Canadian Taxpayers Federation Survey Response September 26, 2014

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- 1) YES In a global economy, our personnel assets extend far beyond the Perimeter Highway.
- 2) NO I do not think informal committees, operating outside the rules, do anything to encourage disclosure of information. Decisions regarding Freedom of Information appeals should be reviewable by EPC or even Council as a whole.
- 3) NO I do not believe that tax increases should become a "built-in" component of City budgeting so long as revenues continue to rise using the current tax rates. Pegging taxation to any artificial measure removes the responsibility for proper fiscal management from those elected to oversee the books.
- 4) YES I have openly campaigned on this issue. After a decade plus of large-scale project spending in Winnipeg, the "legacy project" of the next four years needs to be proper road renewal.
- 5) YES As contracts and collective agreements come up for renewal, it is important that we negotiate a change in the pension plan of new employees. Other cities and provinces have begun this process already and it has saved them from looming fiscal crises. Even generally pro-union leaders such as former Saskatchewan Premier Allan Blakeney recognized this need in the 70's and it has begun saving their province millions and millions of dollars annually. Current employees were grandfathered, while new employees received defined contribution plans that avoided unfunded liabilities.
- 6) YES (both) I believe we are incentive-driven as a society and both measures create incentive scenarios for good competitive work. Especially with Gainsharing as it creates an "ownership" for employees on the ground to be on the watch for wasteful operations.