

## 2004 COMPENSATION DISCLOSURE

## AUDITORS' REPORT

## To the Mayor and Members of City Council <br> The City of Winnipeg

We have audited The City of Winnipeg compensation disclosure [as defined under The Public Sector Compensation Disclosure Act] for the year ended December 31, 2004. This financial information is the responsibility of the City's management. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial information. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial information.

In our opinion, this report presents fairly, in all material respects, the compensation of The City of Winnipeg for the year ended December 31, 2004 in accordance with, and as required by, The Public Sector Compensation Disclosure Act.


Winnipeg, Canada, June 17, 2005.

Chartered Accountants

## 2004 CITY OF WINNIPEG COMPENSATION DISCLOSURE

THE City of Winnipeg has prepared this document as required under the provincial Public Sector Compensation Disclosure Act. This Act stipulates that every year, all Manitoba municipalities must publish a complete list of all employees and members of the governing body who received compensation of $\$ 50,000$ or more in the previous fiscal year.

In 2004, the City of Winnipeg issued 10,479 T-4 slips to fulltime, part-time, temporary, seasonal and casual workers. The number of people employed by the City at any time ranged from 8,165 to 9,552 . Of these, 3,486 employees are listed in this document, including fourteen members of Council.

Together, the positions represented in this list provide managerial, technical and professional support to the full range of municipal services provided to citizens. The variety of positions includes senior managers, emergency responders (police, fire fighters, paramedics), engineers, architects, chemists, technologists, planners, accountants, medical professionals, lawyers, surveyors, assessors, information technology professionals, librarians, research and policy analysts as well as many others.

City employees are listed alphabetically by department. The figure assigned to each position includes salary and taxable benefits such as car allowance, as well as any retirement allowance, back pay or severance pay. The amounts do not include payments made or benefits accrued in relation to pension plans. The figure assigned to each member of Council includes salary (taxable and non-taxable) and taxable benefits.

This document is available to citizens for reference or purchase at the City Clerk's Office, 510 Main Street, 9862171, and for reference in all public libraries.
EMPLOYEE POSITION SALARY

Audit

| EGERT | J |
| :--- | :--- |
| HUNT | S |
| MANSKY | B |
| MILNE | K |
| SMITH | L |
| STEVENS | G |
| WHITESIDE | B |
| WOYTOWICH | D |

CAO Secretariat/EPC Secretariat

| ALLUM | J |
| :--- | :---: |
| ALTNER | S |
| ASELTINE | T |
| BLACK | L |
| BOYCE | K |
| BUCHHOLZ | G |
| CHARTIER | G |
| COUTURE | G |
| DAY | I |
| DESJARLAIS | L |
| GLUGOSH | S |
| GRAY | B |
| HARVEY | D |
| HOLMES | G |
| LANGSTAFF | P |
| MACCALLUM | R |
| MUIR | S |
| NEUFELD | C |
| ROGERS | D |
| STENNING | A |
| STEPHENSON | W |
| VIDAL | G |
| WALKER | C |

## City Clerks

BALTESSEN
BERKOWSKI E
BRESCH M
CARON
CHANAS
FREEMAN
GAMEIRO
GRESCHUK
GULENCHYN
JANIS
KACHUR
KENT

| Auditor Senior | $\$ 73,266.28$ |
| :--- | ---: |
| City Auditor | $\$ 126,236.16$ |
| Auditor Senior | $\$ 81,912.04$ |
| Auditor Senior | $\$ 73,731.49$ |
| Auditor Senior | $\$ 64,238.64$ |
| Auditor Senior | $\$ 73,330.86$ |
| Mgr Audit | $\$ 91,688.10$ |
| Administrative Coordinatr | $\$ 54,208.19$ |

Corporte Projects Officer $\quad \$ 71,977.64$

Analyst Research \& Policy-Grd5 \$73,478.87
Mgr Public Affairs
\$78,547.10
Mgr CAO Secretariat
\$109,009.92
\$81,104.47
\$74,907.29
Corporate Web Manager
$\begin{array}{ll}\text { CAO Team Member-Research } & \$ 79,200.53 \\ \text { Coord Long-Range Planning } & \$ 82,846.23\end{array}$
Officer Alt Srvc Delivery $\$ 81,623.49$
Executive Assistant-Grade $3 \quad \$ 56,227.34$
CAO Team Member-Proj/Init \$71,458.28
Manager EPC Secretariat \$62,726.35
Analyst Research \& Policy-Grd4 \$58,619.86
CAO Team Member-Proj/Init \$82,846.23
Analyst Departmental \$62,525.74
Analyst Research \& Policy-Grd5 \$80,326.11
Mgr Public Affairs
\$52,617.93
Analyst Research \& Policy-Grd4 \$67,935.44
Res Analyst/Corp Writer \$70,372.53
Chief Admin Officer (CAO) \$204,453.94
Sr Pub Affairs Consultant \$73,474.82
Manager EPC Secretariat \$88,119.86
Mgr Change Initiatives
\$96,058.10

| Analyst Records/Info | $\$ 62,054.49$ |
| :--- | ---: |
| City Records Mgr and Archivist | $\$ 71,199.51$ |
| Mgr Information | $\$ 86,012.73$ |
| Public Information Officer-Gr3 | $\$ 64,000.12$ |
| Analyst System Security | $\$ 67,388.59$ |
| Committee Clerk | $\$ 77,367.54$ |
| Secretary Bd/Adjustment | $\$ 59,685.25$ |
| Committee Clerk | $\$ 75,654.60$ |
| Committee Clerk | $\$ 79,206.75$ |
| Analyst System Security | $\$ 59,472.77$ |
| City Clerk | $\$ 134,409.86$ |
| Analyst Records/lnfo | $\$ 56,905.65$ |

EMPLOYEE POSITION SALARY

| KROEKER | D | Asst Clerk-Grade 2 | $\$ 52,229.61$ |
| :--- | :--- | :--- | ---: |
| KUNZ | K | Council Clerk - Gr2 | $\$ 59,088.27$ |
| LEMOINE | M | Deputy City Clerk | $\$ 109,018.53$ |
| MARQUES | M | Clerk III | $\$ 59,586.02$ |
| OLYNYK | B | Mgr Appeals | $\$ 87,064.68$ |
| PARK | M | Clerk To EPC | $\$ 77,283.65$ |
| PITTET | M | Clerk III | $\$ 57,408.25$ |
| RIDGE | J | Council Clerk - Gr2 | $\$ 57,536.31$ |
| SHUMILA | P | Analyst System Security | $\$ 63,144.38$ |
| SKUNDBERG | M | Clerk III | $\$ 65,861.17$ |
| TAYLOR | M | Clerk C-CUPE | $\$ 51,529.76$ |
| TIMMINS | D | Clerk III | $\$ 69,337.79$ |
| WRIGHT | M | Mgr Special Projects-Grade 5 | $\$ 89,135.13$ |

## City Council

BENHAM
CLEMENT
DE SMEDT
EADIE
GERBASI
KATZ
LAZARENKO
LUBOSCH
O'SHAUGHNESSY
PAGTAKHAN
SMITH
STEEVES
THOMAS
WYATT

| D | Councillor | $\$ 69,038.41$ |
| :--- | :--- | ---: |
| B | Councillor - Chair | $\$ 68,372.06$ |
| P | Councillor - Chair | $\$ 57,824.18$ |
| J | Councillor - Chair | $\$ 72,357.98$ |
| J | Councillor | $\$ 65,860.66$ |
| S | Mayor | $\$ 51,458.38$ |
| H | Councillor - Dep Speaker | $\$ 61,843.20$ |
| M | Councillor | $\$ 55,312.78$ |
| M | Councillor - Speaker | $\$ 68,372.06$ |
| M | Councillor - Chair | $\$ 63,349.26$ |
| H | Councillor | $\$ 54,415.66$ |
| G | Councillor - Chair | $\$ 66,865.22$ |
| L | Deputy Mayor | $\$ 68,372.06$ |
| R | Councillor | $\$ 55,312.78$ |
|  |  |  |
|  |  |  |
| L | Insp Health Grade 2 | $\$ 56,435.44$ |
| V | Mgr Cent Library | $\$ 82,846.23$ |
| R | Coord Comm Resource Area | $\$ 89,212.12$ |
| P | Coord Comm Resource Area | $\$ 84,976.74$ |
| L | Coord Comm Support \& Volu | $\$ 72,726.94$ |
| D | Insp Health Grade 2 | $\$ 58,442.32$ |
| K | Admin Services Co-Ord Prk | $\$ 69,135.38$ |
| R | Supv Pool Gr 3 | $\$ 58,745.63$ |
| D | Analyst Programmer 2 | $\$ 53,461.20$ |
| M | Mgr Human Resources Gr 5 | $\$ 86,821.09$ |
| W | Coord Safety and Health | $\$ 50,958.53$ |
| J | Mtce Worker 2 | $\$ 54,035.48$ |
| K | Coord Youth Serv-Admn | $\$ 57,400.62$ |
| K | Clerk C-CUPE | $\$ 66,259.58$ |
| W | Mgr Cultural Amen. \& Serv | $\$ 94,168.26$ |
| B | Insp Health Grade 2 | $\$ 60,697.46$ |
| P | Supv Pool Gr 3 | $\$ 52,870.97$ |
|  |  |  |

Community Services

| ANDREWS | L |
| :--- | :--- |
| ANDRYSIAK | V |
| ASHUK | R |
| BAKER | P |
| BALAS | L |
| BALDWIN | D |
| BECK | K |
| BEHRENDT | R |
| BELL-HARBORNE | D |
| BEREZIAK | M |
| BERGEN | W |
| BILYK | J |
| BORLAND | K |
| BYZUK | K |
| CALDWELL | W |
| CARR | B |
| CARTER | P |


| EMPLOYEE |  | POSITION |  |
| :---: | :---: | :---: | :---: |
| CENERINI | Y | Officer Comm French Langu | \$77,298.20 |
| CIANFLONE | A | Officer Animal Service 1 | \$51,969.50 |
| COBLE | W | Worker Social 3 | \$65,457.64 |
| COHEN | A | Mgr Projects/Fundraising | \$76,561.08 |
| COOPER | M | Worker Social 3 | \$55,893.24 |
| COX | C | Coord Aquatics-Admn | \$90,739.81 |
| DACK | T | Mgr Animal Services | \$79,775.38 |
| DAGG | L | Coord Cen Fin Sys - Assets | \$70,086.68 |
| DEGRAAF | P | Coord Resrch, Marketing \& Comm | \$80,557.10 |
| DOHERTY | G | Area Head | \$75,817.95 |
| DONDO | B | Specialist Info Systems | \$66,565.64 |
| DOUGLAS | R | Worker Social 3 | \$57,869.12 |
| DUNLOP | K | Coord Comm Resource Area | \$83,790.75 |
| EGAN | J | Coord Comm Resource Area | \$84,709.87 |
| FERGUS | T | Coord Comm Develop - Admn | \$66,511.68 |
| FERNANDES | C | Mgr Finance \& H R-Grade 5 | \$76,492.49 |
| FERNANDEZ | M | Insp Health Grade 2 | \$58,380.04 |
| FREEMAN | B | Coord Public Info \& Regis | \$72,758.99 |
| GENTES | P | Coord Leadership/Ethinic | \$72,743.05 |
| GLASSCO | A | Administrative Assistant-Grd4 | \$64,907.74 |
| GLOVER | G | Zoo Veterinarian | \$83,603.42 |
| GOLDSTRAND | K | Mgr Comm \& Env HIth - Safe | \$105,041.09 |
| GREY | T | Coord Aboriginal Services | \$64,043.15 |
| HARRISON | W | Coord Program | \$80,928.71 |
| HAY | P | Coord Targeted Spec Initi | \$67,213.08 |
| HENRY | T | Supv Pool Gr 3 | \$65,492.28 |
| HILDEBRAND | J | Coord Prog Initi/Agency R | \$55,903.93 |
| HOFMEISTER | L | Insp Health Grade 2 | \$59,961.41 |
| HOWE | G | Coord Comm Resource Area | \$83,400.39 |
| HUNT | E | Librarian Grade 2 | \$51,934.90 |
| HUNTINGTON | P | Coord Comm Resource Area | \$84,070.17 |
| IACOVIDES | C | Insp Health Grade 2 | \$60,007.53 |
| JACOBSON | D | Coord Targeted Spec Initi | \$79,810.86 |
| JOHNSON | K | Supv Pool Gr 3 | \$53,017.59 |
| JOHNSTON | D | Coord Comm Resource Area | \$80,785.40 |
| KAMM | S | Insp Health Grade 2 | \$58,559.74 |
| KARASIUK | D | Coord Rec Services-Admn | \$79,512.03 |
| KASIANCHUK | D | Coord Program | \$77,999.10 |
| KELLESTINE | D | Insp Health Grade 2 | \$58,603.39 |
| KING | D | Foreman Grade 3 | \$52,745.83 |
| KNUDSEN | K | Mgr Strat. \& Support Serv | \$92,803.79 |
| KONIAK | C | Consultant HR-Development | \$75,934.06 |
| KOWAL | C | Supv Pool Gr 3 | \$52,071.80 |
| KOWALSKI | F | Coord Comm Resource Area | \$80,019.29 |
| KULYK | J | Coord Records \& Spec Proj | \$72,767.13 |
| LEE | A | Asst 2 Planning | \$52,557.53 |
| LEEWING | K | Insp Health Grade 2 | \$60,941.63 |
| LEGAL | B | Area Head | \$68,336.44 |
| LEONG | S | Insp Health Grade 2 | \$58,813.64 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| LEUNG | S | Coord Child/Youth Service | \$65,824.96 |
| MACKINNON | R | Insp Health Senior | \$64,763.93 |
| MACKINNON | R | Coord Child/Youth Strateg | \$66,527.02 |
| MADDAFORD | G | Coord Revenues/Contracts/ | \$72,663.13 |
| MAGNE | D | Analyst Programmer 2 | \$50,730.94 |
| MAHE | C | Mgr Branch Services | \$92,118.65 |
| MARICH | B | Coord Info \& Technology | \$72,783.65 |
| MARSH | G | Insp Health Grade 2 | \$58,752.82 |
| MASTERTON | P | Insp Health Grade 2 | \$58,629.32 |
| MATHIESON | K | Coord Change \& Alternativ | \$58,683.04 |
| MATYSIAK | W | Supv Pool Gr 3 | \$53,364.82 |
| MAU | R | Specialist Info Systems | \$65,710.07 |
| MAZUR | A | License Policy \& Procedure Ana | \$52,988.31 |
| MEHMEL | A | Area Head | \$54,193.53 |
| MINUK | $J$ | Worker Social 3 | \$57,794.90 |
| MIRECKI | G | Mgr Comm Dev-Recreation | \$105,945.97 |
| MITCHELL | K | Mgr Client Srv \& Comm Lia | \$91,404.62 |
| MOORE | H | Insp Health Grade 2 | \$58,704.85 |
| MORRIS | J | Coord Active Living Servi | \$58,843.96 |
| MULLIGAN | R | Coord Operational Services Adm | \$85,239.49 |
| NAWOLSKY | K | Techn Entimology 1 | \$60,026.12 |
| NEDECKY | D | Insp Health Grade 2 | \$58,441.65 |
| NEUMANN | N | Accounting Technician 3 | \$59,574.76 |
| NICOL | R | Mgr Cultural Amen. \& Serv | \$105,622.23 |
| NIELSEN | L | Coord. Recruit. \& HR Dev. | \$65,505.78 |
| NIKKEL | I | Librarian Grade 2 | \$50,139.69 |
| NORQUAY | B | Librarian Grade 2 | \$53,892.86 |
| PARKER | R | Admn Coordinator | \$62,354.58 |
| PARRY | B | Mgr Technical Services | \$76,983.37 |
| PARYS | P | Mgr Envir Health Services | \$91,108.53 |
| PERRETT | D | Coord Child/Youth Service | \$57,535.90 |
| PETERSON | G | Coord Comm Centres-Admn | \$79,586.50 |
| PRITCHARD | A | Coord Info Sys Dev-Pub Ac | \$80,223.42 |
| PROKOPCHUK | D | Coord Comm Resource Area | \$83,223.82 |
| PURDY | M | Coord Communications | \$66,768.79 |
| REED | R | Insp Health Grade 2 | \$58,978.84 |
| RIVET | B | Coord Program | \$71,770.97 |
| ROBBINS | D | Insp Health Grade 2 | \$58,569.16 |
| ROBINSON | G | Supv Operations | \$62,408.66 |
| ROSS | D | Director Zoo | \$100,898.49 |
| ROSS | K | Coord Human Resources | \$54,916.25 |
| SCARPINO | J | Coord. Recruit. \& HR Dev. | \$56,761.29 |
| SCOTT | B | Insp Health Grade 2 | \$60,013.42 |
| SEAFORD | K | Insp Health Grade 2 | \$58,667.28 |
| SEXTON | D | Supv Pool Gr 3 | \$51,488.73 |
| SKIBINSKI | L | Clerk Principal | \$61,398.88 |
| SMITHSON | J | Coord Prog Init/Agency R | \$60,694.18 |
| STAFFORD | J | Mgr Information Systems | \$88,451.59 |
| STELMAN | U | Director Community Servic | \$144,192.97 |

