	L	Firefighter-After Ratific	\$	73,226.78
Brown	T	Supv Medical	\$	113,343.61
Brown	K	Superintendent - EMS	\$	121,549.49
Brown	L	Officer Safety & Equip	\$	93,767.26
Bruce	B	Firefighter-After Ratific	\$	63,187.18
Bruce	J	Lieutenant	\$	84,967.44
Bruce-Smith	L	Public Education Officer	\$	89,914.58
Bruce-Smith	C	Staff Insp Training - Bef Ratf	\$	100,889.64
Brunen	K	Fire Fighter Senior II	\$	81,262.66
Buchan	J	District Chief	\$	96,602.39
Bueckert	K	Firefighter-After Ratific	\$	65,970.70
Buhr	G	Firefighter Senior	\$	80,932.68
Buhr	J	Firefighter Senior	\$	67,860.11
Buhse	G	Lieutenant	\$	90,885.44
Burch	W	Fire Fighter Senior II	\$	75,470.10
Burgess	D	Deputy Chief Fire	\$	159,220.57
Burns	J	Captain	\$	77,873.37
Burtney	A	Emergency Paramedic 2 + ACP	\$	87,588.95
Buschau	E	Captain	\$	93,516.80
Butler	D	Firefighter Senior	\$	77,445.15
Butters	J	Emergency Paramedic 2+ICP	\$	79,380.67
Butterworth	D	Firefighter-After Ratific	\$	70,511.55
Cadotte	R	Emergency Paramedic 2	\$	80,830.61
Caisley	W	Lieutenant	\$	89,644.68
Caligiuri	T	Emergency Paramedic 2 + ACP	\$	80,907.74
Cameron	W	Clerk Principal	\$	57,932.21
Cameron	C	Director Comm & Info Syst	\$	126,244.24
Cameron Koss	T	Firefighter-After Ratific	\$	73,286.50
Campbell	G	Fire Fighter Senior II	\$	82,018.69
Campbell	J	Lieutenant	\$	82,392.86
Campbell	R	Firefighter Senior	\$	77,622.83
Campbell	I	Captain	\$	92,333.15
Cannell	G	Lieutenant	\$	86,430.08
Caplette	W	Fire Fighter Senior II	\$	79,100.97
Carey	C	Captain	\$	93,960.54
Carignan	S	Emergency Paramedic 2+ICP	\$	95,837.62
Carlow	G	Captain	\$	92,395.90
Carlson	N	Firefighter-After Ratific	\$	73,665.74
Caron	L	Fire Fighter Senior II	\$	83,639.28
Carpenter	L	Lieutenant	\$	85,518.16
Carson	J	Firefighter-After Ratific	\$	72,987.27
Carver	K	Emergency Paramedic 2+ICP	\$	79,787.89
Case	C	Firefighter-After Ratific	\$	68,267.85
Casson	T	Emergency Paramedic 2 + ACP	\$	94,160.69
Causon	J	Firefighter-After Ratific	\$	61,172.71
Cauthers	C	Supv Medical	\$	86,678.92

EMPLOYEE		POSITION	SALARY
Ceaser	C	Firefighter-After Ratific	\$ 75,195.16
Cecchetto	M	Firefighter-After Ratific	\$ 74,299.20
Chaloupka	J	Firefighter-After Ratific	\$ 73,699.23
Chalus	B	Firefighter-After Ratific	\$ 70,914.10
Chalus	D	Captain	\$ 95,577.82
Chan	K	Firefighter-After Ratific	\$ 60,438.73
Chappellaz	P	Firefighter-After Ratific	\$ 71,315.11
Charbonneau	G	Lieutenant	\$ 84,883.20
Charron	L	Fire Fighter Senior II	\$ 79,904.37
Chatterley	W	Fire Fighter Senior II	\$ 81,866.06
Cheater	J	Lieutenant	\$ 76,547.88
Chernichan	V	Firefighter-After Ratific	\$ 74,581.94
Chick	T	Firefighter-After Ratific	\$ 72,281.83
Chikowski	W	Fire Prev Officer-Level 3	\$ 84,385.96
Chin	R	Emergency Paramedic 2	\$ 75,835.34
Chouinard	D	Firefighter-After Ratific	\$ 52,139.00
Chrisp	J	Fire Fighter Senior II	\$ 79,156.41
Christie	G	Firefighter Senior	\$ 73,553.52
Christopherson	R	Captain	\$ 96,876.44
Clark	W	Assistant Chief	\$ 103,944.93
Clarke	J	Emergency Paramedic 2+ICP	\$ 76,476.43
Clear	R	Superintendent - EMS	\$ 132,638.58
Coleman	J	Insp Training - Aft Ratif	\$ 92,624.90
Collicutt	G	Lieutenant	\$ 85,686.95
Collins	C	Fire Fighter Senior II	\$ 84,685.43
Collins	M	Officer Safety & Equip	\$ 90,294.06
Comte	B	Emergency Paramedic 2+ICP	\$ 81,035.64
Conway	D	Captain	\$ 87,767.71
Cook	J	Lieutenant	\$ 87,199.27
Coombs	T	Mgr Quality Services	\$ 58,744.98
Coreau	B	Firefighter-After Ratific	\$ 60,435.02
Cormier	S	Firefighter Senior	\$ 75,504.35
Cote	J	Firefighter-After Ratific	\$ 69,080.41
Cottingham	P	Firefighter-After Ratific	\$ 67,171.77
Cottrell	T	Fire Fighter Senior II	\$ 87,260.93
Couture	A	Firefighter-After Ratific	\$ 75,036.85
Coverdale	M	Emergency Paramedic 2	\$ 64,719.33
Crowter	C	Firefighter-After Ratific	\$ 58,307.48
Crowther	L	Firefighter-After Ratific	\$ 52,308.85
Csversko	J	Firefighter-After Ratific	\$ 62,216.07
Cudmore	N	Lieutenant	\$ 87,655.40
Cushman	S	Firefighter-After Ratific	\$ 58,641.83
Cyr	P	District Chief	\$ 81,216.56
Cyr	C	Fire Fighter Senior II	\$ 81,358.90
Czarnecki	A	Emergency Paramedic 2+ICP	\$ 91,119.86
Dacquay	R	Firefighter-After Ratific	\$ 68,152.62
Dacquay	D	Supv Medical	\$ 117,423.89
Dalmy	F	Fire Fighter Senior II	\$ 76,385.55
Daly	N	Director Of Training	\$ 93,424.29
Dandeneau	G	Firefighter-After Ratific	\$ 61,518.44
Dansereau	K	Emergency Paramedic 2 + ACP	\$ 87,376.58
Danton	J	Firefighter-After Ratific	\$ 74,988.70
Daoust	J	Captain	\$ 89,459.44
Darragh	A	Captain	\$ 92,010.48
Davidson	E	Firefighter-After Ratific	\$ 78,738.90
Davidson	M	Firefighter-After Ratific	\$ 62,619.49
Davies	J	Firefighter Senior	\$ 77,343.03
Davis	M	Firefighter-After Ratific	\$ 70,668.74
Davison	R	Fire Fighter Senior II	\$ 79,942.86
Dawydiuk	A	Fire Fighter Senior II	\$ 86,241.72
de Groot	F	Fire Fighter Senior II	\$ 81,002.13
Deamel	R	Firefighter Senior	\$ 76,197.24
Debreuil	G	Emergency Paramedic 2+ICP	\$ 74,700.78
Dech	S	Fire Fighter Senior II	\$ 78,842.06
Deck	R	Emergency Paramedic 2	\$ 50,527.08

EMPLOYEE		POSITION	SALARY	
DeCraene	D	Emergency Paramedic 2	\$	72,464.31
DeGrave	J	Lieutenant	\$	88,763.06
Delipper	D	Fire Fighter Senior II	\$	76,906.68
Delorme	J	Firefighter Senior	\$	68,264.45
Delorme	H	Captain	\$	86,177.68
Demontigny	D	Mechanic Emerg Services	\$	67,954.69
DePaulo	V	Firefighter-After Ratific	\$	65,564.12
Derlago	R	Firefighter-After Ratific	\$	60,298.51
Derraugh	J	Fire Fighter Senior II	\$	83,985.07
DesAutels	J	Captain	\$	92,194.36
Desjardins	D	Firefighter-After Ratific	\$	73,067.25
Desmond	R	Supv Medical	\$	95,778.07
Dheilly	J	Firefighter-After Ratific	\$	75,085.99
Dickson	C	Firefighter-After Ratific	\$	65,125.46
Dilworth	D	Firefighter-After Ratific	\$	69,302.97
Dixon	K	Firefighter-After Ratific	\$	71,827.13
Dobbs	W	Fire Fighter Senior II	\$	78,891.52
Dobson	K	Fire Prev Officer-Level 3	\$	80,482.67
Doerksen	P	Captain	\$	107,572.69
Dohler	J	Emergency Paramedic 2 + ACP	\$	95,683.27
Donald	B	Fire Fighter Senior II	\$	76,651.11
Dooley	J	Mgr Special Projects-Grade 4	\$	75,155.33
Dowhayko	M	Captain	\$	87,372.30
Downes	S	Insp Training	\$	104,540.99
Drabik	K	Firefighter-After Ratific	\$	71,466.03
Drabik	G	Emergency Paramedic 2 + ACP	\$	98,374.20
Dreger	D	Firefighter-After Ratific	\$	67,491.28
Dreger	T	Firefighter-After Ratific	\$	71,779.90
Dreilich	D	Captain	\$	88,783.20
Drew	K	Captain	\$	91,509.69
Drohmereski	R	Academy Officer	\$	80,749.27
Drysdale	W	Fire Fighter Senior II	\$	79,774.51
Drysdale	T	Emergency Paramedic 2 + ACP	\$	93,076.29
Dueck	J	Fire Fighter Senior II	\$	83,223.99
Dufort	D	Firefighter-After Ratific	\$	67,278.36
Duncan	B	District Chief	\$	95,696.05
Duncan	H	Firefighter-After Ratific	\$	80,776.73
Dunham	S	Firefighter-After Ratific	\$	59,020.93
Dunn	A	Fire Fighter Senior II	\$	79,363.29
Dunton	E	Firefighter-After Ratific	\$	73,211.11
Dusablon	K	Fire Fighter Senior II	\$	78,414.29
Dutka	L	Captain	\$	60,260.91
Dyck	N	Firefighter-After Ratific	\$	54,001.83
Dyson	T	Captain	\$	90,241.89
Dziadekwich	R	Platoon Safety Officer	\$	95,113.07
Eastoe	M	Captain	\$	83,898.21
Edwards	M	Captain	\$	91,826.36
Edwards	R	Firefighter Senior	\$	75,426.67
Eggett	M	Fire Fighter Senior II	\$	79,788.96
Elias	M	Firefighter Senior	\$	76,397.42
Ellie	R	Captain	\$	90,570.99
England	K	Firefighter-After Ratific	\$	58,413.80
English	K	Captain	\$	90,168.75
Enns	C	Firefighter Senior	\$	79,485.20
Enns	D	Fire Fighter Senior II	\$	80,593.22
Enns	E	Fire Fighter Senior II	\$	76,749.76
Enns	J	Fire Fighter Senior II	\$	82,015.07
Enns	D	Captain	\$	87,976.71
Ens	D	Firefighter-After Ratific	\$	64,154.95
Ens	R	District Chief	\$	99,118.12
Epp	N	Emergency Paramedic 2	\$	61,741.97
Erb	R	Fire Fighter Senior II	\$	87,613.79
Erickson	M	Firefighter-After Ratific	\$	71,154.39
Erickson	D	Fire Fighter Senior II	\$	80,786.72
Evans	B	Firefighter-After Ratific	\$	64,611.27

EMPLOYEE		POSITION	SALARY	
Evans	B	Captain	\$	89,127.98
Evans	D	Fire Fighter Senior II	\$	78,127.64
Everson	W	Captain	\$	92,357.93
Ezinicki	R	Lieutenant	\$	86,743.24
Falavena	M	Fire Fighter Senior II	\$	80,667.89
Falk	R	Firefighter-After Ratific	\$	72,431.44
Fast	R	Captain	\$	91,990.38
Fast	A	Fire Fighter Senior II	\$	91,368.47
Fedoriw	J	Firefighter-After Ratific	\$	72,424.89
Felbel	D	Firefighter Senior	\$	77,105.62
Ferenc	J	Captain	\$	118,814.56
Ferguson	S	Fire Fighter Senior II	\$	81,731.72
Fernandes	M	Executive Assistant-Grade 4	\$	60,898.37
Fisette	D	Firefighter Senior	\$	79,724.44
Fisher	G	Firefighter Senior	\$	76,907.08
Fitzhenry	M	Captain	\$	94,095.28
Florentino	G	Fire Fighter Senior II	\$	73,581.95
Fontaine	J	Firefighter-After Ratific	\$	55,185.59
Foote	C	Firefighter Senior	\$	77,369.54
Ford	G	Supv Medical	\$	120,115.03
Fordham	M	Captain	\$	91,517.62
Forrest	A	Fire Fighter Senior II	\$	75,920.76
Forsman	D	Emergency Param 3(11 Yrs)	\$	63,582.91
Forsyth	E	Captain	\$	65,678.68
Fotti	D	Emergency Paramedic 2 + ACP	\$	129,231.94
Frain	S	Firefighter-After Ratific	\$	75,404.40
Franchuk	D	Fire Prev Officer-Level 3	\$	85,623.71
Franco	A	Captain	\$	90,671.33
Franklin	N	Captain	\$	89,165.36
Frechette	R	Firefighter-After Ratific	\$	69,171.28
Freeland	H	Supv Medical	\$	101,906.26
French	J	Firefighter-After Ratific	\$	61,073.54
Friesen	D	Firefighter Senior	\$	75,404.04
Friesen	R	Fire Fighter Senior II	\$	80,704.71
Friesen	H	Lieutenant	\$	89,214.68
Friesen	K	Emergency Paramedic 2+ICP	\$	83,342.40
Fulcher	D	Captain	\$	119,884.94
Funk	D	Firefighter-After Ratific	\$	72,294.45
Funk	J	Lieutenant	\$	86,963.67
Funk	E	District Chief	\$	100,710.26
Gardiner	G	District Chief	\$	98,290.35
Gardiner	J	Fire Fighter Senior II	\$	84,097.86
Gauthier	M	Fire Fighter Senior II	\$	76,986.05
Gauthier	M	Fire Fighter Senior II	\$	75,673.49
Gauthier	R	Firefighter Senior	\$	78,713.66
Gauthier	M	Firefighter Senior	\$	81,602.13
Gauthier	A	Emergency Paramedic 2 + ACP	\$	87,037.92
Gerbrandt	R	Fire Fighter Senior II	\$	82,286.16
Germain	L	Firefighter-After Ratific	\$	71,427.44
Geron	K	Firefighter-After Ratific	\$	67,183.49
Giese	R	Senior Communications Operator	\$	91,846.25
Glenwright	S	Fire Fighter Senior II	\$	77,048.14
Glesby	R	Firefighter-After Ratific	\$	65,639.54
Glowasky	K	Firefighter-After Ratific	\$	69,823.06
Godri	G	Fire Fighter Senior II	\$	80,634.37
Goertzen	D	Mechanic Emerg Services	\$	67,571.35
Goldhawk	T	Fire Fighter Senior II	\$	76,385.32
Goold	A	Fire Fighter Senior II	\$	82,478.39
Goretzki	T	Senior Communications Operator	\$	65,048.99
Gosselin	S	Firefighter-After Ratific	\$	71,394.60
Gosselin	M	Emergency Paramedic 2	\$	62,311.99
Gow	D	Lieutenant	\$	80,623.73
Gowdar	P	Firefighter Senior	\$	74,244.23
Graham	D	Captain	\$	90,245.36
Graham	L	Firefighter Senior	\$	74,624.13

EMPLOYEE		POSITION	SALARY	
Graham	D	Fire Fighter Senior II	\$	79,596.12
Graham	K	Supv Medical	\$	87,544.20
Grant	K	Lieutenant	\$	76,409.58
Gray	K	Firefighter-After Ratific	\$	70,754.82
Gray	D	Captain	\$	91,666.00
Gray	T	Firefighter Senior	\$	74,205.19
Gregoire	J	Firefighter Senior	\$	78,420.00
Gregoire	D	Communications Operator	\$	57,869.49
Grieve	D	Fire Prev Officer-Level 3	\$	85,543.72
Grignon	D	Firefighter-After Ratific	\$	57,245.21
Groff	D	Emergency Paramedic 2	\$	61,844.65
Grout	J	Fire Fighter Senior II	\$	77,353.57
Gruener	L	Breathing Appar Techn	\$	56,942.26
Gudmundson	J	Fire Fighter Senior II	\$	80,993.23
Guenther	J	Captain	\$	93,172.95
Guest	C	Emergency Paramedic 2	\$	75,511.95
Gumieny	A	Emergency Paramedic 2 + ACP	\$	86,814.90
Gushuliak	B	Lieutenant	\$	82,388.04
Guyader	P	Platoon Chief-Fire	\$	108,937.81
Hadder	D	Fire Fighter Senior II	\$	83,745.66
Hall	G	Emergency Paramedic 2	\$	82,621.57
Hallmuth	B	District Chief	\$	97,164.80
Hanaway	J	Director Comm & Info Syst	\$	67,375.28
Hancharyk	J	Lieutenant	\$	87,171.24
Hancox	K	Emergency Paramedic 2	\$	70,676.59
Hanna	G	Emergency Paramedic 2+ICP	\$	70,257.46
Hannah	C	Firefighter-After Ratific	\$	57,073.69
Hansell	D	Fire Fighter Senior II	\$	55,211.35
Hansen	D	Captain	\$	89,201.05
Hanzmann	K	Firefighter Senior	\$	74,224.62
Hardman	D	Firefighter-After Ratific	\$	68,065.11
Hardy	B	Captain	\$	89,696.87
Hare	D	Emergency Paramedic 2+ICP	\$	78,443.58
Harlos	B	Captain	\$	91,811.48
Harrison	L	Lieutenant	\$	86,524.19
Harrison	D	Fire Fighter Senior II	\$	79,674.21
Hatherly	G	Fire Fighter Senior II	\$	77,246.44
Hawkes	J	Firefighter-After Ratific	\$	65,343.65
Hay	K	Fire Fighter Senior II	\$	75,286.72
Hay	K	Fire Fighter Senior II	\$	79,375.80
Hayden	J	Analyst Programmer 2	\$	57,983.12
Haywood	R	Emergency Param 3(11 Yrs)	\$	75,339.57
Heckford	S	Lieutenant	\$	90,012.08
Heese	A	Firefighter-After Ratific	\$	67,066.07
Heinrichs	L	Fire Fighter Senior II	\$	83,264.91
Heinrichs	L	Captain	\$	93,553.08
Hemmerling	G	Supv Medical	\$	116,843.38
Hemphill	J	Lieutenant	\$	85,180.56
Henderson	C	Fire Fighter Senior II	\$	92,747.10
Henderson	J	Captain	\$	89,716.94
Henderson	D	Firefighter-After Ratific	\$	73,755.68
Henry	C	Firefighter-After Ratific	\$	76,168.26
Hergesheimer	W	Lieutenant	\$	92,325.45
Hermanson	D	Lieutenant	\$	87,359.99
Herzog	D	Emergency Paramedic 2 + ACP	\$	84,930.27
Hilash	J	Captain	\$	93,800.70
Hildebrand	T	Emergency Paramedic 2+ICP	\$	91,178.74
Hill	A	Fire Fighter Senior II	\$	80,816.20
Hill	R	Fire Fighter Senior II	\$	81,245.89
Hill	A	Fire Prev Officer-Level 3	\$	80,808.55
Hjartarson	F	Captain	\$	101,605.92
Hobson	G	Lieutenant	\$	79,516.75
Hobson	W	Fire Fighter Senior II	\$	85,701.22
Hodgins	G	Platoon Chief-Fire	\$	112,647.15
Hodgins	C	Firefighter-After Ratific	\$	58,120.80

EMPLOYEE		POSITION	SALARY	
Hoel	D	Firefighter-After Ratific	\$	72,571.09
Holliday	K	Fire Fighter Senior II	\$	87,110.71
Holowczynsky	I	Lieutenant	\$	86,163.61
Horobetz	K	Firefighter Senior	\$	79,568.45
Hourie	K	Insp Training - Aft Ratif	\$	96,487.95
Houston	J	Storekeeper 3-PPAW	\$	62,299.19
Howarth	D	Breathing Appar Techn	\$	67,518.91
Hudson	T	Emergency Paramedic 2 + ACP	\$	72,899.91
Hull	J	Firefighter-After Ratific	\$	73,887.53
Hull	R	Emergency Prepare Coord	\$	88,603.39
Humphreys	G	Lieutenant	\$	91,779.58
Hunnie	H	Captain	\$	89,797.68
Hunnie	C	Fire Fighter Senior II	\$	77,769.20
Hunter	J	Firefighter Senior	\$	82,148.39
Huot	R	Firefighter-After Ratific	\$	74,050.32
Hutchinson	D	Firefighter-After Ratific	\$	51,979.68
Hutlet	P	Emergency Paramedic 2	\$	65,941.87
Hyra	J	Firefighter-After Ratific	\$	66,074.71
Ingram	L	Firefighter-After Ratific	\$	74,766.24
Irvine	G	Emergency Paramedic 2 + ACP	\$	86,394.80
Jackson	R	Emergency Paramedic 2	\$	59,596.24
Jansen	A	Fire Fighter Senior II	\$	80,536.79
Janzen	T	Firefighter-After Ratific	\$	63,736.00
Janzen	A	Captain	\$	88,838.12
Jaworski	T	Captain	\$	95,054.81
Jenkins	J	Firefighter Senior	\$	76,581.53
Jervis	W	Captain	\$	76,379.77
Jette	T	Firefighter-After Ratific	\$	71,819.18
Jewell	T	Senior Communications Operator	\$	92,612.42
Johnson	D	Firefighter-After Ratific	\$	67,961.64
Johnson	B	Captain	\$	90,619.85
Johnson	B	Emergency Paramedic 2 + ACP	\$	82,637.74
Johnson	J	Supv Medical	\$	118,678.07
Johnson	D	Supv Medical	\$	91,623.00
Jonasson	C	Captain	\$	89,606.83
Jones	M	Lieutenant	\$	81,201.49
Jones	J	Fire Fighter Senior II	\$	88,816.20
Jones	R	Fire Prev Officer-Level 3	\$	85,310.62
Jonsson	J	Captain	\$	91,795.43
Joseph	B	Firefighter-After Ratific	\$	81,390.65
Joss	K	Captain	\$	87,696.91
Joss	B	Fire Fighter Senior II	\$	77,830.28
Judge	S	Firefighter Senior	\$	79,368.92
Kajpust	R	Academy Officer	\$	77,457.96
Kane	S	Oper Fire Communicatio Sr	\$	61,183.15
Kasdorf	L	Fire Fighter Senior II	\$	86,077.19
Kasper	D	Fire Prev Officer-Level 2	\$	79,039.17
Kastes	R	Firefighter-After Ratific	\$	66,466.65
Kauk	K	Fire Fighter Senior II	\$	78,698.77
Kaul	M	Emergency Paramedic 2	\$	77,661.45
Keefe	R	Firefighter-After Ratific	\$	55,543.51
Keelan	R	Emergency Paramedic 2+ICP	\$	78,321.24
Kelly	T	Fire Fighter Senior II	\$	78,851.80
Kennedy	R	Firefighter-After Ratific	\$	57,319.42
Kerr	J	Emergency Paramedic 2	\$	58,444.14
Keryluk	T	Firefighter-After Ratific	\$	62,400.55
Keyes	P	Captain	\$	114,005.93
Kidd	A	Firefighter-After Ratific	\$	71,802.99
King	A	EMS/WRHA Liaison Planning Offi	\$	132,288.29
King	H	District Chief	\$	95,899.19
King	W	Fire Fighter Senior II	\$	79,177.96
Kisiloski	L	Senior Communications Operator	\$	64,554.35
Kissick	S	Firefighter-After Ratific	\$	75,215.26
Kitchen	O	District Chief	\$	95,364.93
Kjernisted	B	Emergency Paramedic 2	\$	96,037.94

EMPLOYEE		POSITION	SALARY
Klaasen	G	Fire Fighter Senior II	\$ 79,156.79
Klassen	J	Firefighter-After Ratific	\$ 59,185.78
Klassen	J	Firefighter-After Ratific	\$ 62,894.13
Klassen	A	Fire Fighter Senior II	\$ 78,357.89
Klassen	J	Captain	\$ 89,899.26
Klassen	C	Firefighter Senior	\$ 78,478.51
Klemchuk	J	Captain	\$ 90,387.81
Kloos	W	Captain	\$ 95,108.29
Kloos	P	Director Fire Prev	\$ 103,404.74
Knight	C	Firefighter-After Ratific	\$ 70,718.39
Kocian	G	Captain	\$ 90,061.78
Koh	K	Emergency Paramedic 2 + ACP	\$ 83,992.92
Kok	D	Firefighter-After Ratific	\$ 72,858.40
Kolody	L	Director Emerg Mech Serv	\$ 78,544.19
Kotchon	P	Academy Officer	\$ 75,972.19
Kowal	J	EMS/WRHA Liaison Planning Offi	\$ 100,807.51
Kowalchuk	D	Firefighter-After Ratific	\$ 71,515.07
Kowalchuk	D	Firefighter-After Ratific	\$ 73,428.11
Kowaliuk	D	Supv Stores	\$ 66,081.87
Kozak	K	Firefighter-After Ratific	\$ 63,623.74
Kozak	D	Firefighter-After Ratific	\$ 58,280.54
Kozokowsky	T	Fire Fighter Senior II	\$ 77,865.43
Krisko	L	Firefighter Senior	\$ 79,040.60
Kroeker	M	Firefighter-After Ratific	\$ 68,628.22
Krueger	D	Fire Fighter Senior II	\$ 85,179.78
Krush	G	Firefighter Senior	\$ 74,829.48
Krystik	R	Fire Fighter Senior II	\$ 72,804.56
Kubisch	R	Specialist Systems (Gr 3)	\$ 53,620.01
Kulbaba	C	Firefighter-After Ratific	\$ 61,234.63
Kumka	S	Fire Fighter Senior II	\$ 87,109.03
Kuryluk	T	Captain	\$ 92,691.34
Kyle	G	Lieutenant	\$ 87,547.75
Kyryluk	I	Firefighter-After Ratific	\$ 52,361.66
Labossiere	R	Fire Fighter Senior II	\$ 83,474.45
Lacasse	D	Fire Fighter Senior II	\$ 78,494.81
Lacho	D	Fire Investigation Coordinator	\$ 92,936.74
Lafleche	B	Emergency Paramedic 2	\$ 62,836.00
Lafrance	P	Firefighter Senior	\$ 75,337.87
Laing	J	Fire Fighter Senior II	\$ 83,464.68
Laird	R	Captain	\$ 79,318.83
Lalonde	R	Firefighter-After Ratific	\$ 70,608.69
Lamb	T	Fire Fighter Senior II	\$ 77,463.27
Lambert	J	Fire Fighter Senior II	\$ 77,486.23
Lambos	S	Firefighter Senior	\$ 79,058.48
Lapenskie	D	Fire Fighter Senior II	\$ 76,904.87
Laporte	M	Firefighter-After Ratific	\$ 53,898.80
Laramee	K	Firefighter Senior	\$ 74,912.03
Laroche	P	Firefighter-After Ratific	\$ 71,097.41
Lasko	T	Fire Fighter Senior II	\$ 80,236.41
Last	R	Fire Fighter Senior II	\$ 78,024.54
Laurin	G	Fire Fighter Senior II	\$ 75,957.72
Lawson	A	Firefighter-After Ratific	\$ 69,716.68
Layh	N	Emergency Paramedic 2	\$ 70,971.23
Leach	B	Emergency Paramedic 2	\$ 77,721.96
Ledet	A	Firefighter Senior	\$ 78,294.04
Leduchowski	C	Firefighter-After Ratific	\$ 73,949.85
Lee	D	Captain	\$ 111,842.80
Lelieveld	R	Lieutenant	\$ 89,530.21
Lenhardt	H	Firefighter Senior	\$ 78,067.74
Lenhardt	J	Firefighter-After Ratific	\$ 72,863.42
Lentowich	R	Captain	\$ 88,479.69
Leonhart	M	Emergency Paramedic 2	\$ 61,068.37
Lepage	G	Firefighter-After Ratific	\$ 71,847.52
Lepieszko	J	Fire Fighter Senior II	\$ 85,698.55
Lesiuk	J	Captain	\$ 91,611.77

