Yearly Payroll Taxes

Employee Cost ($)				Employer Cost ($)			
Year	**CPP Taxes**	**EI Taxes**	**Total Payroll Taxes**	**Year**	**CPP Taxes**	**EI Taxes**	**Total Payroll Taxes**
1992	696.00	1,107.60	**1,803.60**	1992	696.00	1,550.64	**2,246.64**
1993	752.50	1,162.20	**1,914.70**	1993	752.50	1,627.08	**2,379.58**
1994	806.00	1,197.30	**2,003.30**	1994	806.00	1,676.22	**2,482.22**
1995	850.50	1,170.00	**2,020.50**	1995	850.50	1,638.00	**2,488.50**
1996	893.20	1,150.50	**2,043.70**	1996	893.20	1,610.70	**2,503.90**
1997	969.00	1,131.00	**2,100.00**	1997	969.00	1,583.40	**2,552.40**
1998	1,068.80	1,053.00	**2,121.80**	1998	1,068.80	1,474.20	**2,543.00**
1999	1,186.50	994.50	**2,181.00**	1999	1,186.50	1,392.30	**2,578.80**
2000	1,329.90	936.00	**2,265.90**	2000	1,329.90	1,310.40	**2,640.30**
2001	1,496.40	877.50	**2,373.90**	2001	1,496.40	1,228.50	**2,724.90**
2002	1,673.20	858.00	**2,531.20**	2002	1,673.20	1,201.20	**2,874.40**
2003	1,801.80	819.00	**2,620.80**	2003	1,801.80	1,146.60	**2,948.40**

Year	**CPP Taxes**	**EI Taxes**	Net Payroll Tax **Increase Per Employee**		**Cumulative Effect (since 1992)**	**Year**	**CPP Taxes**	**EI Taxes**	**Net Payroll TaxChange Per Employer For Each Employee**		**Cumulative Effect (since 1992)**
1993	56.50	54.60	111.10	**Increase**	111.10	1993	56.50	76.44	132.94	**Increase**	132.94
1994	53.50	35.10	88.60	**Increase**	199.70	1994	53.50	49.14	102.64	**Increase**	235.58
1995	44.50	-27.30	17.20	**Increase**	216.90	1995	44.50	-38.22	6.28	**Increase**	241.86
1996	42.70	-19.50	23.20	**Increase**	240.10	1996	42.70	-27.30	15.40	**Increase**	257.26
1997	75.80	-19.50	56.30	**Increase**	296.40	1997	75.80	-27.30	48.50	**Increase**	305.76
1998	99.80	-78.00	21.80	**Increase**	318.20	1998	99.80	-109.20	-9.40	**Decrease**	296.36
1999	117.70	-58.50	59.20	**Increase**	377.40	1999	117.70	-81.90	35.80	**Increase**	332.16
2000	143.40	-58.50	84.90	**Increase**	462.30	2000	143.40	-81.90	61.50	**Increase**	393.66
2001	166.50	-58.50	108.00	**Increase**	570.30	2001	166.50	-81.90	84.60	**Increase**	478.26
2002	176.80	-19.50	157.30	**Increase**	727.60	2002	176.80	-27.30	149.50	**Increase**	627.76
2003	128.60	-39.00	89.60	**Increase**	817.20	2003	128.60	-54.60	74.00	**Increase**	701.76

The payroll tax burden for an employee at $41,000/year will be $817.20 higher in 2003 than it was in 1992.

The payroll tax burden for an employer at $41,000/year will be $701.76 higher in 2003 than it was in 1992.

EI History

Year	Maximum Insurable Earnings ($)	Calculations For $39,000 Income ($)	Premium Rates Employee	Premium Rates Employer	Employee's Annual Contribution ($)	Year Over Year Difference ($)	Employer's Annual Contribution ($)	Year Over Year Difference ($)
1992	36,920	36,920	0.03000	0.04200	1,107.60		1,550.64	
1993	38,740	38,740	0.03000	0.04200	1,162.20	54.60	1,627.08	76.44
1994	40,560	39,000	0.03070	0.04298	1,197.30	35.10	1,676.22	49.14
1995	42,380	39,000	0.03000	0.04200	1,170.00	-27.30	1,638.00	-38.22
1996	39,000	39,000	0.02950	0.04130	1,150.50	-19.50	1,610.70	-27.30
1997	39,000	39,000	0.02900	0.04060	1,131.00	-19.50	1,583.40	-27.30
1998	39,000	39,000	0.02700	0.03780	1,053.00	-78.00	1,474.20	-109.20
1999	39,000	39,000	0.02550	0.03570	994.50	-58.50	1,392.30	-81.90
2000	39,000	39,000	0.02400	0.03360	936.00	-58.50	1,310.40	-81.90
2001	39,000	39,000	0.02250	0.03150	877.50	-58.50	1,228.50	-81.90
2002	39,000	39,000	0.02200	0.03080	858.00	-19.50	1,201.20	-27.30
2003	39,000	39,000	0.02100	0.02940	819.00	-39.00	1,146.60	-54.60

Notes

1) Maximum Insurable Earnings have been frozen for eight years.