EMPLOYEE POSITION SALARY

| SULLIVAN | P |
| :--- | :---: |
| TARRANT | C |
| THOMAS | D |
| TILBROOK | R |
| TRAGER | R |
| TURCHYN | C |
| VATRT | T |
| VERITY | D |
| VLAHAKOS | G |
| WAHL | D |
| WALASCHUK | C |
| WALKER | R |
| WARD | S |
| WIEBE | E |
| WIGHTMAN | C |
| WILLIAMS | T |
| WILSON | L |
| WILSON | K |
| WOODWARD | B |
| WRIGHT | H |
| WRIGLEY | R |
| ZNAMIROWSKI | R |
| ZWARYCH | W |

## Corporate Finance

| AUSTIN | T |
| :--- | :---: |
| BALANE | M |
| BODNAR | P |
| BODNAR | D |
| BRANDT | E |
| BUCKO | S |
| CHAMBERS | M |
| CHERKA | J |
| CORMACK | C |
| DACOSTA | J |
| D'AVIGNON | B |
| DE RYCK | T |
| DECKA | R |
| DEVISSER | N |
| DOBSON | N |
| DUPLAK | S |
| DUPUIS SMITH | B |
| ERICKSON | C |
| EVASON | C |
| FALK | H |
| FERRIER | J |
| FRANKLIN | M |
| FROBISHER | G |
| GANNON | R |


| Chief Op/Off Assinibne Prk Ent | $\$ 105,476.19$ |
| :--- | ---: |
| Supv Greenhouse | $\$ 50,634.51$ |
| Clerk Senior-CUPE | $\$ 60,063.87$ |
| Librarian Grade 2 | $\$ 52,530.47$ |
| Supv Pool Gr 3 | $\$ 53,480.91$ |
| Accounting Technician 3 | $\$ 52,836.14$ |
| Programmer/Analyst 3 | $\$ 58,373.45$ |
| Coord License/Fin Sys-Adm | $\$ 83,263.82$ |
| Accounting Technician 3 | $\$ 51,778.38$ |
| Worker Social 3 | $\$ 55,294.43$ |
| Techn Recreation E | $\$ 53,561.84$ |
| Mgr Library Services | $\$ 97,522.40$ |
| Worker Social 3 | $\$ 55,983.45$ |
| Librarian Grade 2 | $\$ 51,890.40$ |
| Mgr Fin \& HR Services | $\$ 94,690.19$ |
| Insp Health Grade 2 | $\$ 58,847.56$ |
| Clerk Principal | $\$ 69,207.27$ |
| Coord Aquatics-Admn | $\$ 91,781.23$ |
| Coord HR Systems Gr3 | $\$ 57,506.14$ |
| Proj Leader Info Systems-Grd4 | $\$ 73,792.44$ |
| Zoo Curator | $\$ 81,681.52$ |
| Coord Optg \& Cap Reserves | $\$ 75,675.03$ |
| Officer Animal Service 2 | $\$ 75,703.10$ |

Coord Of Tax Acct \& Admn

\$58,029.23
Analyst Financial-Grade 3 ..... \$50,511.97
Accountant Sr Financial ..... \$80,666.56
Supv Customer Services ..... \$69,166.10
Coord PeopleSoft ..... \$68,563.32
Coord Financial Systems ..... \$91,424.58
Coord Customer Services ..... \$85,880.29
Coord PeopleSoft ..... \$60,270.08
Coord Workers Comp ..... \$76,358.22
Analyst Financial-Grade 3 ..... \$65,538.31
Mgr Materials ..... \$80,697.64Analyst Financial-Grade 3
\$58,095.64
Analyst Sr Fin Review ..... \$70,597.61Administrative Assistant-Grd2
\$54,391.13
Coord Of Tax Acct \& Admn ..... \$73,718.38
Accountant Debt\&Money Mgt ..... \$95,956.99Buyer 2\$52,657.89
Mgr Finance \& Admn-Grade 4 ..... \$65,967.37
Coord PeopleSoft ..... \$59,111.33
Analyst Sr Fin Review ..... \$75,047.97
City Treasurer ..... \$114,223.46
Supv Treasury ..... \$62,121.85
Supv Billing \& Tech Serv

$$
\$ 68,547.90
$$

Chief Financial Officer

| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| GREEN | C | Analyst/Train Policy\&Proc | \$53,817.81 |
| HAMILTON | D | Supv Claims | \$66,410.26 |
| HECKERT | B | Analyst Sr Fin Review | \$62,992.74 |
| HENDERSON | B | Claims Adjustor 2 | \$57,142.76 |
| HIGGINS | E | Clerk Senior-CUPE | \$55,934.38 |
| HODGES | R | Coord Fiscal Review | \$80,460.03 |
| HOLSTEN-BOYER | B | Mgr Fin Pln. \& Review | \$101,573.88 |
| HULL | R | Emergency Prepare Coord | \$85,712.84 |
| KATWAROO | P | Accounting Technician 3 | \$51,530.19 |
| KUBY | F | Claims Adjustor 2 | \$56,988.12 |
| LAY | D | Supv Policy \& Info System | \$75,683.35 |
| LISCHYNSKI | C | Analyst Programmer 2 | \$53,650.39 |
| MARTIN | E | Supv Insurance | \$64,675.91 |
| MELNYCHUK | N | Clerk Senior-CUPE | \$70,074.02 |
| MICHALESKI | D | Network Syst.Specialist | \$51,914.22 |
| NAKAUCHI | G | Supv Contracts | \$74,640.14 |
| NEWALL | W | Coord Billing \& Tech Serv | \$78,334.11 |
| NG | $J$ | Administrator Automation | \$70,598.67 |
| NIMETZ | S | Analyst Financial Systems | \$61,011.44 |
| PROVENCHER | R | Supt Treasury/Money Mgmt | \$81,681.52 |
| RASMUSSEN | D | Paymaster | \$71,233.13 |
| ROZIERE | A | Supv Commodity Tax\&Trans | \$75,589.01 |
| RUBY | $J$ | Accountant Sr Corporate | \$74,191.73 |
| RUTA | M | Corporate Controller | \$112,719.83 |
| SCHIRLIE | T | Analyst/Train Policy\&Proc | \$53,054.98 |
| SHKOLNY | D | Buyer 2 | \$53,275.08 |
| SMEALL | A | Mgr Corporate Risk | \$88,634.68 |
| SPEIDEL | B | Analyst Fin Mgmt System | \$72,753.87 |
| STELMACK | K | Buyer 2 | \$54,366.08 |
| STEM | B | Claims Adjustor 2 | \$50,613.67 |
| STESKI | G | Mgr Financial Services | \$101,628.30 |
| STOKES | T | Officer Fiscal Planning | \$80,377.41 |
| TERANISHI | J | Analyst Financial-Grade 3 | \$57,735.31 |
| TOBIN | B | Buyer 2 | \$51,027.52 |
| TODD | C | Claims Adjustor 2 | \$56,929.29 |
| WEEDON | N | Coord PeopleSoft | \$57,711.99 |
| WESELOWSKI | R | Mgr Taxation \& Revenue | \$99,410.42 |
| WOLOCHATIUK | D | Connexus Team Leader | \$80,964.63 |
| WOODS | R | Accounting Technician 3 | \$51,665.83 |

## Corporate Information Technology

AUCH
BABALUK
BAHUAUD
BEAUBIEN
BENNETT
BETCHER
BIDINOSTI
BITTNER

B
G
G
C
P
K
S
G

Executive Assistant-Grade 2 E
\$50,711.16
Coordinator Info/Tech Systems \$101,628.30
Technologist Grade 3
Specialist Info Systems
Mgr Info Systems Developm
Progran
\$60,111.11
\$68,875.10

Mgr Corporate Projects \$86,054.10
Technologist Comm - II \$68,303.58

| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| BLOODWORTH | D | Network Syst.Specialist | \$54,866.26 |
| BOITEAU | L | Analyst Voice Communicati | \$77,721.62 |
| BRONSON | R | Programmer Sr Systems | \$66,941.64 |
| BUIE | D | Proj Leader Info Land Bas | \$75,683.35 |
| CALDWELL | K | Technologist Comm - II | \$67,583.44 |
| CARTER | R | Coordinator Info/Tech Systems | \$82,846.23 |
| CHAN | T | Administrator Sys Softwar | \$82,926.99 |
| CHEN | C | Network Syst.Specialist | \$55,005.78 |
| CHU | A | Programmer Sr Systems | \$62,201.37 |
| COHEN | M | Administrator Security Sy | \$91,567.51 |
| CONOLLY | D | Coord Fin Info Systems | \$82,859.69 |
| COTT | J | Specialist Systems | \$80,007.67 |
| COTTICK | G | It Middleware Admin | \$80,160.71 |
| CURELL | S | Specialist Systems (Gr 4) | \$60,173.44 |
| DAVIDSON | R | Analyst Systems Software | \$75,296.15 |
| DAVIDSON | E | Specialist Info Systems | \$66,649.97 |
| DOERING | W | Programmer Sr Systems | \$60,502.76 |
| EDMUNDS | L | Specialist Info Systems | \$67,006.93 |
| ENNS | L | Proj Leader Info Systems-Grd4 | \$77,420.98 |
| FILLEUL | A | Specialist Info Systems | \$65,836.30 |
| FLEURY | G | Specialist Info Systems | \$54,364.87 |
| FONTAINE | L | Coord Info Systems | \$81,042.11 |
| FRANKLIN | J | Specialist Info Systems | \$58,620.38 |
| FREEMAN | T | Consultant Information | \$75,397.40 |
| GILL | M | Coord PeopleSoft | \$59,249.15 |
| GREGGAIN | J | Oper Network 2 | \$64,383.23 |
| GROVES | D | Programmer Sr Systems | \$69,307.95 |
| GUINN | R | Mgr ServiceDelivery Initiative | \$75,144.33 |
| HOUSTON | M | Consultant Information | \$75,303.33 |
| HUNTLEY | T | Programmer Sr Systems | \$56,579.52 |
| HYKAWAY | A | Mgr Wpg Public Ser Netwrk | \$103,776.33 |
| JACKSON | W | Mgr It:Ops \& Infrastructu | \$100,427.48 |
| JEFFERS | C | Chief Information Officer | \$144,591.98 |
| JUPIN | D | Technologist Comm - II | \$72,916.06 |
| KAGLIK | A | Analyst Systems Software | \$75,683.35 |
| KOZUN | J | Coordinator Info/Tech Systems | \$82,615.48 |
| KULCHYCKI | C | Proj Leader Info Systems-Grd4 | \$71,167.51 |
| KUSNER | G | Coordinator Info/Tech Systems | \$82,115.26 |
| LA FRANCE | J | Engineer Radio/Electronic | \$62,358.35 |
| LEBLEU | G | Coord Land Based Info Sys | \$123,181.68 |
| LEDERER | A | Geographic Info Sys Spec | \$59,576.27 |
| LEE | R | Analyst Systems Software | \$76,107.01 |
| LEE | D | Programmer Sr Systems | \$69,167.05 |
| LEE | S | Specialist Info Systems | \$65,892.40 |
| MAREK | R | Specialist Info Systems | \$68,547.89 |
| MARQUEZ | A | Programmer Sr Systems | \$67,558.39 |
| MARSHALL | A | Programmer Sr Systems | \$62,962.85 |
| MEEK | D | Analyst Operations | \$54,614.90 |
| NARDIELLO | V | Technologist Comm - II | \$66,763.56 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| NGUYEN | N | Specialist Info Systems | \$58,719.83 |
| OVERSBY | D | Programmer Sr Systems | \$60,743.37 |
| PALAMAR | G | Programmer/Analyst 3 | \$68,754.27 |
| PARKER | D | Analyst Systems Software | \$62,569.47 |
| RECANA | L | Analyst Programmer 2 | \$62,381.07 |
| RENGAYAH | R | Technologist Comm - II | \$55,736.55 |
| RICHARDSON | E | Engineer Comm Systems | \$85,498.46 |
| ROMANIUK | J | Coord PeopleSoft | \$71,329.23 |
| RUSHFORTH | T | Analyst Systems Software | \$77,074.16 |
| SCHAU | W | Administrator Operations | \$74,640.14 |
| SCHAU | D | Consultant Information | \$77,294.47 |
| SHARMAN | D | Coordinator Info/Tech Systems | \$80,215.09 |
| SHELDON | B | Programmer Sr Systems | \$66,919.52 |
| SHEWFELT | D | Specialist Systems (Gr 3) | \$68,722.48 |
| SIDLEY | D | Oper Network 2 | \$58,411.22 |
| SLATER | H | Technologist Comm - II | \$106,004.84 |
| SULLIVAN | J | Consultant Dev Centre | \$75,683.35 |
| SZKOLNICKI | R | Programmer Sr Systems | \$69,995.73 |
| THIESSEN | R | Proj Leader Info Systems-Grd4 | \$75,683.35 |
| THOMAS | R | Erp Mgr Integration/Tech | \$91,424.58 |
| THORNHILL | R | Mgr IT \& Physical Assets | \$75,710.27 |
| TOKAR | J | Specialist Info Systems | \$60,139.73 |
| TONG | T | Consultant Information | \$70,576.22 |
| VALENTINE | M | Programmer Sr Systems | \$55,268.34 |
| VANDERMAAR | P | Administrator Sys Network | \$82,743.04 |
| VILLAFANA | A | Specialist Info Systems | \$53,178.66 |
| WAGNER | T | Technologist Comm - II | \$68,295.39 |
| WALSTRA | R | Specialist Info Systems | \$67,554.81 |
| WANG | J | Analyst Programmer 2 | \$50,190.94 |
| WATSON | R | Specialist Info Systems | \$56,388.33 |
| WICKBERG | D | Programmer Sr Systems | \$54,924.62 |
| WIEBE-DEMBOWSKI | R | Analyst Systems Software | \$76,061.01 |
| YUEN | S | Administrator Data/Teleco | \$81,158.33 |
| ZUK | 0 | Proj Leader Info Systems-Grd4 | \$75,589.01 |
| Corporate Services |  |  |  |
| ABEYSEKERA | R | Mgr Finance \& Admn-Grade 6 | \$85,710.45 |
| ALLEN | K | Consultant HR-Development | \$60,977.04 |
| ALLUM | P | Coord PeopleSoft | \$55,972.17 |
| ARMITAGE | J | Supv Print Prod \& Mail | \$72,549.85 |
| ATCHISON | W | Consultant HR-Employment | \$65,196.82 |
| BOGI | L | Solicitor-Grade 4 | \$74,827.92 |
| BOISSONNEAULT | M | Translator-Grade 4 | \$80,821.31 |
| BOLTON | C | Consultant HR-Development | \$76,123.46 |
| BUHR | D | Solicitor-Grade 6 | \$92,358.89 |
| CALDWELL | D | Worker Social 3 | \$52,724.02 |
| CARLSON | F | Officer Corporate Safety | \$69,929.36 |
| CARTER | J | Solicitor-Grade 5 | \$79,139.95 |
| DELA CRUZ | F | Coord Financial Services | \$52,600.11 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| DICK | H | Solicitor-Grade 5 | \$80,279.68 |
| DICK | J | Officer Sr Comm Corp Init | \$72,945.17 |
| FERNANDES | M | Executive Assistant-Grade 4 | \$70,757.98 |
| FRITZ | D | Consultant Occ Hygiene | \$72,721.01 |
| FRIZADO | J | Coord PeopleSoft | \$71,115.75 |
| GAMMON | C | Coord PeopleSoft | \$53,750.02 |
| GIVOLI | L | Nurse O/H +1 Increment | \$53,656.74 |
| GOERES | U | Mgr Legal Serv/City Solic | \$117,608.29 |
| GRIFFITH | P | Consultant HR-Development | \$52,940.99 |
| GZEBB |  | Human Resource Administrator | \$51,703.26 |
| HALE | J | Coord Employee Assistance | \$64,460.74 |
| HALLIBURTON | $J$ | Coord Equity \& Diversity | \$74,039.44 |
| HARRIS | J | Mgr HR Research and Projec | \$75,930.34 |
| HEWETT | T | Solicitor-Grade 6 | \$87,367.15 |
| HUCHKO | B | Officer Corporate Safety | \$72,550.20 |
| JACK | M | Solicitor-Grade 4 | \$57,911.26 |
| KAONGA | M | Analyst Financial/Coord | \$74,712.45 |
| KAWCHUK | D | Worker Rehabilitative | \$73,456.15 |
| KENNEDY | B | Coord Occ Health | \$67,626.80 |
| KOWALCHUK | B | Staff Counsellor | \$81,253.15 |
| LAIRD | D | Mgr HR Planning\&Services | \$101,762.50 |
| MARSH | R | Consultant HR-Development | \$57,803.11 |
| MENON | P | Consultant HR-Comp \&Class | \$62,115.25 |
| MORRISON | T | Coord PeopleSoft | \$60,270.08 |
| MORRISON | M | Consultant HR-Labour Rela | \$76,502.45 |
| PAMBRUN | D | Solicitor-Grade 6 | \$91,500.44 |
| PAPST | D | Solicitor-Grade 6 | \$75,502.69 |
| PAWLYSHYN | M | Nurse O/H +1 Increment | \$59,100.92 |
| PRUDEN | R | Director Corporate Servic | \$85,518.06 |
| REDMOND | J | Consultant Universal Design | \$51,210.37 |
| REIS | L | Coord PeopleSoft | \$80,168.36 |
| REMPEL | C | Coord Fin Plan \& Serves | \$72,270.43 |
| RICHARDS | F | Officer Corporate Safety | \$69,861.04 |
| SAMPHIR | M | Senior Counsel | \$110,404.90 |
| SANDHU | S | Consultant HR-Labour Rela | \$77,847.13 |
| SCHREYER | V | Consultant HR-Employment | \$71,104.10 |
| SCOTT | D | Coord Comp \& Class System | \$81,026.93 |
| SHEPHERDSON | D | Mgr Labour Rel. \& Comp. | \$98,449.89 |
| SILVERMAN | N | Solicitor-Grade 4 | \$57,395.36 |
| SOLOMON | L | Consultant HR-Comp \&Class | \$66,161.95 |
| STOVEL | W | Solicitor-Grade 6 | \$89,625.71 |
| STRIJACK | L | Solicitor-Grade 7 | \$102,094.72 |
| THOMPSON | A | Coord Equity \& Diversity | \$83,206.29 |
| TIEGS | W | Solicitor-Grade 4 | \$73,786.44 |
| TOEWS | K | Coord PeopleSoft | \$54,108.00 |
| TONE | R | Mgr Human Res Development | \$93,955.34 |
| TOWNSEND | L | Nurse O/H +1 Increment | \$58,562.71 |
| UNGER | W | Human Resource Administrator | \$60,211.97 |
| VAN DELDEN | J | Coord Corp Safety \& Occ Hygien | \$84,591.00 |


