

## 2004-07 Edmonton City Council Voting Record on Council Salary / Benefit increases

|                                                         |       |                                                                                                               |                          | Mandel       | Anderson     | Batty        | Gibbons       | Hayter        | Krushell     | Leibovici     | Nickel        | Sloan         | Thiele        |
|---------------------------------------------------------|-------|---------------------------------------------------------------------------------------------------------------|--------------------------|--------------|--------------|--------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|
| <b>Total Number of Salary/Benefits increase votes</b>   |       |                                                                                                               |                          | 8            | 8            | 8            | 8             | 8             | 8            | 8             | 8             | 8             | 8             |
| Total Yes Votes                                         |       |                                                                                                               |                          | 4            | 7            | 5            | 8             | 8             | 6            | 8             | 0             | 8             | 8             |
| Total No Votes                                          |       |                                                                                                               |                          | 4            | 1            | 3            | 0             | 0             | 2            | 0             | 8             | 0             | 0             |
| Absent                                                  |       |                                                                                                               |                          | 0            | 0            | 0            | 0             | 0             | 0            | 0             | 0             | 0             | 0             |
| <b>% of times voted for salary/benefit increase</b>     |       |                                                                                                               |                          | <b>50.0%</b> | <b>87.5%</b> | <b>62.5%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>75.0%</b> | <b>100.0%</b> | <b>0.0%</b>   | <b>100.0%</b> | <b>100.0%</b> |
| <b>% of times voted against salary/benefit increase</b> |       |                                                                                                               |                          | <b>50.0%</b> | <b>12.5%</b> | <b>37.5%</b> | <b>0.0%</b>   | <b>0.0%</b>   | <b>25.0%</b> | <b>0.0%</b>   | <b>100.0%</b> | <b>0.0%</b>   | <b>0.0%</b>   |
| <b>% of times absent from vote</b>                      |       |                                                                                                               |                          | <b>0.0%</b>  | <b>0.0%</b>  | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>   | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>   | <b>0.0%</b>   | <b>0.0%</b>   |
| <b>Ranking</b>                                          |       |                                                                                                               |                          | <b>2</b>     | <b>5</b>     | <b>3</b>     | <b>6</b>      | <b>6</b>      | <b>4</b>     | <b>6</b>      | <b>1</b>      | <b>6</b>      | <b>6</b>      |
| Date                                                    | Item  | Item Summary                                                                                                  | Category                 | Mandel       | Anderson     | Batty        | Gibbons       | Hayter        | Krushell     | Leibovici     | Nickel        | Sloan         | Thiele        |
| 20-Jun-06                                               | H.1.a | Increase Mayor's one-third tax-free salary to \$130,000                                                       | Salary/Benefits Increase | N            | Y            | Y            | Y             | Y             | N            | Y             | N             | Y             | Y             |
| 20-Jun-06                                               | H.1.a | Increase Councillor's one-third tax-free salary to \$72,000                                                   | Salary/Benefits Increase | Y            | Y            | Y            | Y             | Y             | N            | Y             | N             | Y             | Y             |
| 20-Jun-06                                               | H.1.a | That salaries continue to increase or decrease along with the Alberta Average Weekly Earnings every January 1 | Salary/Benefits Increase | N            | Y            | Y            | Y             | Y             | Y            | Y             | N             | Y             | Y             |
| 20-Jun-06                                               | H.1.a | Increase one-third tax-free "RRSP allowance" from 6% of salary and allowances to 11%                          | Salary/Benefits Increase | N            | Y            | N            | Y             | Y             | Y            | Y             | N             | Y             | Y             |
| 20-Jun-06                                               | H.1.a | Increase one-third tax-free "car allowance" by 30% of \$1,040 for the Mayor and \$520 for Councillors         | Salary/Benefits Increase | Y            | Y            | N            | Y             | Y             | Y            | Y             | N             | Y             | Y             |
| 20-Jun-06                                               | H.1.a | Car allowances be annually increased                                                                          | Salary/Benefits Increase | N            | N            | N            | Y             | Y             | Y            | Y             | N             | Y             | Y             |

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| Date      | Item  | Item Summary                                                                                                                                                                                                        | Category                 | Mandel | Anderson | Batty | Gibbons | Hayter | Krushell | Leibovici | Nickel | Sloan | Thiele |
|-----------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------|----------|-------|---------|--------|----------|-----------|--------|-------|--------|
| 20-Jun-06 | H.1.a | Members of Council continue to be provided with the same employee benefits package and employer contribution rates as the City of Edmonton's Management Exempt Group, including future enhancements                 | Salary/Benefits Increase | Y      | Y        | Y     | Y       | Y      | Y        | Y         | N      | Y     | Y      |
| 20-Jun-06 | H.1.a | Members of Council be provided with a transition allowance equal to 3 weeks salary for each year served, up to a maximum of 36 weeks. (Previously 2 weeks salary for each year served, up to a maximum of 26 weeks) | Salary/Benefits Increase | Y      | Y        | Y     | Y       | Y      | Y        | Y         | N      | Y     | Y      |