EMPLOYEE		POSITION	SALARY	
Lessard	K	Captain	\$	89,884.31
Lessard, Estate of	H	Captain	\$	83,912.40
Leswick	F	Captain	\$	68,752.19
Lewicki	D	Captain	\$	87,465.44
Lewis	C	Firefighter Senior	\$	73,977.01
Lewis	K	Lieutenant	\$	79,871.75
L'Heureux	D	Communications Operator	\$	59,470.51
Lindner	J	Firefighter Senior	\$	77,754.17
Lion	G	Captain	\$	93,166.14
Little	K	Fire Fighter Senior II	\$	83,941.41
Little	J	Emergency Paramedic 2 + ACP	\$	86,922.99
Little	N	Supv Medical	\$	53,034.66
Lizak	R	Firefighter Senior	\$	71,010.69
Lloyd	J	Emergency Paramedic 2	\$	76,966.52
Loeppky	L	Firefighter Senior	\$	74,551.00
Loewen	G	Fire Fighter Senior II	\$	81,518.76
Logan	D	Captain	\$	92,207.67
Long	K	Emergency Paramedic 2	\$	72,819.95
Lucas	R	District Chief	\$	93,951.96
Lucas	C	Firefighter Senior	\$	77,904.34
Lucko	M	Firefighter-After Ratific	\$	67,319.78
Lumsden	M	Fire Fighter Senior II	\$	78,133.33
Lundin	J	Emergency Paramedic 2	\$	77,446.76
Luptak	K	Firefighter-After Ratific	\$	76,520.23
Lutz	B	Fire Fighter Senior II	\$	59,729.02
Lutzer	R	Firefighter Senior	\$	82,788.70
Lyon	D	Firefighter-After Ratific	\$	60,091.03
MacDonald	W	Fire Fighter Senior II	\$	80,666.89
MacEachern	C	Lieutenant	\$	83,621.67
MacKay	G	Firefighter Senior	\$	78,938.69
MacKay	M	Firefighter Senior	\$	78,656.87
MacKay	J	Emergency Paramedic 2	\$	74,188.52
MacKinnon	B	Emergency Param 3(11 Yrs)	\$	96,234.53
MacLean	D	Captain	\$	96,735.53
MacLean	L	Firefighter-After Ratific	\$	74,493.48
MacLeod	K	Lieutenant	\$	88,709.71
Macri	L	Quality Improvement Analyst	\$	60,957.69
Madeychyk	B	Fire Fighter Senior II	\$	86,911.85
Madrigga	C	Firefighter-After Ratific	\$	76,862.74
Mailhiot	D	Firefighter-After Ratific	\$	51,569.83
Major	J	Fire Fighter Senior II	\$	79,327.60
Makar	G	Director Emerg Mech Serv	\$	90,611.03
Malawski	M	Firefighter-After Ratific	\$	62,322.43
Manchulenko	H	Fire Fighter Senior II	\$	75,237.21
Mann	S	Firefighter Senior	\$	76,344.47
Mann	D	Fire Fighter Senior II	\$	80,403.35
Manning	J	District Chief	\$	96,574.97
Marchak	B	Captain	\$	92,173.52
Marcus	D	Captain	\$	90,105.09
Marincil	J	Lieutenant	\$	86,473.71
Marion	J	Firefighter-After Ratific	\$	70,391.19
Marion	J	Fire Fighter Senior II	\$	78,028.31
Marion	D	Fire Prev Officer-Level 2	\$	77,571.05
Mark	S	Communications Operator	\$	57,076.55
Marquardson	R	Firefighter Senior	\$	68,752.30
Marsh	K	Emergency Paramedic 2	\$	76,304.69
Martin	D	Captain	\$	82,482.46
Martin	B	Firefighter-After Ratific	\$	79,067.88
Mashinter	B	Lieutenant	\$	83,854.77
Maslowski	B	Public Ed Officer Before Ratif	\$	85,187.61
Mason	G	Firefighter Senior	\$	74,682.30
Matyszewski	D	Fire Fighter Senior II	\$	78,044.23
Maxwell	R	District Chief	\$	94,892.09
Mazor	B	Firefighter Senior	\$	80,417.84
McBain	S	Emergency Paramedic 2	\$	73,937.40

EMPLOYEE		POSITION	SALARY	
McBey	R	Fire Fighter Senior II	\$	79,829.48
McCabe	P	Fire Fighter Senior II	\$	81,169.60
McCaughan	M	Fire Fighter Senior II	\$	76,429.29
McClintock	C	Fire Fighter Senior II	\$	76,937.06
McCorrison	B	Fire Fighter Senior II	\$	82,393.20
McCrimmon	D	Emergency Paramedic 2	\$	76,084.27
McDonald	A	Firefighter Senior	\$	81,336.29
McDonald	J	Captain	\$	93,480.22
McDonald	R	Firefighter-After Ratific	\$	72,386.45
McDougall	L	Fire Fighter Senior II	\$	83,031.06
McDougall	J	Emergency Paramedic 2+ICP	\$	79,025.96
McFetridge	J	Lieutenant	\$	84,922.44
McGhee	R	Senior Communications Operator	\$	101,905.84
McGuire	B	Captain	\$	69,365.39
McInnis	P	Emergency Paramedic 2	\$	76,107.58
McIntyre	R	Firefighter Senior	\$	75,839.53
McIsaac	J	Firefighter-After Ratific	\$	71,514.10
McIvor	J	Firefighter-After Ratific	\$	71,327.36
McKendry	D	Emergency Paramedic 2+ICP	\$	79,988.32
McKendry	J	Insp Training - Aft Ratif	\$	113,173.29
McKenty	I	Firefighter Senior	\$	77,872.72
McKenzie	R	Emergency Paramedic 2+ICP	\$	78,057.03
McLaughlin	J	Emergency Paramedic 2	\$	67,300.55
McLeod	C	Firefighter-After Ratific	\$	74,955.42
McLeod	D	Fire Fighter Senior II	\$	76,452.26
McMillan	D	Firefighter-After Ratific	\$	72,517.82
McNamara	B	Captain	\$	91,367.82
McNeil	M	Firefighter-After Ratific	\$	73,677.14
McPhee	B	Fire Fighter Senior II	\$	86,234.53
Melnyk	P	Lieutenant	\$	87,391.76
Mendres	J	Officer Sr FirePrevention	\$	87,284.73
Mertin	R	Fire Fighter Senior II	\$	78,392.35
Mestery	J	Fire Fighter Senior II	\$	77,187.01
Meyers	D	Captain	\$	90,280.82
Meyers	B	Captain	\$	92,784.82
Midford	R	Captain	\$	90,814.18
Miketon	D	Firefighter Senior	\$	79,214.28
Mikulik	M	Lieutenant	\$	84,070.81
Miles	R	Fire Fighter Senior II	\$	80,678.44
Milian	L	Captain	\$	82,023.96
Miller	A	Firefighter-After Ratific	\$	65,641.71
Miller	J	Firefighter-After Ratific	\$	71,566.50
Miller	W	Fire Fighter Senior II	\$	81,339.45
Miller	J	Firefighter-After Ratific	\$	70,978.94
Mills	K	Fire Fighter Senior II	\$	83,181.35
Miner	S	Lieutenant	\$	88,944.21
Mitchell	K	Fire Fighter Senior II	\$	83,268.18
Moder	J	Firefighter-After Ratific	\$	73,285.51
Moehring	J	Captain	\$	94,783.38
Moharib	P	Firefighter-After Ratific	\$	61,807.37
Moniot	B	Fire Fighter Senior II	\$	82,788.76
Moore	G	Lieutenant	\$	90,079.41
Moore	D	Firefighter-After Ratific	\$	71,533.61
Moore	A	Fire Fighter Senior II	\$	82,890.14
Moore	C	Analyst Programmer 2	\$	55,794.92
Morissette	K	Firefighter-After Ratific	\$	63,830.48
Morissette	M	Firefighter Senior	\$	76,576.09
Morrow	R	Captain	\$	91,437.00
Mortlock	S	Supv - Light Fleet - Aft Ratif	\$	68,908.00
Mosienko	W	Supv Medical	\$	110,664.91
Motkaluk	G	Firefighter-After Ratific	\$	55,065.38
Mrochuk	D	Fire Fighter Senior II	\$	79,880.27
Mulvenna	T	Captain	\$	92,181.76
Murphy	J	Fire Fighter Senior II	\$	80,803.18
Musgrove	G	Firefighter-After Ratific	\$	73,132.81

EMPLOYEE		POSITION	SALARY	
Mymko	T	Fire Fighter Senior II	\$	81,068.95
Naaykens	D	Lieutenant	\$	84,843.22
Nairn	R	Emergency Paramedic 2+ICP	\$	78,252.99
Napier	B	Captain	\$	88,732.37
Narine	C	Emergency Paramedic 2+ICP	\$	55,729.93
Narine	D	Emergency Paramedic 2+ICP	\$	76,952.97
Narynski	J	Emergency Paramedic 2	\$	81,315.61
Nazimek	J	Firefighter-After Ratific	\$	63,031.12
Nazimek	J	Firefighter-After Ratific	\$	63,032.71
Neal	B	Firefighter-After Ratific	\$	61,067.01
Neal	D	Fire Fighter Senior II	\$	82,898.88
Negrich	R	Firefighter-After Ratific	\$	73,054.67
Neubauer	D	Lieutenant	\$	87,784.69
Neufeld	J	Emergency Paramedic 2	\$	74,597.56
Newlove	T	Captain	\$	94,024.42
Nicholls	D	Firefighter-After Ratific	\$	70,711.64
Nichols, Estate of	T	Captain	\$	57,636.39
Nicholson	B	Lieutenant	\$	86,591.04
Nicholson	K	Fire Fighter Senior II	\$	79,323.66
Nicholson	E	Fire Fighter Senior II	\$	76,716.93
Nickel	G	Fire Fighter Senior II	\$	78,135.26
Nienhuis	M	Emergency Paramedic 2	\$	63,750.63
Nienhuis	M	Utility Emerg Equip	\$	51,828.44
Nightingale	K	Firefighter-After Ratific	\$	72,906.99
Nixon	D	Fire Fighter Senior II	\$	78,603.64
Nolan	P	Supv Medical	\$	102,092.38
Normandeau	M	Fire Fighter Senior II	\$	73,430.90
Northwood	R	Lieutenant	\$	86,916.81
Nykoluk	D	Captain	\$	91,218.80
Oakley	G	Fire Fighter Senior II	\$	80,120.93
Oakley	R	Fire Fighter Senior II	\$	77,645.94
Oczerklewicz	R	Firefighter Senior	\$	75,505.77
Ogibowski	R	Fire Fighter Senior II	\$	82,786.28
O'Halloran	J	Firefighter-After Ratific	\$	73,189.74
Okraimec	R	Firefighter Senior	\$	80,502.82
Oliver	B	Fire Fighter Senior II	\$	77,631.87
Ollinik	K	Mechanic Emerg Services	\$	72,930.86
Olynyk	F	Officer Sr FirePrevention	\$	67,068.29
O'Ray	A	Firefighter-After Ratific	\$	69,385.88
Orbanski	C	Firefighter-After Ratific	\$	64,293.05
Ostash	M	Firefighter-After Ratific	\$	64,235.29
Osterman	G	Firefighter-After Ratific	\$	71,975.90
Oswald	M	Fire Fighter Senior II	\$	80,027.83
O'Toole	T	Firefighter Senior	\$	80,315.35
O'Toole	W	Lieutenant	\$	88,190.51
Otter	L	Emergency Paramedic 2	\$	65,986.76
Outhwaite	I	Lieutenant	\$	86,277.28
Overwater	A	Captain	\$	87,756.08
Palmer	M	Firefighter-After Ratific	\$	77,343.25
Palmer	W	Lieutenant	\$	89,334.83
Pambrun	G	Firefighter-After Ratific	\$	65,853.34
Pambrun	H	Lieutenant	\$	87,381.25
Parent	J	Firefighter-After Ratific	\$	58,622.50
Parfeniuk	G	Firefighter-After Ratific	\$	66,725.32
Parkes	B	Captain	\$	91,225.33
Patry	P	Emergency Paramedic 2 + ACP	\$	86,942.33
Paull	K	Firefighter-After Ratific	\$	63,312.75
Pauls	E	Lieutenant	\$	87,706.17
Pauls	T	Emergency Paramedic 2 + ACP	\$	87,732.55
Payne	C	Fire Investigator	\$	92,514.21
Paziuk	C	Emergency Paramedic 2	\$	67,038.26
Pearce	M	Supv Medical	\$	97,490.08
Pearson	R	Fire Fighter Senior II	\$	83,836.55
Pelke	T	Academy Officer	\$	78,912.32
Penner	J	Fire Fighter Senior II	\$	80,905.47

EMPLOYEE		POSITION	SALARY	
Penner	R	Firefighter-After Ratific	\$	64,086.85
Penner	K	Firefighter-After Ratific	\$	63,458.70
Penner	C	Fire Fighter Senior II	\$	76,021.69
Peppler	B	Firefighter-After Ratific	\$	61,661.53
Perreault	J	Lieutenant	\$	74,089.49
Perron	J	Firefighter Senior	\$	75,946.42
Pescitelli	D	Firefighter-After Ratific	\$	73,518.49
Petersen	A	Firefighter-After Ratific	\$	72,842.52
Peterson	P	Platoon Safety Officer	\$	94,037.11
Peterson	K	Senior Academy Officer	\$	87,563.79
Peterson	S	Fire Prev Officer-Level 3	\$	82,691.58
Petit	R	Firefighter-After Ratific	\$	68,337.86
Pettigrew	V	Firefighter-After Ratific	\$	71,413.96
Pfleger	B	Firefighter-After Ratific	\$	75,917.28
Phelps	K	Captain	\$	88,531.00
Piche	T	Captain	\$	92,861.40
Picken	T	Captain	\$	90,581.44
Pidwirnyj	E	Fire Fighter Senior II	\$	78,255.08
Pinette	T	Firefighter-After Ratific	\$	59,761.91
Pinette	G	Captain	\$	93,002.55
Pion	G	Fire Prev Officer-Level 1	\$	63,429.78
Pirie	J	District Chief	\$	101,232.68
Pitsch	R	Captain	\$	87,514.58
Place	M	Emergency Paramedic 2 + ACP	\$	90,659.48
Plouffe	S	Fire Fighter Senior II	\$	75,708.50
Plouffe	G	Fire Fighter Senior II	\$	80,442.02
Pogue	L	Fire Fighter Senior II	\$	80,168.19
Polanski	K	Emergency Paramedic 2 + ACP	\$	84,645.14
Pomanski	T	Captain	\$	88,641.16
Poole	R	Captain	\$	92,719.85
Poole	D	Firefighter-After Ratific	\$	72,035.20
Poole	S	Captain	\$	91,575.66
Porter	J	Fire Fighter Senior II	\$	78,395.77
Possia	J	Emergency Paramedic 2+ICP	\$	80,421.21
Potapoff	T	Firefighter-After Ratific	\$	64,508.71
Preston	B	Emergency Paramedic 2	\$	75,073.90
Preyma	L	Firefighter-After Ratific	\$	63,176.79
Procter	A	Captain	\$	89,941.24
Prokopich	P	Fire Prev Officer-Level 3	\$	85,321.27
Proulx	K	Fire Fighter Senior II	\$	76,407.99
Proulx	M	Public Education Coordinator	\$	85,962.67
Provencal	J	Captain	\$	86,643.07
Pucknell	L	Emergency Paramedic 2	\$	75,091.60
Punton	R	Captain	\$	88,818.86
Purpur	K	Lieutenant	\$	80,794.30
Quiring	R	Fire Fighter Senior II	\$	76,486.15
Radul	J	Firefighter Senior	\$	77,225.22
Rands	R	Captain	\$	90,893.13
Rasmussen	G	District Chief	\$	100,180.39
Regier	H	Fire Fighter Senior II	\$	75,995.41
Reich	S	Fire Prev Officer-Level 2	\$	53,634.47
Reichert	C	Emergency Paramedic 2	\$	76,128.35
Reichert	K	Senior Communications Operator	\$	73,808.73
Reid	T	Emergency Paramedic 2+ICP	\$	77,880.30
Reidy	T	Emergency Paramedic 2	\$	66,854.67
Reimer	C	Fire Fighter Senior II	\$	77,452.99
Reitmeier	J	Fire Fighter Senior II	\$	79,601.14
Rekken	G	Captain	\$	92,635.04
Relke	B	Captain	\$	87,695.15
Rempel	R	Emergency Paramedic 2+ICP	\$	77,567.52
Reshaur	M	Fire Fighter Senior II	\$	84,563.69
Richen	R	Captain	\$	94,172.37
Riddolls	R	Captain	\$	89,842.57
Ringland	T	Fire Fighter Senior II	\$	73,672.43
Ritchie	C	Fire Fighter Senior II	\$	79,976.36

EMPLOYEE		POSITION	SALARY	
Robbie	S	Captain	\$	88,175.66
Robbie	P	Emergency Paramedic 2	\$	77,927.23
Roberton	J	Firefighter-After Ratific	\$	51,800.21
Roberts	F	Fire Fighter Senior II	\$	78,418.59
Roberts	P	Superintendent - EMS	\$	131,062.66
Robertson	D	Firefighter-After Ratific	\$	71,258.62
Robertson	J	Fire Fighter Senior II	\$	79,786.52
Robidoux	F	Fire Fighter Senior II	\$	84,020.40
Robinson	D	Firefighter-After Ratific	\$	54,529.63
Robinson	R	Firefighter Senior	\$	79,548.01
Robinson	L	Captain	\$	89,363.27
Robinson	P	Captain	\$	96,066.98
Robinson	V	Supv Medical	\$	111,617.56
Rochon	B	Supv Medical	\$	102,257.52
Rock	D	Firefighter Senior	\$	77,551.61
Rogowski	D	Fire Fighter Senior II	\$	75,068.68
Rollason	M	Firefighter-After Ratific	\$	63,900.95
Rollwagen	C	Emergency Paramedic 2+ICP	\$	82,768.06
Roloff	B	Mgr Finance & H R-Grade 5	\$	86,352.80
Romanow	J	Firefighter-After Ratific	\$	52,985.02
Rondeau	R	Firefighter Senior	\$	74,646.01
Rondeau	G	Officer Sr FirePrevention	\$	86,393.21
Rosolowich	K	Firefighter-After Ratific	\$	50,438.22
Ross	D	Firefighter Senior	\$	74,587.89
Ross	D	Lieutenant	\$	87,422.27
Ross	K	Fire Investigator	\$	87,801.47
Ross	D	Supv Medical	\$	106,578.26
Rothwell	K	Lieutenant	\$	83,118.79
Rougeau	M	District Chief	\$	101,611.37
Routhier	R	Firefighter-After Ratific	\$	77,792.17
Rowswell	G	Fire Fighter Senior II	\$	79,531.47
Roy	M	Firefighter Senior	\$	79,565.82
Roy	P	Captain	\$	96,102.94
Roy	R	Fire Fighter Senior II	\$	75,963.47
Roy	D	District Chief	\$	97,218.50
Ruta	S	Fire Fighter Senior II	\$	78,107.57
Ruta	M	Fire Fighter Senior II	\$	79,627.17
Sachvie	D	Firefighter Senior	\$	78,865.08
Samson	G	Firefighter-After Ratific	\$	73,254.79
Samson	W	Captain	\$	139,645.35
Sapiak	K	Storekeeper 1-CUPE	\$	71,795.87
Saurette	P	Firefighter-After Ratific	\$	62,460.95
Savage	B	Firefighter-After Ratific	\$	77,776.54
Savage	D	Lieutenant	\$	83,153.02
Savard	M	Emergency Paramedic 2+ICP	\$	79,949.44
Sawatzky	S	Firefighter-After Ratific	\$	60,917.88
Sawicki	L	Firefighter-After Ratific	\$	74,191.02
Scammell	D	Firefighter Senior	\$	76,735.35
Scharer	T	Emergency Paramedic 2+ICP	\$	70,445.55
Schertow	V	District Chief	\$	93,474.50
Schillberg	P	Lieutenant	\$	84,327.65
Schimnowski	C	Senior Communications Operator	\$	92,718.50
Schlichting	A	Firefighter-After Ratific	\$	67,411.45
Schlichting	V	Fire Fighter Senior II	\$	80,516.57
Schmidt	J	Firefighter-After Ratific	\$	52,996.45
Schmidt	K	Firefighter-After Ratific	\$	57,387.33
Schmidt	C	Assistant Chief	\$	116,108.55
Schmitz	R	Captain	\$	90,882.41
Schoofs	S	Emergency Paramedic 2 + ACP	\$	88,365.27
Schreider	S	Emergency Paramedic 2 + ACP	\$	79,732.09
Schroeder	B	Captain	\$	93,238.63
Schuchardt	H	Fire Fighter Senior II	\$	80,453.92
Scott	J	Firefighter-After Ratific	\$	72,357.35
Scott	R	Lieutenant	\$	88,499.13
Scott	C	Firefighter-After Ratific	\$	67,281.52

EMPLOYEE		POSITION	SALARY	
Scott	D	Lieutenant	\$	83,962.06
Scott	P	Firefighter Senior	\$	74,786.31
Scott	C	District Chief	\$	95,515.40
Seabourne	S	Mgr Human Resources Gr 5	\$	88,049.00
Seewald	J	Platoon Safety Officer	\$	80,760.47
Seifert	S	Communications Operator	\$	54,048.65
Seiler	J	Senior Communications Operator	\$	64,792.83
Sekundiak	D	Emergency Paramedic 2+ICP	\$	80,616.12
Semenchuk	C	Communications Operator	\$	53,814.96
Semkowski	M	Captain	\$	94,146.01
Semkowski	B	Captain	\$	94,335.69
Senecal	G	Firefighter Senior	\$	79,167.20
Senkowsky	J	Fire Fighter Senior II	\$	82,362.45
Seymour	D	Firefighter-After Ratific	\$	71,182.57
Sharma	R	Firefighter Senior	\$	74,898.23
Shaw	J	Firefighter-After Ratific	\$	71,611.91
Shaw	N	Academy Officer	\$	79,470.83
Shellrude	D	Platoon Safety Officer	\$	89,203.34
Shepit	T	E-Learning Developer	\$	65,817.12
Shields	D	Emergency Paramedic 2	\$	66,663.76
Shumila	R	Mechanic Emerg Services	\$	70,017.33
Shumila	L	Breathing Appar Techn	\$	66,058.74
Shute	G	Emergency Paramedic 2 + ACP	\$	93,747.06
Sidak	R	Fire Fighter Senior II	\$	77,638.95
Sidak	K	Firefighter Senior	\$	75,055.53
Siemens	M	Fire Investigator	\$	84,991.08
Sigfusson	A	Captain	\$	92,313.24
Silvari	C	Firefighter-After Ratific	\$	71,659.11
Sim	K	Deputy Chief Fire	\$	119,785.68
Simard	S	Firefighter-After Ratific	\$	77,063.82
Simons	J	Firefighter-After Ratific	\$	72,700.90
Sinclair	D	Firefighter-After Ratific	\$	75,456.70
Sinclair	D	Captain	\$	94,184.10
Sippel	G	Emergency Paramedic 2	\$	81,730.02
Sisetski	M	Emergency Paramedic 2	\$	79,539.85
Sison	L	Firefighter Senior	\$	76,215.88
Skaritko	D	Firefighter-After Ratific	\$	59,732.23
Skrypyuk	T	Emergency Paramedic 2+ICP	\$	84,603.62
Slobodian	D	Fire Fighter Senior II	\$	78,962.00
Smith	R	Firefighter-After Ratific	\$	67,833.68
Smith	B	Lieutenant	\$	83,426.01
Smith	A	Firefighter-After Ratific	\$	65,424.77
Smith	G	Firefighter-After Ratific	\$	65,190.10
Smith	A	Firefighter-After Ratific	\$	66,953.02
Smith	D	Captain	\$	81,775.23
Smithson	W	Captain	\$	85,922.77
Smook	J	Firefighter-After Ratific	\$	60,829.64
Sneath	R	Emergency Paramedic 2	\$	75,099.41
Sneath	R	Superintendent - EMS	\$	135,481.61
Sohor	E	Firefighter-After Ratific	\$	66,019.79
Solinske	A	Fire Fighter Senior II	\$	80,999.35
Solinski	R	Fire Fighter Senior II	\$	81,078.36
Solomon	M	Captain	\$	91,416.26
Solvason	B	Fire Fighter Senior II	\$	81,521.88
Somerfeld	G	Emergency Param 3(11 Yrs)	\$	67,250.13
Somers	B	District Chief	\$	96,970.43
Sosnowski	R	Firefighter-After Ratific	\$	61,363.97
Sparham	J	Firefighter-After Ratific	\$	62,457.40
Sparks	M	Fire Fighter Senior II	\$	75,001.89
Spencer-Nairn	J	Firefighter-After Ratific	\$	72,706.57
Spitzke	D	Fire Fighter Senior II	\$	84,744.28
Sproule	T	Firefighter-After Ratific	\$	71,264.71
St. Laurent	R	Firefighter-After Ratific	\$	70,929.51
St. Laurent	R	Fire Fighter Senior II	\$	78,526.62
St. Mars	R	Fire Fighter Senior II	\$	80,843.00

EMPLOYEE		POSITION	SALARY	
Stachowicz	K	Captain	\$	66,636.36
Stadnyk	T	Captain	\$	93,117.67
Stanaitis	E	Emergency Paramedic 2 + ACP	\$	91,668.54
Staniscia	M	Fire Fighter Senior II	\$	77,768.69
Stanski	D	Captain	\$	133,204.22
Stasiuk	D	Firefighter-After Ratific	\$	73,806.29
Stasuik	R	Captain	\$	91,993.41
Stefanyshyn	T	Fire Prev Officer-Level 3	\$	79,209.23
Steinhilber	B	Fire Fighter Senior II	\$	79,085.08
Steinke	K	Mechanic Emerg Services	\$	76,305.47
Stephanchew	R	Public Ed Officer Before Ratif	\$	86,305.06
Stephens	J	Emergency Paramedic 2 + ACP	\$	87,194.86
Sterzer	R	Captain	\$	90,926.11
Steyn	M	Firefighter-After Ratific	\$	60,874.35
Stiver	M	Firefighter-After Ratific	\$	55,137.46
Stone	S	Superintendent - EMS	\$	132,029.06
Strausz	R	Firefighter-After Ratific	\$	73,728.40
Stubbs	C	Accounting Technician 3	\$	54,990.54
Stuebing	K	Deputy Chief Fire	\$	104,638.65
Stuermer	R	Firefighter-After Ratific	\$	71,637.53
Sumka	S	Platoon Chief-Fire	\$	114,922.26
Sumner	D	Fire Fighter Senior II	\$	81,439.37
Sunstrum	J	Fire Fighter Senior II	\$	70,032.32
Surgeoner	B	Fire Fighter Senior II	\$	80,586.05
Swayze	C	Firefighter-After Ratific	\$	63,552.32
Sykes	B	Lieutenant	\$	81,695.30
Szarko	L	Fire Fighter Senior II	\$	80,768.60
Szczepanski	T	Lieutenant	\$	88,112.30
Szutiak	D	Firefighter Senior	\$	75,987.36
Szyszkowski	M	Captain	\$	90,127.20
Takenaka	A	Fire Fighter Senior II	\$	81,571.56
Tardiff	B	Fire Fighter Senior II	\$	78,121.09
Tazumi	L	Emergency Paramedic 2+ICP	\$	91,217.87
Ten Hove	T	Captain	\$	94,949.22
Tetrault	A	Emergency Paramedic 2+ICP	\$	88,885.40
Thomas	R	Fire Fighter Senior II	\$	77,878.90
Thomas	C	Supv Medical	\$	118,536.63
Thompson	R	Firefighter Senior	\$	76,097.03
Thomson	J	Fire Prev Officer-Level 2	\$	77,486.28
Tierney	B	Emergency Paramedic 2+ICP	\$	80,597.18
Tiessen	T	Firefighter-After Ratific	\$	51,104.21
Tillotson	R	Firefighter Senior	\$	74,188.89
Tillotson	S	Firefighter-After Ratific	\$	72,502.53
Timchuk	L	Firefighter-After Ratific	\$	71,357.23
Tinguely	C	Supv Medical	\$	118,082.22
Titley	T	Lieutenant	\$	84,968.46
Titley	J	Fire Fighter Senior II	\$	82,494.33
Tomchuk	D	Lieutenant	\$	88,320.77
Tooth	A	Firefighter-After Ratific	\$	70,702.79
Topolniski	J	Supv Medical	\$	91,479.46
Traa	E	Firefighter Senior	\$	72,352.77
Treflin	J	Firefighter Senior	\$	76,926.13
Trenter	R	Officer Sr FirePrevention	\$	86,222.07
Trochim	L	Emergency Paramedic 2+ICP	\$	78,071.08
Troschuk	D	Fire Fighter Senior II	\$	79,118.04
Trott	B	Fire Fighter Senior II	\$	75,692.14
Trudeau	P	Emergency Paramedic 2	\$	78,216.83
Trudeau	R	Emergency Paramedic 2	\$	70,708.30
Truijen	E	Fire Fighter Senior II	\$	82,582.49
Turenne	J	Fire Fighter Senior II	\$	76,425.85
Turenne	R	Fire Fighter Senior II	\$	81,433.43
Turenne	L	Emergency Paramedic 2	\$	54,473.06
Tyerman	C	Firefighter Senior	\$	79,158.36
Tyler	S	Fire Fighter Senior II	\$	73,857.40
Ullett	J	Mechanic Emerg Services	\$	69,564.57