| EMPLOYEE | POSITION |  | SALARY |
| :--- | :--- | :--- | ---: |
| WEITZEL | P | Coord PeopleSoft | $\$ 60,263.83$ |
| WIENS | J | Mgr H R Management Systems | $\$ 88,056.26$ |
| WILSON | I | Clerk Principal | $\$ 117,748.16$ |
| YAWORSKI | L | Coord Employment Policies | $\$ 82,846.23$ |


| Winnipeg Civic Employees' | Benefits Program (formerly | Employee Benefits Board) |  |
| :--- | :--- | :--- | ---: |
| ABBOTT | J | Director Investments | $\$ 128,903.36$ |
| BATTERSHILL | G | Mgr Information | $\$ 81,583.39$ |
| CLARK | E | Officer Retirement | $\$ 58,066.68$ |
| DERRY | L | Accountant Fixed Income | $\$ 77,037.08$ |
| DOERKSEN | S | Clerk Principal | $\$ 50,460.45$ |
| FRIESEN | K | Supv Disability Benefits | $\$ 75,855.26$ |
| HAYES | K | Executive Dir - EBB | $\$ 186,656.95$ |
| KRAYNYK | E | Officer Info | $\$ 65,888.57$ |
| LUEDTKE | B | Programmer/Analyst 3 | $\$ 66,223.71$ |
| MASEK | C | Mgr Pension \& Ins Benefit | $\$ 70,866.40$ |
| MERLEVEDE | K | Mgr Fixed Income Invest | $\$ 121,559.55$ |
| SUTHERLAND | R | Mgr Finance \& H R-Grade | $\$ 91,621.60$ |
| WILLIS | G | Executive Dir - EBB | $\$ 109,145.75$ |
| WILSON | R | Pension Fund Accountant | $\$ 70,528.36$ |

## Fire Paramedic Service

| AAB | J |
| :--- | :---: |
| AHRENS | M |
| AITKEN | D |
| AKERSTREAM | S |
| ALBERT | D |
| ALCOCK | M |
| ALFORD | R |
| ALI | M |
| ALLAIRE | C |
| ALLEN | W |
| ALLEN | S |
| ALLEN | K |
| AMMETER | S |
| ANDERSON | K |
| ANDERSON | R |
| ANDERSON | B |
| ANDERSTEDT | J |
| ANGUS | A |
| APPLEYARD | G |
| APSIT | P |
| AQUIN | M |
| ARBUCKLE | T |
| ARMOUR | G |
| ARNAL | M |
| ASHER | K |
| ATCHISON | S |

Lieutenant
\$72,215.68
Fire Fighter Senior II \$68,407.37
Emergency Paramedic 2 + ACP \$67,684.33
Oper Fire Communication \$53,313.07
Mechanic Emerg Services \$58,492.05
Emergency Paramedic $2+$ ACP \$64,514.12
Public Inform Officer \$68,574.64
Emergency Paramedic 2 \$65,633.51
Firefighter Senior \$61,966.52
Captain \$75,559.71
Captain \$75,491.46
Fire Fighter Senior II \$64,705.62
Firefighter Senior \$63,144.20
Firefighter Senior \$62,170.71
Operator Ambulance Comm Sr \$61,813.14
Fire Prev Officer-Level $3 \quad \$ 72,049.51$
Firefighter Senior \$59,524.36
Fire Fighter Senior II \$64,444.92
Lieutenant \$71,326.45
Fire Investigator \$75,671.37
Emergency Paramedic $2 \quad \$ 55,664.77$
Firefighter-Before Ratifi \$60,232.81
Fire Fighter Senior II \$62,345.61
Firefighter Senior \$64,245.35
Fire Fighter Senior II \$65,529.39
Firefighter-Before Ratifi \$60,766.90

| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| AUGUSTINE | K | Fire Fighter Senior II | \$66,461.39 |
| AVANTHAY | P | Operator Amb Comm | \$54,221.47 |
| AYERST | L | Firefighter Senior | \$62,462.88 |
| BAHUAUD | M | Oper Fire Communication | \$57,334.78 |
| BAKALUK | G | Firefighter Senior | \$61,611.36 |
| BALCAEN | R | Oper Fire Communication | \$56,277.96 |
| BALFOUR | A | Firefighter-After Ratific | \$53,093.31 |
| BALKARAN | A | Firefighter-After Ratific | \$60,485.53 |
| BANASH | K | Firefighter Senior | \$63,305.39 |
| BARCLAY | D | Firefighter Senior | \$64,547.43 |
| BARIL | D | Firefighter-Before Ratifi | \$62,914.03 |
| BARKER | A | Captain | \$74,357.83 |
| BARKMAN | C | Firefighter-After Ratific | \$51,598.68 |
| BARNETT | K | Captain | \$77,706.50 |
| BARR | D | Captain | \$76,922.32 |
| BARR | D | Fire Fighter Senior II | \$64,592.95 |
| BARTLETT | R | Supv - Light Flt - Bef Ratif | \$83,747.05 |
| BARTLEY | A | District Chief | \$80,139.58 |
| BASAROWICH | V | Captain | \$73,788.93 |
| BAUMLER | N | Captain | \$76,568.67 |
| BAUNEMANN | J | Firefighter-After Ratific | \$51,552.47 |
| BAYLUK | D | Firefighter Senior | \$64,500.80 |
| BEAN | W | Firefighter Senior | \$65,030.97 |
| BEAUCHAMP | G | Captain | \$74,362.87 |
| BEAUDET | R | Firefighter-After Ratific | \$51,370.56 |
| BEDOSKY | J | Emergency Paramedic $2+$ ACP | \$63,660.26 |
| BELL | R | Fire Fighter Senior II | \$66,062.00 |
| BELL | S | Firefighter Senior | \$63,953.33 |
| BELLUK | T | Firefighter Senior | \$60,002.80 |
| BELZA | D | Fire Fighter Senior II | \$65,623.34 |
| BENEDICTSON | T | Lieutenant | \$70,588.17 |
| BENNETT | T | Firefighter Senior | \$63,004.66 |
| BERARD | A | Emergency Paramedic 2 | \$59,029.91 |
| BERG | D | Firefighter Senior | \$62,029.95 |
| BERGSTROM | M | Operator Ambulance Comm Sr | \$66,220.27 |
| BERNACKI | J | Firefighter Senior | \$65,067.61 |
| BEST | T | Fire Fighter Senior II | \$67,229.42 |
| BESTLAND | R | Firefighter Senior | \$63,110.43 |
| BIER | J | Fire Prev Officer-Level 3 | \$72,176.24 |
| BILAWCHUK | V | Firefighter-Before Ratifi | \$59,810.65 |
| BILLSON | B | Emergency Paramedic $2+$ ACP | \$69,216.75 |
| BILOUS | T | Firefighter Senior | \$66,731.33 |
| BIRD | H | Captain | \$75,007.61 |
| BLACK | D | Captain | \$75,724.86 |
| BLAIR | J | Firefighter-After Ratific | \$50,621.69 |
| BLAIR | J | Emergency Paramedic 2 | \$60,859.71 |
| BLASKO | C | Firefighter-After Ratific | \$55,017.42 |
| BOALER | G | Operator Ambulance Comm Sr | \$58,421.26 |
| BOBROWICH | G | Firefighter Senior | \$63,660.73 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| BOBULA | J | Mechanic Emerg Services | \$51,343.45 |
| BODNARCHUK | G | Captain | \$76,979.72 |
| BOLES | D | Emergency Paramedic 2 + ACP | \$63,850.96 |
| BOLONCHUK | L | Fire Prev Officer-Level 3 | \$72,063.55 |
| BORGER | R | District Chief | \$113,941.45 |
| BORGFJORD | D | Fire Fighter Senior II | \$66,240.87 |
| BORKOWSKI | B | Captain | \$76,643.22 |
| BOROWSKI | R | Captain | \$68,618.44 |
| BORYS | R | Firefighter-Before Ratifi | \$62,040.08 |
| BOURGOIN | E | Emergency Paramedic 2 | \$59,843.02 |
| BOYD | W | Firefighter Senior | \$62,533.90 |
| BOYD | C | Emergency Paramedic 2 | \$60,049.26 |
| BOYKO | K | Firefighter Senior | \$62,704.80 |
| BRADLEY | S | Emergency Paramedic $2+$ ACP | \$62,661.30 |
| BRAMADAT | K | Firefighter Senior | \$64,756.90 |
| BRECKMAN | A | Firefighter Senior | \$64,528.08 |
| BRELAND | D | Firefighter Senior | \$66,936.64 |
| BRENNAN | J | Deputy Chief Fire | \$121,916.55 |
| BRENTON | P | Fire Fighter Senior II | \$65,039.38 |
| BROWN | D | Firefighter Senior | \$60,966.17 |
| BROWN | K | Firefighter Senior | \$59,857.87 |
| BROWN | C | Firefighter-After Ratific | \$51,832.55 |
| BROWN | L | Firefighter-After Ratific | \$59,841.30 |
| BROWN | T | Supv Medical | \$86,849.50 |
| BROWN | N | Emergency Paramedic 2 | \$60,957.28 |
| BROWN | K | Insp Training - Bef Ratif | \$86,020.27 |
| BROWN | L | Officer Training | \$77,634.18 |
| BRUCE | J | Fire Fighter Senior II | \$67,173.43 |
| BRUCE-SMITH | C | Staff Insp Training - Bef Ratf | \$91,494.63 |
| BRUCE-SMITH | L | Insp Training - Bef Ratif | \$84,582.65 |
| BRUNEN | K | Fire Fighter Senior II | \$65,741.13 |
| BUCHAN | J | District Chief | \$80,626.98 |
| BUHR | G | Firefighter Senior | \$60,410.76 |
| BUHR | J | Firefighter Senior | \$62,301.93 |
| BUHSE | G | Fire Fighter Senior II | \$69,768.03 |
| BURCH | W | Firefighter Senior | \$64,113.48 |
| BURGESS | D | Assistant Chief | \$94,665.14 |
| BURNS | J | Captain | \$74,832.82 |
| BURRON | I | Emergency Paramedic 2 | \$54,993.61 |
| BURTNEY | A | Emergency Paramedic $2+$ ACP | \$50,123.39 |
| BUSCHAU | E | Lieutenant | \$58,777.25 |
| BUTLER | D | Firefighter Senior | \$62,289.60 |
| BUTTERS | J | Emergency Paramedic 2 | \$55,131.25 |
| CADOTTE | R | Emergency Paramedic 2 | \$63,530.03 |
| CAISLEY | W | Fire Fighter Senior II | \$68,480.67 |
| CALIGIURI | T | Emergency Paramedic 2 | \$59,206.17 |
| CAMERON | T | Firefighter-After Ratific | \$50,588.38 |
| CAMERON | W | Clerk Principal | \$50,836.84 |
| CAMERON | C | Director Comm \& Info Syst | \$82,846.22 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| CAMPBELL | G | Fire Fighter Senior II | \$65,407.79 |
| CAMPBELL | J | Fire Fighter Senior II | \$64,556.27 |
| CAMPBELL | R | Firefighter Senior | \$64,119.09 |
| CAMPBELL | 1 | Lieutenant | \$69,423.90 |
| CANNELL | G | Fire Fighter Senior II | \$65,724.80 |
| CAPLETTE | W | Fire Fighter Senior II | \$66,400.45 |
| CAREY | C | Lieutenant | \$68,574.37 |
| CARIGNAN | S | Emergency Paramedic 2 | \$66,345.79 |
| CARLOW | G | Captain | \$63,164.58 |
| CARON | L | Fire Fighter Senior II | \$66,271.65 |
| CARPENTER | L | Fire Fighter Senior II | \$67,965.46 |
| CARPENTIER | D | Captain | \$74,505.35 |
| CARSON | J | Emergency Paramedic 2 | \$61,077.70 |
| CARVER | K | Emergency Paramedic 2 | \$58,392.33 |
| CASSON | T | Emergency Paramedic 2 | \$65,433.42 |
| CAUTHERS | C | Emergency Paramedic 2 | \$63,872.42 |
| CEASER | C | Firefighter-After Ratific | \$59,333.60 |
| CHALUS | D | Captain | \$76,513.67 |
| CHAMBERLAND | R | Director Fire Prev | \$111,783.82 |
| CHAPPELLAZ | P | Firefighter-After Ratific | \$52,456.77 |
| CHARBONNEAU | G | Fire Fighter Senior II | \$65,148.83 |
| CHARRON | L | Firefighter Senior | \$64,834.56 |
| CHATTERLEY | W | Firefighter Senior | \$64,470.38 |
| CHEATER | J | Fire Fighter Senior II | \$55,745.60 |
| CHICK | T | Firefighter-Before Ratifi | \$60,717.60 |
| CHIKOWSKI | W | Fire Prev Officer-Level 3 | \$72,795.90 |
| CHIN | R | Emergency Paramedic 2 | \$57,502.61 |
| CHRISP | J | Fire Fighter Senior II | \$64,612.56 |
| CHRISTIE | G | Firefighter Senior | \$62,620.08 |
| CHRISTOPHERSON | R | Captain | \$74,344.98 |
| CHUDY | B | Captain | \$79,454.57 |
| CIECIWA | R | Staff Insp EO - Bef Ratif | \$84,469.21 |
| CLARK | W | Director Of Training | \$86,730.01 |
| CLARKE | J | Emergency Paramedic 2 | \$55,459.90 |
| CLEAR | R | Supv Medical | \$90,336.81 |
| COATES | B | District Chief | \$80,146.28 |
| COLEMAN | J | Emergency Paramedic 2 + ACP | \$64,537.38 |
| COLLICUTT | G | Fire Fighter Senior II | \$66,227.08 |
| COLLINS | C | Fire Fighter Senior II | \$66,616.14 |
| COLLINS | M | Fire Prev Officer-Level 3 | \$71,933.54 |
| CONWAY | D | Captain | \$76,980.56 |
| COOK | J | Fire Fighter Senior II | \$69,090.48 |
| COOMBS | T | Mgr Quality Services | \$67,876.36 |
| CORMIER | S | Firefighter-Before Ratifi | \$61,494.63 |
| COTTRELL | T | Fire Fighter Senior II | \$67,630.23 |
| COUTURE | A | Fire Prev Officer-Level 2 | \$68,630.41 |
| COVERDALE | M | Emergency Paramedic 2 | \$57,963.04 |
| CROWTHER | L | Firefighter-After Ratific | \$52,364.17 |
| CUDMORE | N | Fire Fighter Senior II | \$68,883.53 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| CYR | P | District Chief | \$80,648.48 |
| CYR | C | Fire Fighter Senior II | \$66,704.44 |
| CZARNECKI | A | Emergency Paramedic 2 | \$60,843.51 |
| DACQUAY | D | Supv Medical | \$69,538.38 |
| DALMYN | F | Fire Fighter Senior II | \$63,682.70 |
| DALY | N | Academy Officer | \$70,207.25 |
| DANSEREAU | K | Emergency Paramedic 2 | \$60,322.14 |
| DAOUST | J | Fire Fighter Senior II | \$68,916.53 |
| DARRAGH | A | Fire Fighter Senior II | \$70,924.72 |
| DAVIDSON | E | Firefighter-Before Ratifi | \$62,728.89 |
| DAVIES | J | Firefighter-Before Ratifi | \$60,082.11 |
| DAVIS | M | Firefighter-After Ratific | \$58,430.48 |
| DAVISON | R | Fire Fighter Senior II | \$65,127.99 |
| DAWYDIUK | A | Fire Fighter Senior II | \$67,950.97 |
| DE GROOT | F | Fire Fighter Senior II | \$63,411.94 |
| DEACON | T | Fire Fighter Senior II | \$66,088.95 |
| DEAMEL | R | Firefighter Senior | \$63,421.91 |
| DEBREUIL | G | Emergency Paramedic 2 | \$56,811.51 |
| DECH | S | Fire Fighter Senior II | \$63,240.47 |
| DEGRAVE | J | Fire Fighter Senior II | \$65,465.05 |
| DELA CRUZ | J | Firefighter Senior | \$59,692.78 |
| DELIPPER | D | Firefighter Senior | \$63,055.74 |
| DELORME | J | Firefighter Senior | \$60,984.11 |
| DELORME | H | Fire Fighter Senior II | \$66,235.14 |
| DEMONTIGNY | D | Mechanic Emerg Services | \$58,473.31 |
| DERRAUGH | J | Fire Fighter Senior II | \$66,867.25 |
| DESAUTELS | J | Captain | \$77,839.85 |
| DESMOND | R | Supv Medical | \$76,412.22 |
| DHEILLY | J | Firefighter-Before Ratifi | \$61,107.78 |
| DOBBS | W | Fire Fighter Senior II | \$63,736.87 |
| DOBSON | K | Fire Fighter Senior II | \$64,795.15 |
| DOERKSEN | P | Captain | \$74,697.62 |
| DOHLER | J | Emergency Paramedic 2 | \$61,789.16 |
| DONALD | B | Fire Fighter Senior II | \$63,898.33 |
| DOOLEY | J | Mgr Special Projects-Grade 4 | \$68,957.36 |
| DOWHAYKO | M | Fire Fighter Senior II | \$70,133.08 |
| DOWNES | S | Insp Training - Bef Ratif | \$79,165.79 |
| DRABIK | G | Emergency Paramedic $2+$ ACP | \$71,448.65 |
| DREGER | T | Firefighter-After Ratific | \$58,935.65 |
| DREILICH | D | Fire Fighter Senior II | \$69,954.08 |
| DREW | K | Fire Fighter Senior II | \$69,491.03 |
| DROHOMERESKI | R | Fire Fighter Senior II | \$62,520.20 |
| DRYSDALE | W | Firefighter Senior | \$64,341.39 |
| DRYSDALE | T | Emergency Paramedic 2 | \$62,703.22 |
| DUECK | J | Fire Fighter Senior II | \$65,529.31 |
| DUFAULT | T | District Chief | \$81,312.31 |
| DUGRAY | R | Firefighter Senior | \$58,987.01 |
| DUNCAN | B | Captain | \$74,962.39 |
| DUNN | A | Fire Fighter Senior II | \$65,175.46 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| DUNTON | E | Firefighter-Before Ratifi | \$59,997.40 |
| DUSABLON | K | Fire Fighter Senior II | \$65,071.73 |
| DUTKA | L | Captain | \$75,403.13 |
| DYSON | T | Captain | \$74,474.90 |
| DZIADEKWICH | R | Lieutenant | \$72,199.22 |
| EASTOE | M | Lieutenant | \$73,182.10 |
| EDWARDS | M | Lieutenant | \$69,852.11 |
| EDWARDS | R | Firefighter-Before Ratifi | \$59,783.82 |
| EGGETT | M | Fire Fighter Senior II | \$66,532.42 |
| ELIAS | M | Firefighter Senior | \$65,424.33 |
| ELLIE | R | Lieutenant | \$69,995.41 |
| ENGLISH | K | Captain | \$74,732.57 |
| ENNS | D | Fire Fighter Senior II | \$70,875.56 |
| ENNS | D | Fire Fighter Senior II | \$66,122.95 |
| ENNS | C | Firefighter-Before Ratifi | \$62,149.47 |
| ENNS | J | Fire Fighter Senior II | \$63,817.59 |
| ENNS | E | Fire Fighter Senior II | \$62,584.16 |
| ENS | R | District Chief | \$81,963.65 |
| ERB | R | Fire Fighter Senior II | \$65,181.90 |
| ERICKSON | D | Fire Fighter Senior II | \$63,715.08 |
| ERICKSON | M | Firefighter-After Ratific | \$58,576.78 |
| EVANS | B | Captain | \$75,035.17 |
| EVANS | D | Fire Fighter Senior II | \$64,394.77 |
| EVERSON | W | Captain | \$75,763.73 |
| EZINICKI | R | Fire Fighter Senior II | \$67,880.50 |
| FALAVENA | M | Fire Fighter Senior II | \$63,858.57 |
| FAST | R | Lieutenant | \$71,771.45 |
| FAST | A | Fire Fighter Senior II | \$68,382.86 |
| FELBEL | D | Firefighter Senior | \$63,305.32 |
| FERENC | J | Captain | \$76,641.41 |
| FISETTE | D | Firefighter Senior | \$61,112.89 |
| FISHER | G | Firefighter Senior | \$60,791.85 |
| FITZHENRY | M | Lieutenant | \$70,447.55 |
| FOOTE | C | Firefighter Senior | \$61,913.04 |
| FORD | G | Supv Medical | \$97,424.78 |
| FORDHAM | M | Captain | \$76,389.51 |
| FORREST | A | Fire Fighter Senior II | \$62,561.71 |
| FORSMAN | D | Emergency Param 3(11 Yrs) | \$66,445.69 |
| FORSYTH | E | Captain | \$73,832.26 |
| FOTTI | D | Emergency Paramedic 2 + ACP | \$75,378.49 |
| FRAIN | S | Firefighter-After Ratific | \$50,994.92 |
| FRANCHUK | D | Fire Prev Officer-Level 3 | \$72,184.43 |
| FRANCO | A | Captain | \$76,935.74 |
| FRANKLIN | N | Lieutenant | \$72,848.51 |
| FRASER | T | Firefighter-After Ratific | \$50,221.52 |
| FREELAND | H | Emergency Paramedic 2 + ACP | \$67,388.58 |
| FRIESEN | D | Firefighter Senior | \$62,260.68 |
| FRIESEN | R | Fire Fighter Senior II | \$65,324.11 |
| FRIESEN | H | Fire Fighter Senior II | \$63,365.27 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| FRIESEN | K | Emergency Paramedic 2 | \$59,857.48 |
| FULCHER | D | Captain | \$74,477.30 |
| FUNK | E | District Chief | \$82,268.67 |
| FUNK | J | Fire Fighter Senior II | \$65,138.91 |
| FUNK | D | Firefighter-Before Ratifi | \$60,274.37 |
| GARDINER | G | District Chief | \$83,452.38 |
| GARDINER | J | Firefighter Senior | \$63,536.86 |
| GAUTHIER | M | Fire Fighter Senior II | \$65,328.42 |
| GAUTHIER | R | Firefighter Senior | \$65,890.67 |
| GAUTHIER | M | Fire Fighter Senior II | \$63,783.30 |
| GAUTHIER | M | Firefighter-Before Ratifi | \$61,503.25 |
| GAUTHIER | A | Emergency Paramedic 2 | \$61,521.70 |
| GAUTHIER-RICHARDSON | M | Assistant Chief | \$56,913.44 |
| GERBRANDT | R | Fire Fighter Senior II | \$65,556.52 |
| GERMAIN | L | Firefighter-After Ratific | \$58,604.07 |
| GIESE | R | Operator Ambulance Comm Sr | \$71,203.56 |
| GLENWRIGHT | S | Firefighter Senior | \$63,594.46 |
| GODRI | G | Fire Fighter Senior II | \$66,857.16 |
| GOLDHAWK | T | Fire Fighter Senior II | \$63,925.35 |
| GOOLD | A | Fire Fighter Senior II | \$64,981.61 |
| GORETZKI | T | Oper Fire Communication | \$57,518.46 |
| GOSSELIN | S | Firefighter-After Ratific | \$58,199.27 |
| GOW | D | Fire Fighter Senior II | \$63,113.32 |
| GOWDAR | P | Firefighter Senior | \$62,455.37 |
| GRAHAM | D | Lieutenant | \$72,985.39 |
| GRAHAM | L | Firefighter Senior | \$62,028.52 |
| GRAHAM | D | Fire Fighter Senior II | \$63,724.82 |
| GRAHAM | K | Emergency Paramedic 2 | \$58,458.15 |
| GRANT | K | Fire Fighter Senior II | \$62,936.06 |
| GRAY | K | Firefighter-Before Ratifi | \$59,517.23 |
| GRAY | D | Lieutenant | \$67,592.23 |
| GRAY | T | Firefighter Senior | \$62,810.35 |
| GREGOIRE | J | Firefighter Senior | \$62,116.30 |
| GRIEVE | D | Fire Prev Officer-Level 2 | \$66,814.75 |
| GRIFFITH | T | Captain | \$74,228.78 |
| GRISEWOOD | W | Emergency Paramedic 2 | \$57,826.67 |
| GROUT | J | Fire Fighter Senior II | \$62,351.56 |
| GUDMUNDSON | J | Firefighter Senior | \$64,817.62 |
| GUENTHER | J | Captain | \$73,911.57 |
| GUEST | C | Emergency Paramedic 2 | \$55,946.79 |
| GUMIENY | A | Emergency Paramedic 2 | \$58,286.52 |
| GUSHULIAK | B | Fire Fighter Senior II | \$66,078.84 |
| GUYADER | P | Platoon Chief-Fire | \$91,773.80 |
| HADDER | D | Fire Fighter Senior II | \$66,327.11 |
| HALLMUTH | B | Captain | \$77,718.23 |
| HANAWAY | J | Specialist Systems (Gr 3) | \$57,979.62 |
| HANCHARYK | J | Fire Fighter Senior II | \$66,479.82 |
| HANNA | G | Emergency Paramedic 2 | \$58,350.88 |
| HANSELL | D | Firefighter Senior | \$67,096.99 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| HANSEN | D | Fire Fighter Senior II | \$70,150.59 |
| HANZMANN | K | Firefighter Senior | \$59,705.63 |
| HARDY | B | Lieutenant | \$74,005.47 |
| HARE | D | Emergency Paramedic 2 | \$60,110.10 |
| HARLOS | B | Lieutenant | \$71,608.95 |
| HARRISON | L | Fire Fighter Senior II | \$69,899.77 |
| HARRISON | D | Fire Fighter Senior II | \$66,428.63 |
| HATHERLY | G | Fire Fighter Senior II | \$66,087.38 |
| HAY | K | Firefighter Senior | \$62,880.62 |
| HAY | J | Academy Officer | \$69,759.64 |
| HAYWOOD | R | Emergency Param 3(11 Yrs) | \$69,786.70 |
| HECKFORD | S | Fire Fighter Senior II | \$67,788.12 |
| HEIEIE | B | Captain | \$76,642.26 |
| HEINRICHS | L | Fire Fighter Senior II | \$67,211.49 |
| HEINRICHS | L | Captain | \$77,202.58 |
| HEMMERLING | G | Supv Medical | \$92,263.48 |
| HEMPHILL | J | Fire Fighter Senior II | \$68,143.60 |
| HENDERSON | C | Fire Fighter Senior II | \$64,819.01 |
| HENDERSON | J | Lieutenant | \$72,627.79 |
| HENRY | C | Firefighter-After Ratific | \$58,746.78 |
| HERGESHEIMER | W | Fire Fighter Senior II | \$67,803.57 |
| HERMANSON | D | Fire Fighter Senior II | \$67,999.67 |
| HERZOG | D | Emergency Paramedic 2 | \$60,182.78 |
| HILASH | J | Lieutenant | \$68,859.96 |
| HILDEBRAND | T | Emergency Paramedic 2 | \$62,230.86 |
| HILL | A | Fire Fighter Senior II | \$65,479.37 |
| HILL | R | Fire Fighter Senior II | \$66,507.51 |
| HILL | A | Fire Prev Officer-Level 3 | \$72,409.08 |
| HJARTARSON | F | Captain | \$74,574.19 |
| HOBSON | G | Fire Fighter Senior II | \$68,258.19 |
| HOBSON | W | Fire Fighter Senior II | \$66,414.00 |
| HODGINS | R | Captain | \$103,503.83 |
| HODGINS | G | District Chief | \$83,123.08 |
| HOLLIDAY | K | Fire Fighter Senior II | \$68,043.44 |
| HOLOWCZYNSKY | 1 | Academy Officer | \$68,568.22 |
| HOMENICK | R | Captain | \$87,232.70 |
| HOROBETZ | K | Firefighter Senior | \$64,318.92 |
| HOURIE | K | Insp Training - Aft Ratif | \$70,709.94 |
| HOWARTH | D | Fire Prev Officer-Level 2 | \$66,292.79 |
| HULL | J | Firefighter-After Ratific | \$52,706.32 |
| HUMPHREYS | G | Fire Fighter Senior II | \$70,291.75 |
| HUNNIE | H | Lieutenant | \$75,920.52 |
| HUNNIE | C | Firefighter Senior | \$63,992.09 |
| HUNTER | J | Firefighter Senior | \$65,883.13 |
| HUOT | R | Firefighter-Before Ratifi | \$58,285.75 |
| HUTTON | D | Lieutenant | \$72,203.32 |
| INGRAM | L | Firefighter-After Ratific | \$59,279.90 |
| INMAN | R | Lieutenant | \$69,884.58 |
| INNES | S | Firefighter-After Ratific | \$51,386.92 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| IRVINE | G | Emergency Paramedic 2 | \$61,546.89 |
| JACKSON | R | Captain | \$74,510.32 |
| JANSEN | A | Fire Fighter Senior II | \$65,368.11 |
| JANZEN | A | Fire Fighter Senior II | \$67,721.45 |
| JAWORSKI | T | Lieutenant | \$71,802.15 |
| JENKINS | J | Firefighter Senior | \$63,156.12 |
| JERVIS | W | Captain | \$75,862.98 |
| JETTE | T | Firefighter-After Ratific | \$58,269.08 |
| JEWELL | T | Operator Amb Comm | \$60,107.44 |
| JOHNSON | B | Captain | \$75,061.39 |
| JOHNSON | B | Emergency Paramedic 2 | \$53,955.60 |
| JOHNSON | J | Supv Medical | \$75,268.61 |
| JOHNSTON | B | Firefighter-After Ratific | \$57,999.13 |
| JOHNSTON | D | Emergency Paramedic 2 | \$63,231.29 |
| JONASSON | C | Captain | \$75,988.52 |
| JONES | M | Fire Fighter Senior II | \$64,589.16 |
| JONES | J | Fire Fighter Senior II | \$68,752.11 |
| JONES | R | Fire Prev Officer-Level 2 | \$71,018.11 |
| JONSSON | J | Fire Fighter Senior II | \$71,566.55 |
| JOSEPH | B | Emergency Paramedic 2 | \$64,707.51 |
| JOSS | D | District Chief | \$81,342.01 |
| JOSS | K | Captain | \$74,881.35 |
| JUDGE | S | Firefighter Senior | \$63,596.22 |
| KACZIR | J | Oper Fire Communicatio Sr | \$60,819.06 |
| KAJPUST | R | Fire Fighter Senior II | \$64,920.26 |
| KANE | S | Oper Fire Communicatio Sr | \$59,987.77 |
| KASDORF | L | Fire Prev Officer-Level 2 | \$66,146.45 |
| KASPER | D | Fire Fighter Senior II | \$67,487.51 |
| KAUK | K | Firefighter Senior | \$64,240.81 |
| KAUL | M | Emergency Paramedic 2 | \$56,675.66 |
| KEELAN | R | Emergency Paramedic 2 | \$59,840.04 |
| KELLY | T | Fire Fighter Senior II | \$64,104.96 |
| KERYLUK | T | Firefighter-After Ratific | \$57,917.27 |
| KEYES | P | Captain | \$75,387.67 |
| KIDD | A | Firefighter-Before Ratifi | \$59,986.45 |
| KING | A | Platoon Chief-EMS | \$92,234.59 |
| KING | H | Captain | \$78,534.25 |
| KING | W | Firefighter Senior | \$64,480.75 |
| KISILOSKI | L | Oper Fire Communicatio Sr | \$58,614.94 |
| KISSICK | S | Firefighter-After Ratific | \$60,932.39 |
| KITCHEN | O | Captain | \$75,502.51 |
| KITCHING | D | Firefighter Senior | \$58,999.88 |
| KJERNISTED | B | Emergency Paramedic 2 | \$66,064.77 |
| KLAASEN | G | Fire Fighter Senior II | \$64,629.36 |
| KLASSEN | A | Fire Fighter Senior II | \$65,979.15 |
| KLASSEN | J | Captain | \$74,606.23 |
| KLASSEN | B | Fire Fighter Senior II | \$63,860.10 |
| KLASSEN | C | Firefighter Senior | \$62,042.96 |
| KLEMCHUK | J | Fire Fighter Senior II | \$68,393.22 |