2) Premium Rates for Employee/Employer applied to each $100 of insurable earnings.

3) All employees at $39,000 or above pay the same total in EI taxes.

CPP History

Year	Maximum Pensionable Earnings ($)	Basic Exemption ($)	Maximum Contributory Earnings ($)	Premium Rates Employee	Premium Rates Employer	Employee's Yearly Contribution ($)	Year Over Year Difference ($)	Employer's Yearly Contribution ($)	Year Over Year Difference ($)
1992	32,300	3,200	29,000	0.0240	0.0240	696.00		696.00	
1993	33,400	3,300	30,100	0.0250	0.0250	752.50	56.50	752.50	56.50
1994	34,400	3,400	31,000	0.0260	0.0260	806.00	53.50	806.00	53.50
1995	34,900	3,400	31,500	0.0270	0.0270	850.50	44.50	850.50	44.50
1996	35,400	3,500	31,900	0.0280	0.0280	893.20	42.70	893.20	42.70
1997	35,800	3,500	32,300	0.0300	0.0300	969.00	75.80	969.00	75.80
1998	36,900	3,500	33,400	0.0320	0.0320	1,068.80	99.80	1,068.80	99.80
1999	37,400	3,500	33,900	0.0350	0.0350	1,186.50	117.70	1,186.50	117.70
2000	37,600	3,500	34,100	0.0390	0.0390	1,329.90	143.40	1,329.90	143.40
2001	38,300	3,500	34,800	0.0430	0.0430	1,496.40	166.50	1,496.40	166.50
2002	39,100	3,500	35,600	0.0470	0.0470	1,673.20	176.80	1,673.20	176.80
2003	39,900	3,500	36,400	0.0495	0.0495	1,801.80	128.60	1,801.80	128.60