EMPLOYEE		POSITION	SALARY	
Ulrich	G	Supv Medical	\$	112,545.90
Unrau	K	Firefighter-After Ratific	\$	63,159.02
Vaags	D	Firefighter-After Ratific	\$	72,147.43
Van de Mosselaer	R	Firefighter-After Ratific	\$	68,833.78
Van Dela	K	Firefighter-After Ratific	\$	75,601.04
Van der Horst	J	District Chief	\$	98,268.30
Van der Horst	J	Firefighter-After Ratific	\$	73,515.88
van Lankvelt	W	Emergency Paramedic 2	\$	64,210.24
Van Roon	J	District Chief	\$	120,964.06
Van Styvendale	R	Captain	\$	97,843.34
VanLeeuwen	J	Fire Fighter Senior II	\$	85,489.67
Verhaeghe	S	Firefighter-After Ratific	\$	76,949.20
Vermette	R	Firefighter-After Ratific	\$	73,567.73
Verplaetse	K	Firefighter-After Ratific	\$	51,146.34
Verspeek	K	Firefighter-After Ratific	\$	66,610.72
Victoruk	R	Senior Communications Operator	\$	66,253.27
Viflanzoff	G	Fire Fighter Senior II	\$	81,097.23
Visser	K	Firefighter-After Ratific	\$	74,932.35
Vitt	D	Fire Fighter Senior II	\$	80,273.49
Vitt	C	Lieutenant	\$	88,066.82
Vlaming	D	Fire Investigator	\$	87,355.71
Vogelsang	R	Firefighter-After Ratific	\$	73,092.63
Vosters	J	Fire Fighter Senior II	\$	80,599.21
Voth	A	Captain	\$	103,536.82
Wagner	G	Fire Fighter Senior II	\$	83,592.73
Wahl	J	Firefighter-After Ratific	\$	52,312.48
Wahl	G	Fire Prev Officer-Level 3	\$	81,847.07
Walker	K	Fire Fighter Senior II	\$	76,616.31
Walker	R	Firefighter-After Ratific	\$	69,879.16
Wallace	T	Insp Training - Aft Ratif	\$	80,099.90
Walsh	T	Emergency Paramedic 2	\$	85,243.54
Wares	R	Lieutenant	\$	84,880.22
Warnick	A	Firefighter-After Ratific	\$	50,306.04
Warren	W	Fire Fighter Senior II	\$	76,395.06
Wasiinchuk	B	Firefighter-After Ratific	\$	63,142.48
Wasyliw	R	Fire Fighter Senior II	\$	79,320.78
Wasyliw	D	Firefighter Senior	\$	76,340.14
Waterman	R	Captain	\$	89,444.04
Waters	D	Firefighter-After Ratific	\$	51,687.45
Watson	B	Captain	\$	87,981.94
Watters	A	Captain	\$	88,715.96
Wazny	G	Fire Bldg Mtce Person	\$	67,157.01
Webster	J	Captain	\$	93,054.11
Weimer	M	Executive Assistant-Grade 4	\$	66,934.72
Weir	J	Breathing App Tech Leadhand	\$	66,058.74
Welham	C	Firefighter Senior	\$	74,388.38
Wells	L	Fire Fighter Senior II	\$	79,384.58
Weselake	B	Firefighter Senior	\$	77,813.54
West	A	Captain	\$	91,113.34
West	G	Senior Communications Operator	\$	59,571.35
Westra	P	Communications Operator	\$	50,396.88
Whiston	I	Fire Fighter Senior II	\$	82,795.85
White	M	Fire Fighter Senior II	\$	76,490.46
Whitely	R	Firefighter-After Ratific	\$	75,055.84
Whitney	B	Firefighter-After Ratific	\$	70,907.27
Wiebe	L	District Chief	\$	96,999.77
Wiebe	T	Firefighter Senior	\$	75,130.80
Wiebe	J	Firefighter-After Ratific	\$	73,032.25
Wiebe	D	Lieutenant	\$	83,716.21
Wiebe	R	Supv Medical	\$	120,046.68
Wikander	D	Emergency Paramedic 2	\$	51,662.81
Wilcox	M	Firefighter Senior	\$	78,381.54
Wilcox	M	Fire Fighter Senior II	\$	82,547.87
Wildeman	T	Lieutenant	\$	86,254.30
Wilgosh	J	Firefighter-After Ratific	\$	75,723.17

EMPLOYEE		POSITION	SALARY	
Wilkinson	S	Firefighter Senior	\$	78,898.68
Wilks	M	Lieutenant	\$	87,277.18
Williams	R	Firefighter-After Ratific	\$	74,465.60
Willim	S	Firefighter Senior	\$	79,118.62
Williment	N	Captain	\$	94,142.02
Wingert	M	Emergency Paramedic 2	\$	65,689.25
Winiarz	B	Lieutenant	\$	80,629.24
Winning	C	Captain	\$	91,818.55
Wiwchar	T	Fire Fighter Senior II	\$	80,953.85
Wiwcharyk	D	Captain	\$	93,900.20
Woiden	R	Emergency Paramedic 2	\$	75,600.89
Wolfe	J	Fire Fighter Senior II	\$	81,402.31
Woo	L	Firefighter Senior	\$	77,872.60
Wood	B	Firefighter Senior	\$	73,736.89
Wood	T	Firefighter-After Ratific	\$	76,066.23
Woodmass	D	Captain	\$	87,863.51
Worrall	D	Firefighter-After Ratific	\$	56,839.03
Wright	R	Platoon Chief-Fire	\$	116,364.92
Wytinck	K	Firefighter-After Ratific	\$	74,974.13
Wyton	R	Lieutenant	\$	89,285.77
Yackel	R	Firefighter-After Ratific	\$	72,220.68
Yasinski	R	Firefighter-After Ratific	\$	73,154.20
Yeo	K	Lieutenant	\$	84,736.79
Yuen	E	Fire Fighter Senior II	\$	77,898.02
Zaborniak	J	Captain	\$	91,829.41
Zajac	E	Fire Fighter Senior II	\$	61,283.09
Zaroski	L	Supv Medical	\$	99,683.53
Zieba	S	Captain	\$	94,111.87
Zubriski	C	Firefighter-After Ratific	\$	70,895.77
Mayor's Office				
Katz	S	Mayor	\$	111,563.80
McKenzie	K	Clerk Principal	\$	54,608.51
Stotski	J	Office Manager	\$	65,539.43
Planning, Property and Development				
Anderson	S	Appraiser 3	\$	61,477.02
Anderson	G	Negotiator Senior	\$	77,231.73
Anderson	G	Insp Bldg Trades	\$	63,219.72
Anderson	M	Engineer Plan Exam	\$	80,317.03
Anderson	W	Techn Gr 4	\$	52,509.26
Armstrong	D	Negotiator Senior	\$	79,883.81
Arsenio	A	Techn Gr 3	\$	52,299.27
Au	D	Technologist Grade 3	\$	69,208.09
Avery	N	Foreman Grade 3	\$	55,437.48
Axelrod	E	Officer Subdivision	\$	73,327.80
Ayotte	K	Asst Controller-Grade 5	\$	75,685.76
Balzer	D	Techn Gr 3	\$	57,751.01
Barnes	J	Inspector Chief Housing	\$	74,290.70
Baron	J	Insp Property Standards	\$	58,996.82
Beaton	D	Architect Landscape	\$	72,450.10
Beaudoin	C	Insp Housing	\$	62,931.09
Bergen	B	Inspector Chief Exist Bldg	\$	79,239.55
Boissoneault	R	Insp Bldg Trades	\$	64,240.50
Bollman	W	Supv Property Mgt & Sales	\$	82,790.95
Bond	E	Inspector Chief PlumbingMechan	\$	74,269.73
Bossenmaier	S	Officer Sr Geomatics	\$	82,947.50
Brzozowski	T	Officer Chief Zoning	\$	71,592.21
Buckley	V	Mgr Planning & Land Use	\$	105,719.77
Bugailiskis	G	Planner Senior	\$	75,864.95
Burch	W	Specialist Relocation	\$	56,515.97
Burr	R	Insp Bldg Trades	\$	64,080.88
Buyachok	B	Officer Real Property	\$	59,626.82
Buyer	P	Coord Human Resources	\$	58,991.73
Caldwell	L	Planner Senior	\$	67,743.89
Campbell	G	Coord It (Build)	\$	64,296.33

EMPLOYEE		POSITION	SALARY
Cann	K	Appraiser 2	\$ 50,896.00
Caputo	S	Officer 3 Real Estate	\$ 59,832.94
Carriere	E	Engineer Land Development	\$ 119,790.33
Chan	W	Techn Gr 3	\$ 52,456.12
Cherniak	L	Supv Customer Relations	\$ 71,361.19
Christiuk	M	Planner	\$ 55,512.82
Chubey	G	Insp Housing	\$ 59,588.21
Clark	A	Planner Neighbourhood	\$ 52,197.70
Clayton	M	Officer 2 Real Estate	\$ 52,743.84
Clayton	M	Insp Bldg Trades	\$ 63,617.25
Cline	G	Network Syst.Specialist	\$ 68,011.15
Cormack	J	Appraiser Accredited	\$ 71,063.03
Coulter	B	Supv Land Aquisition/Appr	\$ 84,840.31
Dahl	M	Techn Gr 3	\$ 54,986.05
Davis	R	Techn Gr 3	\$ 53,665.06
DeCraene	D	Officer Zoning Field	\$ 60,506.76
Deighton	R	Technologist Grade 3	\$ 64,310.33
Demidiuk	M	Admn Commercial Construct	\$ 99,023.83
Dessens	D	Coord Wpg Housing Policy	\$ 72,460.19
Deyoe	S	Planner Accommodations Sr	\$ 83,966.04
Dibley	J	Officer Project (Gr 3)	\$ 70,654.47
Dobslaw	H	Insp Bldg Trades	\$ 63,872.83
Doney	G	Planner Senior	\$ 67,852.38
Dueck	S	Mgr Departmental Support	\$ 98,274.71
Duncan	S	Coord Land Development	\$ 79,131.45
Dyck	R	Insp Bldg Trades	\$ 64,336.01
East	J	Mgr Planning & Land Use	\$ 96,138.38
Einarson	A	Insp Housing	\$ 61,472.63
Enns	R	Techn Gr 3	\$ 52,551.04
Erickson	B	Coord Invest Strategies	\$ 84,752.82
Fabris	R	Insp Bldg Trades	\$ 65,834.07
Fediuk	S	Architect Landscape	\$ 63,498.64
Fogg	R	Insp Property Standards	\$ 60,693.04
Ford	J	Officer Zoning Develop	\$ 58,228.33
Ford	B	Coord Records & Info Mgmt	\$ 65,899.36
Forsythe	R	Insp Housing	\$ 60,778.98
Fred	T	Coord Project Management	\$ 75,972.28
Friesen	J	Technologist Grade 2	\$ 58,536.82
Galley	J	Mgr Strategic Asset Mgmt	\$ 97,530.91
Gibson	R	Analyst Portfolio Mgmt	\$ 80,403.72
Gifford	S	Appraiser Accredited	\$ 72,911.24
Grady	M	Administrator Zoning/Perm	\$ 78,843.44
Granke	G	Techn Gr 3	\$ 57,073.00
Gregg	P	Appraiser Senior	\$ 80,133.53
Haddock	M	Negotiator Senior	\$ 80,360.63
Halldorson	G	Officer Real Property	\$ 119,770.19
Hallock	D	Insp Bldg Trades	\$ 62,416.64
Hammerberg	M	Officer Zoning Develop	\$ 55,189.38
Harms	M	Officer Facilities Prog	\$ 78,114.38
Harris	C	Architect Landscape	\$ 56,045.14
Harris	C	Coord It Acomm/Real Estat	\$ 80,466.17
Hart	G	Mgr-Property Based System	\$ 92,467.84
Harwood	R	Officer Project (Gr 3)	\$ 62,956.53
Hawley	B	Techn Gr 3	\$ 52,329.32
Hawryluk	G	Officer Geomatics	\$ 54,571.42
Heppenstall	P	Insp Housing	\$ 65,120.96
Hetzler	F	Techn Gr 3	\$ 52,475.06
Himbeault	D	Mgr Planning & Land Use	\$ 84,237.24
Hird	L	Officer Zoning Field	\$ 60,499.61
Holmes	G	Mgr Strat. & Support Serv	\$ 88,012.60
Houle	D	Admn Land Info Services	\$ 84,072.82
Howelko	A	Analyst Programmer 2	\$ 54,830.49
Jacoby	M	Techn Gr 4	\$ 64,389.99
James	W	Appraiser Senior	\$ 79,726.58
Jenken	S	Plan Examiner 3	\$ 68,074.42

EMPLOYEE		POSITION	SALARY	
Johnson	D	Inspector Chief Building	\$	74,755.95
Johnson	R	Plan Examiner 2	\$	55,894.25
Joshi	D	Mgr Land Development	\$	120,062.04
Jubenville	R	Coord Enforcement	\$	72,723.64
Karan	T	Plan Examiner 3	\$	67,358.08
Karpiak	J	Techn Gr 3	\$	52,551.04
Kasper	P	Development Planning Officer	\$	103,751.77
Kennedy	M	Insp Bldg Trades	\$	65,865.39
Khan	M	Engineer Plan Exam	\$	70,128.43
Kiernan	J	Coord Design/Proj Impleme	\$	99,306.11
Kingerski	D	Engineer Riverbank Mgmt	\$	91,169.12
Klassen	R	Mgr Real Estate Division	\$	102,341.13
Klassen	R	Plan Examiner 3	\$	55,975.73
Klassen	H	Administrator Fin & Admn	\$	78,593.60
Konik	E	Techn Gr 3	\$	52,743.79
Konzelman	B	Coord Contract	\$	82,833.42
Kopeschny	A	Insp Bldg Trades	\$	64,190.32
Kovacs	J	Officer Zoning Develop	\$	53,260.23
Kuznak	M	Techn Gr 3	\$	53,753.25
Laba	A	Insp Housing	\$	66,523.32
Labossiere	G	Network Syst.Specialist	\$	65,025.02
Lalor	K	Planner Senior	\$	78,887.17
Lemoine	K	Supv Of Financial Service	\$	75,972.28
Lewis	W	Insp Housing	\$	66,414.73
Li	R	Architect/Int Designer	\$	81,634.18
Lidstone	J	Worker Social 3	\$	61,110.12
Loewen	B	Engineer Plan Exam	\$	67,912.61
Loudfoot	R	Admn Technical Services	\$	93,442.88
Lucyk	B	Negotiator Senior	\$	69,059.57
Mah	L	Insp Housing	\$	66,975.32
Marsh	D	Coord Program	\$	65,670.19
Marton	J	Techn Gr 2	\$	50,695.93
Maynard	J	Insp Bldg Trades	\$	64,029.59
McAuley	R	Worker Comm Development 2	\$	51,975.10
McGinn	M	Mgr Departmental Support	\$	86,776.64
McKay	F	Insp Bldg Trades	\$	62,921.48
McKim	K	Coord Project Management	\$	75,409.96
McLarty	G	Coord Human Resources	\$	64,949.53
McNairmay	J	Coord Urban Planning	\$	66,313.19
McQuarrie	R	Insp Bldg Trades	\$	65,163.44
Metanczuk	D	Insp Bldg Trades	\$	63,448.34
Michalkow	R	Insp Bldg Trades	\$	63,519.43
Mikolayenko	V	Supv Land Aquisition/Appr	\$	88,543.01
Mikolayenko	G	Plan Examiner 3	\$	63,041.42
Mikulik	L	Appraiser Senior	\$	73,415.18
Murphy	L	Officer Zoning Field	\$	55,586.28
Newton	J	Officer Zoning Field	\$	60,549.63
Oertel	E	Inspector Chief Electrical	\$	74,316.59
Osborne	C	Officer 2 Real Estate	\$	52,750.90
Paley	D	Engineer 3	\$	82,223.74
Pasieczka	M	Officer Nghbrhood Economic Dev	\$	57,993.39
Paterson	J	Director Property & Dev	\$	111,452.50
Pattle	C	Insp Bldg Trades	\$	63,820.38
Paul	N	Process Improvement Specialist	\$	64,224.48
Payette	L	Officer Zoning Develop	\$	57,499.66
Peever	D	Designer Senior Urban	\$	78,769.73
Perks	P	Insp Bldg Trades	\$	64,074.78
Perron	G	Insp Bldg Trades	\$	63,370.40
Peters	R	Techn Gr 2	\$	51,810.02
Pratt	D	Officer Leasing	\$	129,199.41
Pruden	J	Appraiser 3	\$	61,156.24
Raban	K	Administrator Land Develo	\$	96,194.99
Redmond	J	Consultant Universal Design	\$	62,565.94
Regan	P	Manager Customer Serv	\$	100,065.29
Reimer	P	Accounting Technician 3	\$	64,254.94

EMPLOYEE		POSITION	SALARY	
Remple	G	Officer Projects 1	\$	60,851.83
Richard	M	Planner Senior	\$	70,570.08
Ring	L	Planner Neighbourhood	\$	84,309.05
Robinson	M	Planner	\$	60,516.83
Rocke	L	Officer Project (Gr 3)	\$	76,199.98
Rychter	M	Insp Bldg Trades	\$	63,497.21
Saj	W	Engineer Plan Exam	\$	74,766.46
Saj	J	Supv Plan Exam & Tech Sup	\$	104,718.98
Sandhurst	M	Planner Senior	\$	79,148.93
Sault	B	Insp Bldg Trades	\$	64,037.30
Savage	A	Officer Zoning Develop	\$	52,875.92
Saxby	J	Administrator Cemeteries	\$	81,493.02
Schade	B	Insp Bldg Trades	\$	64,182.61
Schmidt	J	Insp Housing	\$	59,102.62
Sherby	R	Officer Sr Geomatics	\$	86,429.85
Simard	D	Officer Zoning Field	\$	53,905.06
Smith	L	Insp Housing	\$	67,249.91
Solkoski	G	Admn Housing & Exist Bldg	\$	92,674.37
Stanger	R	Insp Bldg Trades	\$	64,471.02
Stansen	D	Manager Housing Develop	\$	90,712.00
Steinhilber	S	Insp Housing	\$	67,726.70
Sywake	D	Officer Technical Support	\$	71,470.14
Tait	W	Insp Bldg Trades	\$	62,933.08
Telenceoe	J	Development Planning Officer	\$	66,699.73
Teranishi	S	Clerk Principal	\$	51,690.52
Thomas	P	Coord Info Systems	\$	68,786.99
Thorgrimson	B	Manager Economic Development	\$	94,489.09
Trupish	D	Insp Housing	\$	64,786.99
Unik	L	Insp Bldg Trades	\$	63,674.11
Urbanowicz	A	Officer Projects 1	\$	50,298.42
Van Vliet	R	Officer Zoning Develop	\$	58,296.01
Veitch	J	Planner	\$	59,173.21
Vestner	S	Coord Enforcement	\$	60,845.23
Vickers	W	Insp Property Standards	\$	53,808.38
Watts	M	Coord RRAP	\$	66,637.57
Wence	D	Insp Bldg Trades	\$	63,818.25
Werbowski	D	Planner Neighbourhood	\$	72,213.30
Weston	R	Insp Bldg Trades	\$	64,162.79
Wintrup	J	Planner Senior	\$	72,386.25
Yang	H	Analyst Programmer 2	\$	56,772.08
Yee	S	Insp Bldg Trades	\$	64,621.04
Yurkowski	N	Officer Zoning Develop	\$	50,178.36
Zabudney	J	Supv Sales	\$	81,581.53
Ziegler	A	Officer Zoning Develop	\$	58,228.34
Property Assessment				
Allden	S	Assessor 3 Accredited	\$	61,548.02
Babiuk	N	Assessor 3 Accredited	\$	61,605.09
Barthelette	L	Assessor 3 Accredited	\$	59,315.38
Born	G	Assessor 3 Accredited	\$	65,071.94
Braun	D	Assessor	\$	71,832.60
Budgell	D	Mgr Of Human Resources	\$	73,028.10
Buss	R	Assessor	\$	72,381.39
Carter	G	Assessor 3 Accredited	\$	74,369.40
Chambers	M	Mgr 07	\$	90,524.99
Chan	L	Administrator Data Base	\$	79,358.28
Colatruglio	M	Assessor 3 Accredited	\$	63,961.37
Cook	S	Assessor 2	\$	53,536.04
Cull	B	Mgr Finance & Admn-Grade 5	\$	73,797.65
Desouza-Huletey	J	Business Mgr Business Solution	\$	74,413.36
Desrochers	E	Coord Geographic Area	\$	74,323.75
Diachun	D	Coord Geographic Area	\$	74,060.72
Dobson	R	Assessor 3 Accredited	\$	72,915.66
Ducharme	D	Valuation Officer	\$	52,958.33
Dupuis	B	Assessor 3 Accredited	\$	58,716.96

EMPLOYEE		POSITION	SALARY	
Ethier	M	Assessor 2	\$	51,766.79
Felsen	D	Assessor 2	\$	51,766.75
Field-Jones	B	Specialist Info Systems	\$	71,484.37
Gawlik	T	Analyst Programmer 2	\$	58,588.42
Haase	P	Assessor 2	\$	51,769.25
Hardman	K	Assessor 3 Accredited	\$	50,584.24
Hass	B	Assessor 2	\$	56,727.76
Hutchings	A	Assessor 2	\$	55,212.88
Hutchings	R	Assessor 3 Accredited	\$	61,645.77
Irving	R	Assessor 3 Accredited	\$	62,017.90
Jasper	G	Assessor 3 Accredited	\$	59,756.53
Joss	K	Clerk Principal	\$	50,235.24
Karpa	N	City Assessor	\$	128,492.91
Karpluk	J	Coord Geographic Area	\$	76,656.10
Kazuk	A	Assessor 3 Accredited	\$	59,327.47
Keller	G	Assessor 3 Accredited	\$	72,230.46
Kildaw	D	Assessor	\$	72,140.20
Knysh	T	Assessor 3 Accredited	\$	62,385.85
Kornelsen	G	Technologist Grade 3	\$	64,448.00
Lachance	G	Appraiser Assess Services	\$	75,680.72
Livingstone	R	Assessor	\$	63,042.74
Macpherson	S	Assessor 3 Accredited	\$	61,277.36
Mazowita	K	Assessor 3 Accredited	\$	62,011.32
McCubbin	H	Assessor 3 Accredited	\$	63,212.88
McGregor	K	Analyst Programmer 2	\$	55,042.83
McIntyre	B	Coord Geographic Area	\$	86,372.80
Mileham	S	Assessor 3 Accredited	\$	61,766.64
Mytruk	K	Assessor 3 Accredited	\$	66,077.21
Ntungo	C	Statistician	\$	75,859.74
Pagsuyuin	J	Valuation Officer	\$	72,401.60
Paradoski	B	Clerk Principal	\$	53,754.92
Payjack	A	Assessor 3 Accredited	\$	61,548.02
Penner	D	Assessor 3 Accredited	\$	60,779.53
Petzold	G	Assessor	\$	79,070.08
Quon	K	Supv Data Services	\$	75,818.80
Rack	L	Assessor 3 Accredited	\$	60,841.46
Ramsewak	D	Valuation Officer	\$	50,497.40
Robert	J	Proj Leader Info Systems-Grd4	\$	78,907.16
San Filippo	M	Assessor	\$	79,750.61
Shields	K	Mgr Field Operations	\$	94,078.26
Squier	C	Coord Geographic Area	\$	78,814.64
Strachan	D	Assessor	\$	75,383.44
Swar	A	Assessor 2	\$	51,766.81
Szyda	T	Assessor 3 Accredited	\$	61,676.37
Tataryn	R	Assessor 2	\$	56,691.21
Tomlinson	T	Specialist GIS	\$	71,450.18
Tooke	P	Assessor 3 Accredited	\$	54,527.29
Topolniski	R	Assessor 3 Accredited	\$	63,662.36
Toth	I	Coord Geographic Area	\$	75,258.06
Trochim	J	Assessor 3 Accredited	\$	61,562.29
Twardowski	K	Assessor 2	\$	54,088.63
Van Helden	J	Assessor 3 Accredited	\$	63,987.55
Watson	A	Administrator Sr Network	\$	71,592.72
Winslow	S	Programmer/Analyst 3	\$	72,988.24
Wright	B	Assessor 3 Accredited	\$	63,178.01
Zelensky	S	Assessor 3 Accredited	\$	63,529.23
Public Works				
Albi	F	Oper Equipment Gr 4	\$	54,354.28
Alcock	G	Engineer Trans Lighting System	\$	70,583.12
Anderson	C	Analyst Mtce Systems	\$	82,447.52
Andrade	J	Labourer 2	\$	56,894.43
Arklie	F	Techn Gr 1	\$	50,759.89
Arnason	B	Foreman Grade 1	\$	58,738.51
Atkinson	D	Supv Central Control Shif	\$	59,473.98

EMPLOYEE		POSITION	SALARY	
Atkinson	J	Supt Arenas & Wading Pool	\$	72,284.40
Ayers	W	Coord Strat Plan & Change	\$	79,071.19
Babb	G	Servicer Traffic Grade 1	\$	51,437.31
Baillie	T	Foreman Grade 3	\$	61,523.22
Bain	D	Foreman Grade 3	\$	52,819.84
Ballard	L	Technologist Grade 2	\$	54,454.44
Banash	D	Admin Services Co-Ord Prk	\$	74,121.79
Baron	D	Oper Equipment Gr 3	\$	51,548.23
Barron	B	Foreman Grade 1	\$	50,381.82
Barwinsky	M	Supv Forestry & D E D	\$	73,710.91
Bauch	K	Carpenter-CUPE	\$	53,477.42
Bazylewski	S	Specialist Systems (Gr 3)	\$	56,383.46
Beauchemin	L	Foreman Grade 1	\$	54,621.90
Becker	B	Foreman Grade 2	\$	50,290.55
Bednarski	M	Power Engineer Pools 2	\$	50,696.70
Belair	J	Supt Traffic Services	\$	79,438.43
Belanger	D	Foreman Grade 1	\$	50,892.83
Bell	J	Officer Parks Services	\$	76,062.66
Benedictson	A	Electrician General	\$	68,334.87
Bernard	R	Analyst Financial-Grade 3	\$	60,749.54
Bernardin	R	Techn Gr 2	\$	51,584.29
Besyk	B	Technologist Grade 1	\$	53,968.80
Binda	D	Techn Gr 3	\$	56,989.62
Black	G	Oper Equipment Gr 2	\$	50,651.53
Bochen	P	Foreman Grade 2	\$	52,438.83
Boisvert	D	Servicer Bldg Gr 2	\$	52,370.34
Bordian	C	Oper Equipment Gr 4	\$	53,716.15
Borley	C	Supt Landscape Dev Srvcs	\$	85,915.77
Botelho	M	Oper Equipment Gr 2	\$	57,144.49
Boyd	K	Engineer Support Services	\$	89,341.01
Braun	D	Carpenter-CUPE	\$	55,569.49
Brears	G	Officer Park Police 2	\$	60,635.07
Briggs	W	Techn Instrument 2-35 Hrs	\$	64,201.78
Brocklehurst	R	Foreman Grade 1	\$	57,620.13
Brokopiw	J	Servicer Traffic Signs	\$	89,437.81
Brosowsky	D	Foreman Grade 2	\$	66,578.26
Bruneau	D	Foreman Grade 2	\$	50,578.51
Buchholz	K	Foreman Grade 3	\$	53,844.21
Budinsky	D	Mgr Parks & Open Space	\$	110,473.82
Buors	R	Oper Equipment Gr 2	\$	58,516.67
Buors	C	Oper Equipment Gr 4	\$	53,536.60
Burke	N	Techn Gr 3	\$	58,265.17
Burtnick	W	Foreman Grade 3	\$	85,192.08
Byrne	J	Techn Gr 3	\$	54,363.44
Cabral	G	Oper Equipment Gr 2	\$	59,536.47
Cabral	J	Oper Equipment Gr 2	\$	53,248.04
Campbell	G	Technologist Grade 2	\$	73,549.60
Campbell	D	Mtce Worker 1	\$	50,219.91
Carlin	D	Officer Park Police 2	\$	57,716.76
Carrothers	N	Officer Contracts	\$	63,507.32
Carruthers	K	Foreman Grade 2	\$	53,679.01
Carvery	B	Servicer Traffic Grade 1	\$	54,710.02
Chabun	D	Specialist Systems (Gr 3)	\$	66,853.81
Chaloner	P	Techn Gr 3	\$	58,412.46
Chammartin	G	Foreman Grade 2	\$	50,772.25
Chapman	S	Engineer Traffic Studies	\$	54,658.02
Chartrand	S	Electrician General	\$	58,617.58
Chernetski	K	Foreman Grade 1	\$	64,161.44
Chopp	C	Techn Gr 3	\$	69,082.23
Chubenko	L	Officer Project (Gr 3)	\$	65,241.26
Clement	C	Servicer Bldg Gr 3	\$	55,402.00
Cook	D	Techn Gr 3	\$	52,479.71
Corbett	K	Engineer Aquatic Fac Mtce	\$	77,444.26
Corey	F	Coord WDA/Projects	\$	91,082.67
Coss	A	Oper Equipment Gr 4	\$	50,960.30