| EMPLOYEE |  | POSITION |  |
| :---: | :---: | :---: | :---: |
| KLOOS | W | Lieutenant | \$72,435.95 |
| KLOOS | P | Director Fire Prev | \$83,892.23 |
| KOCIAN | G | Fire Fighter Senior II | \$69,136.77 |
| KOH | K | Emergency Paramedic 2 | \$62,414.73 |
| KOK | D | Firefighter-After Ratific | \$51,323.80 |
| KOLODY | L | Supv Emergency Mech Serv | \$66,428.37 |
| KOWAL | J | Manager-Communications-FirePar | \$85,253.45 |
| KOWALIUK | D | Supv Stores | \$58,243.10 |
| KOZOKOWSKY | T | Fire Fighter Senior II | \$65,260.17 |
| KRISKO | L | Firefighter Senior | \$66,264.04 |
| KRUEGER | D | Fire Fighter Senior II | \$67,483.00 |
| KRUSH | G | Firefighter Senior | \$60,441.90 |
| KRYSTIK | R | Fire Fighter Senior II | \$63,763.83 |
| KUMKA | S | Fire Fighter Senior II | \$68,151.46 |
| KURYLUK | T | Captain | \$76,652.89 |
| KYLE | G | Fire Fighter Senior II | \$67,852.03 |
| LABOSSIERE | R | Fire Fighter Senior II | \$66,837.12 |
| LACASSE | D | Firefighter Senior | \$63,495.37 |
| LACHO | D | Fire Investigator | \$82,013.93 |
| LAFRANCE | P | Firefighter-Before Ratifi | \$59,499.71 |
| LAING | J | Fire Fighter Senior II | \$61,945.24 |
| LAIRD | R | Lieutenant | \$71,117.55 |
| LAMB | T | Fire Fighter Senior II | \$63,395.19 |
| LAMBERT | J | Fire Fighter Senior II | \$65,474.00 |
| LAMBERT | D | Oper Fire Communicatio Sr | \$58,561.89 |
| LANGE | K | Emergency Paramedic 2 | \$58,164.95 |
| LAPENSKIE | D | Fire Fighter Senior II | \$64,443.53 |
| LARAMEE | K | Firefighter Senior | \$61,575.60 |
| LARSON | P | Emergency Paramedic 2 | \$62,259.40 |
| LASKO | T | Fire Fighter Senior II | \$63,569.51 |
| LAST | R | Firefighter Senior | \$64,225.16 |
| LAURIN | G | Firefighter Senior | \$63,085.50 |
| LAWRENCE | M | District Chief | \$80,014.47 |
| LEACH | B | Emergency Paramedic 2 | \$58,147.38 |
| LEDET | A | Firefighter Senior | \$64,217.20 |
| LEDUCHOWSKI | C | Firefighter-After Ratific | \$52,755.92 |
| LEE | D | Lieutenant | \$69,793.52 |
| LELIEVELD | R | Fire Fighter Senior II | \$69,107.54 |
| LENHARDT | H | Firefighter Senior | \$63,958.35 |
| LENHARDT | J | Firefighter-After Ratific | \$51,336.66 |
| LENTOWICH | R | Fire Fighter Senior II | \$67,892.30 |
| LEPIESZO | J | Fire Fighter Senior II | \$65,646.30 |
| LESIUK | $J$ | Lieutenant | \$74,472.62 |
| LESSARD | H | Captain | \$75,677.12 |
| LESSARD | K | Captain | \$75,294.19 |
| LESWICK | F | Captain | \$77,430.97 |
| LEWICKI | D | Captain | \$75,310.55 |
| LEWIS | C | Firefighter-Before Ratifi | \$59,438.69 |
| LEWIS | K | Fire Fighter Senior II | \$66,584.60 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| LINDNER | J | Firefighter-Before Ratifi | \$61,870.95 |
| LION | G | Captain | \$75,266.61 |
| LITTLE | K | Fire Fighter Senior II | \$67,862.65 |
| LITTLE | J | Emergency Paramedic 2 | \$60,612.65 |
| LIZAK | R | Firefighter Senior | \$59,805.54 |
| LOEWEN | G | Fire Fighter Senior II | \$64,456.59 |
| LOGAN | D | Lieutenant | \$72,322.99 |
| LONG | K | Emergency Paramedic 2 | \$56,168.59 |
| LUCAS | R | Captain | \$75,265.93 |
| LUCAS | C | Firefighter Senior | \$62,110.02 |
| LUMSDEN | M | Fire Fighter Senior II | \$64,464.49 |
| LUPTAK | K | Firefighter-After Ratific | \$51,378.40 |
| LUTZ | B | Fire Fighter Senior II | \$65,550.75 |
| LUTZER | R | Firefighter Senior | \$65,596.93 |
| MACDONALD | W | Firefighter Senior | \$65,827.19 |
| MACEACHERN | C | Fire Fighter Senior II | \$66,787.42 |
| MACKAY | G | Firefighter Senior | \$63,823.76 |
| MACKAY | M | Firefighter-Before Ratifi | \$62,050.16 |
| MACKAY | J | Emergency Paramedic 2 | \$57,860.44 |
| MACKINNON | B | Emergency Param 3(11 Yrs) | \$70,955.28 |
| MACLEAN | D | Captain | \$75,755.09 |
| MACLEOD | K | Fire Fighter Senior II | \$67,756.45 |
| MADER | J | Operator Ambulance Comm Sr | \$65,719.07 |
| MADEYCHYK | B | Fire Fighter Senior II | \$66,133.34 |
| MADRIGGA | C | Firefighter-Before Ratifi | \$61,373.11 |
| MAJOR | J | Firefighter Senior | \$66,493.52 |
| MAJOR | D | Quality Improvement Officer | \$52,162.64 |
| MAKAR | G | Director Emerg Mech Serv | \$75,760.56 |
| MAKARCHUK | D | Lieutenant | \$70,967.52 |
| MALESKI | B | Captain | \$73,987.94 |
| MANCER | L | Firefighter-After Ratific | \$59,192.70 |
| MANCHULENKO | H | Firefighter Senior | \$61,660.82 |
| MANN | S | Firefighter Senior | \$63,777.89 |
| MANN | D | Fire Fighter Senior II | \$66,194.47 |
| MANNING | J | Captain | \$79,006.50 |
| MARCHAK | B | Lieutenant | \$70,276.04 |
| MARCUS | D | Captain | \$74,940.13 |
| MARINCIL | J | Fire Fighter Senior II | \$66,149.97 |
| MARION | D | Fire Fighter Senior II | \$62,934.87 |
| MARION | J | Firefighter Senior | \$63,060.04 |
| MARQUARDSON | R | Firefighter Senior | \$62,392.22 |
| MARQUARDSON | C | District Chief | \$81,236.67 |
| MARSH | K | Emergency Paramedic 2 | \$60,499.27 |
| MARTEL | J | Captain | \$73,743.32 |
| MARTIN | G | Platoon Chief-Fire | \$91,836.79 |
| MARTIN | D | Captain | \$75,770.62 |
| MARTIN | B | Firefighter-Before Ratifi | \$72,671.49 |
| MASHINTER | B | Fire Fighter Senior II | \$64,936.78 |
| MASLOWSKI | B | Fire Prev Officer-Level 3 | \$72,190.92 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| MASON | G | Firefighter Senior | \$61,292.62 |
| MASSEREY | M | Lieutenant | \$73,533.66 |
| MATYSZEWSKI | D | Fire Fighter Senior II | \$64,047.84 |
| MAXWELL | R | Captain | \$74,897.36 |
| MAZOR | B | Firefighter Senior | \$60,974.08 |
| MCBEY | R | Firefighter Senior | \$64,214.81 |
| MCCABE | P | Fire Fighter Senior II | \$65,261.13 |
| MCCAUGHAN | M | Fire Fighter Senior II | \$62,762.02 |
| MCCLINTOCK | C | Firefighter Senior | \$65,600.92 |
| MCCORRISTON | B | Firefighter Senior | \$65,293.69 |
| MCDONALD | A | Firefighter Senior | \$62,869.16 |
| MCDONALD | J | Lieutenant | \$72,207.27 |
| MCDONALD | R | Firefighter-After Ratific | \$51,762.21 |
| MCDOUGALL | L | Fire Fighter Senior II | \$64,259.56 |
| MCFETRIDGE | J | Fire Fighter Senior II | \$68,672.33 |
| MCGHEE | R | Operator Ambulance Comm Sr | \$72,294.45 |
| MCGHEE | M | Operator Amb Comm | \$54,681.30 |
| MCGIFFIN | D | Captain | \$75,688.99 |
| MCGUIRE | B | Captain | \$76,449.60 |
| MCINTYRE | R | Firefighter Senior | \$62,923.33 |
| MCISAAC | J | Firefighter-Before Ratifi | \$60,221.12 |
| MCKENDRY | J | Emergency Paramedic 2 + ACP | \$68,381.29 |
| MCKENDRY | D | Emergency Paramedic 2 | \$59,457.21 |
| MCKENTY | I | Firefighter Senior | \$64,216.85 |
| MCKENZIE | R | Emergency Paramedic 2 | \$60,359.52 |
| MCKINLEY | J | Operator Ambulance Comm Sr | \$64,711.65 |
| MCLAUGHLIN | J | Emergency Paramedic 2 | \$53,832.84 |
| MCLELLAN | G | Captain | \$72,027.10 |
| MCLEOD | D | Fire Fighter Senior II | \$63,403.14 |
| MCMILLAN | D | Firefighter-Before Ratifi | \$60,731.53 |
| MCNAMARA | B | Captain | \$74,728.30 |
| MCPHEE | B | Fire Fighter Senior II | \$65,697.18 |
| MELNYK | P | Fire Fighter Senior II | \$65,289.41 |
| MENDRES | J | Officer Sr FirePrevention | \$78,971.77 |
| MERTIN | R | Fire Fighter Senior II | \$65,008.39 |
| MESTERY | J | Fire Fighter Senior II | \$64,400.00 |
| MEYERS | D | Captain | \$75,988.42 |
| MEYERS | B | Lieutenant | \$71,953.19 |
| MIDFORD | R | Lieutenant | \$72,185.33 |
| MIKETON | D | Firefighter Senior | \$62,802.04 |
| MIKULIK | M | Fire Fighter Senior II | \$66,990.12 |
| MILES | R | Fire Fighter Senior II | \$65,532.65 |
| MILIAN | L | Captain | \$77,403.42 |
| MILLER | D | District Chief | \$79,396.32 |
| MILLER | J | Firefighter-After Ratific | \$50,812.38 |
| MILLER | W | Fire Fighter Senior II | \$65,229.34 |
| MILLER | J | Firefighter-After Ratific | \$58,187.90 |
| MILLS | B | Fire Fighter Senior II | \$63,715.00 |
| MILLS | K | Fire Fighter Senior II | \$65,169.66 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| MILNE | D | Captain | \$77,767.68 |
| MINER | S | Fire Fighter Senior II | \$68,277.04 |
| MITCHELL | K | Fire Fighter Senior II | \$65,414.28 |
| MODER | J | Firefighter-After Ratific | \$60,454.00 |
| MOEHRING | J | Lieutenant | \$73,858.74 |
| MONIOT | B | Fire Fighter Senior II | \$67,273.55 |
| MOORE | G | Fire Fighter Senior II | \$68,273.03 |
| MOORE | D | Firefighter-After Ratific | \$57,838.71 |
| MOORE | A | Fire Fighter Senior II | \$64,677.05 |
| MORISSETTE | M | Firefighter Senior | \$63,508.51 |
| MORROW | R | Lieutenant | \$70,380.58 |
| MOSIENKO | W | Emergency Paramedic $2+$ ACP | \$61,890.50 |
| MROCHUK | D | Fire Fighter Senior II | \$63,860.99 |
| MULVENNA | T | Lieutenant | \$73,020.80 |
| MURPHY | J | Firefighter Senior | \$64,698.13 |
| MYMKO | T | Fire Fighter Senior II | \$66,176.09 |
| NAAYKENS | D | Fire Fighter Senior II | \$66,078.33 |
| NAIRN | R | Emergency Paramedic 2 | \$54,730.06 |
| NAPIER | B | Fire Fighter Senior II | \$68,080.03 |
| NARINE | C | Emergency Paramedic 2 | \$59,598.37 |
| NARINE | D | Emergency Paramedic 2 | \$58,626.07 |
| NARYNSKI | J | Emergency Paramedic 2 | \$62,462.27 |
| NEAL | D | Fire Fighter Senior II | \$65,820.40 |
| NEGRICH | R | Firefighter-After Ratific | \$50,955.73 |
| NEUBAUER | D | Fire Fighter Senior II | \$67,948.36 |
| NEWLOVE | T | Lieutenant | \$69,338.14 |
| NICHOLSON | B | Fire Fighter Senior II | \$66,721.53 |
| NICHOLSON | K | Fire Fighter Senior II | \$66,633.99 |
| NICHOLSON | E | Firefighter Senior | \$64,362.57 |
| NICKEL | G | Fire Fighter Senior II | \$63,645.25 |
| NIGHTINGALE | K | Firefighter-After Ratific | \$51,490.08 |
| NIXON | D | Firefighter Senior | \$63,970.50 |
| NOLAN | P | Emergency Paramedic $2+$ ACP | \$60,715.50 |
| NORMANDEAU | M | Firefighter Senior | \$62,080.41 |
| NORTHWOOD | R | Fire Fighter Senior II | \$66,169.20 |
| NYKOLUK | D | Academy Officer | \$70,315.43 |
| OAKLEY | G | Fire Fighter Senior II | \$57,038.77 |
| OAKLEY | R | Fire Fighter Senior II | \$64,440.24 |
| OCZERKLEWICZ | R | Firefighter Senior | \$62,808.47 |
| OGIBOWSKI | R | Firefighter Senior | \$65,968.44 |
| O'HALLORAN | J | Firefighter-After Ratific | \$52,147.94 |
| OKRAINEC | R | Firefighter Senior | \$63,847.14 |
| OLIVER | B | Firefighter Senior | \$64,013.33 |
| OLLINIK | K | Mechanic Emerg Services | \$60,482.25 |
| OLYNYK | F | Officer Sr FirePrevention | \$76,411.00 |
| ORPIN | T | Lieutenant | \$74,191.33 |
| OSTERMAN | G | Firefighter-After Ratific | \$59,160.23 |
| OSWALD | M | Fire Fighter Senior II | \$63,755.72 |
| O'TOOLE | T | Firefighter Senior | \$66,692.26 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| O'TOOLE | W | Fire Fighter Senior II | \$64,290.15 |
| OUTHWAITE | I | Fire Fighter Senior II | \$66,636.27 |
| OVERWATER | A | Fire Fighter Senior II | \$68,868.87 |
| PALMER | W | Fire Fighter Senior II | \$63,741.13 |
| PALMER | M | Emergency Paramedic 2 | \$58,768.35 |
| PAMBRUN | G | Firefighter-After Ratific | \$59,404.52 |
| PAMBRUN | H | Fire Fighter Senior II | \$63,132.10 |
| PARDOSKI | D | Captain | \$60,575.99 |
| PARKES | B | Captain | \$74,959.74 |
| PATRY | P | Emergency Paramedic $2+$ ACP | \$66,805.93 |
| PAULS | E | Fire Fighter Senior II | \$67,406.96 |
| PAULS | T | Emergency Paramedic 2 | \$59,143.87 |
| PAYNE | C | Fire Investigator | \$69,469.70 |
| PEARCE | M | Emergency Paramedic $2+$ ACP | \$67,694.57 |
| PEARSON | R | Fire Investigator | \$67,056.60 |
| PECK | S | Firefighter-Before Ratifi | \$59,385.12 |
| PELKE | T | Firefighter-After Ratific | \$51,918.63 |
| PENNER | G | Captain | \$75,989.81 |
| PENNER | $J$ | Fire Fighter Senior II | \$64,519.41 |
| PENNER | C | Fire Fighter Senior II | \$64,174.32 |
| PERREAULT | J | Academy Officer - Level 2 | \$65,586.60 |
| PERRON | J | Firefighter Senior | \$62,124.28 |
| PESCITELLI | D | Firefighter-After Ratific | \$57,995.36 |
| PETERSON | P | Captain | \$75,223.93 |
| PETERSON | K | Officer Training | \$73,902.54 |
| PETERSON | S | Fire Prev Officer-Level 2 | \$71,215.12 |
| PHELPS | K | Fire Fighter Senior II | \$68,514.28 |
| PHILPOT | K | Firefighter Senior | \$66,411.65 |
| PICHE | T | Lieutenant | \$69,496.64 |
| PICKEN | T | Fire Fighter Senior II | \$68,819.14 |
| PIDWIRNYJ | E | Firefighter Senior | \$64,063.99 |
| PINETTE | G | Captain | \$75,142.67 |
| PION | G | Fire Fighter Senior II | \$64,163.53 |
| PIRIE | J | District Chief | \$80,070.55 |
| PITSCH | R | Fire Fighter Senior II | \$68,519.21 |
| PLACE | M | Emergency Paramedic 2 + ACP | \$72,008.89 |
| PLESKACZ | L | Emergency Paramedic $2+$ ACP | \$62,331.65 |
| PLOUFFE | S | Firefighter Senior | \$62,446.90 |
| PLOUFFE | G | Fire Fighter Senior II | \$63,823.34 |
| POGUE | L | Fire Fighter Senior II | \$63,636.95 |
| POLANSKI | K | Emergency Paramedic 2 | \$59,072.49 |
| POMANSKI | T | Fire Fighter Senior II | \$67,731.06 |
| POOLE | R | Lieutenant | \$71,472.00 |
| POOLE | S | Lieutenant | \$73,888.98 |
| PORTER | J | Firefighter Senior | \$64,139.55 |
| POSSIA | $J$ | Emergency Paramedic 2 | \$56,666.26 |
| POTTINGER | G | Captain | \$76,121.00 |
| PRESTON | B | Emergency Paramedic 2 | \$57,292.62 |
