

**Canada Pension Plan Taxes**  
**1992 - 2002**  
**(For a typical employee at \$41,000)**

| Year        | Maximum Pensionable Earnings (\$) | Basic Exemption (\$) | Maximum Contributory Earnings (\$) | Premium Rates Employee | Premium Rates Employer | Employee's Yearly Contribution (\$) | Year Over Year Difference (\$) | Employer's Yearly Contribution (\$) | Year Over Year Difference (\$) |
|-------------|-----------------------------------|----------------------|------------------------------------|------------------------|------------------------|-------------------------------------|--------------------------------|-------------------------------------|--------------------------------|
| 1992        | 32,300                            | 3,200                | 29,000                             | 0.024                  | 0.024                  | 696.00                              |                                | 696.00                              |                                |
| 1993        | 33,400                            | 3,300                | 30,100                             | 0.025                  | 0.025                  | 752.50                              | 56.50                          | 752.50                              | 56.50                          |
| 1994        | 34,400                            | 3,400                | 31,000                             | 0.026                  | 0.026                  | 806.00                              | 53.50                          | 806.00                              | 53.50                          |
| 1995        | 34,900                            | 3,400                | 31,500                             | 0.027                  | 0.027                  | 850.50                              | 44.50                          | 850.50                              | 44.50                          |
| 1996        | 35,400                            | 3,500                | 31,900                             | 0.028                  | 0.028                  | 893.20                              | 42.70                          | 893.20                              | 42.70                          |
| 1997        | 35,800                            | 3,500                | 32,300                             | 0.030                  | 0.030                  | 969.00                              | 75.80                          | 969.00                              | 75.80                          |
| 1998        | 36,900                            | 3,500                | 33,400                             | 0.032                  | 0.032                  | 1,068.80                            | 99.80                          | 1,068.80                            | 99.80                          |
| 1999        | 37,400                            | 3,500                | 33,900                             | 0.035                  | 0.035                  | 1,186.50                            | 117.70                         | 1,186.50                            | 117.70                         |
| 2000        | 37,600                            | 3,500                | 34,100                             | 0.039                  | 0.039                  | 1,329.90                            | 143.40                         | 1,329.90                            | 143.40                         |
| 2001        | 38,300                            | 3,500                | 34,800                             | 0.043                  | 0.043                  | 1,496.40                            | 166.50                         | 1,496.40                            | 166.50                         |
| <b>2002</b> | <b>39,100</b>                     | <b>3,500</b>         | <b>35,600</b>                      | <b>0.047</b>           | <b>0.047</b>           | <b>1,673.20</b>                     | <b>176.80</b>                  | <b>1,673.20</b>                     | <b>176.80</b>                  |

**Notes**

- 1) Maximum Pensionable Earnings derived from HRDC and CCRA information circulars.
- 2) Premium rates for Employee/Employer applied to each \$100 of contributory earnings.
- 3) All employees at \$39,100 or above pay the same total in CPP taxes.