EMPLOYEE		POSITION	SALARY	
Coss	R	Oper Equipment Gr 4	\$	51,375.56
Crouch	B	Technologist Grade 2	\$	68,916.23
Csizmadia	M	Mechanic Heating	\$	55,285.83
Czastkiewicz	J	Oper Equipment Gr 4	\$	51,203.14
D'Achille	F	Oper Equipment Gr 3	\$	52,143.62
Dahl	M	Mgr Human Res Public Work	\$	75,407.21
Dandurand	K	Power Engineer Pools 1	\$	61,766.54
Danter	T	Technologist Grade 2	\$	51,764.88
Day	P	Oper Equipment Gr 2	\$	57,977.23
De Guzman	J	Techn Traf Signals	\$	73,400.14
Deane	L	Engineer Projects-Grade 6	\$	89,034.87
Deibert	D	Technologist Electronic	\$	62,518.44
Demelo	D	Oper Equipment Gr 2	\$	50,166.06
Derlago	W	Constable Operations	\$	59,170.47
Desautels	D	Foreman Grade 2	\$	50,434.55
Desousa	J	Labourer 2	\$	51,707.13
Dickson	D	Techn Traf Signals	\$	83,014.19
Dielschneider	D	Foreman Grade 3	\$	69,847.47
D'Ignazio	J	Officer Comm Cent &Contra	\$	84,287.39
Dilay	E	Engineer Mtce Systems	\$	73,892.02
Doerries	R	Technologist Grade 3	\$	63,736.81
Domke	D	City Forester	\$	91,342.14
Donaldson	J	Fabricator Sign	\$	54,273.26
Doyle	T	Foreman Grade 1	\$	59,218.61
Drobot	D	Oper Equipment Gr 2	\$	52,890.66
Ebenspanger	B	Engineer Sr Bridge Constr	\$	99,912.82
Eccles	K	Foreman Grade 3	\$	67,704.26
Emerson	D	Engineer Traffic Oper	\$	79,436.23
Epp	W	Oper Equipment Gr 2	\$	51,154.70
Escobar	L	Engineer Traffic Signals	\$	87,801.38
Esposito	A	Manager Customer Serv	\$	87,675.35
Evenson	N	Servicer Traffic Signs	\$	64,381.94
Evenson	B	Mgr Bldg Services	\$	108,322.47
Ewart	J	Supt Parks Services	\$	61,439.58
Falke	G	Oper Equipment Gr 2	\$	69,846.35
Farrer	A	Technologist Grade 2	\$	70,495.54
Fear	N	Supt Parks Services	\$	74,825.99
Fedoryshyn	P	Foreman Grade 1	\$	61,530.60
Fenske	J	Foreman Traffic Sign Tech	\$	65,698.69
Ferreira	M	Oper Equipment Gr 2	\$	52,950.38
Fingas	R	Engineer Bridge Constr	\$	100,078.25
Fisette	M	Electrician General	\$	58,274.41
Franko	D	Oper Equipment Gr 2	\$	51,574.44
Fraser	C	Servicer Traffic Signs	\$	75,296.71
Fredette	R	Foreman Traffic	\$	53,095.04
Friesen	V	Servicer Bldg Gr 2	\$	51,669.46
Gagaluk	D	Accounting Technician 3	\$	56,325.42
Galang	J	Techn Gr 4	\$	53,014.32
Garus	O	Techn Gr 1	\$	50,788.33
Garwood	J	Accounting Technician 3	\$	53,735.25
Gebhardt	R	Servicer Traffic Signs	\$	88,838.73
Gendron	M	Coord Information Tech	\$	89,521.20
Gerbrandt	J	Foreman Grade 2	\$	55,493.29
Germaine	P	Foreman Grade 1	\$	60,152.38
Gevoga	J	Oper Equipment Gr 2	\$	52,006.61
Giesbrecht	L	Supv Building Services	\$	76,763.12
Glowacki	R	Engineer Process Improvem	\$	78,907.16
Glowasky	D	Supv Building Services	\$	72,178.76
Goodman	D	Mechanic Heating	\$	50,882.74
Goolia	K	Mechanic Heating	\$	56,283.25
Gordon	R	Painter-CUPE	\$	51,866.80
Grabowecky	W	Coord Res/Process Improve	\$	77,146.27
Graf	D	Foreman Grade 1	\$	68,173.90
Graham	B	Coord Equipment/Training	\$	93,025.15
Grapentine	L	Foreman Carpenter	\$	65,282.51

EMPLOYEE		POSITION	SALARY
Gursky	D	Foreman Grade 1	\$ 58,403.55
Gzebb	L	Coord Dept Labour Relatio	\$ 69,174.56
Hall	J	Servicer Traffic Signs	\$ 58,925.82
Halstead	J	Techn Instrument 2-35 Hrs	\$ 84,896.49
Hamilton	R	Coord Project	\$ 78,038.92
Hartmann	R	Engineer Trans Dev Plan	\$ 90,682.49
Healey	D	Oper Equipment Gr 2	\$ 53,511.36
Heaton	D	Officer Park Police 2	\$ 61,453.66
Heffner	T	Supv Draft & Graphic Serv	\$ 71,470.11
Heming	C	City Naturalist	\$ 76,857.61
Henderson	R	Servicer Traffic Signs	\$ 95,896.34
Hill	W	Technologist Grade 2	\$ 62,816.45
Hnatiuk	A	Carpenter-CUPE	\$ 53,829.67
Hoffman	W	Constable Operations	\$ 63,095.42
Hoffman	E	Foreman Traffic	\$ 52,146.80
Holatko	C	Technologist Grade 2	\$ 60,437.07
Hoover	R	Crew Chief-Traffic Sgnls	\$ 87,928.86
Hope	A	Engineer Projects-Grade 6	\$ 119,401.67
Horne	D	Techn Gr 3	\$ 54,191.71
Houldsworth	J	Coord Downtown Maintenance	\$ 66,664.88
Hudson	K	Accounting Technician 3	\$ 50,801.81
Huffman	G	Techn Gr 3	\$ 57,397.16
Hughes	D	Foreman Grade 2	\$ 52,317.57
Hunt	T	Servicer Bldg Gr 2	\$ 50,226.15
Hurl	D	Planner Trans Systems	\$ 86,761.09
Hyra	D	Foreman Grade 1	\$ 64,591.19
Ireland	R	Coord Safety&Operator Trng	\$ 67,366.13
Jack	R	Foreman Grade 3	\$ 54,037.31
Jaeger	M	Technologist Grade 2	\$ 55,515.74
Jarmuske	D	Oper Equipment Gr 3	\$ 51,903.67
Jefferson	T	Foreman Grade 2	\$ 79,556.79
Johnson	W	Officer Park Police Sr	\$ 61,597.98
Johnston	B	Oper Equipment Gr 2	\$ 51,217.97
Kachur	W	Equip Operator & Trades Inst	\$ 56,524.86
Kaczir	S	Clerk B-CUPE	\$ 59,306.68
Kafka	D	Techn Gr 3	\$ 56,326.55
Kasloff	T	Specialist Systems (Gr 3)	\$ 66,853.81
Kazun	B	Supv Comm Centre Mtce	\$ 77,185.22
Kellett	B	Technologist Grade 3	\$ 72,225.80
Kerr	L	Analyst Financial-Grade 3	\$ 66,594.29
Khan	I	Oper Equipment Gr 2	\$ 53,842.07
Kirsch	G	Mtce Worker 1	\$ 52,601.36
Kitcher	R	Foreman Grade 1	\$ 60,072.36
Klemchuk	R	Oper Equipment Gr 4	\$ 51,178.64
Kolbuck	M	Specialist Systems (Gr 3)	\$ 70,641.00
Korbaylo	D	Technologist Grade 3	\$ 70,658.76
Kost	C	Mechanic Heating	\$ 61,876.99
Kotowicz	J	Foreman Grade 1	\$ 64,568.15
Kowalewich	B	Technologist Grade 3	\$ 58,364.26
Kowalyszyn	Z	Techn Gr 3	\$ 55,187.44
Kozmet	F	Mgr Major Systems Project	\$ 92,218.22
Krasovec	Z	Analyst Brimms/Research	\$ 80,922.88
Kraushar	K	Foreman Traffic	\$ 74,957.10
Kryzanowski	J	Oper Equipment Gr 2	\$ 52,815.98
Kulczycki	E	Foreman Elec Mtce& Const	\$ 68,680.42
Kupchin	M	Technologist Electronic	\$ 54,778.45
Kupskay	D	Engineer Projects-Grade 6	\$ 98,429.63
Kushnir	G	Oper Equipment Gr 4	\$ 51,697.44
Kusyk	M	Electrician General	\$ 54,246.49
Kuta	G	Techn Forestry Gr 2	\$ 56,776.91
Kutschinski	R	Oper Equipment Gr 2	\$ 57,856.07
Lacey	B	Technologist Grade 3	\$ 73,317.46
Laforet	P	Officer Park Police Sr	\$ 63,688.43
Lambo	T	Foreman Grade 3	\$ 67,142.21
Larkin	L	Director Public Works	\$ 147,561.76

EMPLOYEE		POSITION	SALARY	
Larter	G	Oper Equipment Gr 4	\$	53,192.73
Laurent	J	Foreman Grade 2	\$	52,788.83
Lavigne	D	Oper Equipment Gr 3	\$	50,448.81
Laxdal	R	Equip Operator & Trades Inst	\$	61,448.31
Lazarenko	G	Labourer 2	\$	57,713.84
Leathwood	D	Instructor Field	\$	50,694.70
Leblanc	K	Oper Equipment Gr 2	\$	53,240.68
Ledoyen	L	Technologist Grade 2	\$	58,893.77
Lepa	C	Techn Forestry Gr 2	\$	50,500.01
Levenec	K	Officer Park Police 2	\$	56,883.28
Lischka	K	Foreman Grade 2	\$	56,018.94
Lloyd	A	Nurse Occ Health	\$	67,494.72
Lobchuk	C	Foreman Grade 2	\$	73,671.24
Longobardi	A	Technologist Electronic	\$	84,216.57
Lubinski	J	Supt Parks Services	\$	85,192.73
Maddaford	B	Foreman Grade 1	\$	61,557.21
Madsen	G	Foreman Grade 1	\$	53,750.21
Maertins	N	Officer Comm Cent & Contra	\$	89,104.55
Mallen	T	Oper Equipment Gr 4	\$	51,632.75
Manastersky	R	Engineer Sr Tran Fac Plan	\$	110,351.33
Mar	P	Techn Traf Signals	\$	71,737.03
Marsh	R	Human Resource Admin	\$	58,799.72
Marteinsson	D	Oper Equipment Gr 2	\$	51,141.05
Martins	A	Oper Equipment Gr 2	\$	51,340.04
Mason	E	Oper Equipment Gr 4	\$	55,051.48
Mayer	V	Oper Equipment Gr 2	\$	76,419.10
McBain	D	Foreman Grade 3	\$	57,890.79
McClurg	A	Servicer Bldg Gr 2	\$	71,907.22
McConnell	T	Servicer Traffic Signs	\$	83,456.60
McConnell	S	Officer Projects 1	\$	59,424.82
McCutcheon	D	Officer Park Police 2	\$	58,029.03
McDermott	P	Oper Equipment Gr 3	\$	56,343.10
McDonald	R	Public Information Officer-Gr3	\$	78,907.15
McDonald	R	Officer Park Police 2	\$	54,207.00
McDougald	D	Insp Regional Streets	\$	57,106.45
McEachern	D	Techn Gr 3	\$	68,292.24
McKay	D	Bridge Worker-CUPE	\$	50,660.01
McKeever	R	Clerk Principal	\$	60,520.64
McKenny	D	Foreman Grade 2	\$	64,550.62
McMullen	K	Supv Building Services	\$	67,391.53
McPhail	R	Mgr Streets Maintenance	\$	113,641.87
Medeiros	J	Oper Equipment Gr 2	\$	50,614.62
Meyers	M	Oper Equipment Gr 2	\$	56,903.91
Mikulik	D	Supv Customer Services	\$	52,047.62
Mitchell	S	Carpenter-CUPE	\$	63,062.95
Mitchell	F	Supv Building Services	\$	70,006.91
Morgan	J	Analyst Traffic Signals	\$	70,061.67
Morneau	D	Oper Equipment Gr 2	\$	60,046.80
Moroz	T	Officer Park Police 2	\$	60,920.78
Morrisseau	B	Oper Equipment Gr 2	\$	55,821.06
Mosionier	L	Servicer Bldg Gr 3	\$	53,182.64
Moskal	R	Techn Gr 1	\$	50,521.19
Mulvaney	S	Crew Chief-Traffic Sgnls	\$	88,294.65
Myska	N	Engineer Tran Fac Plan	\$	80,607.97
Nault	J	SupvTraffic Signals Operations	\$	64,557.30
Nault	W	Utility 4	\$	50,480.39
Neault	R	Foreman Grade 2	\$	50,379.58
Nehe	P	Technologist Grade 2	\$	65,599.87
Neirinck	B	Engineer Bridge Plan & Op	\$	97,593.84
Nesbitt	K	Carpenter-CUPE	\$	56,287.53
Neubauer	D	Foreman Grade 1	\$	55,850.86
Nicholson	A	Foreman Grade 3	\$	50,012.83
Nixon	K	Planner Senior	\$	79,820.13
Noor	N	Supv Info Systems	\$	85,376.02
Nowak	H	Foreman Grade 3	\$	60,108.68

EMPLOYEE		POSITION	SALARY	
Okabe	R	Coord Anti Graffiti	\$	73,681.59
Oliveira	J	Oper Equipment Gr 2	\$	56,428.20
Oramasionwu	B	Power Engineer Pools 1	\$	52,618.82
Pacholok	E	Engineer Traff Sign Syst-Grd5	\$	86,801.34
Paksec	M	Oper Equipment Gr 3	\$	50,258.72
Pal	R	Foreman Grade 1	\$	52,825.05
Palson	D	Oper Equipment Gr 2	\$	55,015.87
Papetti	A	Techn Gr 3	\$	52,565.28
Paterson	M	Techn Gr 1	\$	53,277.78
Paul	P	Coord WDA/Projects	\$	71,087.12
Pawlowski	M	Foreman Grade 1	\$	58,872.12
Payne	S	Senior Supv Technical Services	\$	81,537.37
Pekrul	G	Supv Streets Mtce	\$	92,936.50
Penner	S	Servicer Traffic Signs	\$	52,327.34
Peternaik	B	Analyst Programmer 2	\$	50,480.29
Peters	M	Techn Gr 3	\$	54,397.76
Pheifer	H	Engineer Capital Estimate	\$	72,350.12
Picklyk	R	Foreman Stores	\$	55,551.17
Pihir	D	Technologist Grade 1	\$	64,438.25
Poitras	M	Foreman Grade 1	\$	65,181.43
Polson	P	Oper Equipment Gr 4	\$	55,058.79
Ponte	M	Oper Equipment Gr 2	\$	50,351.96
Power	B	Officer Park Police Sr	\$	66,106.66
Pruden	R	Foreman Mechanical Mtce	\$	64,529.04
Pudlo	D	Servicer Traffic Signs	\$	77,712.78
Purdy	A	Technologist Grade 2	\$	67,989.76
Ramnawaj	K	Supt Bldg Operations	\$	89,569.45
Rawluk	W	Oper Equipment Gr 2	\$	50,008.45
Reimer	D	Foreman Grade 2	\$	62,021.75
Repeta	D	Supv Building Services	\$	76,854.01
Retzlaff	M	Oper Equipment Gr 3	\$	50,912.81
Riddolls	R	Foreman Grade 3	\$	65,986.73
Ring	P	Painter-CUPE	\$	53,620.92
Ripley	R	Utility 4	\$	76,187.12
Roberts	K	Officer Project (Gr 3)	\$	61,199.35
Robinson	R	Oper Equipment Gr 3	\$	50,386.83
Russell	S	Supv Project Services	\$	83,841.37
Ryback	D	Foreman Grade 2	\$	69,672.33
Rydz	D	Plumber Trades - Pipefitt	\$	54,742.70
Sacher	B	Mgr Engineering-Grade 8	\$	119,767.82
Sachwi	H	Oper Equipment Gr 2	\$	53,744.13
Saedal	D	Supv Ug Struc & Microfilm	\$	67,462.97
Safonous	G	Oper Equipment Gr 4	\$	56,284.79
Savoie	L	Electrician General	\$	54,417.87
Saxton	K	Technologist Grade 2	\$	58,981.75
Schellenberg	E	Analyst Traffic	\$	63,461.48
Schoenfeld	H	Asst Controller-Grade 5	\$	85,294.00
Sciberras	D	Servicer Traffic Signs	\$	77,573.45
Scott	G	Foreman Grade 1	\$	64,373.57
Scrimshaw	C	Oper Equipment Gr 4	\$	56,198.44
Selkirk	K	Oper Equipment Gr 2	\$	72,109.97
Shewchuk	S	Technologist Grade 1	\$	55,262.45
Sigurdson	R	Foreman Grade 1	\$	58,543.79
Sitarz	C	Analyst Traffic	\$	66,315.78
Siu	S	Engineer Mtce Services	\$	110,375.01
Skinner	G	Foreman Traffic	\$	74,343.71
Skrypyk	D	Oper Equipment Gr 4	\$	52,707.96
Slapinski	K	Servicer Traffic Grade 2	\$	56,374.38
Smith	R	Officer Park Police Sr	\$	65,325.61
Smith	B	Oper Equipment Gr 2	\$	50,612.41
Snider	G	Supv Bldg Mtce Services	\$	75,258.19
Sobczak	A	Techn Traf Signals	\$	71,872.08
Speranza	R	Electrician General	\$	58,311.13
Stanczak	M	Officer Park Police 2	\$	58,251.23
Stanko	J	Techn Gr 2	\$	51,025.68

EMPLOYEE		POSITION	SALARY	
Stecy	A	Electrician General	\$	54,543.57
Stefanyshen	G	Engineer Mtce Systems	\$	76,836.46
Stelmaschuk	R	Electrician General	\$	53,023.09
Stephen	J	Constable Operations	\$	58,608.83
Stewart	D	Mgr Finance & Admn-Grade 6	\$	99,507.28
Stone	K	Specialist Systems (Gr 3)	\$	67,529.98
Stranieri	F	Officer Park Police 2	\$	57,958.50
Strom	L	Supv Customer Services	\$	71,470.16
Swan	J	Oper Equipment Gr 4	\$	52,086.93
Swereda	J	Coord Integrated Pest Mgt	\$	65,155.45
Tang	D	Engineer 1/2	\$	60,853.71
Tanner	J	Servicer Traffic Grade 2	\$	53,323.90
Teperto	D	Technologist Grade 1	\$	59,312.72
Terleski	M	Technologist Grade 3	\$	66,596.82
Thoresby	M	Oper Equipment Gr 2	\$	71,912.14
Titchkosky	C	Technologist Grade 2	\$	50,972.12
Tremblay	R	Carpenter-CUPE	\$	53,509.45
Trieu	A	Specialist Systems (Gr 3)	\$	67,497.90
Tront	G	Technologist Grade 2	\$	55,129.45
Turko	K	Coord WDA/Projects	\$	91,569.35
Tycholas	J	Clerk C-CUPE	\$	50,060.18
Uebel	G	Mechanic Heating	\$	64,558.32
Vandekeere	G	Foreman Grade 1	\$	50,841.93
Vandette	B	Foreman Grade 1	\$	60,385.93
Vansolkema	H	Equip Operator & Trades Inst	\$	70,187.51
Venosa	N	Labourer 2	\$	57,386.88
Ward	W	Techn Gr 2	\$	50,667.86
Wardekker	W	Techn Gr 3	\$	58,698.41
Wark	D	Foreman Grade 3	\$	68,156.10
Watsko	M	Supv Streets Mtce	\$	86,372.81
Welchinski	K	Supv Streets Mtce	\$	94,926.27
Werhun	J	Mtce Worker 1	\$	51,334.02
Weston	L	Foreman Traff Signal Crew	\$	65,136.21
Westra	A	Techn Instrument 2-35 Hrs	\$	58,177.09
Wiebe	P	Crew Chief-Traffic Sgnls	\$	73,993.61
Wiebe	B	Oper Equipment Gr 2	\$	50,815.78
Wiggins	M	Supv Centralized Services	\$	85,253.56
Williams	D	Techn Gr 1	\$	52,017.04
Wilson	G	Techn Gr 4	\$	57,925.82
Wittick	A	Techn Instrument 2-35 Hrs	\$	68,129.58
Woloshyn	C	Foreman Grade 2	\$	50,606.09
Woroby	W	Mgr Equip & Material Serv	\$	105,948.19
Wowryk	R	Foreman Grade 1	\$	56,575.77
Wusaty	C	Foreman Grade 1	\$	63,235.06
Yakiwchuk	A	Mechanic Heating	\$	61,527.25
Yeung	E	Techn Gr 3	\$	63,411.45
Yung	H	Technologist Electronic	\$	70,193.94
Zanewich	R	Supt Parks Services	\$	76,574.21
Zelinsky	R	Oper Equipment Gr 4	\$	50,850.30
Zielonko	A	Coord Develop Projects	\$	83,064.30
Zirk	C	Crew Chief-Traffic Sgnls	\$	87,011.35
Zuk	A	Officer Park Police 2	\$	61,209.91
Zywotkiewicz	B	Foreman Grade 1	\$	57,462.54

Special Operating Agencies (SOA)

Animal Services Agency (SOA)

Cianflone	A	Officer Animal Service 1	\$	62,824.89
Dack	T	Mgr Animal Services	\$	90,758.22
Kieres	W	Officer Animal Service 2	\$	57,725.22
Klassen	W	Officer Animal Service 1	\$	52,707.38
Shupena	R	Officer Animal Service 2	\$	51,717.08
Turk	T	Admn Coordinator	\$	50,619.46
Wat	C	Accounting Technician 3	\$	51,697.06

EMPLOYEE		POSITION	SALARY
Fleet Management (SOA)			
Allison	A	Welder-CUPE	\$ 53,594.34
Bean	D	Mechanic Garage 1st Class	\$ 55,089.30
Breiter	B	Welder-CUPE	\$ 53,376.55
Burton	M	Foreman Machine Shop	\$ 59,769.66
Chaput	R	Mechanic Garage 1st Class	\$ 51,439.06
Chaulk	J	Welder-CUPE	\$ 53,916.10
Chymy	T	Quality Improvement Analyst	\$ 66,626.79
Cunningham	T	Mechanic Garage 1st Class	\$ 55,186.95
Dayton	R	Mtce Wkr Fleet	\$ 50,927.47
Deane	A	Mechanic Garage 1st Class	\$ 55,377.77
Dickson	K	Painter-CUPE	\$ 53,363.71
Eidse	D	Mechanic Garage 1st Class	\$ 54,107.02
Enders	B	Mechanic Garage 1st Class	\$ 52,745.74
Gaudreau	D	Welder-CUPE	\$ 53,459.51
Grouette	M	Welder-CUPE	\$ 51,948.80
Hadaller	K	Mechanic Garage 1st Class	\$ 54,304.83
Haglund	S	Machinist-CUPE	\$ 53,420.71
Havens	R	Foreman Garage	\$ 60,214.42
Hoskins	J	Welder-CUPE	\$ 53,621.16
Hutmacher	D	Storekeeper 4-CUPE	\$ 52,578.40
Johnston	W	Mtce Wkr Fleet	\$ 54,436.08
Kaniuga	D	Foreman Garage	\$ 59,455.72
Konowich	D	Supt Fleet Mgte Operations	\$ 77,844.09
Kosowan	D	Mechanic Garage 1st Class	\$ 53,793.45
Lennon	A	Supv Machine Shop	\$ 67,807.97
Lepage	D	Mechanic Garage 1st Class	\$ 56,801.19
Loucks	C	Analyst Mtce Systems	\$ 63,775.54
Lupien	Y	Chief Oper/Off Fleet Serv	\$ 114,696.14
Magne	R	Mechanic Garage 1st Class	\$ 53,717.57
McDermid	M	Officer Vehicle Safety	\$ 67,371.91
McKay	G	Mechanic Emerg Services	\$ 54,147.14
McRae	D	Supervisor of Administrative	\$ 78,264.51
Mohr	W	Carpenter Leading	\$ 57,888.71
Moniz	K	Engineer Equip Specificat	\$ 69,051.08
Nichols	G	Mechanic Garage 1st Class	\$ 54,652.60
Normand	A	Machinist-CUPE	\$ 54,244.92
Pacholuk	R	Welder-CUPE	\$ 54,407.90
Payjack	D	Quality Improvement Analyst	\$ 57,295.73
Pelletier	C	Mechanic Garage 1st Class	\$ 54,245.03
Pelletier	R	Supv Equip Supply	\$ 74,641.54
Perham	M	Analyst Financial-Grade 3	\$ 77,334.87
Pineau	M	Welder Leading	\$ 58,189.94
Pugh	D	Quality Improvement Analyst	\$ 59,223.30
Rempel	C	Coord Fin Plan & Servcs	\$ 75,437.29
Roch	G	Clerk C-CUPE	\$ 54,042.43
Romaniuk	E	Technologist Grade 2	\$ 56,772.07
Sanderson	T	Manager of Operations	\$ 101,396.34
Schaefer	D	Quality Improvement Analyst	\$ 63,017.17
Silvester	H	Carpenter-CUPE	\$ 53,706.78
Siwak	K	Mechanic Lead Heavy	\$ 59,374.75
Skubovius	M	Mtce Wkr Fleet	\$ 50,083.63
Soloway	T	Mechanic Lead Heavy	\$ 61,255.78
Sorensen	E	Analyst Network Systems	\$ 52,034.89
St. George	R	Administrator Market/Cust Serv	\$ 64,963.86
Stepnuk	E	Mechanic Lead Heavy	\$ 56,196.79
Storsley	J	Welder-CUPE	\$ 53,415.07
Swerdyliak	K	Mechanic Garage 1st Class	\$ 56,104.87
Thompson	S	Executive Assistant-Grade 3	\$ 61,232.75
Thompson	B	Mechanic Garage 1st Class	\$ 55,697.97
Turman	C	Asst Controller-Grade 5	\$ 90,583.05
Vermette	N	Mechanic Garage 1st Class	\$ 54,895.73
Walld	T	Mechanic Garage 1st Class	\$ 53,505.56
Warsaba	A	Mechanic Garage 1st Class	\$ 53,950.61
Weiss	R	Mechanic Garage 1st Class	\$ 54,087.02

EMPLOYEE		POSITION	SALARY	
Westover	C	Mechanic Garage 1st Class	\$	56,193.13
Wiens	D	Mechanic Garage 1st Class	\$	56,492.64
Williams	A	Coord Project	\$	73,794.08
Wint	R	Mechanic Garage 1st Class	\$	60,690.23
Wolfe	D	Quality Improvement Analyst	\$	62,533.79
Works	D	Quality Improvement Analyst	\$	64,979.68
Wut	P	Accounting Technician 3	\$	56,149.65
Ziprick	G	Mechanic Lead Heavy	\$	61,836.87
Golf Services Agency (SOA)				
Shane	A	Asst Golf Crs Operations	\$	59,198.16
Philippot	N	Foreman Grade 2	\$	58,217.55
Sterdan	M	Chief Oper/Off - Golf Services	\$	105,948.20
Parking Services (SOA)				
Coontz	B	Foreman Parking Meter	\$	54,340.51
Griffiths	V	Coord Admn - Parking	\$	61,726.46
Hill	D	COO Parking Services	\$	109,921.20
Rychliski	C	Clerk Principal	\$	52,499.28
Szyszkowski	R	Foreman Parking Meter	\$	52,432.72
Thiessen	D	Coord Admn - Parking	\$	76,069.42
Water and Waste (SOA)				
Adamus	M	Mtce Worker Skilled C Gr 1	\$	52,603.40
Aiello	R	WW Treatment Operator 3B	\$	61,778.68
Allingham	C	Supv Treatment Plant	\$	69,261.75
Amann	R	Coord Project	\$	73,848.84
Amos	J	Supv Treatment Plant	\$	82,101.85
Andrusyk	L	Mtce Worker Skilled B Gr 2	\$	61,550.18
Andrysiak	G	Mtce Worker Skilled B1(Sewer)	\$	55,770.82
Anosike	T	Analyst Financial-Grade 3	\$	58,817.33
Bacon	R	Techn Senior Instrument	\$	71,489.37
Baert	B	Mtce Worker Skilled C Gr 1	\$	55,584.63
Baker	D	Technologist Grade 2	\$	61,002.19
Barnard	J	WW Treatment Operator 4	\$	72,137.22
Behr	J	Specialist Info Systems	\$	71,492.89
Bell	J	Mtce Worker Skilled C Gr 1	\$	55,058.93
Bennett	G	Mtce Worker Skilled C Gr 1	\$	56,025.86
Berg	D	Technologist Grade 3	\$	61,404.92
Bernier	R	Techn Instrument 2-40 Hrs	\$	61,049.54
Bezys	N	Mtce Worker Skilled B Gr 2	\$	58,741.62
Bharadwaj	R	Specialist Systems (Gr 3)	\$	57,910.08
Blocker	K	Plumber Trades - Pipefitt	\$	54,632.38
Bodiroga	Z	Engineer (Designate)	\$	50,269.84
Boily	R	Technologist Grade 3	\$	64,163.65
Boivin	C	Foreman Waterworks-Sewer	\$	66,766.86
Borlase	W	Mgr Wastewater Services	\$	130,271.21
Boucher	P	Foreman Grade 2	\$	52,042.95
Boulet	D	WW Treatment Operator 3B	\$	62,101.66
Boulet	C	Engineer Sr Project	\$	68,502.81
Brandt	A	Foreman Section-Waterwork	\$	51,437.07
Bremner	K	Foreman Waterworks	\$	80,458.21
Brown	T	Collec Sys Mntc Tech 1B	\$	52,234.55
Brown	D	WW Treatment Operator 3B	\$	64,281.09
Browne	C	Supt Customer Accounts	\$	78,887.16
Bruce	L	Collec Sys Mtce Tech 4A	\$	69,561.69
Bruneau	G	Oper Equipment Gr 4	\$	50,795.32
Bunkowsky	M	Supv Financial Serv Gr 4	\$	62,129.35
Burbella	J	Mtce Worker Skilled B Gr 2	\$	50,952.35
Burke	D	Mtce Worker Skilled B Gr 2	\$	59,887.05
Burns	T	Foreman Waterworks-Sewer	\$	61,108.39
Bychuk	K	Mechanic Jrny Industrial	\$	54,596.20
Byczek	K	Techn Instrument 2-40 Hrs	\$	53,116.31
Byrne	C	Clerk Senior-CUPE	\$	51,139.45
Capar	E	Coord Res/Process Improve	\$	79,371.49

EMPLOYEE		POSITION	SALARY	
Capp	D	Senior Financial Analyst	\$	74,719.29
Carr	D	Engineer Regional Services Sup	\$	79,626.29
Carroll	C	Engineer Projects-Grade 4	\$	64,963.50
Cechvala	S	Clerk Senior-CUPE	\$	52,723.24
Chorney	R	Collec Sys Mtce Tech 4A	\$	57,321.98
Chornopyski	R	WW Treatment Operator 3B	\$	51,474.94
Christensen	W	Electrician General	\$	58,373.90
Christie	G	Oper Pumping Station	\$	73,344.77
Clarkson	E	Engine Driver &/Or Conduc	\$	59,267.69
Clinch	N	Technologist Grade 3	\$	62,609.35
Cline	I	Storekeeper 4-CUPE	\$	51,768.20
Cobb	D	WW Treatment Operator 3B	\$	53,635.75
Colburn	J	Analyst Pgmr-Control Sys	\$	56,954.06
Collette	J	WW Treatment Operator 3B	\$	64,140.64
Colliou	G	Welder-CUPE	\$	53,794.79
Comeau	J	Mgr Civic Accomodation	\$	105,892.22
Cournoyer	S	Engineer Design	\$	61,552.68
Cowell	C	Mtce Worker Skilled C Gr 1	\$	55,393.78
Craig	S	Mechanic Jrny Industrial	\$	51,881.14
Crawford	R	Mtce Worker Skilled B Gr 2	\$	55,764.03
Crawley	D	Insp Wastewater Contract	\$	52,705.53
Cyrenne	D	Garbage Collection Contcs Sup	\$	73,800.04
Dalton	K	Supv Drafting & Graphics	\$	79,788.50
Danowski	B	Specialist Info Systems	\$	81,277.03
Darragh	L	Specialist Info Systems	\$	64,998.09
Davidson	J	Mtce Worker Skilled B Gr 2	\$	51,909.77
Davreux	C	Insp Sr Meter Reading	\$	54,327.03
Day	T	Foreman Shop	\$	58,705.29
Day	J	Foreman Grade 2	\$	50,444.36
DeCraene	D	Supv Wastewater Contracts	\$	74,205.14
Delaurier	A	Technologist Grade 3	\$	64,164.74
Deluca	D	Techn Laboratory 3	\$	52,523.65
Denischuk	E	Dispatcher Emerg Services	\$	54,556.16
Desjarlais	A	Clerk Senior-CUPE	\$	51,235.11
Devos	D	Mechanic Garage 1st Class	\$	53,824.20
Devries	F	Chemist 2	\$	68,422.16
Di Gaetano	J	Analyst Pgmr-Control Sys	\$	62,757.27
Didomenicantonio	R	Labourer Skilled	\$	77,121.00
Dobriansky	R	Supv Shift Emerg Services	\$	64,000.23
Domitruk	C	WW Treatment Operator 3B	\$	56,280.15
Douglas	E	Clerk C-CUPE	\$	63,943.39
Dowsett	J	Mtce Worker Skilled A	\$	51,316.90
Drohomerski	D	Solid Waste Process Coord	\$	74,714.03
Dubowski	R	Collec Sys Mtce Tech 3B	\$	62,498.46
Dunning	R	Foreman Refuse Contract	\$	54,483.98
Edwards	P	Mechanic Jrny Industrial	\$	54,587.50
Elias	J	Coord Project	\$	71,707.96
Enns	J	Supv Meter Reading	\$	63,124.80
Evinger	T	Mtce Worker Skilled C Gr 1	\$	56,482.49
Ewan	C	Plumber Trades - Pipefitt	\$	54,403.45
Fargher	K	Foreman Refuse Disposal	\$	50,858.63
Fidler	R	Techn Gr 3	\$	63,168.54
Fisher	L	Asst Controller-Grade 5	\$	81,286.95
Fletcher	M	WW Treatment Operator 3B	\$	61,564.23
Fletcher	S	Techn Laboratory 3	\$	53,698.10
Fonseca	M	Mtce Worker Skilled B Gr 2	\$	50,002.21
Fournier	R	Electrician General	\$	56,675.62
French	D	Supv Maintenance	\$	66,415.49
Freund	G	Mtce Worker Skilled C Gr 1	\$	58,313.12
Fuga	G	Process Improvement Coordinato	\$	62,967.55
Fumerton	K	WW Treatment Operator 4	\$	57,409.03
Gaber	S	Officer Internet Services	\$	71,474.07
Gamradt	T	Specialist Info Systems	\$	71,361.19
Garrity	J	Dispatcher Emerg Services	\$	52,093.93
Geer	M	Mgr Finance & Admn-Grade 7	\$	107,337.77

EMPLOYEE		POSITION	SALARY	
Gervais	M	Mtce Worker Skilled B Gr 2	\$	52,672.59
Gibson	K	Supv Maintenance	\$	74,269.07
Gibson	D	Engineer Sr Project	\$	99,180.14
Gill	M	Call Centre Specialist	\$	68,802.53
Gledhill	D	Mtce Worker Skilled B1(Sewer)	\$	53,492.54
Goertz	J	Mechanic Industrial Lead	\$	57,024.44
Gottfried	M	Mtce Worker Skilled B Gr 2	\$	62,673.13
Gould	F	Techn Gr 3	\$	52,479.73
Graham	Y	Supv Customer Relations-Grade4	\$	65,340.14
Gramiak	B	Clerk Senior-CUPE	\$	54,766.78
Gravel	L	Techn Gr 3	\$	52,100.52
Greenaway	G	Mechanic Industrial Lead	\$	56,994.37
Greening	R	Techn Senior Instrument	\$	75,302.77
Gren	S	Techn Gr 3	\$	52,299.30
Grenier	P	Carpenter-CUPE	\$	53,743.64
Gretschman	W	Mechanic Jrny Industrial	\$	54,807.24
Griffin	D	SR Water Planning Engineer	\$	93,915.12
Gudziunas	T	Mtce Worker Skilled B Gr 2	\$	55,079.01
Guse	D	Supt Wastewater Collection	\$	103,970.43
Hafke	K	WW Treatment Operator 3B	\$	56,314.32
Hagglund	B	Insp Wastewater Contract	\$	52,821.12
Hahlweg	R	Supv Treatment Plant	\$	84,963.17
Hargreaves	M	WW Treatment Operator 3B	\$	60,462.52
Harman	S	Call Centre Specialist	\$	54,180.18
Hawley	J	Technologist Grade 3	\$	56,926.56
Hawrylyshen	D	Mtce Worker Skilled C Gr 2	\$	57,498.75
Hebert	Y	WW Treatment Operator 3B	\$	54,641.58
Hill	B	Supv Maintenance	\$	75,479.39
Hoepfner	M	Supv Mechanical Mtce	\$	70,894.09
Houston	A	Mtce Worker Skilled B Gr 1	\$	54,891.35
Hrechkosy	T	Mtce Worker Skilled C Gr 1	\$	50,694.32
Hurtubise	S	Mtce Worker Skilled C Gr 1	\$	61,419.94
Illchuk	P	Supv Maintenance	\$	65,626.17
Irish	K	Techn Instrument 2-40 Hrs	\$	69,089.61
Jackson	R	Collec Sys Mtce Tech 3B	\$	57,532.26
Jacobson	M	Mtce Worker Skilled B Gr 2	\$	51,008.24
Jaques	M	Mechanic Industrial Lead	\$	55,210.16
Jaworski	K	Techn Instrument 2-40 Hrs	\$	59,447.26
Jeancart	V	Coord Project	\$	79,024.67
Jegues	M	Techn Senior Instrument	\$	73,386.58
Jenkins	J	Clerk Senior-CUPE	\$	67,995.23
Johnson	D	Techn Instrument 2-40 Hrs	\$	53,202.08
Johnson	D	Electrician General	\$	56,632.41
Johnston	K	Specialist Info Systems	\$	64,864.75
Jones	K	Supv Maintenance	\$	73,067.66
Josephson	T	Engineer Services Develop	\$	78,573.60
Kaonga	M	Rates Analyst	\$	82,873.18
Karsin	A	Plumber Trades - Pipefitt	\$	55,650.11
Kauk	K	Supv Training	\$	72,172.30
Kauk	T	Supt Local Services	\$	72,413.95
Keegan	W	Supervisor - Shift A/B	\$	67,080.32
Kjartanson	K	Mgr Environmental Standards	\$	99,872.64
Klassen	B	Coord Res/Process Improve	\$	55,067.41
Klein	T	Mtce Worker Skilled B Gr 2	\$	53,716.93
Klippenstine	M	Technologist Grade 1	\$	50,340.55
Klos	D	Electrician General	\$	56,632.41
Klymkiw	P	Collec Sys Mtce Tech 3B	\$	54,501.63
Konowalchuk	G	Storekeeper 4-CUPE	\$	55,448.25
Kowal	R	Technologist Grade 2	\$	57,821.96
Kowalenko	B	Mtce Worker Skilled B Gr 2	\$	52,366.95
Kozier	R	WW Treatment Operator 3B	\$	55,758.64
Krawchuk	P	Foreman Stores	\$	75,666.76
Krocil	E	Mechanic Industrial Lead	\$	54,700.54
Kurdziel	C	Mtce Worker Skilled B Gr 2	\$	50,018.21
Kussy	S	Supv Mtce Civil	\$	78,887.16

EMPLOYEE		POSITION	SALARY	
Labossiere	C	Coord Systems - Gr3	\$	57,915.47
Ladobruk	T	Mtce Worker Skilled B Gr 1	\$	51,621.45
Lafleche	J	Coord Dept Labour Relatio	\$	76,571.46
Lagasse	P	Engineer Wastewater	\$	121,946.90
Lake	M	WW Treatment Operator 4	\$	76,025.49
Lalonde	A	Analyst Programmer 2	\$	55,121.01
Laudinsky	W	Mtce Worker Skilled B Gr 2	\$	53,608.35
Leclair	B	Mtce Worker Skilled B Gr 2	\$	61,605.13
Lefko	M	WW Treatment Operator 3B	\$	51,670.71
Legal	L	Section Worker Grade 2	\$	50,431.18
Lemay	R	Foreman Waterworks-Sewer	\$	63,011.79
Leochko	K	Mtce Worker Skilled C Gr 2	\$	56,129.80
Lesage	R	Foreman Section-Waterwork	\$	50,144.23
Levesque	G	Techn Laboratory Senior	\$	60,179.28
Lieberman	E	Supv Info Systems	\$	81,991.14
Lincoln	B	WW Treatment Operator 3B	\$	57,339.00
Livingstone	A	Mechanic Garage 1st Class	\$	53,553.53
Loewen	H	Mechanic Jrny Industrial	\$	55,076.62
Luo	X	Techn Instrument 2-40 Hrs	\$	59,425.65
Lyon	G	Specialist Info Systems	\$	67,291.52
MacBride	B	Director Water & Waste Op	\$	147,214.70
MacDonald	M	Techn Senior Instrument	\$	73,497.28
Macklin	R	Techn Gr 3	\$	61,490.40
Manning	R	WW Treatment Operator 3B	\$	61,659.06
Marshall	J	Foreman Waterworks-Sewer	\$	59,617.64
Martens	K	Engineer Projects-Grade 4	\$	69,759.96
Martin	V	Techn Senior Instrument	\$	70,873.54
Martins	J	WW Treatment Operator 4	\$	76,704.93
Mastroianni	M	Oper Pumping Station	\$	66,151.52
Maxwell	D	WW Treatment Operator 4	\$	59,208.42
Mazur	F	Engineer Development	\$	79,612.55
McEwan	I	Mtce Worker Skilled B1(Sewer)	\$	52,659.58
McFetridge	T	Supv Maintenance	\$	70,826.37
McInnis	J	Mgr Solid Waste	\$	114,979.07
McIntosh	G	Foreman Waterworks	\$	61,950.88
McKay	C	Technologist Grade 3	\$	59,293.06
McClellan	K	Mtce Worker Skilled C Gr 2	\$	54,179.86
McLeod	P	Supv Maintenance	\$	64,585.13
Mcrae	G	Collec Sys Mtce Tech 3B	\$	61,595.25
Mellor	D	Techn Instrument 2-40 Hrs	\$	65,223.09
Methot	G	Engineer Sr Project	\$	76,698.20
Miller	T	Officer Safety	\$	66,899.14
Minor	D	Process Control Coordinator	\$	65,091.64
Mitchell	K	Supv Regional Wastewater	\$	77,037.82
Moerman	D	Coord Project	\$	81,597.55
Mohr	G	Sr Planning Engr LandDr/FldPrt	\$	96,823.26
Morden	A	Technologist Grade 3	\$	67,110.00
Morrison	N	Techn Instrument 2-40 Hrs	\$	72,456.17
Munch	A	Mgr Human Resources Gr 5	\$	124,962.84
Murdoch	D	Engineer Process Improve	\$	85,153.71
Murowski	L	Collec Sys Mtce Tech 3B	\$	62,427.10
Nadeau	J	Plumber Trades - Pipefitt	\$	52,881.56
Neale	T	Mtce Worker Skilled C Gr 1	\$	64,820.48
Nielsen	B	Collec Sys Mtce Tech 4A	\$	53,919.90
Norris	L	Techn Gr 3	\$	61,180.40
O'Brien	D	Mechanic Jrny Industrial	\$	54,108.27
O'Brien	D	Foreman Refuse Disposal	\$	52,071.08
O'Brien	T	Foreman Refuse Contract	\$	50,837.99
Ohara	T	Mtce Worker Skilled B1(Sewer)	\$	52,598.17
O'Leary	J	Mtce Worker Skilled B Gr 2	\$	53,288.17
Olivier-Job	M	WW Treatment Operator 3B	\$	54,508.14
Orr	B	Coord Res/Process Improve	\$	55,736.38
Osborne	D	Coord Info Syst - Utility	\$	86,352.78
Park	R	Technologist Grade 3	\$	66,476.90
Paskaruk	I	Dispatcher Emerg Services	\$	58,246.04

EMPLOYEE		POSITION	SALARY	
Patton	G	Mgr Strategic Asset Mgmt	\$	83,853.77
Pearson	T	Mgr Local Water & Sewer	\$	118,793.79
Pederson	S	Techn Instrument 2-40 Hrs	\$	70,999.37
Pelland	D	Mtce Worker Skilled B1(Sewer)	\$	56,304.59
Penner	J	Oper Pumping Station	\$	51,202.34
Permut	A	Engineer Wste Wtr Sys Plan	\$	96,135.96
Perreault	G	Collec Sys Mtce Tech 4A	\$	68,511.08
Perreault	P	Mtce Worker Skiled B Gr 2	\$	50,641.24
Perron	E	Clerk Senior-CUPE	\$	51,015.30
Phillips	B	Manager Customer Serv	\$	83,925.94
Platschick	E	Mechanic Garage 1st Class	\$	53,643.75
Pollock	C	Mtce Worker Skilled B Gr 2	\$	51,878.97
Poniatowski	T	Techn Laboratory 3	\$	56,006.86
Quiring	G	WW Treatment Operator 3B	\$	55,308.59
Raposo	J	WW Treatment Operator 2B	\$	53,397.02
Rivard	L	Mtce Worker Skiled B Gr 2	\$	52,223.67
Roberts	S	Asst Controller-Grade 5	\$	71,671.30
Robinson	B	Supv Mtce Elec/Instrument	\$	84,001.45
Romance	R	WW Treatment Operator 4	\$	70,115.92
Romans	D	Foreman Pumping Stations	\$	74,030.14
Rosas	E	Dispatcher Emerg Services	\$	57,707.21
Ross	E	Mtce Worker Skilled B Gr 2	\$	51,571.46
Ross	R	Supervisor of Ind. Waste Serv.	\$	83,301.96
Rowinski	E	Foreman Refuse Disposal	\$	53,177.00
Ryczkun	P	Machinist-CUPE	\$	54,162.39
Sacher	D	Mgr Local Water & Sewer	\$	113,178.80
Samborski	T	WW Treatment Operator 3B	\$	62,473.91
Sansom	J	WW Treatment Operator 3B	\$	55,657.64
Schmidt	G	Carpenter Leading	\$	55,883.33
Schulz	E	Foreman Waterworks	\$	64,698.80
Searles	W	Engineer Process Control	\$	81,540.53
Serpa	H	Techn Gr 3	\$	51,976.83
Shachtay	B	Mtce Worker Skiled B Gr 1	\$	54,697.67
Shanks	T	Engineer Water Dist Plan	\$	67,802.21
Shaw	D	Supv Customer Tech Services	\$	71,988.77
Shkolny	M	Mgr Engineering-Grade 8	\$	118,057.84
Shortridge	M	Collec Sys Mtce Tech 4A	\$	74,008.23
Shortridge	M	Techn Gr 3	\$	58,176.36
Simons	C	Mgr Info Systems	\$	98,881.32
Sims	T	Eng Lndfill & Environ Plan	\$	81,409.87
Sinclair	D	Insp Cross Connect/B Flow	\$	62,732.66
Singbeil	J	Electrician General	\$	61,199.82
Skomro	T	PublicConsult&Research Officer	\$	57,095.33
Skrypnyk	T	Clerk C-CUPE	\$	50,320.89
Skutnik	R	Supv Maintenance	\$	69,191.99
Smalley	J	Engineer Capital Estimate	\$	69,590.84
Smith	H	Supv Maintenance	\$	76,704.42
Smith	D	Techn Gr 3	\$	68,096.32
Smyrski	K	Supt Wastewater Plants	\$	96,684.76
Song	R	Analyst Pmgr-Control Sys	\$	53,389.04
Sorin	J	Mechanic Garage 1st Class	\$	55,517.09
Sorokowski	R	Engineer Sr Project	\$	86,352.82
Spence	K	WW Treatment Operator 3B	\$	60,996.64
St.Jean	D	Technologist Grade 2	\$	53,153.54
Steinke	K	Specialist Info Systems	\$	71,450.13
Stoyko	R	Mtce Worker Skiled B Gr 1	\$	51,839.16
Strandberg	D	Technologist Grade 3	\$	64,736.19
Stratton	G	Coord Systems - Gr3	\$	78,887.19
Stupack	D	Mtce Worker Skilled B Gr 2	\$	61,768.79
Sulymka	D	Specialist Systems (Gr 3)	\$	63,938.19
Sywak	B	Supv Training	\$	84,691.13
Szkwarek	L	Asst Controller-Grade 5	\$	83,886.32
Szoke	N	Snr W/W Facil Plan Engrn	\$	98,052.62
Taylor	K	Public Information Officer-Gr4	\$	72,193.67
Tessier	D	Insp Water Meter	\$	51,683.03

EMPLOYEE		POSITION	SALARY	
Thibert	C	Call Centre Specialist	\$	51,905.66
Thompson	B	Foreman Waterworks	\$	78,402.20
Thompson	R	Insp Water Meter	\$	54,740.77
Thomson	W	Techn Gr 3	\$	52,341.23
Tian	C	Analyst Programmer 2	\$	54,580.60
Todd	K	Techn Gr 3	\$	52,479.73
Treleaven	B	Mtce Worker Skilled B Gr 2	\$	50,693.01
Trethart	K	Oper Pumping Station	\$	69,098.36
Trupish	C	Coord Project	\$	71,445.51
Turzak	T	Specialist Systems (Gr 3)	\$	50,126.08
Ulicki	G	Analyst Programmer 2	\$	56,971.13
Unger	R	WW Treatment Operator 3B	\$	52,331.39
Veilleux	J	Engineer Projects-Grade 4	\$	72,800.34
Veldkamp	A	Mtce Worker Skilled B Gr 2	\$	53,817.02
Vincent	A	Coord Construction Services	\$	81,698.76
Vollrath	N	Capital Accounts Analyst	\$	53,194.04
Voss	A	Mtce Worker Skilled B Gr 2	\$	52,775.83
Wagner	D	Mtce Worker Skilled C Gr 2	\$	56,358.96
Walker	S	Techn Laboratory 2	\$	50,362.26
Ward	P	Supt Regional Services	\$	110,937.33
Ward	B	Foreman Intake	\$	52,664.60
Ward	G	Mtce Worker Skilled C Gr 1	\$	55,399.27
Watters	W	Engineer Field Svce Oper	\$	103,361.97
Wazny	T	Supv Regional Wastewater	\$	66,840.86
Weiss	B	Technologist Grade 2	\$	54,264.32
Weremy	A	Engineer Regional Services	\$	112,645.25
Weselak	D	Supv Mechanical Mtce	\$	50,885.50
Westover	S	WW Treatment Operator 3A	\$	51,578.09
Wheeler	D	Techn Laboratory 3	\$	50,913.33
Whitelam	L	WW Treatment Operator 3B	\$	55,734.45
Whiteside	T	Coord Design	\$	74,080.22
Wiens	H	Mtce Worker Skilled B Gr 1	\$	53,074.60
Wiens	R	Insp Water Meter	\$	52,483.19
Willis	T	Oper Pumping Station	\$	81,739.04
Wiwchar	P	Engineer Local Services	\$	107,067.89
Woods	W	Foreman Waterworks-Sewer	\$	68,184.99
Wowryk	G	Foreman Waterworks	\$	56,228.90
Wright	K	Plumber Trades - Pipefitt	\$	54,383.43
Wu	B	Analyst Pgmr-Control Sys	\$	59,216.45
Yaworski	R	Foreman Waterworks	\$	60,385.48
Yorke	C	Mechanic Industrial Lead	\$	59,154.14
Zachozy	G	Technologist Grade 2	\$	57,132.98
Zaleski	A	Chemist 2	\$	80,574.52
Zilinski	M	Insp Cross Connect/B Flow	\$	62,679.17
Zillman	A	Machinist-CUPE	\$	56,418.81
Ziprick	G	Techn Gr 3	\$	56,009.69
Zurek	K	Engineer Design &Contract	\$	99,865.34
Police Service				
Adam	B	Constable	\$	62,194.88
Aessie	D	Const-1st Class-Id Spec A	\$	76,763.26
Ainley	L	Constable	\$	79,044.22
Aitken	D	Constable	\$	59,119.74
Aitken	N	Constable	\$	53,719.63
Akre	A	Constable	\$	77,091.02
Alexander	K	Sergeant Patrol	\$	83,703.19
Allan	R	Sergeant	\$	68,297.80
Allard	J	Constable	\$	63,952.26
Allard	A	Constable	\$	74,220.83
Allard	G	Constable	\$	77,311.97
Allard	J	Operator Police Comm	\$	70,668.69
Allard	F	Operator Police Comm Sr	\$	78,901.44
Allen	K	Constable	\$	73,298.20
Allsopp	C	Sergeant Patrol	\$	82,853.11
Altham	J	Operator Police Comm	\$	61,364.15

EMPLOYEE		POSITION	SALARY	
Ambrose	J	Constable	\$	69,639.09
Anastacio	W	Storekeeper 3-Police	\$	65,729.35
Anderlic	J	Staff Sergeant	\$	90,752.06
Anderson	K	Constable	\$	76,152.79
Anderson	J	Sergeant	\$	85,990.46
Anderson	J	Sergeant Detective	\$	84,821.33
Anderson	C	Constable	\$	52,895.02
Anis	J	Const-1st Class-Id Spec A	\$	90,122.80
Anning	D	Sergeant	\$	97,693.23
Anning	G	Constable	\$	81,934.76
Antonio	R	Sergeant Detective	\$	79,567.14
Antoniuk	W	Sergeant Detective	\$	89,504.55
Antymis	K	Constable	\$	73,018.75
Aquin	M	Constable	\$	74,523.92
Argle	T	Constable	\$	77,180.96
Armit	K	Const-1st Class-Id Spec A	\$	78,139.63
Arnal	D	Constable	\$	78,906.29
Arnal	R	Constable	\$	83,651.51
Arndt	R	Constable	\$	62,421.68
Atkins	A	Sergeant Patrol	\$	81,114.29
Atwell	D	Sergeant	\$	85,565.09
Atwell	D	Constable	\$	74,111.17
Audet	R	Sergeant Detective	\$	83,347.90
Azaransky	K	Constable	\$	85,671.03
Aziz	A	Manager Of Services	\$	89,800.08
Bacik	M	Constable	\$	79,436.05
Bagg	J	Sergeant Patrol	\$	81,598.59
Bailey	C	Constable	\$	64,925.54
Bailey	K	Constable	\$	87,825.91
Baines	J	Constable	\$	84,786.48
Baker	D	Constable	\$	83,293.01
Baker	D	Techn Identification	\$	58,416.58
Baldwin	C	Staff Sergeant	\$	96,417.63
Baldwin	K	Sergeant	\$	96,589.34
Banash	D	Constable	\$	84,738.78
Bannatyne	G	Sergeant Patrol	\$	91,166.45
Bannatyne	M	Constable	\$	69,904.06
Barker	B	Sergeant Detective	\$	85,836.63
Barker	C	Sergeant	\$	105,438.72
Barker	C	Constable	\$	78,112.14
Barkley	M	Constable	\$	87,928.64
Barr	D	Sergeant	\$	82,216.81
Bartnik	W	Constable	\$	78,464.62
Basic	J	Sergeant Patrol	\$	83,558.03
Basic	W	Constable	\$	62,188.31
Basso	W	Constable	\$	82,599.04
Bauer	N	Sergeant Patrol	\$	93,369.79
Baxter	J	Sergeant Patrol	\$	97,165.69
Beach	D	Constable	\$	79,849.17
Beach	C	Constable	\$	82,585.42
Bear	B	Constable	\$	122,493.83
Beattie	C	Staff Sergeant	\$	94,325.85
Beatty	T	Constable	\$	75,647.22
Beaudin	B	Constable	\$	77,748.27
Becker	P	Clerk Senior-Police	\$	57,281.54
Beckles	L	Constable	\$	77,638.37
Bedard	S	Clerk Senior-Police	\$	52,975.55
Belfiglio	C	Constable	\$	69,059.77
Bell	A	Sergeant	\$	93,720.25
Bell	D	Constable	\$	75,571.53
Bell	R	Sergeant	\$	133,351.48
Bell	R	Sergeant Detective	\$	88,775.69
Bell	S	Const-1st Class-Id Spec A	\$	90,966.85
Benoit	R	Inspector	\$	101,039.72
Benoit	M	Sergeant	\$	84,723.07