| PROCTER | A | Captain | \$74,147.16 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| PROCTOR | T | Captain | \$76,381.21 |
| PROKOPICH | P | Fire Prev Officer-Level 3 | \$70,417.02 |
| PROULX | K | Firefighter Senior | \$62,800.13 |
| PROULX | M | Fire Prev Officer-Level 3 | \$75,571.80 |
| PROVENCAL | J | Fire Fighter Senior II | \$67,687.83 |
| PUNTON | R | Captain | \$74,185.68 |
| PURPUR | K | Fire Fighter Senior II | \$63,917.42 |
| PURTILL | M | Firefighter Senior | \$64,538.55 |
| QUIRING | R | Firefighter Senior | \$65,272.21 |
| RADUL | J | Firefighter Senior | \$62,627.90 |
| RANDS | R | Lieutenant | \$69,723.15 |
| RASMUSSEN | G | District Chief | \$78,326.20 |
| REGEHR | J | Emergency Paramedic 2 | \$60,616.88 |
| REGIER | H | Fire Fighter Senior II | \$63,604.18 |
| REICH | S | Firefighter-Before Ratifi | \$57,812.45 |
| REICHERT | C | Emergency Paramedic 2 | \$62,469.07 |
| REICHERT | K | Operator Ambulance Comm Sr | \$60,618.37 |
| REIMER | C | Fire Fighter Senior II | \$63,781.85 |
| REITMEIER | J | Fire Fighter Senior II | \$63,565.36 |
| REKKEN | G | Captain | \$75,263.01 |
| RELKE | B | Captain | \$73,895.45 |
| REMPEL | R | Emergency Paramedic 2 | \$58,432.66 |
| RESHAUR | M | Fire Fighter Senior II | \$70,257.12 |
| RICHEN | R | Captain | \$76,201.78 |
| RIDDOLLS | R | Fire Fighter Senior II | \$68,798.65 |
| RINGLAND | T | Fire Fighter Senior II | \$64,718.26 |
| RIOUX | J | Captain | \$74,629.90 |
| RITCHIE | C | Fire Prev Officer-Level 2 | \$65,975.41 |
| ROBBIE | S | Lieutenant | \$71,367.60 |
| ROBERTS | F | Fire Fighter Senior II | \$64,476.56 |
| ROBERTS | P | Supv Medical | \$73,996.93 |
| ROBERTSON | J | Fire Fighter Senior II | \$64,604.90 |
| ROBIDOUX | F | Fire Fighter Senior II | \$67,280.56 |
| ROBINSON | L | Fire Fighter Senior II | \$70,401.04 |
| ROBINSON | P | Lieutenant | \$70,318.37 |
| ROBINSON | R | Firefighter Senior | \$64,157.60 |
| ROBINSON | J | Emergency Paramedic 2 | \$57,099.76 |
| ROBINSON | V | Emergency Paramedic 2 + ACP | \$64,657.23 |
| ROBSON | M | Captain | \$74,885.23 |
| ROCHON | B | Emergency Paramedic 2 + ACP | \$67,972.47 |
| ROCK | D | Fire Prev Officer-Level 2 | \$68,728.46 |
| ROGOWSKI | D | Firefighter Senior | \$64,932.92 |
| ROLLWAGEN | C | Emergency Paramedic 2 | \$60,349.10 |
| ROLOFF | B | Mgr Finance \& H R-Grade 5 | \$82,846.23 |
| RONDEAU | R | Firefighter Senior | \$62,518.26 |
| RONDEAU | G | Fire Prev Officer-Level 3 | \$73,616.55 |
| ROSS | D | Firefighter Senior | \$62,835.38 |
| ROSS | D | Fire Fighter Senior II | \$65,533.70 |
| ROSS | K | Fire Investigator | \$66,745.53 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| ROSS | D | Supv Medical | \$86,937.51 |
| ROTHWELL | K | Fire Fighter Senior II | \$64,603.90 |
| ROUGEAU | M | District Chief | \$77,164.01 |
| ROUTHIER | R | Firefighter-After Ratific | \$52,144.67 |
| ROWSWELL | G | Firefighter Senior | \$63,387.44 |
| ROY | M | Firefighter Senior | \$63,192.52 |
| ROY | D | Captain | \$77,933.23 |
| ROY | P | Captain | \$74,900.96 |
| ROY | R | Firefighter Senior | \$62,609.31 |
| RUIZ | M | Firefighter Senior | \$61,534.67 |
| RUTA | S | Fire Fighter Senior II | \$63,004.75 |
| RUTA | M | Fire Fighter Senior II | \$64,554.53 |
| SACHVIE | D | Firefighter-Before Ratifi | \$61,936.80 |
| SAMSON | G | Firefighter-After Ratific | \$50,780.91 |
| SAMSON | W | Captain | \$75,793.32 |
| SARENCHUK | D | District Chief | \$80,126.83 |
| SAVAGE | B | Firefighter-Before Ratifi | \$59,008.34 |
| SAVAGE | D | Fire Fighter Senior II | \$66,843.69 |
| SAVARD | M | Emergency Paramedic 2 | \$57,511.01 |
| SCAMMELL | D | Firefighter Senior | \$63,973.50 |
| SCHARER | T | Emergency Paramedic 2 | \$58,328.91 |
| SCHERTOW | V | Captain | \$75,835.51 |
| SCHILKE | C | Fire Fighter Senior II | \$64,182.46 |
| SCHILLBERG | P | Fire Fighter Senior II | \$65,179.56 |
| SCHIMNOWSKI | C | Operator Ambulance Comm Sr | \$66,208.32 |
| SCHLICHTING | V | Fire Fighter Senior II | \$65,108.43 |
| SCHMIDT | C | Assistant Platoon Chief | \$96,392.88 |
| SCHMITZ | R | Lieutenant | \$69,586.21 |
| SCHOOFS | S | Emergency Paramedic $2+$ ACP | \$62,625.38 |
| SCHREIDER | S | Emergency Paramedic 2 | \$56,028.00 |
| SCHROEDER | B | Captain | \$76,026.63 |
| SCHUCHARDT | H | Firefighter Senior | \$63,401.93 |
| SCOTT | R | Fire Fighter Senior II | \$68,830.14 |
| SCOTT | $J$ | Firefighter-Before Ratifi | \$60,202.39 |
| SCOTT | A | District Chief | \$82,960.48 |
| SCOTT | C | Captain | \$77,130.87 |
| SCOTT | D | Fire Fighter Senior II | \$65,396.48 |
| SCOTT | P | Firefighter Senior | \$62,628.02 |
| SEABOURNE | S | Mgr Human Resources Gr 5 | \$80,192.69 |
| SEEWALD | J | Captain | \$71,704.24 |
| SEILER | J | Oper Fire Communication | \$54,294.41 |
| SEKUNDIAK | D | Emergency Paramedic 2 | \$58,031.49 |
| SEMKOWSKI | B | Captain | \$76,027.52 |
| SEMKOWSKI | M | Lieutenant | \$71,631.74 |
| SENECAL | G | Firefighter Senior | \$59,617.35 |
| SENKOWSKY | J | Fire Fighter Senior II | \$65,897.64 |
| SHARMA | R | Firefighter-Before Ratifi | \$60,828.19 |
| SHAW | N | Fire Fighter Senior II | \$66,582.74 |
| SHELLRUDE | D | Captain | \$74,063.74 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| SHOEMAKER | W | Chief Operating Officer | \$157,665.64 |
| SHUMILA | R | Mechanic Emerg Services | \$58,533.46 |
| SHUMILA | L | Breathing Appar Techn | \$54,980.94 |
| SHUTE | G | Emergency Paramedic $2+$ ACP | \$66,205.57 |
| SIDAK | R | Firefighter Senior | \$63,060.52 |
| SIDAK | K | Firefighter Senior | \$59,966.62 |
| SIEMENS | M | Fire Fighter Senior II | \$66,309.66 |
| SIGFUSSON | A | Captain | \$78,404.42 |
| SIM | K | Deputy Chief Fire | \$122,206.67 |
| SIMARD | S | Firefighter-Before Ratifi | \$62,234.50 |
| SIMONS | J | Firefighter-Before Ratifi | \$61,590.73 |
| SINCLAIR | D | Captain | \$74,465.32 |
| SIPPEL | J | Assistant Platoon Chief | \$114,797.84 |
| SIRMAN | W | Lieutenant | \$67,286.09 |
| SISETSKI | M | Emergency Paramedic 2 | \$64,097.82 |
| SKAKUN | L | Oper Fire Communicatio Sr | \$67,750.54 |
| SKRYPNYK | T | Emergency Paramedic 2 | \$61,923.47 |
| SLOBODIAN | D | Fire Fighter Senior II | \$64,332.72 |
| SMIT | G | District Chief | \$82,074.04 |
| SMITH | G | Captain | \$68,361.83 |
| SMITH | D | Captain | \$76,333.70 |
| SMITH | J | Clerk Principal | \$76,691.56 |
| SMITHSON | W | Captain | \$76,019.61 |
| SNEATH | R | Emergency Paramedic 2 | \$59,244.05 |
| SNEATH | R | Assistant Platoon Chief | \$105,115.32 |
| SOKOLOSKY | J | Captain | \$72,899.75 |
| SOLINSKE | A | Fire Fighter Senior II | \$65,710.03 |
| SOLINSKI | R | Firefighter Senior | \$62,769.85 |
| SOLOMON | M | Captain | \$76,508.01 |
| SOLVASON | B | Firefighter Senior | \$65,731.01 |
| SOMERFELD | G | Emergency Param 3(11 Yrs) | \$69,630.93 |
| SOMERS | B | Captain | \$77,623.08 |
| SPALDING | C | Assistant Platoon Chief | \$81,447.43 |
| SPITZKE | D | Fire Fighter Senior II | \$66,278.13 |
| ST. LAURENT | R | Firefighter Senior | \$63,645.82 |
| ST. MARS | R | Fire Fighter Senior II | \$62,837.90 |
| STACHOWICZ | K | Captain | \$75,387.80 |
| STADNYK | T | Lieutenant | \$69,927.45 |
| STANAITIS | E | Emergency Paramedic 2 | \$63,492.43 |
| STANISCIA | M | Firefighter Senior | \$66,315.82 |
| STANSKI | D | Captain | \$75,668.56 |
| STASIUK | D | Firefighter-After Ratific | \$52,348.71 |
| STASUIK | R | Lieutenant | \$75,158.24 |
| STEFANYSHYN | T | Fire Fighter Senior II | \$64,066.92 |
| STEINHILBER | B | Fire Fighter Senior II | \$65,255.58 |
| STEPHANCHEW | R | Fire Prev Officer-Level 2 | \$66,158.75 |
| STEPHENS | J | Emergency Paramedic $2+$ ACP | \$61,874.76 |
| STEPHENSON | J | Captain | \$75,559.47 |
| STERZER | R | Fire Fighter Senior II | \$67,818.53 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| STONE | S | Assistant Platoon Chief | \$105,752.48 |
| STRAUSZ | R | Firefighter-After Ratific | \$58,886.49 |
| SUMKA | S | Platoon Chief-Fire | \$91,147.97 |
| SUMNER | D | Fire Fighter Senior II | \$65,774.52 |
| SUNSTRUM | J | Firefighter Senior | \$64,687.48 |
| SURGEONER | B | Fire Fighter Senior II | \$65,547.44 |
| SZARKO | L | Fire Fighter Senior II | \$64,908.63 |
| SZCZEPANSKI | T | Fire Fighter Senior II | \$66,276.55 |
| SZUTIAK | D | Firefighter Senior | \$65,603.60 |
| SZYSZKOWSKI | M | Captain | \$74,479.67 |
| TAKENAKA | A | Firefighter Senior | \$65,700.17 |
| TANNER | T | Lieutenant | \$69,053.23 |
| TARDIFF | B | Fire Fighter Senior II | \$64,074.10 |
| TAYLOR | B | Emergency Paramedic 2 | \$52,151.39 |
| TAZUMI | L | Emergency Paramedic 2 | \$62,489.93 |
| TEN HOVE | T | Lieutenant | \$75,381.49 |
| TETRAULT | A | Emergency Paramedic 2 | \$61,841.35 |
| THOMAS | R | Firefighter Senior | \$64,875.11 |
| THOMAS | C | Supv Medical | \$86,565.73 |
| THOMPSON | R | Firefighter Senior | \$59,428.67 |
| THOMSON | $J$ | Firefighter Senior | \$61,750.84 |
| THORSTEINSON | P | Captain | \$71,479.59 |
| TIERNEY | B | Emergency Paramedic 2 | \$59,250.04 |
| TILLOTSON | R | Firefighter Senior | \$60,079.23 |
| TILLOTSON | S | Firefighter-After Ratific | \$59,409.97 |
| TIMCHUK | L | Firefighter-Before Ratifi | \$61,361.84 |
| TINGUELY | C | Supv Medical | \$74,051.67 |
| TITLEY | T | Fire Fighter Senior II | \$64,431.78 |
| TITLEY | J | Fire Fighter Senior II | \$64,145.84 |
| TOMCHUK | D | Fire Fighter Senior II | \$66,388.62 |
| TOPOLNISKI | J | Emergency Paramedic 2 | \$50,144.88 |
| TRAA | E | Firefighter-Before Ratifi | \$59,683.19 |
| TREFTLIN | $J$ | Firefighter Senior | \$61,887.59 |
| TRENTER | R | Officer Sr FirePrevention | \$76,651.82 |
| TROSCHUK | D | Fire Fighter Senior II | \$64,515.03 |
| TROTT | B | Fire Fighter Senior II | \$64,327.39 |
| TRUDEAU | P | Emergency Paramedic 2 | \$58,226.27 |
| TRUIJEN | E | Firefighter Senior | \$64,678.45 |
| TURENNE | R | Fire Fighter Senior II | \$64,352.84 |
| TURENNE | J | Firefighter Senior | \$63,145.57 |
| TWOREK | E | Lieutenant | \$71,816.92 |
| TYERMAN | C | Firefighter Senior | \$61,134.25 |
| TYLER | S | Firefighter Senior | \$62,225.07 |
| ULLETT | J | Mechanic Emerg Services | \$58,715.38 |
| ULRICH | G | Supv Medical | \$72,606.52 |
| VAAGS | D | Firefighter-Before Ratifi | \$59,938.65 |
| VAN DER HORST | J | Captain | \$77,707.99 |
| VAN DER HORST | J | Firefighter-After Ratific | \$52,201.91 |
| VAN ROON | J | Captain | \$75,420.27 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| VAN STYVENDALE | R | Captain | \$75,942.64 |
| VANLEEUWEN | J | Fire Fighter Senior II | \$65,541.05 |
| VERHAEGHE | S | Firefighter-After Ratific | \$52,801.68 |
| VERMETTE | R | Firefighter-After Ratific | \$59,737.08 |
| VICTORUK | R | Oper Fire Communication | \$54,954.83 |
| VIFLANZOFF | G | Firefighter Senior | \$63,863.80 |
| VINCENT | R | Emergency Paramedic 2 | \$61,801.32 |
| VISSER | K | Firefighter-Before Ratifi | \$61,228.95 |
| VITT | C | Fire Fighter Senior II | \$66,755.46 |
| VITT | D | Fire Fighter Senior II | \$65,685.00 |
| VLAMING | D | Fire Fighter Senior II | \$65,998.90 |
| VOGELSANG | R | Firefighter-After Ratific | \$51,680.82 |
| VOSTERS | J | Firefighter Senior | \$63,425.02 |
| VOTH | A | Lieutenant | \$74,263.16 |
| WAGNER | G | Firefighter Senior | \$66,169.19 |
| WAHL | G | Fire Fighter Senior II | \$55,466.46 |
| WALKER | K | Fire Fighter Senior II | \$64,037.49 |
| WALKER | R | Firefighter-After Ratific | \$52,427.25 |
| WALLACE | T | Emergency Paramedic 2 | \$58,538.08 |
| WALSH | T | Emergency Paramedic 2 | \$63,597.20 |
| WARES | R | Fire Investigator | \$74,569.90 |
| WARREN | W | Fire Fighter Senior II | \$64,361.19 |
| WASYLIW | R | Firefighter Senior | \$63,580.19 |
| WASYLKIW | D | Firefighter Senior | \$61,600.10 |
| WATERMAN | R | Captain | \$76,744.87 |
| WATSON | B | Captain | \$75,309.79 |
| WATT | B | Lieutenant | \$72,181.38 |
| WATTERS | A | Captain | \$51,392.77 |
| WAZNY | G | Fire Bldg Mtce Person | \$62,511.36 |
| WEBSTER | J | Lieutenant | \$71,934.23 |
| WEIMER | M | Executive Assistant-Grade 4 | \$55,394.16 |
| WEIR | J | Breathing Appar Techn | \$54,918.78 |
| WELHAM | C | Firefighter Senior | \$64,374.62 |
| WELLS | L | Firefighter Senior | \$65,336.97 |
| WESELAKE | B | Firefighter Senior | \$61,908.62 |
| WEST | A | Lieutenant | \$74,836.30 |
| WHITE | M | Fire Fighter Senior II | \$66,128.88 |
| WHITELY | R | Firefighter-After Ratific | \$52,013.52 |
| WHITNEY | B | Firefighter-After Ratific | \$58,183.38 |
| WIEBE | L | Lieutenant | \$72,168.97 |
| WIEBE | T | Firefighter Senior | \$60,736.25 |
| WIEBE | E | Fire Fighter Senior II | \$64,568.79 |
| WIEBE | L | Captain | \$60,572.86 |
| WIEBE | J | Firefighter-After Ratific | \$59,131.72 |
| WIEBE | D | Fire Fighter Senior II | \$64,872.12 |
| WIEBE | R | Supv Medical | \$88,043.13 |
| WIERBICKI | L | Captain | \$74,482.52 |
| WILCOX | M | Fire Fighter Senior II | \$64,681.91 |
| WILCOX | M | Firefighter Senior | \$63,458.65 |

