

## Municipal Survey Responses

- 1) Yes
- 2) No. In my personal experience, Direct Contribution Plans can make it difficult for employees to save sufficiently for retirement. I can not personally support a program that results in the employees retiring without enough funds to support themselves in their elderly years.
- 3) No, because not all salaries can be reduced due the unions and collective agreements, I would agree to reduce salaries for the highest paid administrators. As for Councillor salaries, the wards have grown in population and the change in workload has resulted in many councillors working 80 hours weeks. So yes, if the work week of the councillors was reduced I would favour the reduction of the Councillor salaries.
- 4) No, property tax increases, need to take the value of services into account in addition to inflation.
- 5) Yes
- 6) Yes
- 7) Yes, provided that the contractors hired are local to the Calgary economy.
- 8) Yes, but with conditions that ensure there is a balance of benefits to the City to promote economic growth and support for Calgary Business growth.
- 9) No