EMPLOYEE		POSITION	SALARY	
Benzick	C	Constable	\$	72,300.50
Berdesis	A	Constable	\$	69,213.46
Bergagnini	A	Constable	\$	75,609.76
Bergen	C	Constable	\$	52,767.72
Bergen	H	Constable	\$	79,589.88
Berke	P	Sergeant Patrol	\$	81,996.68
Bernas	G	Constable	\$	73,890.32
Bertin	K	Constable	\$	82,507.49
Bertouille	G	Sergeant Detective	\$	82,514.72
Berube	R	Constable	\$	51,169.51
Berzenji	J	Constable	\$	73,007.09
Bessason	D	Sergeant Detective	\$	123,378.55
Best	K	Constable	\$	74,167.38
Bettens	A	Constable	\$	85,866.77
Bevan	D	Constable	\$	103,201.37
Beyak	C	Constable	\$	76,915.62
Bilash	M	Constable	\$	94,143.23
Billedeau	N	Sergeant Patrol	\$	96,277.30
Bilodeau	M	Operator Police Comm	\$	52,620.85
Bilou	B	Sergeant Patrol	\$	83,045.83
Bilton	R	Sergeant Patrol	\$	81,301.13
Birkett	K	Constable	\$	91,469.54
Bishop	B	Staff Sergeant	\$	91,614.05
Black	D	Sergeant Patrol	\$	107,866.97
Black	B	Sergeant Detective	\$	107,669.73
Black	S	Sergeant Detective	\$	113,265.97
Black	H	Sergeant Detective	\$	94,358.54
Blackburn	P	066002 DVE Shift Leader	\$	50,783.89
Blain	C	Constable	\$	77,976.11
Blaine	D	Constable	\$	76,982.20
Blunden	J	Constable	\$	90,984.04
Blunden	S	Constable	\$	78,964.50
Boan	C	Const-1st Class-ld Spec A	\$	97,567.05
Boehm	A	Constable	\$	86,532.77
Boehm	J	Constable	\$	51,823.59
Boguski	J	Staff Sergeant	\$	91,044.08
Boiteau	P	Constable	\$	71,617.82
Bolianaz	R	Constable	\$	120,633.46
Bolton	M	Info Systems Specialist	\$	72,795.62
Booth	K	Constable	\$	77,494.46
Boschman	D	Sergeant Patrol	\$	79,607.62
Bostock	E	Constable	\$	55,303.67
Bottrell	F	Constable	\$	89,508.13
Boulet	J	Constable	\$	75,992.75
Boulet	S	Constable	\$	75,245.01
Bourgeois	K	Constable	\$	72,400.73
Bourroughs	L	Constable	\$	86,709.53
Bowen	S	Constable	\$	78,109.61
Bowers	G	Sergeant Detective	\$	87,127.67
Bowser	S	Constable	\$	82,359.59
Boyd	B	Constable	\$	78,688.14
Boyd	C	Constable	\$	59,123.38
Boyd	J	Constable	\$	80,247.22
Boyko	D	Constable	\$	71,708.82
Bradbury	A	Sergeant Detective	\$	80,372.65
Brako	M	River Patrol Officer	\$	52,583.63
Bramadat	T	Constable	\$	67,279.41
Brander	C	Constable	\$	57,406.00
Brandt	D	Constable	\$	75,333.45
Braz	M	Techn Identification	\$	62,394.69
Breuer	P	Constable	\$	73,353.49
Bristow	B	Sergeant	\$	85,209.92
Bristow	C	COMMUNICATIONS TRAINING CD	\$	64,883.82
Broda	F	Constable	\$	73,450.94
Brolly	G	Operator Police Comm	\$	59,101.12

EMPLOYEE		POSITION	SALARY	
Brooker	M	Sergeant	\$	102,001.52
Brown	E	Constable	\$	77,391.13
Brown	D	Constable	\$	74,933.21
Brown	D	Constable	\$	79,583.25
Brown	T	Constable	\$	71,214.05
Brown	P	Sergeant Patrol	\$	83,719.68
Bruce	G	Techn Identification Sr	\$	65,028.67
Bruneau	B	Constable	\$	63,625.16
Bryce	L	Constable	\$	72,243.85
Bryson	G	Constable	\$	74,363.54
Buchanan	W	Constable	\$	80,132.47
Buchholz	J	066002 DVE Shift Leader	\$	50,822.75
Buck	D	Sergeant	\$	97,645.23
Buduhan	O	Constable	\$	69,223.03
Buglass	C	Constable	\$	80,183.90
Bullee	D	Const-1st Class-Id Spec A	\$	91,305.33
Bulloch	K	Sergeant Detective	\$	90,982.01
Buors	J	Constable	\$	80,173.24
Burchill	J	Sergeant	\$	87,368.96
Burik	V	Clerk Senior-Police	\$	54,294.80
Burnett	G	Sergeant	\$	92,685.71
Burym	M	Techn Identification	\$	56,653.59
Burzynski	H	Constable	\$	90,177.68
Busscher	M	Constable	\$	52,790.88
Bussoli	F	Constable	\$	77,940.66
Butler	L	Sergeant Detective	\$	101,765.13
Cain	A	Constable	\$	71,779.54
Cairns	T	Constable	\$	62,227.90
Cameron	C	Constable	\$	68,046.97
Campbell	B	Inspector	\$	100,783.43
Campbell	W	Techn Identification	\$	58,140.49
Cancilla	L	Constable	\$	74,818.68
Cancilla	L	Constable	\$	57,334.89
Cann	C	Operator Police Comm	\$	57,164.64
Cann	D	Operator Police Comm	\$	62,614.78
Cann	S	Senior Communications Operator	\$	72,572.10
Capner	C	Constable	\$	81,355.09
Carabatsakis	P	Constable	\$	72,223.21
Cardinal	T	Constable	\$	80,237.82
Carlson	D	Constable	\$	90,151.71
Carlson	D	Constable	\$	55,580.42
Caron	R	Constable	\$	72,048.46
Carradine	D	Caretaker	\$	51,696.18
Carrette	G	Const-1st Class-Id Spec A	\$	86,831.80
Carson	G	Sergeant Detective	\$	86,819.22
Carswell	K	Legal Counsel - Police Ser	\$	104,920.00
Carter	B	Info Systems Specialist	\$	78,450.10
Carvalho	M	Constable	\$	72,739.43
Carver	R	Constable	\$	74,675.27
Casavant	J	Constable	\$	58,369.91
Cassidy	S	Constable	\$	87,071.31
Castagna	J	Constable	\$	79,345.21
Chabidon	P	Constable	\$	74,371.92
Chalmers	E	Sergeant Detective	\$	86,185.81
Chan	P	Constable	\$	77,212.62
Chaput	J	Constable	\$	74,025.19
Chartrand	T	Constable	\$	89,286.55
Cheadle	A	Constable	\$	73,727.87
Chiborak	M	Sergeant Detective	\$	85,796.57
Chinchilla	K	Constable	\$	67,515.61
Chodak	B	Constable	\$	75,495.93
Chornley	S	Constable	\$	73,619.85
Christmas	R	Sergeant	\$	84,440.88
Chrupalo	B	Sergeant Patrol	\$	79,883.57
Chwartacki	D	Constable	\$	71,212.14

EMPLOYEE		POSITION	SALARY	
Chwartacki	D	Constable	\$	75,118.89
Ciona	S	Constable	\$	69,174.61
Cisaroski	K	Sergeant Patrol	\$	78,633.18
Ciurko	T	Constable	\$	80,208.57
Clarke	G	Constable	\$	73,201.30
Clarkson	J	Constable	\$	76,097.78
Clayton	D	Sergeant Patrol	\$	87,794.44
Clements	A	Constable	\$	75,274.85
Clift	P	Sergeant	\$	85,270.49
Clunis	D	Inspector	\$	89,879.83
Coates	J	Sergeant Detective	\$	80,286.59
Cole	R	Constable	\$	71,436.67
Collings	C	Operator Police Comm	\$	53,222.36
Colon	J	Constable	\$	78,117.22
Comeau	C	Sergeant	\$	100,229.75
Comte	R	Constable	\$	85,536.94
Conrad	J	Constable	\$	67,392.86
Conway	J	Sergeant Detective	\$	90,710.65
Cook	K	Constable	\$	77,670.31
Cooke	S	Constable	\$	80,652.57
Cote	D	Constable	\$	68,537.39
Courteau	M	Operator Police Comm	\$	58,576.73
Cowell	M	Constable	\$	72,021.57
Cowell	D	Operator Police Comm	\$	53,923.63
Cowley	T	Sergeant Patrol	\$	76,388.67
Cox	R	Constable	\$	76,941.38
Crane	J	Constable	\$	71,669.77
Creighton	D	Constable	\$	74,373.49
Cross	D	Constable	\$	74,167.38
Csath	I	Constable	\$	77,298.15
Cull	J	Constable	\$	78,673.14
Cyncora	B	Inspector	\$	99,591.45
Cyr	P	Operator Police Comm	\$	83,480.48
Czerwonka	E	Operator Police Comm	\$	60,441.63
Czoch	D	Constable	\$	76,767.35
Dalal	D	Sergeant Patrol	\$	78,595.52
D'Andrea	D	Sergeant	\$	87,524.31
Dane	D	Communication Sys Coord	\$	70,512.44
Daniels	D	Sergeant Patrol	\$	84,633.25
Danylyshen	N	Mgr Bureau Police Records	\$	78,300.90
Dart	P	Operator Police Comm	\$	65,698.85
Dasylya	C	Constable	\$	72,533.79
Davidson	J	Constable	\$	71,203.17
Davidson	S	Constable	\$	58,284.84
Davis	L	Constable	\$	69,378.89
Davis	S	Constable	\$	84,338.95
Davis	M	Constable	\$	79,918.97
Dawson	M	Sergeant	\$	86,004.74
Dawson	R	Sergeant Patrol	\$	79,607.62
De Boer	S	Call Taker	\$	53,684.10
de Jong	P	HR Consultant Police	\$	68,556.49
de Vries	J	Constable	\$	68,475.80
Deacon	P	Constable	\$	56,314.28
Deacon	G	Constable	\$	75,452.06
Decaire	L	Constable	\$	69,183.95
Dee	J	Constable	\$	56,118.57
Degerness	P	Constable	\$	76,852.85
Degner	D	Constable	\$	76,983.95
Degroot	W	Constable	\$	96,017.04
Degroot	J	Constable	\$	97,486.57
Delipper	R	Supv Vehicle Service	\$	68,080.77
Demkey	M	Supv Asst Financial Unit	\$	72,621.80
Dennis	D	Constable	\$	92,152.16
Dennison	W	Staff Sergeant	\$	83,361.02
Depencier	C	Constable	\$	112,179.12

EMPLOYEE		POSITION	SALARY	
Derksen	P	Sergeant Patrol	\$	82,441.51
Derosa	F	Constable	\$	57,279.32
Desjardine	S	Sergeant Patrol	\$	72,857.36
Desrochers	S	Constable	\$	73,224.71
Dhillon	V	Sergeant Patrol	\$	80,328.87
Di Gioia	E	Constable	\$	90,390.67
Diack	T	Constable	\$	94,779.87
Dickieson	R	Sergeant	\$	85,997.01
Dilello	T	Constable	\$	77,107.41
Dixon	D	Sergeant Detective	\$	80,526.49
Dmitrowicz	T	Operator Police Comm	\$	50,971.50
Dolyniuk	S	Sergeant Patrol	\$	74,003.71
Donnelly	K	Constable	\$	84,050.02
Donovan	S	Constable	\$	77,176.24
Down	H	Constable	\$	50,984.62
Doyon	N	Constable	\$	78,034.54
Dreger	R	Sergeant	\$	94,436.77
Drewniak	D	Constable	\$	81,149.98
Drouin	G	Constable	\$	76,875.84
Ducharme	G	Sergeant Patrol	\$	80,507.64
Ducharme	M	Constable	\$	78,723.60
Dudek	K	Sergeant Patrol	\$	85,009.11
Duma	R	River Patrol Officer	\$	54,981.24
Duncan	D	Constable	\$	80,092.92
Duncan	B	Constable	\$	74,971.51
Duncan	K	Senior Communications Operator	\$	61,243.32
Dupuis	C	Constable	\$	62,538.32
Duttchen	R	Constable	\$	81,313.13
Dyck	M	Constable	\$	81,947.30
Dyck	J	Constable	\$	81,521.74
Dziver	R	Constable	\$	78,384.50
Eastoe	M	Operator Police Comm	\$	61,111.37
Edwards	T	Constable	\$	80,987.69
Ehmann	K	Sergeant Detective	\$	94,182.64
Ehr	G	Constable	\$	79,988.18
Elgar	R	Sergeant Patrol	\$	86,693.23
Emerson	B	Sergeant	\$	84,295.19
English	J	Constable	\$	70,834.72
Enns	C	Constable	\$	74,025.82
Enns	R	Constable	\$	67,015.95
Epp	A	Sergeant	\$	81,662.48
Epp	H	Programmer Info Systems	\$	56,307.83
Evans	D	Constable	\$	94,397.83
Ewatski	J	Chief Police	\$	361,225.97
Ewatski	J	Constable	\$	89,137.01
Ewatski	M	Operator Police Comm	\$	59,351.39
Exley	T	Programmer Info Systems	\$	58,540.94
Eyer	A	Constable	\$	74,529.16
Fam	J	Storekeeper 3-Police	\$	50,504.29
Fedoruk	S	Constable	\$	57,428.98
Fedyck	C	Techn Identification Sr	\$	60,152.70
Fennell	R	Sergeant	\$	87,714.47
Ferens	R	Mechanic	\$	61,142.17
Ferguson	M	Operator Police Comm	\$	59,277.16
Fogg	W	Inspector	\$	100,250.63
Fontaine	S	Constable	\$	83,982.25
Forbes	J	Constable	\$	77,573.67
Ford	C	Constable	\$	62,676.03
Ford	A	Constable	\$	77,549.04
Forscutt	T	Constable	\$	86,181.07
Forsyth	K	Sergeant Patrol	\$	83,105.47
Foster	B	Inspector	\$	111,412.31
Foy	B	Operator Police Comm	\$	64,271.18
Frame	T	Constable	\$	89,906.18
Francis	C	Constable	\$	76,927.04

EMPLOYEE		POSITION	SALARY	
Francis	D	Techn Identification Sr	\$	67,745.61
Fraser	B	Constable	\$	60,126.61
Fraser	G	Constable	\$	83,148.57
Freeman	M	Constable	\$	85,744.03
Friesen	R	Sergeant Patrol	\$	81,105.03
Friesen	D	Sergeant Detective	\$	92,711.90
Friesen	G	Staff Sergeant	\$	90,706.12
Friesen	B	Constable	\$	75,295.00
Froese	B	Sergeant Patrol	\$	80,648.14
Frovich	E	RESEARCH ANALYST	\$	63,324.10
Fudge	T	Constable	\$	81,226.84
Fuerst	R	Constable	\$	77,559.78
Fuhr	K	Sergeant Patrol	\$	93,846.37
Fuhro	W	Constable	\$	80,687.07
Fuhro	N	Sergeant	\$	88,260.04
Gacek	R	Constable	\$	82,023.78
Gallant	K	Constable	\$	82,126.24
Galloway	M	Sergeant Patrol	\$	85,355.45
Galloway	K	Constable	\$	69,350.51
Gambrel	S	Constable	\$	81,370.47
Garrett	J	Sergeant Patrol	\$	76,991.56
Garrett	J	Sergeant	\$	89,738.42
Garrett	S	Constable	\$	90,063.53
Gatien	G	Constable	\$	55,258.95
Gauthier	J	Constable	\$	74,768.56
Gauthier	L	Clerk Senior-Police	\$	52,397.16
Gburek	D	Constable	\$	71,455.51
Gibson	M	Constable	\$	74,225.73
Gibson	K	Constable	\$	75,776.42
Giesbrecht	B	Constable	\$	52,282.39
Gillespie	W	Constable	\$	85,609.03
Gillespie	B	Constable	\$	67,899.01
Gillies	C	Constable	\$	70,139.65
Girard	R	Sergeant	\$	83,048.05
Girma	K	Constable	\$	78,587.22
Glays	J	Operator Police Comm	\$	57,371.98
Glover	S	Sergeant Patrol	\$	80,254.30
Gold	L	Constable	\$	88,225.31
Gold	G	Staff Sergeant	\$	90,494.35
Golebioski	A	Staff Sergeant	\$	87,165.74
Good	A	Constable	\$	74,992.75
Goodall	C	Constable	\$	75,981.27
Gordon	W	Constable	\$	88,057.91
Gosselin	D	Constable	\$	104,408.91
Gould	S	Mgr Human Resources Police	\$	95,958.64
Goulet	G	Constable	\$	90,912.23
Grafton	G	Constable	\$	62,497.31
Grant	C	Constable	\$	67,512.79
Grant	D	Constable	\$	76,844.52
Grant	C	Constable	\$	75,650.54
Green	R	Sergeant Patrol	\$	87,286.93
Grout	J	Operator Police Comm	\$	61,664.75
Grywacheski	E	Supv Of Exhibit Stores	\$	55,978.04
Guest	M	Staff Sergeant	\$	95,749.55
Guiboche	R	Constable	\$	71,536.52
Gusberti	G	Constable	\$	76,658.53
Guyader	R	Sergeant	\$	108,235.29
Guyot	C	Constable	\$	90,640.30
Gwyllt	M	Constable	\$	92,522.43
Haddad	S	Constable	\$	82,098.52
Haegeman	B	Sergeant Patrol	\$	78,448.42
Hagenaars	H	Sergeant	\$	86,662.86
Haines	W	Constable	\$	78,614.91
Hall	D	Constable	\$	66,172.29
Hall	E	Constable	\$	85,903.27

EMPLOYEE		POSITION	SALARY	
Halley	S	Sergeant	\$	84,744.94
Haluk	G	Constable	\$	75,016.50
Ham	J	Communications Assistant	\$	53,278.29
Hampton	R	Constable	\$	88,866.20
Hanlin	S	Solicitor-Grade 1 (40hr)	\$	56,483.67
Hannah	C	Constable	\$	51,834.85
Hannesson	J	Constable	\$	78,034.83
Hansen	G	Constable	\$	74,361.96
Hansen	G	Constable	\$	88,732.71
Hanslip	A	Constable	\$	76,469.58
Hanson	E	Constable	\$	87,496.15
Hanson	R	Staff Sergeant	\$	93,467.63
Hanysh	S	Constable	\$	78,481.20
Harbottle	L	Constable	\$	78,359.73
Harding	D	Constable	\$	62,777.68
Harding	R	Staff Sergeant	\$	105,917.17
Hare	C	Constable	\$	73,849.58
Harewood Estate of	J	Sergeant Patrol	\$	109,349.27
Harms	J	Constable	\$	67,282.10
Harms	R	Sergeant	\$	83,670.82
Harrington	K	Sergeant	\$	85,448.48
Harriott	W	Constable	\$	76,387.41
Harris	R	Sergeant Patrol	\$	75,599.45
Harris	R	Constable	\$	85,112.12
Harrison	S	Mechanic	\$	57,194.89
Hart	C	Constable	\$	85,985.24
Hart	S	Inspector	\$	110,632.12
Hasenpflug	W	Staff Sergeant	\$	91,991.45
Hawes	R	Constable	\$	69,487.57
Hay	J	Sergeant	\$	90,421.45
Hebert	C	Constable	\$	54,673.32
Hebert	R	Sergeant Detective	\$	80,850.80
Hedley	J	Constable	\$	79,026.09
Hees	D	Constable	\$	74,380.61
Heintz	D	Sergeant	\$	86,596.85
Hennebury	B	Constable	\$	73,776.95
Herman	M	Staff Sergeant	\$	92,305.12
Herntier	A	Sergeant Patrol	\$	76,297.08
Heslop	H	Sergeant Patrol	\$	80,508.35
Hildebrand	D	Call Taker	\$	51,413.02
Hill	R	Sergeant Detective	\$	87,571.76
Hill	K	Sergeant Patrol	\$	80,484.33
Hobson	R	Sergeant Patrol	\$	84,433.77
Hobson	C	Sergeant Patrol	\$	80,525.67
Hodgson	C	Staff Sergeant	\$	90,562.46
Hodgson	C	Constable	\$	75,861.26
Hoel	J	Constable	\$	78,141.13
Hofley	E	Constable	\$	78,111.92
Hogg	R	Sergeant Patrol	\$	83,840.12
Hollywood	W	Constable	\$	61,988.01
Holtmann	S	Constable	\$	50,981.37
Homer	T	Constable	\$	53,853.36
Honey	G	Sergeant Patrol	\$	103,634.11
Hordijk	R	Constable	\$	86,265.15
Houde	P	Constable	\$	77,686.04
Hourd	R	Sergeant	\$	100,691.48
Houska	T	Constable	\$	80,114.79
Howanyk	R	Constable	\$	81,260.52
Howanyk	L	Operator Police Comm	\$	50,800.29
Howes	R	Constable	\$	79,012.72
Hrycyk	S	Techn Identification	\$	60,100.25
Huberdeau	A	Constable	\$	72,426.91
Hudson	G	Sergeant	\$	97,300.66
Humenny	N	Constable	\$	53,203.14
Humniski	C	Sergeant	\$	97,459.95

EMPLOYEE		POSITION	SALARY	
Humphries	E	Sergeant Patrol	\$	79,607.62
Hunter	J	Constable	\$	57,137.09
Hutter	R	Sergeant	\$	87,916.59
Hutton	M	Constable	\$	73,863.43
Huyghe	D	Constable	\$	81,010.15
Hyde	C	Constable	\$	68,801.24
Hyde	T	Constable	\$	66,270.28
Hyde	T	Constable	\$	78,574.01
Hyde	M	Constable	\$	73,724.62
Imrie	I	Sergeant	\$	85,247.81
Irving	G	Constable	\$	81,792.53
Irwin	R	Staff Sergeant	\$	96,159.75
Isaak	G	Sergeant	\$	107,780.34
Jacob	G	Constable	\$	76,109.00
Janzen	A	Constable	\$	66,191.87
Janzen	J	Constable	\$	80,161.79
Jaskiewicz	J	Constable	\$	72,292.94
Jensen	R	Constable	\$	76,148.94
Jewell	J	Sergeant	\$	102,095.99
Johansson	R	Staff Sergeant	\$	89,708.09
Johnson	L	Sergeant	\$	111,414.45
Johnson	K	Constable	\$	88,367.14
Johnson	C	Constable	\$	79,968.44
Johnson	G	Communications Assistant	\$	52,337.00
Johnson	M	Operator Police Comm Sr	\$	70,553.30
Johnson	D	Operator Police Comm	\$	71,647.67
Johnston	G	Constable	\$	77,989.40
Jones	D	Constable	\$	67,011.87
Jones	B	Constable	\$	54,577.98
Jorge	P	Techn Identification Sr	\$	60,328.06
Joseph	K	Direct Voice Entry Operator	\$	57,909.45
Kaler	S	Sergeant Patrol	\$	106,267.36
Kallusky	D	Constable	\$	80,534.46
Kanaski	R	Sergeant Detective	\$	90,256.93
Kapka	J	Constable	\$	130,651.32
Kaplan	K	Sergeant Detective	\$	120,676.33
Karsin	D	Constable	\$	83,788.83
Katz	A	Inspector	\$	117,338.40
Kavitch	K	Sergeant Detective	\$	86,632.38
Keber	R	Sergeant Detective	\$	81,661.03
Keen	J	Sergeant Detective	\$	72,048.46
Kehler	W	Constable	\$	93,640.76
Kehler	A	Staff Sergeant	\$	120,179.25
Keith	G	Constable	\$	74,836.80
Kennedy	S	Sergeant Patrol	\$	85,570.70
Kennedy	P	Operator Police Comm Sr	\$	63,009.10
Kentziger	P	Staff Sergeant	\$	87,792.23
Kerger	K	Sergeant Patrol	\$	86,511.64
Kesterke	J	Clerk Senior-Police	\$	54,680.81
Ketler	T	Sergeant	\$	84,389.38
Kiezik	J	Constable	\$	77,319.19
Kilcup	G	Constable	\$	77,247.56
Kipling	R	Constable	\$	69,825.68
Kirby	C	SUPERVISER OF COMMUNICATIONS	\$	71,522.92
Kirsch	N	Constable	\$	53,856.53
Kisil	J	Constable	\$	56,540.62
Kjear	D	Constable	\$	74,167.38
Klassen	S	Constable	\$	50,274.82
Klassen	D	Sergeant	\$	84,854.71
Klein	D	Constable	\$	79,509.95
Kloczko	T	Inspector	\$	110,632.12
Kloos	M	Sergeant Detective	\$	86,911.45
Klyne	R	Constable	\$	75,035.84
Knutt	C	Constable	\$	62,125.86
Kocis	N	Constable	\$	98,923.22

EMPLOYEE		POSITION	SALARY	
Kohut	R	Constable	\$	74,180.45
Kohut	C	Operator Police Comm	\$	67,180.71
Kondrat	S	Sergeant Patrol	\$	80,474.00
Koniuck	M	Constable	\$	77,365.59
Konowich	S	Techn Identification	\$	58,595.07
Koreen	R	Constable	\$	68,403.96
Koroluk	K	Operator Police Comm	\$	60,787.11
Korstrom	R	Sergeant	\$	85,214.46
Kosarych	A	Constable	\$	72,809.32
Kostchuk	B	Sergeant	\$	84,009.39
Kostiuk	D	Sergeant Detective	\$	108,312.95
Kostiw	D	Constable	\$	84,533.03
Kostyk	G	Constable	\$	81,189.63
Koswin	K	Constable	\$	79,673.25
Kotchon	D	Sergeant	\$	78,684.24
Kovacs	G	Constable	\$	74,292.42
Kowalchuk	R	Constable	\$	76,019.24
Kowalski	E	Constable	\$	75,106.58
Krahn	V	066002 DVE Shift Leader	\$	50,711.79
Kramble-Krasnesky	A	Sergeant Patrol	\$	80,146.99
Kristjanson	D	Constable	\$	77,634.53
Kroeker	D	Constable	\$	79,642.83
Kruchak	V	Storekeeper 3-Police	\$	52,850.52
Kruger	D	Sergeant	\$	88,109.03
Krywonizka	M	Sergeant Detective	\$	80,166.30
Kuklik	C	Constable	\$	66,981.67
Kulasza	L	Info Sys Project Leader	\$	86,642.44
Kulchyski	C	Constable	\$	78,522.34
Kullman	G	Constable	\$	79,516.55
Kun	C	Constable	\$	71,600.26
Kuzak	K	Constable	\$	74,434.66
Kuzma	M	Constable	\$	81,875.89
Kwiatek	C	Operator Police Comm	\$	56,781.44
Laberge	M	Constable	\$	54,915.05
Labossiere	G	Sergeant	\$	83,333.18
Labossiere	C	Constable	\$	53,392.42
Labossiere	G	Constable	\$	76,844.81
Lachance-Smith	S	Operator Police Comm	\$	60,909.07
Lacroix	R	Sergeant	\$	94,562.04
Lafantaisie	A	Constable	\$	55,719.72
Lafreniere	M	Constable	\$	84,075.70
Lage	H	RESEARCH ANALYST	\$	79,884.60
Lahaie	R	Sergeant Patrol	\$	80,697.65
Lambert	D	Constable	\$	73,432.56
Lambert	D	Constable	\$	71,055.69
Laminman	D	Constable	\$	70,607.45
Lange	A	Sergeant	\$	84,488.11
Langrell	T	Constable	\$	60,031.06
Langstaff	S	Constable	\$	74,622.97
Lapensee	T	Constable	\$	83,549.30
Lapointe	R	Constable	\$	88,458.58
Lariviere	G	Constable	\$	72,644.24
Larson	C	Sergeant Detective	\$	79,602.42
Larter	S	Operator Police Comm	\$	55,343.24
Latozke	L	Constable	\$	68,302.33
Laurel	L	Constable	\$	78,478.26
Law	W	Constable	\$	87,293.81
LeBlanc	L	Clerk Senior-Police	\$	63,073.94
Lecuyer	W	Constable	\$	70,917.99
Legge	B	Constable	\$	74,167.38
Legge	T	Inspector	\$	110,768.23
Leitold	K	Constable	\$	76,977.26
Lemire	R	Sergeant Detective	\$	81,985.06
Leone	N	Constable	\$	91,054.99
Lepage	K	Constable	\$	81,667.90

