

## **Petition**

## **Close the Public-Private Pay Gap**

## To the leaders of B.C.'s political parties,

Whereas, it is unfair that 88.6% of B.C.'s public sector employees have workplace pension plans, while only 19.7% of private sector employees do. It is even more unfair that 84.7% of those government pension plans are expensive defined-benefit plans, something only 9.7% of private sector employees have.

Further, many government and Crown corporation employees are paid more than the same worker would get in the private sector.

The introduction of a *Compensation Equity Act* would make it illegal for a public servant to be paid more than they would earn for the same job in the private sector; it would factor in pension as "deferred income;" it would set out salary caps for executives and build a cadre of skilled negotiators who could grind down government pay and benefits.

We, the undersigned residents of British Columbia, request you add a *Compensation Equity Act* to your election platforms—and legislate such an *Act* as soon as you form government.

Name:	Address:	Signature: