

A-2025-00265

Responsive information along with clarification and context for the ATIP and/or the requestor:

In 2024, the Phoenix pay system reflected that 385,433 public servants had a pay revision and/or a step increase in their pay group/classification processed. This includes retroactive payments resulting from collective agreement increases and/or negotiated advancements to the next step in the pay scale.

This figure does not include public servants who received higher pay as a result of billable overtime payments or promotions.

The Phoenix pay system indicates that, in 2024, 558 public servants experienced a pay reduction due to demotions effective between January and December.