EMPLOYEE		POSITION	SALARY	
Leroux	S	Constable	\$	78,263.74
Leschied	E	Constable	\$	93,152.24
Lesuk	J	Constable	\$	73,206.24
Lesuk	R	Call Taker	\$	77,590.82
Letkeman	G	Constable	\$	83,938.80
Letourneau	C	Constable	\$	78,888.99
Leung	M	Constable	\$	74,761.71
Levasseur	R	Sergeant Detective	\$	73,154.57
Levasseur	L	Sergeant	\$	90,881.49
Leveille	D	Constable	\$	78,154.47
Leveille	G	Const-1st Class-Id Spec A	\$	91,753.71
Leveque	M	Constable	\$	74,027.19
Lewadniuk	B	Sergeant Patrol	\$	83,718.37
Libbrecht	D	Sergeant	\$	82,589.42
Lindgren	G	Constable	\$	80,505.16
Lindsey	D	Staff Psychologist	\$	79,967.28
Livesley	K	Constable	\$	60,478.18
Lloyd	A	COMMUNICATIONS STAFF CRD	\$	67,389.44
Lockhart	B	Constable	\$	74,339.82
Lockington	M	Constable	\$	73,403.52
Loehmer	D	Constable	\$	74,686.74
Loehmer	L	Sergeant Detective	\$	110,493.20
Lofto	D	Operator Police Comm	\$	59,073.65
Lopushniuk	T	Constable	\$	72,620.88
Lothian	S	Constable	\$	75,443.11
Lovatt	A	Mechanic	\$	70,130.23
Lowe	S	Constable	\$	77,411.65
Lowen	R	Sergeant	\$	80,876.29
Lowry	S	Constable	\$	76,522.38
Lucas	M	Sergeant Patrol	\$	95,170.57
Luer	W	Constable	\$	58,131.72
Luke	E	Constable	\$	75,957.65
Luke	E	Constable	\$	76,094.02
Lutz	J	Sergeant Detective	\$	75,352.59
Lyons	D	Constable	\$	78,672.37
Lysyk	D	Constable	\$	99,128.62
Lywak	L	Constable	\$	82,847.29
Macaulay	D	Sergeant	\$	79,290.73
MacDonald	C	Sergeant Detective	\$	70,366.48
MacDonald	J	Constable	\$	75,119.49
Machado	D	Constable	\$	91,610.36
Mackay	T	Sergeant Patrol	\$	78,531.67
Mackenzie	G	Sergeant Patrol	\$	86,226.46
Mackenzie	N	Senior Communications Operator	\$	64,694.79
MackKid	C	Sergeant Patrol	\$	91,483.11
MacKinnon	M	Constable	\$	86,932.63
MacLean	D	Constable	\$	63,704.59
MacLennan	D	Constable	\$	87,595.90
Macyk	T	Sergeant Patrol	\$	83,257.46
Mahar	L	Constable	\$	59,645.41
Maiers	J	Constable	\$	76,466.59
Maiers	R	Constable	\$	81,443.74
Mailhiot	N	Constable	\$	73,521.42
Malo	L	Sergeant Patrol	\$	81,288.88
Mamott	A	Constable	\$	73,968.27
Mandziak	L	Constable	\$	81,495.27
Manguba	R	Const-1st Class-Id Spec A	\$	86,554.21
Mann	G	Sergeant	\$	98,980.91
Mann	C	Constable	\$	57,137.37
Mann	S	Constable	\$	80,533.81
Mann	D	Constable	\$	80,641.99
Mann	L	Operator Police Comm Sr	\$	66,276.12
Marin	A	Constable	\$	88,683.63
Marques	M	Constable	\$	82,052.02
Martell	K	Sergeant Patrol	\$	81,231.72

EMPLOYEE		POSITION	SALARY
Martens	T	Constable	\$ 75,986.84
Martin	D	RESEARCH ANALYST	\$ 62,083.74
Martin	J	Sergeant Patrol	\$ 84,452.12
Martin	S	Sergeant Patrol	\$ 79,137.06
Martin	K	Mgr Police Info Systems	\$ 93,388.92
Martinos	S	Constable	\$ 82,839.08
Martinos	D	Techn Identification	\$ 56,174.86
Masse	K	Constable	\$ 70,258.10
Mateychuk	J	Constable	\$ 87,049.13
Mathews	L	Sergeant Detective	\$ 85,819.14
Mathews	D	Const-1st Class-Id Spec A	\$ 82,626.83
Mathez	G	Constable	\$ 85,464.49
Matthews	S	Sergeant Patrol	\$ 88,866.33
Matthews	J	Sergeant Patrol	\$ 82,901.10
Matyas	N	Constable	\$ 81,880.41
Mauws	G	Sergeant	\$ 92,800.67
May	F	Sergeant	\$ 86,186.96
May	A	Constable	\$ 77,710.99
Mazur	R	Sergeant	\$ 90,742.55
McCartney	K	Constable	\$ 79,693.25
McCaskill	J	Constable	\$ 57,183.01
McCaskill	W	Constable	\$ 87,674.29
McConnell	G	Constable	\$ 79,547.90
McCormick	D	Constable	\$ 75,240.69
McCormick	M	Sergeant	\$ 100,493.25
McCowan	K	Constable	\$ 76,782.17
McDonald	W	Constable	\$ 75,054.52
McDonald	D	Constable	\$ 77,729.79
McDonald	M	Constable	\$ 76,064.64
McDonald	L	Constable	\$ 67,862.10
McDonald	S	Constable	\$ 54,487.02
McDonald	B	Constable	\$ 76,379.32
McDonald	W	Constable	\$ 98,789.29
McDonald	K	Constable	\$ 83,985.67
McDonell	R	Sergeant	\$ 95,646.13
McDougall	R	Constable	\$ 73,542.50
McGill	T	Sergeant	\$ 84,623.15
McGinnis	G	Constable	\$ 87,375.61
McGregor	G	Constable	\$ 76,750.54
McHale	I	Sergeant	\$ 82,704.76
McIntosh	F	Sergeant	\$ 82,779.82
McIntyre	S	Constable	\$ 67,976.65
McIntyre	C	Sergeant Detective	\$ 96,415.80
McIsaac	J	Inspector	\$ 99,729.96
Mckay	J	Constable	\$ 77,213.72
McKillop	C	Constable	\$ 55,245.15
McKinnon	J	Const-1st Class-Id Spec A	\$ 88,424.93
McLean	D	Constable	\$ 82,721.32
McLean	D	Constable	\$ 56,660.39
McLean	C	Const-1st Class-Id Spec A	\$ 90,689.60
McLean	C	Direct Voice Entry Operator	\$ 66,963.13
McLennan	S	Constable	\$ 97,876.41
McLure	K	Constable	\$ 81,703.50
McMillan	D	Sergeant Detective	\$ 93,470.87
McQueen	P	Sergeant Patrol	\$ 82,141.82
McSweeney	P	Constable	\$ 84,755.59
Meakin	S	Constable	\$ 76,434.85
Meikle	R	Constable	\$ 84,102.79
Melillo	B	Operator Police Comm	\$ 64,642.19
Melnyk	R	Sergeant Patrol	\$ 72,620.51
Menne	R	Constable	\$ 102,133.04
Meseman	J	Constable	\$ 76,465.57
Michalik	T	Constable	\$ 75,953.29
Michalyshe	J	Constable	\$ 69,380.54
Michayluk	K	Sergeant	\$ 92,927.63

EMPLOYEE		POSITION	SALARY	
Middleton	J	Constable	\$	59,644.32
Mikolajewski	A	Sergeant Detective	\$	91,879.99
Mikolash	T	Storekeeper 3-Police	\$	50,084.97
Milan	T	Constable	\$	75,376.10
Miller	R	Constable	\$	81,677.33
Miller	K	Sergeant Patrol	\$	80,209.60
Miln	B	Constable	\$	80,394.97
Mirwaldt	M	Sergeant Detective	\$	124,133.10
Misir	R	Constable	\$	63,626.17
Mislawchuk	E	Communications Assistant	\$	50,845.90
Mitchell	T	Constable	\$	81,730.77
Mitchell	G	Constable	\$	85,979.51
Mitchell	B	Programmer Info Systems	\$	58,384.08
Mohr	B	066002 DVE Shift Leader	\$	50,419.86
Molgat	R	Constable	\$	79,287.11
Molina	S	Constable	\$	58,846.29
Molloy	K	Sergeant	\$	87,177.45
Montemayor	G	Constable	\$	59,785.99
Moore	D	Sergeant	\$	84,935.78
Moors	D	Sergeant Patrol	\$	79,696.94
Morier	S	Constable	\$	70,706.78
Morin	R	Sergeant Patrol	\$	79,918.51
Morrison	B	Sergeant Patrol	\$	80,523.72
Morrison	T	Coord PeopleSoft	\$	69,451.20
Morrow	J	Constable	\$	74,167.38
Morton-O'Halloran	A	Constable	\$	57,673.62
Moskal	R	Sergeant	\$	93,365.96
Motuz	D	Constable	\$	96,204.80
Mueller	D	066002 DVE Shift Leader	\$	50,614.18
Mukai	P	Sergeant Detective	\$	82,867.70
Mulder	L	Senior Communications Operator	\$	65,017.36
Munch	J	Sergeant Patrol	\$	83,454.56
Murner	S	Constable	\$	74,838.58
Murphy	S	Constable	\$	62,108.36
Murphy	D	Const-1st Class-Id Spec A	\$	80,371.20
Murray	G	Sergeant Detective	\$	125,511.32
Murray	D	Constable	\$	60,908.58
Musgrove	M	RESEARCH ANALYST	\$	61,941.14
Muzik	B	Operator Police Comm	\$	50,856.08
Myall	R	Constable	\$	75,976.66
Nahorny	T	Constable	\$	70,040.39
Nash	C	Constable	\$	61,581.57
Naugler	R	Constable	\$	79,573.56
Nelson	M	Sergeant Patrol	\$	83,016.00
Nelson	D	Constable	\$	75,840.78
Neufeld	S	Sergeant Patrol	\$	71,564.95
Neumann	B	Constable	\$	67,902.29
Neyron	P	Constable	\$	67,153.23
Niblett	G	Constable	\$	72,074.12
Nicholls	P	Constable	\$	74,247.56
Noble	K	Info Systems Specialist	\$	78,450.10
Nolan	T	Sergeant Detective	\$	99,248.87
Nolet	J	Constable	\$	68,044.90
Noordman	D	Constable	\$	68,791.67
Norman	J	Constable	\$	80,163.35
Novalkowski	L	Constable	\$	73,534.65
Nuessler	R	Constable	\$	75,005.00
Nykoluk	W	Sergeant Patrol	\$	87,901.12
Odiatu	G	Constable	\$	79,876.97
Odidison	M	Constable	\$	88,709.86
O'Donovan	J	Sergeant Detective	\$	120,636.27
Ogwal	T	Constable	\$	56,961.78
O'Halloran	M	Constable	\$	71,038.87
O'Kane	P	Constable	\$	73,256.31
O'Kane	H	Constable	\$	76,025.71

EMPLOYEE		POSITION	SALARY	
Oleksiuk	D	Constable	\$	74,652.79
Oliver	L	Constable	\$	77,553.02
Oliver	T	Constable	\$	97,428.26
Olson	M	Constable	\$	75,206.44
Olson	C	Constable	\$	53,823.69
Onagi	D	Constable	\$	82,768.67
Ormiston	B	Inspector	\$	97,351.59
Ormondroyd	J	Staff Sergeant	\$	94,609.47
O'Rourke	M	Sergeant Detective	\$	90,474.02
Orteza	R	Constable	\$	76,226.71
Osborne	C	Sergeant	\$	133,584.88
Ostapyk	D	Sergeant Detective	\$	77,776.93
Overwater	K	Constable	\$	57,987.54
Pageot	D	Constable	\$	86,502.29
Pagsuyuin	R	Constable	\$	57,549.26
Palidwor	S	Operator Police Comm	\$	56,990.53
Panos	G	Constable	\$	50,629.88
Paquette	J	Staff Sergeant	\$	97,366.42
Paradis	K	Constable	\$	81,200.68
Parag	S	Sergeant	\$	84,482.24
Parisian	T	Constable	\$	75,407.55
Park	G	Constable	\$	53,234.02
Parker	R	Inspector	\$	110,632.12
Parker	M	Sergeant	\$	85,266.37
Parry	R	Staff Sergeant	\$	90,896.51
Parsons	L	Constable	\$	78,768.83
Pastoor	P	Sergeant	\$	83,397.00
Paterson	D	Constable	\$	67,304.67
Patton	D	Constable	\$	51,893.78
Patts	C	Sergeant Detective	\$	83,201.41
Paulet	N	Constable	\$	74,627.83
Paulishyn	D	RESEARCH ANALYST	\$	61,862.10
Pawl	K	Sergeant Detective	\$	87,936.14
Pearson	R	Sergeant Detective	\$	91,863.76
Pedersen	D	Constable	\$	73,195.42
Pederson	D	Constable	\$	71,507.66
Pelland	J	Sergeant Patrol	\$	87,257.51
Pellerin	M	Constable	\$	81,884.03
Peltier	S	Sergeant Patrol	\$	81,503.78
Pennell	B	Sergeant Detective	\$	91,518.22
Penner	P	Sergeant Detective	\$	86,019.10
Penner	R	Sergeant Patrol	\$	89,079.70
Penner	R	Caretaker	\$	53,007.23
Penner	C	Constable	\$	62,675.95
Perrault	R	Constable	\$	71,357.68
Perrier	G	Sergeant Detective	\$	89,933.75
Peters	B	Constable	\$	91,161.19
Peterson	M	Constable	\$	75,124.84
Peterson	D	Sergeant Detective	\$	94,426.73
Petrie	C	Asst Supv Services	\$	69,552.90
Philippot	M	Constable	\$	88,444.88
Philips	J	Sergeant Patrol	\$	78,844.88
Picard	J	Constable	\$	77,308.91
Pierce	D	Constable	\$	90,849.66
Pike	S	Sergeant Detective	\$	85,902.81
Pikel	V	Operator Police Comm	\$	59,587.16
Pilcher	E	Sergeant	\$	95,484.29
Pilote	S	Inspector	\$	97,442.65
Plantz	A	Constable	\$	98,462.20
Podworny	R	Constable	\$	75,692.30
Poersch	B	Constable	\$	72,683.25
Pohl	M	Constable	\$	89,436.27
Pollock	L	Constable	\$	68,234.84
Pollock	S	Constable	\$	76,622.83
Poneira	C	Constable	\$	75,975.48

EMPLOYEE		POSITION	SALARY	
Poneira	R	Sergeant	\$	122,647.58
Poole	J	Inspector	\$	97,494.90
Porter	K	Constable	\$	76,663.39
Powell	D	Constable	\$	85,773.53
Pratt	R	Sergeant	\$	90,771.86
Prawdzik	S	Constable	\$	71,658.17
Prefontaine	A	Constable	\$	93,684.72
Pregely	Y	RESEARCH ANALYST	\$	57,749.29
Prestayko	C	Constable	\$	89,528.03
Priestley	D	Sergeant Detective	\$	97,072.26
Prior	L	Sergeant	\$	62,236.07
Prociuk	S	Constable	\$	52,554.78
Proskurnik	A	Constable	\$	53,953.54
Pruden	M	Sergeant	\$	84,915.57
Puhach	C	Sergeant Patrol	\$	71,447.26
Puttenham	R	RESEARCH ANALYST	\$	61,941.14
Qua	M	Constable	\$	79,687.58
Quail	J	Constable	\$	70,018.76
Quail	J	Sergeant	\$	87,579.33
Racciatti	R	Constable	\$	72,093.69
Raffey	R	Supervisor of Caretakers	\$	52,527.83
Ralph	W	Constable	\$	77,496.41
Ramkissoon	D	Sergeant Detective	\$	82,538.71
Rampersad	K	Constable	\$	54,713.76
Rance	E	Sergeant Patrol	\$	84,450.49
Raposo	M	Constable	\$	65,375.03
Ratray	K	Constable	\$	76,898.47
Raven	C	Constable	\$	79,301.28
Ray	D	Constable	\$	80,404.41
Read	R	Sergeant	\$	112,990.31
Reaume	P	Constable	\$	69,514.70
Recksiedler	A	Constable	\$	86,346.27
Redecopp	T	Techn Identification	\$	58,523.19
Rees	S	Sergeant Patrol	\$	86,117.39
Refvik	C	Sergeant	\$	84,818.40
Reid	J	Constable	\$	75,475.49
Reimer	P	Constable	\$	80,483.16
Reimer	D	Constable	\$	69,890.87
Rey	K	Staff Sergeant	\$	84,515.21
Reynolds	T	Constable	\$	90,004.42
Rhind	T	Constable	\$	77,098.38
Ricard	G	Constable	\$	77,387.27
Richardson	J	Senior Communications Operator	\$	62,415.42
Richardson	P	Operator Police Comm Sr	\$	69,299.69
Riddell	M	Sergeant Detective	\$	82,463.75
Riel	K	Constable	\$	73,354.02
Rietveld	E	Sergeant Patrol	\$	84,825.46
Riffel	R	Sergeant	\$	79,607.62
Ring	J	Constable	\$	79,572.13
Robb	L	Senior Communications Operator	\$	65,381.37
Robert	D	Constable	\$	76,184.01
Robinson	J	Constable	\$	78,343.94
Roch	J	Const-1st Class-Id Spec A	\$	82,116.76
Rodewald	M	Constable	\$	77,688.67
Rogala	J	Constable	\$	77,673.56
Rolland	T	Sergeant Detective	\$	95,148.55
Rommel	W	Sergeant Detective	\$	100,468.00
Rosales	R	Constable	\$	83,791.97
Rosentreter	B	Constable	\$	75,632.74
Roxburgh	D	Staff Sergeant	\$	91,009.73
Royer	L	Constable	\$	85,728.73
Roy-Haegeman	S	Constable	\$	69,927.21
Ruf-Lesuk	C	Constable	\$	74,279.51
Russell	W	Constable	\$	88,967.95
Russell	P	Constable	\$	78,998.25

EMPLOYEE		POSITION	SALARY	
Russell	R	Sergeant	\$	93,755.97
Ruta	W	Constable	\$	86,334.04
Sabourin	M	Sergeant Detective	\$	88,465.65
Sabourin-Friesen	N	Constable	\$	74,873.14
Sadr	M	Constable	\$	88,978.61
Saffioles	D	Sergeant	\$	85,137.60
Sagher	A	Constable	\$	55,383.31
Saint-Cyr	C	Constable	\$	70,634.82
Samson	C	Sergeant	\$	95,546.45
Sandell	S	Human Resources Assistant	\$	51,969.36
Sanderson	D	Constable	\$	54,333.80
Sanderson	C	Constable	\$	74,558.66
Santiago	R	Sergeant	\$	83,879.40
Santiago	B	Sergeant Detective	\$	85,512.87
Sarbiewski	D	Sergeant Patrol	\$	83,293.89
Schattner	G	Constable	\$	74,167.38
Schell	A	Constable	\$	54,962.70
Schellenberg	E	Constable	\$	77,676.00
Schimnowski	S	Constable	\$	88,511.25
Schinkel	L	Sergeant	\$	84,368.22
Schlamp	H	Sergeant	\$	94,743.38
Schlamp	F	Sergeant Patrol	\$	84,095.63
Schmidt	D	Constable	\$	83,712.61
Schmieder	E	Sergeant Detective	\$	80,927.57
Schneider	G	Constable	\$	82,264.72
Schoenberger	C	Constable	\$	54,441.69
Schroeder	S	Constable	\$	69,220.33
Schultz	M	Constable	\$	82,029.22
Schumacher	G	Superintendent	\$	126,147.62
Schwartz	W	Operator Police Comm	\$	60,762.44
Scott	C	Superintendent	\$	127,070.58
Scott	R	Constable	\$	59,308.94
Scott	A	Constable	\$	76,909.11
Scott	A	Inspector	\$	101,039.72
Seaford	J	Constable	\$	76,596.38
Sech	M	Sergeant Detective	\$	74,980.07
Selensky	R	Sergeant Patrol	\$	87,765.85
Selley	D	Constable	\$	63,662.41
Senga	L	Mechanic	\$	60,060.88
Senkowski	K	Constable	\$	76,572.58
Sharma	P	Constable	\$	80,184.29
Sharma	R	Sergeant	\$	82,160.47
Sharples	T	Constable	\$	52,633.60
Sheard	M	Constable	\$	68,866.55
Shelest	B	Constable	\$	77,008.89
Shewchuk	G	Staff Sergeant	\$	91,097.11
Shewchuk	G	Constable	\$	76,036.99
Shipley	K	Sergeant	\$	143,230.10
Short	D	Constable	\$	59,758.95
Short	S	Operator Police Comm	\$	54,883.47
Shuster	B	Sergeant Patrol	\$	90,587.84
Siatecki	P	Sergeant Detective	\$	109,668.95
Siatecki	W	Operator Police Comm	\$	62,762.61
Siderius	J	Sergeant Patrol	\$	78,443.42
Siemann	D	Constable	\$	94,285.35
Sierhuis	R	Sergeant	\$	86,998.69
Sierhuis	M	Constable	\$	89,532.06
Sigurdson	J	Constable	\$	72,607.61
Silva	T	Operator Police Comm	\$	54,948.63
Simoes	J	Constable	\$	71,148.68
Simpson	R	Constable	\$	75,020.96
Simpson	G	Staff Sergeant	\$	91,263.94
Single	C	Sergeant Detective	\$	89,071.93
Single	C	Constable	\$	86,094.77
Singleton	D	Constable	\$	73,402.87

EMPLOYEE		POSITION	SALARY	
Sitarz	J	Constable	\$	69,122.71
Skomoroh	D	Constable	\$	73,484.59
Skrabek	T	Constable	\$	63,466.78
Slater	J	Constable	\$	73,027.43
Sloan	R	Operator Police Comm	\$	54,481.60
Slobodesky	E	Constable	\$	81,887.06
Slobodesky	C	Constable	\$	73,745.81
Slowski	W	Constable	\$	90,503.98
Small	T	Constable	\$	67,391.49
Small	C	Sergeant Patrol	\$	77,298.02
Small	L	Sergeant	\$	88,797.59
Smith	T	Sergeant Detective	\$	82,749.12
Smith	K	Constable	\$	79,220.25
Smith	R	Constable	\$	55,354.21
Smith	G	Constable	\$	74,523.92
Smith	R	Inspector	\$	110,632.12
Smith	D	Sergeant	\$	94,893.60
Smith	C	Constable	\$	72,755.76
Smith	A	Sergeant	\$	86,394.64
Smolik	R	Comptroller	\$	84,660.18
Smuttell	D	Constable	\$	79,410.99
Smyth	G	Sergeant Detective	\$	89,491.35
Smyth	D	Inspector	\$	99,591.45
Snell	D	Constable	\$	82,452.52
Sobczak	H	Sergeant Patrol	\$	84,941.08
Sobczak	J	Staff Sergeant	\$	92,590.29
Sokil	J	Constable	\$	59,583.32
Solilak	L	Sergeant	\$	84,976.32
Solilak	B	Can Police Info Coord	\$	60,868.24
Sorokowski	B	Constable	\$	71,757.61
Soufi	E	Constable	\$	79,197.41
Southby	S	Sergeant Patrol	\$	81,496.80
Spado	G	Sergeant	\$	81,218.68
Sparrow	B	Constable	\$	54,354.59
Spence	B	Sergeant Detective	\$	93,554.19
Spencer	S	Constable	\$	60,987.56
Spencier	D	Constable	\$	79,061.06
Sproule	J	Constable	\$	80,225.38
Spruyt	T	Constable	\$	51,912.24
Spryszak	G	Constable	\$	80,452.69
St Godard	D	Constable	\$	76,018.21
St. Amant	J	Constable	\$	91,806.45
Stalker	J	Constable	\$	89,092.63
Stanish	B	Constable	\$	72,619.70
Stanko	J	Constable	\$	78,419.54
Stannard	A	Superintendent	\$	135,614.91
Stebner	T	Sergeant Detective	\$	85,115.23
Steciuk	P	Operator Police Comm	\$	63,487.19
Steel	C	Sergeant Patrol	\$	75,634.33
Steeves	F	Sergeant Patrol	\$	96,583.69
Stefanec	G	Constable	\$	108,922.00
Stefaniuk	C	Constable	\$	75,080.70
Stepa	D	Constable	\$	74,221.49
Stephanson	R	Sergeant Detective	\$	96,090.39
Stephanson	A	Staff Sergeant	\$	84,509.69
Stephens	M	Sergeant	\$	92,813.27
Stevenson	J	Sergeant Detective	\$	95,346.78
Stewart	W	Sergeant	\$	105,346.95
Stockham	R	Constable	\$	65,486.25
Storozinski	E	Constable	\$	56,529.75
Stothers	M	Sergeant Patrol	\$	74,915.52
Strembicki	M	Constable	\$	93,819.67
Strick	J	Constable	\$	69,061.94
Strick	C	Senior Communications Operator	\$	67,544.21
Stupack	C	Programmer Info Systems	\$	58,384.08

EMPLOYEE		POSITION	SALARY	
Sullivan	R	Sergeant	\$	84,368.22
Summers	D	Sergeant	\$	86,286.59
Supeene	R	Sergeant	\$	84,493.74
Sutherland	M	Constable	\$	78,034.73
Sutherland	C	Sergeant Patrol	\$	50,761.81
Sutherland	J	Sergeant Detective	\$	114,072.90
Sveinson	C	Sergeant Patrol	\$	81,517.01
Swan	S	Sergeant	\$	88,138.97
Swanson	L	Sergeant Patrol	\$	83,034.40
Swanson	K	Constable	\$	74,991.29
Sweeting	C	Constable	\$	50,230.22
Symons	W	Sergeant	\$	80,915.78
Szmyd	A	Constable	\$	56,018.68
Szyszkowski	J	Sergeant Patrol	\$	85,551.89
Takatch	K	Const-1st Class-Id Spec A	\$	91,075.29
Tanasychuk	M	Constable	\$	76,238.06
Taplin	K	Staff Sergeant	\$	91,926.44
Tardiff	R	Constable	\$	75,622.09
Taylor	K	Constable	\$	78,762.53
Taylor	R	Constable	\$	74,595.03
Taylor	J	Constable	\$	83,042.91
Taylor	J	Const-1st Class-Id Spec A	\$	86,228.39
Teichroew	P	Constable	\$	84,494.96
Temple	M	Constable	\$	78,408.84
Tereck-McDonald	G	Constable	\$	75,861.87
Terlinski	L	Sergeant Detective	\$	97,622.44
Tervoort	B	Constable	\$	77,014.01
Tessier	J	Constable	\$	81,459.55
Thiessen	J	Sergeant	\$	53,830.92
Thiessen	J	Constable	\$	79,573.20
Thimm	R	Constable	\$	51,822.12
Thomas	M	Constable	\$	78,094.30
Thomas	S	Sergeant	\$	87,248.29
Thompson	T	Constable	\$	56,739.14
Thompson	L	Constable	\$	89,832.80
Thompson	J	Constable	\$	82,479.49
Thorne	D	Inspector	\$	101,239.62
Tighe	R	Constable	\$	76,531.96
Tighe	A	Constable	\$	97,127.92
Timchuk	K	Sergeant	\$	84,655.65
Tinsley	T	Constable	\$	70,421.21
Tinsley	J	Operator Police Comm	\$	51,975.16
Tittlemier	A	Constable	\$	53,845.85
Tobin	B	Sergeant Patrol	\$	84,794.90
Todoruk	D	Sergeant Detective	\$	97,366.15
Toews	W	Sergeant Patrol	\$	81,951.46
Tokar	P	Constable	\$	77,711.82
Toth	M	Constable	\$	84,708.37
Trach	S	Constable	\$	74,523.92
Trakalo	R	Sergeant Detective	\$	113,930.74
Trakalo	L	Mechanic	\$	60,753.22
Trelka	T	Constable	\$	51,429.11
Trinder	S	Constable	\$	76,670.10
Trudeau	A	Constable	\$	83,913.42
Trudeau	K	Constable	\$	81,436.45
Trudeau	P	Constable	\$	82,522.67
Truss	J	Sergeant Patrol	\$	79,627.24
Tully	B	Constable	\$	91,307.10
Tuokko	T	Info Systems Specialist	\$	70,883.74
Turenne	M	Constable	\$	75,215.37
Turnbull	E	Operator Police Comm Sr	\$	70,561.42
Turner	T	Constable	\$	76,549.37
Turner	D	Sergeant Patrol	\$	91,503.69
Turner	E	Constable	\$	71,459.28
Tycholiz	R	Sergeant	\$	92,798.72

