

**A-2025-00015**

<b>Fiscal Year</b>	<b>Number of employees (FTE) who received a pay raise</b>	<b>Cost</b>
2024-2025	6,295	\$37,747,266

<b>Fiscal Year</b>	<b>Number of employees (FTE) who received a pay cut*</b>	<b>Salary difference</b>
2024-2025	0	\$0

\*Permanent employees who have been demoted.

Data as of March 23, 2025 for permanent employees.

Fiscal year 2024-2025 includes data from March 25, 2024 - March 23, 2025.

Approximately 81% of our workforce is comprised of unionized employees represented by 4 bargaining units. All of our collective agreements were renegotiated in 2024.

The cost above includes increases negotiated as part of those collective agreements.