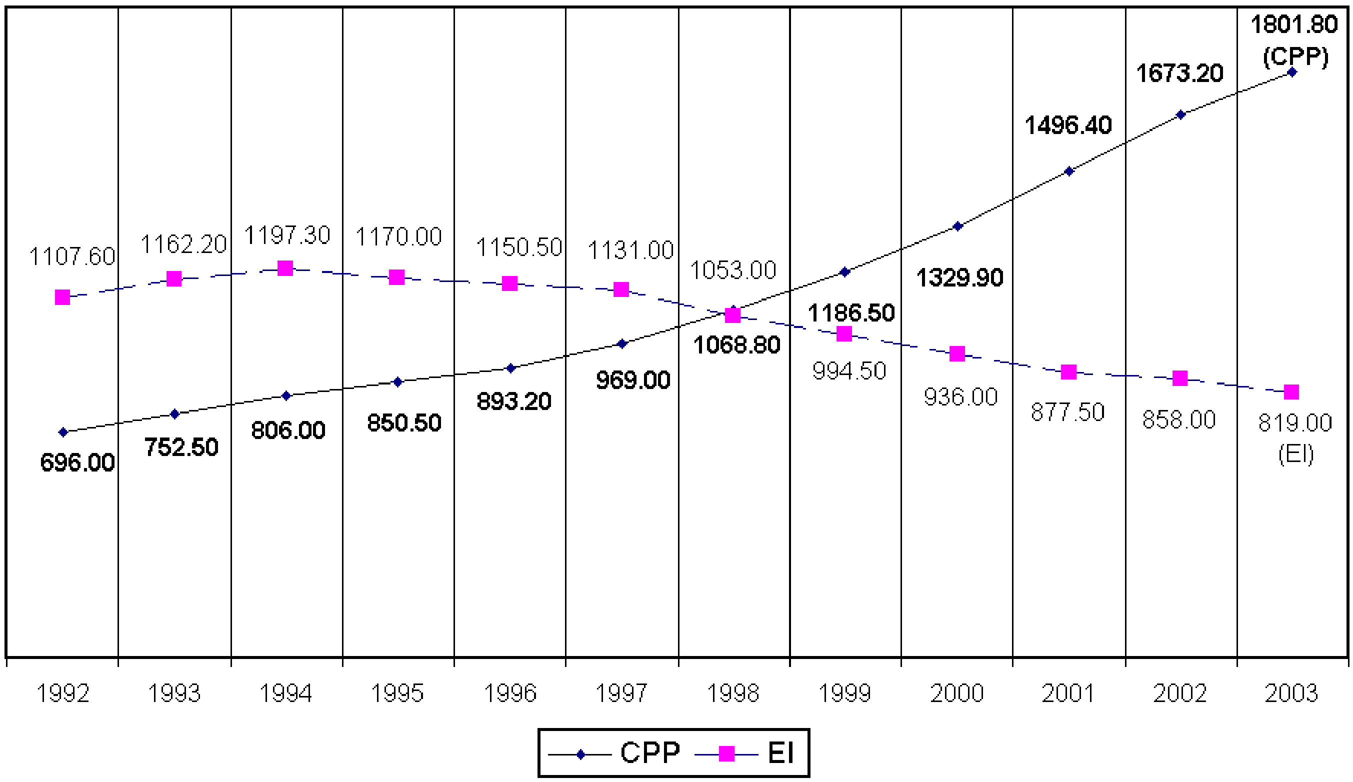
Notes

1) Maximum Pensionable Earnings derived from HRDC and CCRA information circulars.

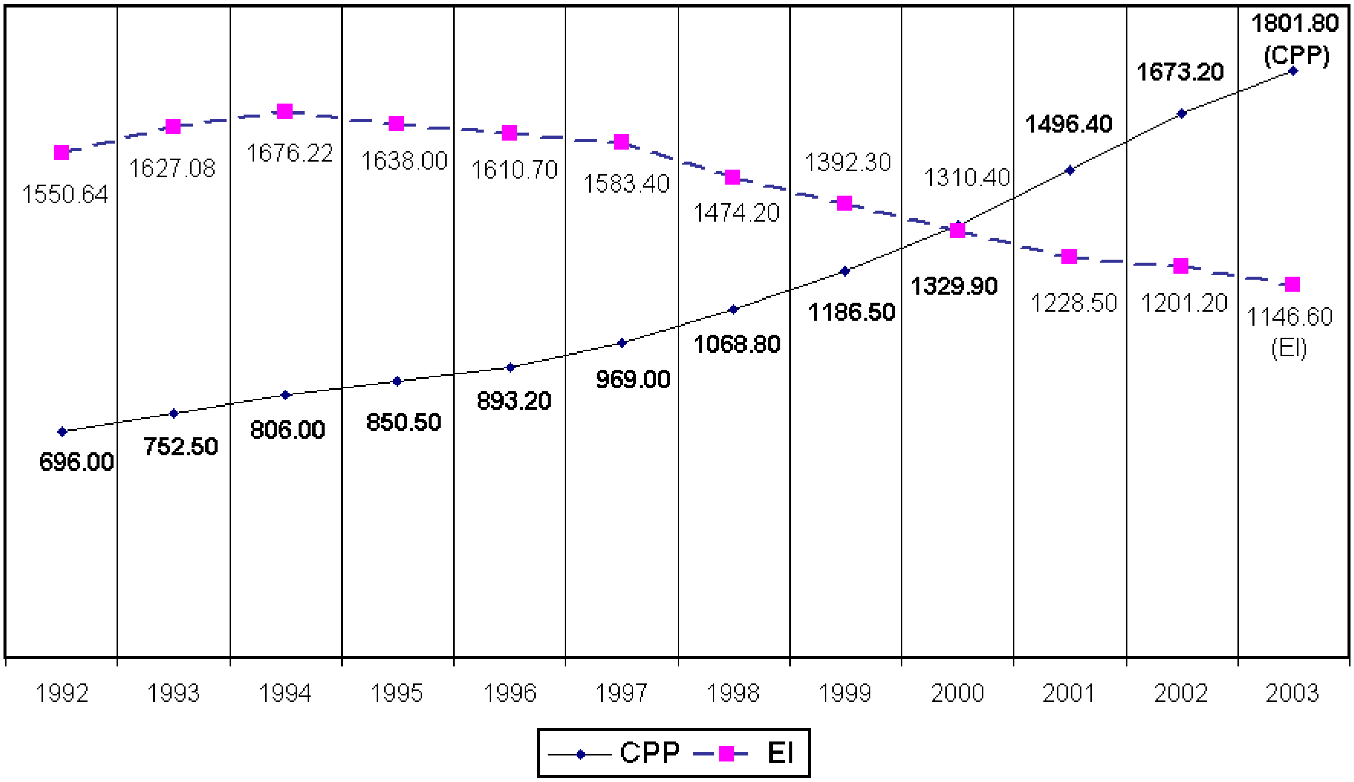
2) Premium rates for Employee/Employer applied to each $100 of contributory earnings.

3) All employees at $39,900 or above pay the same total in CPP taxes.

Payroll Taxes - *Employee* *earning $41,000*
1992 - 2003
($)



Payroll Taxes - *Employer* *(for an employee earning $41,000)*
1992 - 2003
($)



Twelve Years of <u>Extra</u> Payroll Taxes (EI and CPP)
1992 - 2003 Cumulative Increases (1992 = $0)
at $41,000