EMPLOYEE		POSITION	SALARY	
Tyndale	D	Constable	\$	71,618.82
Ulasz	D	Operator Police Comm	\$	66,940.49
Unger	M	Constable	\$	78,494.84
Vaags	H	Constable	\$	74,951.87
Valde	J	Operator Police Comm	\$	59,754.66
Van Alstyne	K	Sergeant Detective	\$	90,891.96
Van Wyk	M	Constable	\$	80,769.17
Vandriel	R	Constable	\$	69,101.93
Vanmackelbergh	G	Constable	\$	77,862.99
Vano	R	Constable	\$	72,739.98
Varey	M	Constable	\$	74,167.38
Vargas	G	Constable	\$	74,363.53
Veldman	S	Constable	\$	75,930.73
Venn	S	Constable	\$	72,863.38
Vertone	R	Sergeant Patrol	\$	80,525.67
Vianzon	R	Constable	\$	74,615.69
Vilela	J	Sergeant Detective	\$	92,111.29
Villaranda	J	Constable	\$	50,068.91
Vincent	C	Constable	\$	74,167.38
Vincent	K	Constable	\$	79,772.06
Vogen	B	Staff Sergeant	\$	95,843.39
Vollrath	G	Operator Police Comm	\$	65,324.65
Wachnian Estate of	J	Info Sys Project Leader	\$	70,683.65
Waddell	W	Sergeant Patrol	\$	79,371.33
Wagner	M	Sergeant Patrol	\$	77,591.40
Wahl	A	Constable	\$	62,169.93
Wakin	G	Constable	\$	80,894.48
Walker	K	Staff Sergeant	\$	88,482.50
Walker	K	Constable	\$	74,355.70
Walker	G	Inspector	\$	77,931.63
Wall	B	Constable	\$	81,094.06
Wall	J	Shop Foreman	\$	63,745.80
Waller	F	Sergeant	\$	76,645.83
Walls	G	Constable	\$	74,768.47
Wanamaker	D	Constable	\$	66,879.41
Ward	M	Constable	\$	88,993.22
Waskul	K	Constable	\$	55,112.98
Waterman	C	Constable	\$	100,840.00
Waters	T	Constable	\$	73,997.26
Watts	C	Constable	\$	79,026.58
Webster	D	Deputy Chief Police	\$	131,670.54
Wegner	D	Sergeant Patrol	\$	98,887.21
Weiss	F	Sergeant	\$	119,888.16
Weisz	D	Constable	\$	69,270.34
Welsh	B	Constable	\$	71,005.15
Welsh	G	Constable	\$	80,215.76
Welsh	C	Constable	\$	68,249.22
West	S	Mgr Admin Strategic Issue	\$	82,668.85
Westbrock	D	Constable	\$	84,797.52
Whalen	A	Constable	\$	76,388.24
White	T	Constable	\$	68,700.88
Whitham	D	Constable	\$	76,317.49
Wiebe	A	Constable	\$	81,721.40
Wiebe	K	Constable	\$	75,801.47
Wiens	J	Storekeeper 3-Police	\$	50,372.85
Wiens	K	Constable	\$	75,908.00
Wilde	G	Constable	\$	70,287.41
Wiles	C	Constable	\$	74,376.69
Wiley	S	Constable	\$	71,459.28
Wilkinson	A	Constable	\$	81,325.16
Wilks	K	Constable	\$	71,271.23
Willette	C	Worker Victim Services	\$	54,597.93
Williams	D	SUPV QUARTERMASTER STORES	\$	67,644.74
Williams	A	Constable	\$	110,067.39
Williams	J	Constable	\$	50,605.52

EMPLOYEE		POSITION	SALARY	
Williams	K	Sergeant	\$	104,918.19
Willis	R	Constable	\$	81,578.92
Wilson	K	Constable	\$	54,483.76
Wilson	S	Constable	\$	60,813.25
Wingfield	C	Constable	\$	80,625.06
Wood	H	Coord Physical Fitness	\$	66,262.20
Wood	C	Constable	\$	53,551.16
Wood	K	Constable	\$	75,752.68
Woods	J	Constable	\$	78,948.33
Wouda	H	Sergeant Patrol	\$	80,437.69
Wowchuk	P	Sergeant Patrol	\$	80,578.94
Woychyshyn	A	Sergeant Patrol	\$	89,953.16
Wurr	F	Constable	\$	77,415.24
Wyman	J	RESEARCH ANALYST	\$	61,941.14
Wynnyk	B	Sergeant	\$	96,101.82
Wytinck	E	Constable	\$	52,353.39
Wytinck	S	Constable	\$	68,581.61
Yelland	D	Constable	\$	76,353.72
Yerex	W	Constable	\$	112,507.62
York	R	Constable	\$	84,068.03
Young	B	Sergeant	\$	91,839.16
Young	R	Constable	\$	76,340.40
Younka	G	Constable	\$	65,628.42
Zacharias	M	Deputy Chief Police	\$	144,906.95
Zack	W	Sergeant Patrol	\$	78,754.14
Zaharia	R	Constable	\$	78,307.28
Zaluski	J	Constable	\$	71,625.09
Zaretski	J	Constable	\$	72,184.60
Zebrun	J	Constable	\$	69,788.52
Zeglen	J	Constable	\$	76,127.08
Zelenewich	G	Constable	\$	74,167.38
Zelmer	B	Constable	\$	73,917.20
Zirk	G	Constable	\$	74,380.84
Zoroneck	K	Constable	\$	81,285.10
Zuk-Boyer	S	Constable	\$	74,173.39
Zukowski	J	Constable	\$	74,770.96
Zurawsky	A	Constable	\$	58,028.15
Zurba	R	Sergeant Patrol	\$	81,106.58
Zurstegge	R	Constable	\$	69,100.29
Zushman	K	Constable	\$	85,284.29
Zwarich	T	Constable	\$	73,691.43
Transit				
Adam	D	Machinist I/C	\$	54,301.80
Adolfson	J	Repairer Body	\$	62,649.15
Akong	R	Instructor Transit	\$	55,960.35
Anderson	B	Mechanic, Truck/Transport	\$	61,532.59
Andrushko	P	Winder Armature	\$	58,056.57
Antos	W	Operator Bus	\$	73,611.14
Antymniuk	D	Instructor Sr Transit	\$	59,138.48
Ardita	A	Operator Bus	\$	56,967.18
Arnal	D	Operator Bus	\$	54,518.88
Asham	R	Supv Shift Servicing	\$	54,134.43
Aston-Devisscher	D	Operator Bus	\$	54,281.25
Ayres	S	Operator Bus	\$	50,241.90
Babiak	M	Operator Bus	\$	51,045.90
Bakstad	D	Operator Bus	\$	56,835.54
Bale	B	Mechanic Truck/Transport I/C	\$	58,671.89
Baril	R	Mechanic, Truck/Transport	\$	52,398.35
Barr	K	Mechanic, Truck/Transport	\$	52,748.15
Beach	T	Operator Bus	\$	55,279.82
Beaudry	C	Operator Bus	\$	50,811.84
Bedi	M	Operator Bus	\$	50,959.96
Bertrand	M	Mechanic, Truck/Transport	\$	54,410.10
Bhagria	A	Operator Bus	\$	59,522.94

EMPLOYEE		POSITION	SALARY	
Bilous	C	Operator Bus	\$	54,996.44
Birdi	G	Operator Bus	\$	54,367.52
Blatz	K	Operator Bus	\$	57,636.26
Blore	T	Operator Bus	\$	61,833.72
Bohotchuk	W	Operator Bus	\$	50,158.40
Boily	R	Upholsterer	\$	50,462.57
Bordynuik	W	Operator Bus	\$	55,814.43
Borland	J	Coord Comm Support & Volu	\$	58,779.46
Brandson	S	Proj Leader	\$	78,887.16
Brar	J	Operator Bus	\$	54,817.28
Brouillette	B	Mechanic Industrial	\$	52,656.64
Brunsel	A	Insp Transit	\$	56,934.57
Brydges	J	Upholsterer	\$	51,216.16
Brydges	C	Controller	\$	56,459.56
Buors	T	Supv Finance & Payroll	\$	70,598.37
Burla	R	Operator Bus	\$	89,546.05
Calahan	M	Coord Cont & Cust Promoti	\$	73,926.89
Calas	A	Transit Scheduler	\$	69,855.60
Caldwell	C	Mgr H.Tran. & Spec. Serv.	\$	85,543.70
Caners	L	Operator Bus	\$	65,395.79
Carloni	P	Operator Bus	\$	63,154.44
Carranza	R	Operator Bus	\$	54,690.00
Casper	W	Operator Bus	\$	56,542.08
Champagne	K	Mechanic, Truck/Transport	\$	59,946.16
Chartrand	J	Upholsterer	\$	68,122.46
Chartrand	B	Carpenter-ATU	\$	51,718.89
Chaudhary	A	Operator Bus	\$	66,664.24
Chubey	C	Specialist Applic Support	\$	71,450.13
Claeys	G	Mechanic, Truck/Transport	\$	55,203.56
Claeys	H	Supv Transportation	\$	103,513.87
Clement	S	Electrician Journey	\$	54,011.23
Cockriell	W	Controller	\$	67,925.82
Coleman	M	Repairer Body	\$	52,637.48
Cooper	R	Supv Maintenance	\$	71,470.11
Craig	J	Operator Bus	\$	50,441.14
Criggie	K	Operator Bus	\$	56,241.32
Cross	P	Operator Bus	\$	51,641.29
Cumming	K	Proj Leader	\$	67,755.58
Dahm	D	Operator Bus	\$	51,469.91
Davies	E	Clerk Principal	\$	50,179.06
Deforel	A	Supt Schedules	\$	73,652.87
Demeule	J	Operator Bus	\$	54,158.80
Derewianchuk	M	Operator Bus	\$	51,959.24
Dersken	G	Supv Transit Stores	\$	71,456.12
Deroche	M	Mechanic Truck/Tranpsort I/C	\$	61,374.13
Desorcy	P	Repairer Body	\$	63,678.55
Desorcy	M	Operator Bus	\$	51,205.96
Devigne	M	Insp Transit	\$	55,144.56
Devisser	D	Supt Vehicle Overhaul	\$	87,355.80
Devisser	C	Mechanic, Truck/Transport	\$	54,697.75
Dhillon	B	Operator Bus	\$	69,924.41
Dorge	R	Operator Bus	\$	50,341.23
Dreolini	T	Mgr Plant & Equipment	\$	104,404.37
Drury	R	Operator Bus	\$	58,162.93
Drysdale	D	Operator Bus	\$	52,976.34
Dudych	J	Mechanic, Truck/Transport	\$	52,852.80
Dyck	R	Mechanic, Truck/Transport	\$	55,993.42
Early	B	Chief Timekeeper	\$	66,645.63
Ens	J	Mechanic Truck/Tranpsort I/C	\$	68,243.27
Epp	V	Operator Bus	\$	61,237.58
Eunson	R	Operator Bus	\$	53,953.30
Evans	G	Supv Dispatch	\$	59,561.44
Ewankiw	G	Supv Transportation	\$	71,266.65
Fahlman	D	Supv Dispatch	\$	56,364.60
Falk	M	Operator Bus	\$	50,065.22

EMPLOYEE		POSITION	SALARY	
Farr	D	Handi-Transit CustServiceSuper	\$	64,193.26
Fatouros	G	Insp Transit	\$	56,094.84
Fazaluddin	H	Operator Bus	\$	72,501.63
Feenstra	R	Insp Transit	\$	56,411.37
Fernando	S	Operator Bus	\$	65,709.27
Finlayson	J	Operator Bus	\$	50,140.13
Firth	K	Operator Bus	\$	52,401.48
Fitzgerald	E	Controller Senior	\$	78,913.16
Fletcher	J	Operator Bus	\$	52,407.06
Flynn	T	Operator Bus	\$	80,918.67
Fontaine	G	Techn Diesel Bus	\$	64,933.88
Forbes	G	Painter-ATU	\$	52,371.06
Ford	K	Mechanic, Truck/Transport	\$	56,782.62
Fortier	M	Supv Maintenance	\$	61,711.86
Franklin	K	Operator Bus	\$	61,765.39
Fraser	I	Operator Bus	\$	51,563.21
Fraser	R	Operator Bus	\$	77,928.70
Fredette	D	Operator Bus	\$	54,351.27
Freund	B	Operator Bus	\$	50,279.66
Friesen	W	Servicer Bus	\$	63,418.47
Froese	J	Operator Bus	\$	57,202.21
Funk	K	Transit Scheduler	\$	54,056.01
Gagaluk	R	Mechanic, Truck/Transport	\$	54,250.94
Galbichka	T	Clerk Principal	\$	54,997.62
Gatien	C	Insp Transit	\$	65,440.22
Gauthier	N	Operator Bus	\$	50,795.93
Geib	S	Mechanic, Truck/Transport	\$	52,480.55
Gembey	K	Specialist Applic Support	\$	71,450.13
Gerkowski	R	Asst Dispatch	\$	50,773.80
Gerrard	K	Analyst Programmer 2	\$	53,625.05
Gheeraert	R	Damage Estimator	\$	54,938.83
Gibbons	M	Mechanic, Truck/Transport	\$	53,438.16
Gill	R	Insp Transit	\$	54,029.92
Gill	C	Operator Bus	\$	50,481.28
Gill	A	Operator Bus	\$	52,015.27
Gilmore	B	Operator Bus	\$	60,355.72
Glowatsky	D	Mechanic Truck/Transport I/C	\$	61,534.89
Godin	A	Mechanic, Truck/Transport	\$	52,282.37
Goehler	F	Electrician Journey	\$	53,807.39
Goertz	B	Operator Bus	\$	50,498.83
Goertzen	L	Controller	\$	63,174.17
Golden	C	Supv Transportation	\$	78,436.77
Goodchild	T	Clerk Senior-CUPE	\$	57,479.99
Gopez	E	Bus Electronics Tech	\$	59,626.80
Gordon	W	Operator Bus	\$	52,122.64
Gowryluk	A	Mechanic, Truck/Transport	\$	55,375.81
Graham	A	Operator Bus	\$	52,948.67
Granger	I	Mechanic, Truck/Transport	\$	54,546.80
Gratton	C	Operator Bus	\$	50,212.22
Grewal	M	Operator Bus	\$	57,847.79
Guenette	M	Machinist-ATU	\$	50,283.53
Gusnoski	R	Operator Bus	\$	56,391.33
Hadden	R	Supv Maintenance	\$	63,637.72
Halhead	K	Mechanic, Truck/Transport	\$	51,683.85
Haluik	D	Storekeeper 4-ATU	\$	65,583.39
Hama	M	Asst 2 Planning	\$	50,625.03
Hanstead	C	Specialist Applic Support	\$	70,891.02
Hay	R	Operator Bus	\$	50,201.91
Haynes	D	Blacksmith-ATU	\$	60,457.08
Heide	J	Timekeeper Senior	\$	60,958.83
Hicks	S	Operator Bus	\$	66,755.52
Hignell	R	Carpenter-ATU	\$	52,329.20
Hildebrandt	J	Operator Bus	\$	51,381.15
Hill	D	Operator Bus	\$	54,067.44
Hrechkosy	T	Mechanic, Truck/Transport	\$	54,138.28

EMPLOYEE		POSITION	SALARY	
Hutlet	R	Mechanic, Truck/Transport	\$	54,004.38
Huybrecht	G	Supt Schedules	\$	103,554.57
Isaacs	L	Machinist-ATU	\$	51,394.14
Iskierski	R	Operator Bus	\$	57,232.52
Iwanicki	D	Operator Bus	\$	50,763.35
Jansen	W	Worker Sheet Metal	\$	54,270.36
Jarosz	W	Mechanic, Truck/Transport	\$	55,279.52
Jelic	D	Operator Bus	\$	88,300.36
Kaleta	D	Controller	\$	56,439.58
Kashmark	B	Repairer Body	\$	64,961.42
Kauk	A	Operator Bus	\$	53,596.67
Kaushal	A	Operator Bus	\$	53,082.03
Keller	B	Techn Gr 3	\$	52,509.80
Kennington	R	Tireman I/C	\$	53,868.32
Kesterke	E	Painter-ATU	\$	51,512.00
Khan	R	Operator Bus	\$	63,308.16
Kilburn	G	Operator Bus	\$	50,909.92
Kirk	D	Insp Chief Transit	\$	78,913.15
Klassen	D	Analyst Programmer 2	\$	56,772.06
Kozak	L	Mechanic, Truck/Transport	\$	56,387.09
Kozyra	B	Repairer Body	\$	63,062.83
Krahn	J	Operator Bus	\$	64,179.40
Krichkowski	B	Repairer Body	\$	53,042.91
Kuczera	R	Supv Maintenance	\$	57,468.54
Kuhl	G	Supv Maintenance	\$	66,490.27
Kuhl	D	Mechanic, Truck/Transport	\$	51,807.33
Labossiere	D	Techn Treasury	\$	56,232.43
Lacasse	N	Operator Bus	\$	77,078.05
Lambert	M	Operator Bus	\$	72,830.86
Laminge	R	Operator Bus	\$	60,801.56
Larocque	R	Mechanic, Truck/Transport	\$	54,853.88
Larue	T	Operator Bus	\$	54,717.66
Lauze	R	Operator Bus	\$	51,027.41
Lauzon	T	Operator Bus	\$	65,503.71
Lavallee	L	Operator Bus	\$	58,500.24
Lawless	D	Operator Bus	\$	50,359.74
Legg	A	Mechanic, Truck/Transport	\$	57,971.16
Leite	G	Insp Transit	\$	68,416.95
Lekkas	W	Operator Bus	\$	52,762.83
Leskiw	M	Mechanic, Truck/Transport	\$	53,452.79
Link	R	Repairer Body I/C	\$	57,998.39
Luch	A	Painter-ATU	\$	51,671.56
Lukowich	M	Operator Bus	\$	52,524.67
Lumsden	R	Operator Bus	\$	63,607.38
Makar	K	Mechanic Truck/Transport I/C	\$	65,115.37
Makowsky	O	Operator Bus	\$	65,034.42
Malcolm	D	Operator Bus	\$	57,817.09
Mangat	P	Operator Bus	\$	55,614.63
Martin	K	Mgr Transportation	\$	106,115.64
Masse	D	Mechanic, Truck/Transport	\$	59,487.40
Mattis	F	Mechanic, Truck/Transport	\$	51,958.47
Matyszewski	M	Operator Bus	\$	66,561.60
Mavroudis	S	Insp Transit	\$	56,515.00
McCord	K	Operator Bus	\$	50,978.21
Mccrie	W	Operator Bus	\$	51,292.28
McEwan	M	Mechanic, Truck/Transport	\$	53,402.88
McKenzie	C	Operator Bus	\$	54,075.07
Mckoluff	S	Repairer Body	\$	51,760.39
Menzies	W	Mgr Planning & Schedules	\$	105,928.19
Michalshyn	D	Operator Bus	\$	50,742.06
Mikulec	I	Operator Bus	\$	68,363.20
Milkowski	C	Operator Bus	\$	55,845.50
Miller	B	Insp Transit	\$	64,668.53
Millson	D	Operator Bus	\$	50,873.44
Moroz	D	Operator Bus	\$	51,935.27

EMPLOYEE		POSITION	SALARY	
Mowat	B	Mechanic, Truck/Transport	\$	56,569.45
Muir	J	Operator Bus	\$	50,791.35
Munro	B	Supv Maintenance	\$	55,641.42
Munro	B	Repairer Body	\$	57,214.58
Muryn	N	Operator Bus	\$	57,602.40
Myskiw	W	Operator Bus	\$	52,412.20
Nagel	R	Operator Bus	\$	50,561.14
Nagel	A	Operator Bus	\$	51,082.21
Nayar	R	Operator Bus	\$	51,795.67
Nelson	C	Operator Bus	\$	67,661.97
Newton	B	Supv Facilities Mtce	\$	74,231.15
Nichols	K	Mechanic, Truck/Transport	\$	56,638.51
Nordine	E	Operator Bus	\$	52,397.59
Northcliffe	J	Supt Vehicle Maintenance	\$	86,118.59
Oakes	B	Operator Bus	\$	73,480.29
Oliver	B	Painter-ATU	\$	51,226.02
Oliver	M	Operator Bus	\$	50,615.59
Orr	C	Mechanic Truck/Transport I/C	\$	59,806.19
Orr	R	Operator Bus	\$	68,203.45
Owens	R	Supv Maintenance	\$	58,595.38
Pantos	B	Operator Bus	\$	51,081.13
Park	B	Insp Transit	\$	56,679.75
Park	T	Operator Bus	\$	50,515.92
Paterson	M	Mgr Human Resources Gr 5	\$	85,463.91
Payson	J	Supv Maintenance	\$	60,334.27
Pearce	J	Supv Maintenance	\$	58,382.77
Pearce	M	Supv Maintenance	\$	71,470.13
Penner	J	Industrial Welder	\$	68,796.30
Petras	M	Operator Bus	\$	51,099.45
Picklyk	T	Operator Bus	\$	53,397.16
Pierson	G	Operator Bus	\$	53,578.71
Pilch	B	Operator Bus	\$	50,869.44
Pinder	R	Operator Bus	\$	55,589.38
Pluta	B	Instructor Transit	\$	55,538.83
Portillo	A	Operator Bus	\$	50,608.95
Prettie	W	Operator Bus	\$	67,408.75
Preweda	L	Operator Bus	\$	54,004.35
Prokop	S	Mechanic, Truck/Transport	\$	55,100.64
Pruden	B	Transit Scheduler	\$	69,076.10
Purdy	M	Operations Superintendent	\$	95,468.37
Purdy	N	Clerk Principal	\$	54,845.21
Raible	A	Mechanic, Truck/Transport	\$	53,524.86
Raman-Nair	S	Operator Bus	\$	50,689.35
Rawson	J	Repairer Body	\$	56,946.21
Razella	W	Insp Transit	\$	56,949.16
Regiec	A	Planner Operations	\$	79,503.86
Rempel	E	Painter Sign	\$	51,518.44
Robert	D	Supv Handi Transit	\$	71,151.84
Roberts	M	Operator Bus	\$	50,600.82
Romas	S	Repairer Body	\$	65,446.96
Rougeau	M	Supv Maintenance	\$	56,907.16
Roy	E	Operator Bus	\$	66,412.05
Ruchkall	D	Engineer Maintenance	\$	76,423.26
Ryan	J	Operator Bus	\$	88,461.20
Ryckman	G	Mechanic, Truck/Transport	\$	55,515.27
Saathof	E	Operator Bus	\$	50,840.28
San Juan	F	Mechanic, Truck/Transport	\$	51,576.87
Sandberg	P	Operator Bus	\$	50,481.22
Sanderson	B	Operator Bus	\$	52,109.11
Sandhu	H	Operator Bus	\$	51,314.91
Santini	C	Insp Transit	\$	56,253.91
Schleining	C	Mechanic, Truck/Transport	\$	51,477.00
Schmidt	R	Supt Servicing	\$	68,539.12
Schroeder	G	Insp Transit	\$	58,888.28
Schulz	H	Operator Bus	\$	52,090.05

EMPLOYEE		POSITION	SALARY	
Searles	D	Clerk C-CUPE	\$	52,876.90
Sellers	K	Operator Bus	\$	50,488.74
Sellner	B	Operator Bus	\$	50,835.64
Shade	G	Mechanic, Truck/Transport	\$	58,251.60
Sharma	S	Operator Bus	\$	59,988.11
Shaw	A	Operator Bus	\$	52,188.78
Shewchenko	M	Repairer Body	\$	62,629.04
Singh	M	Operator Bus	\$	65,887.60
Sitch	D	Insp Transit	\$	56,177.66
Slusarenko	P	Mechanic, Truck/Transport	\$	54,699.24
Smith	W	Wireman	\$	50,565.11
Smith	D	Instructor Transit	\$	55,512.85
Smith	R	Operator Bus	\$	53,197.11
Smith	S	Operator Bus	\$	57,117.46
Snider	C	Wireman	\$	51,017.66
Soni	S	Operator Bus	\$	60,197.88
Squires	W	Mechanic, Truck/Transport	\$	57,216.43
Squires	C	Operator Bus	\$	51,152.62
St. Laurent	L	Mechanic, Truck/Transport	\$	54,960.51
Sta Rita	E	Operator Bus	\$	51,282.78
Steinke	R	Operator Dynamometer	\$	54,309.85
Stephen	R	Operator Bus	\$	50,384.83
Stewart	D	Supv Dispatch	\$	56,676.45
Strausz	M	Operator Bus	\$	50,215.08
Streeter	W	Operator Bus	\$	54,813.82
Strike	B	Coord Customer Info	\$	77,135.67
Studený	S	Operator Bus	\$	71,068.58
Sworyk	B	Operator Bus	\$	51,218.74
Szendrei	T	Repairer Body	\$	51,415.04
Tack	H	Supt Transit Treasury	\$	64,075.58
Tallaire	C	Insp Transit	\$	58,578.23
Tanchak	G	Mechanic, Truck/Transport	\$	65,833.50
Tanner	G	Techn Gr 3	\$	51,117.07
Taylor	J	Operator Bus	\$	52,846.32
Tessier	S	Mechanic, Truck/Transport	\$	64,522.90
Thomas	J	Operator Bus	\$	51,176.38
Thompson	P	Operator Bus	\$	50,279.95
Tiggelaar	J	Operator Bus	\$	52,545.41
Tonnellier	R	Supv Transportation	\$	60,235.75
Tremblay	S	Officer Safety	\$	57,485.27
Tretiak	W	Operator Bus	\$	64,831.92
Troughton	B	Operator Bus	\$	52,299.09
Trudeau	M	Mechanic, Truck/Transport	\$	52,894.84
Truong	W	Analyst Programmer 2	\$	51,500.10
Tucker	J	Mechanic, Truck/Transport	\$	55,598.07
Vagi	J	Instructor Transit	\$	64,694.53
Vandekerkhove	T	Engineer Maintenance	\$	74,325.50
Vanwart	A	Mechanic, Truck/Transport	\$	52,365.35
Vecherya	A	Facilities Mntce Coordin	\$	56,439.57
Vossler	H	Mgr Info Systems	\$	95,614.17
Vuong	K	Operator Bus	\$	72,623.37
Wachko	J	Operator Bus	\$	56,035.62
Walashek	W	Operator Bus	\$	51,100.07
Walker	R	Operator Bus	\$	53,097.38
Walker	D	Operator Bus	\$	54,162.77
Wardrop	D	Director Transit	\$	122,338.87
Weise	W	Operator Bus	\$	65,076.10
Wellwood	P	Supv Admn Systems	\$	72,131.74
Wesemann	K	Operator Bus	\$	70,651.69
West	R	Welder-ATU	\$	50,836.42
Wieffering	R	Operator Bus	\$	52,510.28
Wieler	D	Insp Transit	\$	69,082.31
Wilks	T	Operator Bus	\$	61,246.35
Williams	T	Mechanic, Truck/Transport	\$	53,065.26
Wiwchar	P	Analyst Market Research	\$	78,907.18

EMPLOYEE		POSITION	SALARY	
Worth	W	Mechanic, Truck/Transport	\$	51,781.24
Yorski	E	Officer Revenue	\$	62,327.79
Young	R	Instructor Transit	\$	54,928.34
Yuskin	K	Operator Bus	\$	59,003.43
Zahajko	C	Operator Bus	\$	57,163.48
Zakaluk	G	Supv Maintenance	\$	58,589.40
Zemla	M	Operator Bus	\$	50,150.68
Zvonik	V	Machinist-ATU	\$	52,097.08
Zwarych	C	Mechanic Truck/Transport I/C	\$	60,595.06
Zyha	J	Operator Bus	\$	51,021.10