EMPLOYEE POSITION SALARY

| WILDEMAN | T | Fire Fighter Senior II | $\$ 66,469.82$ |
| :--- | :--- | :--- | ---: |
| WILDEMAN | R | Captain | $\$ 77,258.93$ |
| WILGOSH | J | Firefighter-Before Ratifi | $\$ 60,598.01$ |
| WILKINSON | S | Firefighter Senior | $\$ 62,929.76$ |
| WILKS | M | Fire Fighter Senior II | $\$ 68,194.34$ |
| WILLIAMS | R | Firefighter-Before Ratifi | $\$ 61,118.62$ |
| WILLIM | S | Firefighter Senior | $\$ 65,050.80$ |
| WILLIMENT | N | Captain | $\$ 74,661.44$ |
| WINGERT | T | Captain | $\$ 101,623.14$ |
| WINIARZ | B | Fire Fighter Senior II | $\$ 64,218.81$ |
| WINNING | C | Lieutenant | $\$ 69,069.10$ |
| WIWCHAR | T | Fire Fighter Senior II | $\$ 64,820.51$ |
| WIWCHARYK | D | Lieutenant | $\$ 73,957.92$ |
| WOIDEN | R | Emergency Paramedic 2 | $\$ 60,868.37$ |
| WOLFE | J | Fire Fighter Senior II | $\$ 65,130.74$ |
| WOO | L | Firefighter Senior | $\$ 63,379.10$ |
| WOOD | B | Firefighter-Before Ratifi | $\$ 59,342.35$ |
| WOODMASS | D | Fire Fighter Senior II | $\$ 66,438.36$ |
| WOOLLEY | D | Captain | $\$ 74,262.71$ |
| WRIGHT | R | Platoon Chief-Fire | $\$ 90,131.51$ |
| WYTINCK | K | Firefighter-After Ratific | $\$ 51,401.74$ |
| WYTON | R | Fire Fighter Senior II | $\$ 68,951.01$ |
| YALLITS | R | Fire Prev Officer-Level 3 | $\$ 80,752.62$ |
| YAREMCHUK | L | Captain | $\$ 75,191.97$ |
| YASINSKI | R | Firefighter-After Ratific | $\$ 52,211.44$ |
| YEO | K | Fire Fighter Senior II | $\$ 70,650.33$ |
| YONKMAN | D | Firefighter-Before Ratifi | $\$ 58,915.06$ |
| YUEN | E | Fire Fighter Senior II | $\$ 63,579.66$ |
| ZABORNIAK | J | Captain | $\$ 57,49.23$ |
| ZAJAC | E | Fire Fighter Senior II | $\$ 65,456.61$ |
| ZAPOROWSKI | A | Lieutenant | $\$ 60,318.62$ |
| ZAROSKI | L | Emergency Paramedic 2 | $\$ 71,559.55$ |
| ZIEBA | S | Lieutenant | $\$ 50,834.32$ |
| ZUBRISKI | C | Firefighter-After Ratific |  |

## Fleet Management Agency

| ASHER | G |
| :--- | :---: |
| BOHM | T |
| BURTON | M |
| CHAULK | J |
| CHRZANOWSKI | K |
| CHYMY | T |
| DOCTEUR | J |
| DOWBYHUZ | W |
| FUNK | W |
| HAIMES | R |
| HAVENS | R |
| HENRY | A |
| JACKSON | D |


| Supv Major Repair Facilit | $\$ 65,621.95$ |
| :--- | :--- |
| Foreman Garage | $\$ 73,155.47$ |
| Foreman Machine Shop | $\$ 55,160.60$ |
| Welder-CUPE | $\$ 50,162.92$ |
| Supv Major Repair Facilit | $\$ 67,376.50$ |
| Foreman Garage | $\$ 53,848.64$ |
| Foreman Garage | $\$ 54,674.50$ |
| Supv Machine Shop | $\$ 65,843.00$ |
| Chief Oper/Off Glacial Sand | $\$ 66,630.84$ |
| Carpenter Leading | $\$ 56,862.68$ |
| Foreman Garage | $\$ 55,221.83$ |
| Machinist Leading | $\$ 50,891.81$ |
| Chief Oper/Off Glacial Sand | $\$ 78,288.77$ |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| KANIUGA | D | Foreman Garage | \$59,267.33 |
| KONOWICH | D | Supv Major Repair Facilit | \$65,114.85 |
| LAURENT | J | Foreman Grade 2 | \$52,686.62 |
| LEE | E | Mtce Wkr Fleet | \$66,052.41 |
| LENNON | A | Welder Leading | \$51,696.80 |
| LEPAGE | D | Mechanic Garage 1st Class | \$51,171.96 |
| LUPIEN | Y | Chief Oper/Off Fleet Serv | \$111,786.70 |
| MCCALLUM | J | Insp Welding | \$69,281.38 |
| MCDERMID | M | Officer Vehicle Safety | \$57,221.64 |
| MCRAE | D | Analyst Network Systems | \$61,954.72 |
| MORTLOCK | S | Insp Equip \& Mtce | \$57,805.12 |
| PUGH | D | Mechanic Garage 1st Class | \$55,503.42 |
| REEVES | T | Foreman Garage | \$61,016.01 |
| ROMANIUK | E | Technologist Grade 2 | \$53,258.31 |
| SANDERSON | T | Supt Fleet Mgte Operations | \$88,790.05 |
| SAXTON | K | Technologist Grade 2 | \$52,444.06 |
| SCHAEFER | D | Mechanic Lead Heavy | \$52,234.62 |
| SEIDLER | R | Oper Equipment Gr 4 | \$53,518.44 |
| SENGA | L | Mechanic Assistant | \$50,388.70 |
| SHUMILA | D | Foreman Garage | \$61,890.84 |
| SIWAK | K | Mechanic Lead Heavy | \$50,062.09 |
| SOLOWAY | T | Mechanic Garage 1st Class | \$50,175.47 |
| STEPNUK | E | Mechanic Lead Heavy | \$52,720.36 |
| SWACK | T | Mechanic Lead Heavy | \$65,465.43 |
| SZKWAREK | L | Foreman Garage | \$51,625.33 |
| THOMPSON | B | Mechanic Garage 1st Class | \$50,505.80 |
| TURMAN | C | Asst Controller-Grade 5 | \$86,644.56 |
| VASAS | R | Mechanic Garage 1st Class | \$50,752.28 |
| WARSABA | D | Supv Major Repair Facilit | \$63,189.24 |
| WIENS | D | Mechanic Garage 1st Class | \$50,302.57 |
| WILLIAMS | W | Supv Equip Supply | \$73,906.48 |
| WINT | R | Mechanic Lead Heavy | \$51,327.95 |
| WITT | B | Mtce Wkr Fleet | \$53,539.45 |
| WORKS | D | Mechanic Garage 1st Class | \$51,633.29 |
| WUT | P | Accounting Technician 3 | \$51,956.94 |
| ZIPRICK | G | Mechanic Lead Heavy | \$51,787.93 |

