

A-2021-00117

The statements below answer the ATIP request.

2020: **278,892 unique PRIs** received pay increases through an annual step increase or an economic increase

2021: as of May 31st, 2021, **115,555 unique PRIs** have received pay increases through an annual step increase or an economic increase or have an annual step increase scheduled before the end of 2021. Future-dated economic increases are not entered in Phoenix.

2020 & 2021 (combined): as of May 31st, 2021, **312,825 unique PRIs** have received pay increases through an annual step increase or an economic increase or have an annual step increase scheduled before the end of 2021. Future-dated economic increases are not entered in Phoenix.

We cannot provide **the cost of the increases. It's a NIL**

- It would be misleading to say that an employee increasing his yearly salary by \$2,500 would *cost* \$2,500. Especially considering that an increase in 2021 will not reach its full value until the same date in 2022.