## Mayor's Office

DEGRAVE
LUSSIER

| B | Executive Assistant-Grade 3 |
| :--- | :--- |
| D | Chief of Staff-Mayor's Office |

\$110,164.52
\$55,703.59

| Planning, Property \& Development |  |  |  |
| :--- | :---: | :--- | :--- |
| ANDERSON | S | Appraiser 3 | $\$ 53,066.65$ |
| ANDERSON | G | Negotiator Senior | $\$ 76,964.95$ |
| ANDERSON | M | Engineer Plan Exam | $\$ 73,656.87$ |
| ANDERSON | W | Techn Gr 4 | $\$ 54,521.07$ |
| ANOSIKE | T | Accounting Technician 3 | $\$ 51,742.59$ |
| ARMSTRONG | D | Negotiator Senior | $\$ 75,262.49$ |



| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| FINNIGAN | H | Director Property \& Dev | \$149,280.33 |
| FORD | B | Coord Records \& Info Mngt | \$57,872.79 |
| FRANKLIN | K | Engineer Plan Exam | \$78,041.91 |
| FRED | T | Coord Project Management | \$73,139.40 |
| FRIESEN | J | Technologist Grade 2 | \$53,035.01 |
| GALLEY | J | Mgr Strategic Asset Mgmt | \$93,769.40 |
| GIBSON | R | Analyst Portfolio Mgmt | \$76,568.48 |
| GIFFORD | S | Appraiser Accredited | \$57,729.62 |
| GILMOUR | R | Clerk C-CUPE | \$51,560.17 |
| GLOUX | P | Insp Housing | \$68,336.47 |
| GRADY | M | Planner Senior | \$65,255.98 |
| GREGG | P | Appraiser Senior | \$76,041.82 |
| HADDOCK | M | Negotiator Senior | \$77,044.98 |
| HALLDORSON | G | Officer Real Property | \$67,633.41 |
| HALLOCK | D | Insp Bldg Trades | \$60,662.87 |
| HANAWAY | C | Coord Finance \& Human Res | \$60,870.17 |
| HARRIS | C | Coord It Acomm/Real Estat | \$74,653.14 |
| HART | G | Mgr-Property Based System | \$76,106.86 |
| HARWOOD | R | Officer Projects 1 | \$55,422.41 |
| HAWRYLUK | G | Officer Geomatics | \$73,664.29 |
| HEINRICHS | H | Insp Bldg Trades | \$71,015.41 |
| HENDERSON | D | Insp Housing | \$73,227.60 |
| HENRY | D | Officer 3 Real Estate | \$63,380.11 |
| HEPPENSTALL | P | Insp Housing | \$61,039.50 |
| HILL | D | COO Parking Services | \$103,365.40 |
| HINTHER | J | Clerk C-CUPE | \$51,676.37 |
| HIRD | L | Officer Zoning Field | \$56,549.90 |
| HOLMES | D | Mgr Land Development | \$112,964.18 |
| HOWELKO | A | Analyst Programmer 2 | \$50,289.76 |
| JACOBY | M | Techn Gr 4 | \$59,052.37 |
| JAMES | W | Appraiser Senior | \$73,778.96 |
| JENKEN | S | Examiner Mech/Elec Plan 3 | \$60,874.70 |
| JOHNSON | D | Inspector Chief Building | \$65,134.23 |
| JOSHI | D | Mgr Land Development | \$110,699.62 |
| JUBINVILLE | R | Supv Enforcement | \$69,757.42 |
| KARAN | T | Examiner Mech/Elec Plan 3 | \$52,506.39 |
| KASPER | P | Asst District Planning | \$61,425.06 |
| KENNEDY | M | Insp Housing | \$57,059.91 |
| KIERNAN | J | Coord Design/Proj Impleme | \$92,035.42 |
| KINGERSKI | D | Engineer Riverbank Mgmt | \$88,841.10 |
| KLASSEN | H | Administrator Fin \& Admn | \$69,040.96 |
| KLASSEN | R | Mgr Real Estate Division | \$91,763.78 |
| KLASSEN | R | Examiner Mech/Elec Plan 2 | \$50,940.24 |
| KNOLL | C | Mgr Planning \& Land Use | \$97,358.40 |
| KONZELMAN | B | Engineer Civil/Structural | \$76,651.10 |
| KOPESCHNY | A | Insp Bldg Trades | \$58,620.42 |
| LABA | A | Insp Housing | \$62,926.86 |
| LABOSSIERE | G | Analyst System Security | \$54,309.75 |
| LALOR | K | Planner Senior | \$78,473.36 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| LECLAIR | L | Administrator Geomatics | \$91,640.90 |
| LEE | S | Engineer Plan Exam | \$76,929.17 |
| LETOURNEAU | L | Insp Housing | \$53,759.36 |
| LEWIS | W | Insp Bldg Trades | \$53,774.77 |
| LI | R | Architect/Int Designer | \$75,855.83 |
| LIDSTONE | J | Worker Social 3 | \$55,808.50 |
| LOUDFOOT | R | Admn Technical Services | \$85,452.50 |
| LUCYK | B | Negotiator Senior | \$58,626.01 |
| MAH | L | Insp Housing | \$61,388.53 |
| MARSH | D | Planner | \$53,688.22 |
| MAYNARD | J | Insp Bldg Trades | \$58,916.02 |
| MCARTHUR | M | Officer Zoning Develop | \$54,369.12 |
| MCGINN | M | Mgr Departmental Support | \$73,710.37 |
| MCKAY | F | Insp Property Standards | \$57,983.84 |
| MCKAY | 1 | Senior Manager of Operations | \$146,497.60 |
| MCKIM | K | Coord Project Management | \$66,327.08 |
| MCLARTY | G | Coord Human Resources | \$57,611.46 |
| MCNAIRNAY | J | Coord Development Mgmt | \$83,038.36 |
| METANCZUK | D | Insp Bldg Trades | \$57,960.40 |
| MICHALKOW | R | Insp Bldg Trades | \$58,367.42 |
| MIKOLAYENKO | V | Supv Land Aquisition/Appr | \$84,383.08 |
| MIKOLAYENKO | G | Examiner Mech/Elec Plan 2 | \$50,537.86 |
| MIKULIK | L | Appraiser Senior | \$68,829.79 |
| MILNE | B | Officer Zoning Field | \$67,062.41 |
| MITCHELL | C | Planner Senior | \$74,287.94 |
| NEWTON | , | Officer Zoning Field | \$55,049.48 |
| NGUYEN | T | Worker Social 3 | \$52,893.65 |
| NIXON | K | Planner Senior | \$76,839.41 |
| OERTEL | E | Inspector Chief Electrical | \$65,003.09 |
| OSBORNE | C | Officer 2 Real Estate | \$50,923.91 |
| PALEY | D | Engineer 3 | \$76,072.15 |
| PASIECZKA | M | Officer Nghbrhood Economic Dev | \$55,330.57 |
| PATERSON | J | Manager Economic Development | \$94,479.74 |
| PATTLE | C | Insp Bldg Trades | \$58,574.18 |
| PAWLYCHYN | J | Insp Bldg Trades | \$58,377.00 |
| PEEVER | D | Designer Senior Urban | \$74,526.28 |
| PERKS | P | Insp Bldg Trades | \$56,638.48 |
| PERRON | G | Insp Housing | \$58,124.99 |
| PHILIPPOT | N | Foreman Grade 2 | \$53,545.29 |
| PHILLIPS | R | Administrator Fin \& Admn | \$82,450.11 |
| POLET | S | Supv Property Mgt \& Sales | \$58,528.54 |
| PRATT | D | Officer Leasing | \$77,804.57 |
| RAYSON | V | Analyst Programmer 2 | \$55,568.29 |
| REMPLE | G | Officer Projects 1 | \$55,313.16 |
| RICHARD | J | Insp Bldg Trades | \$57,885.12 |
| RING | L | Planner Neighbourhood | \$69,496.95 |
| ROCKE | L | Officer Project (Gr 3) | \$72,893.74 |
| ROGOWSKI | J | Mgr Real Estate Division | \$140,907.49 |
| RUDY | M | Planner Accommodations Sr | \$79,544.00 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| RYCHTER | M | Insp Bldg Trades | \$56,896.79 |
| SAJ | J | Supv Plan Exam \& Tech Sup | \$90,350.46 |
| SAJ | W | Examiner Mech/Elec Plan 3 | \$62,726.76 |
| SANDHURST | M | Planner Senior | \$73,237.14 |
| SAULT | B | Insp Bldg Trades | \$58,494.35 |
| SCHADE | B | Insp Bldg Trades | \$59,644.90 |
| SENYK | R | Appraiser 3 | \$56,104.59 |
| SHANE | A | Asst Golf Crs Operations | \$57,496.86 |
| SHERBY | R | Officer Sr Geomatics | \$82,926.53 |
| SMITH | L | Insp Housing | \$55,236.68 |
| SOLKOSKI | G | Admn Housing \& Exist Bldg | \$84,704.63 |
| SOLODIUK | T | Insp Housing | \$70,953.46 |
| STANGER | R | Insp Bldg Trades | \$54,651.90 |
| STANSEN | D | Manager Housing Develop | \$76,635.24 |
| STEINHILBER | S | Insp Housing | \$63,184.65 |
| STERDAN | M | Chief Oper/Off - Golf Services | \$104,978.60 |
| SVEINSON | P | Coord Strategic Plan/Comm | \$77,145.29 |
| SYWAKE | D | Officer Technical Support | \$70,655.38 |
| TAIT | W | Insp Bldg Trades | \$58,484.47 |
| TELENCOE | J | Asst District Planning | \$55,072.28 |
| THAIN | R | Administrator Cemeteries | \$86,952.59 |
| THIESSEN | D | Coord Admn - Parking | \$72,603.29 |
| THOMAS | P | Coord It (Build) | \$57,506.98 |
| THORGRIMSON | B | Administrator Zoning/Perm | \$77,258.05 |
| TORPEY | C | Administrator Land Develo | \$89,548.85 |
| TRUPISH | D | Insp Housing | \$56,487.45 |
| UNIK | L | Insp Bldg Trades | \$59,649.21 |
| VAN VLIET | R | Officer Zoning Develop | \$53,507.39 |
| VESTNER | S | Officer Zoning Field | \$55,897.51 |
| VOUK | M | Insp Bldg Trades | \$58,268.39 |
| WENCE | D | Insp Property Standards | \$58,112.02 |
| WERBOWESKI | D | Planner Neighbourhood | \$67,539.29 |
| WESTON | R | Insp Bldg Trades | \$58,725.15 |
| WHEELER | G | Coord Enforcement | \$66,238.34 |
| WINTRUP | J | Planner Neighbourhood | \$60,460.41 |
| WUZIUK | D | Process Improvement Specialist | \$68,086.29 |
| YEE | S | Insp Housing | \$57,201.95 |
| YOUNG | D | Techn Gr 3 | \$53,032.86 |
| ZABUDNEY | J | Supv Sales | \$67,253.32 |
| ZELINSKY | D | Insp Housing | \$67,278.91 |
| ZIEGLER | A | Officer Zoning Develop | \$53,343.12 |
| Property Assessment |  |  |  |
| ALLDEN | S | Assessor 3 Accredited | \$56,523.69 |
| AMBROZIC | D | Assessor 4 Specialist | \$98,931.15 |
| BABIUK | N | Assessor 3 Accredited | \$65,598.31 |
| BARTHELETTE | L | Assessor 3 Accredited | \$57,574.15 |
| BORN | G | Assessor 3 Accredited | \$58,674.02 |
| BRAUN | D | Assessor | \$61,764.20 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| BRUCE | E | Clerk Principal | \$52,661.53 |
| BUDGELL | D | Mgr Of Human Resources | \$65,384.42 |
| BUSS | R | Assessor | \$61,736.28 |
| CARTER | G | Assessor 3 Accredited | \$73,846.00 |
| CHAN | L | Administrator Data Base | \$73,957.74 |
| COLATRUGLIO | P | Mgr Research Services | \$82,866.23 |
| COLATRUGLIO | M | Assessor 3 Accredited | \$56,486.10 |
| DEFER | G | Assessor 4 Specialist | \$151,947.76 |
| DESOUZA-HULETEY | J | Supv Systems Dev\&Support | \$67,092.84 |
| DESROCHERS | E | Assessor 3 Accredited | \$69,351.53 |
| DIACHUN | D | Assessor | \$72,927.78 |
| DOBSON | R | Assessor 3 Accredited | \$68,089.67 |
| DUPUIS | B | Assessor 2 | \$50,531.46 |
| ETHIER | M | Assessor 2 | \$55,556.61 |
| FIELD-JONES | B | Specialist Info Systems | \$66,319.18 |
| GREGG | D | Assessor 4 Specialist | \$104,292.01 |
| HANAWAY | G | Assessor 3 Accredited | \$67,217.78 |
| HARTMANN | A | Assessor 3 Accredited | \$56,614.40 |
| HASS | B | Assessor 2 | \$65,634.23 |
| HOLT | D | Coord Geographic Area | \$72,281.39 |
| HUTCHINGS | B | Assessor 3 Accredited | \$66,379.85 |
| HUTCHINGS | A | Assessor 2 | \$63,038.14 |
| IRVING | R | Assessor 3 Accredited | \$57,090.09 |
| JASPER | G | Assessor 3 Accredited | \$56,478.57 |
| KARPA | N | Mgr 07 | \$92,603.30 |
| KARPLUK | J | Coord Geographic Area | \$66,741.39 |
| KAZUK | A | Assessor 3 Accredited | \$60,554.72 |
| KELLER | G | Assessor 3 Accredited | \$72,552.49 |
| KILDAW | D | Assessor 3 Accredited | \$66,890.90 |
| KNYSH | T | Assessor 3 Accredited | \$58,161.39 |
| KORNELSEN | G | Technologist Grade 3 | \$58,943.98 |
| KOSS | $J$ | Assessor 4 Specialist | \$70,871.59 |
| LACHANCE | G | Assessor | \$75,426.23 |
| MACPHERSON | S | Assessor 3 Accredited | \$56,657.54 |
| MCCUBBIN | H | Assessor 3 Accredited | \$80,560.50 |
| MCINTYRE | B | Coord Geographic Area | \$81,745.28 |
| MCLACHLAN | R | Assessor 3 Accredited | \$58,732.34 |
| MILEHAM | S | Assessor 3 Accredited | \$71,904.91 |
| MOORE | M | City Assessor | \$155,857.00 |
| MYTRUK | K | Assessor 3 Accredited | \$59,335.44 |
| NTUNGO | C | Statistician | \$63,576.25 |
| PAGSUYUIN | J | Assessor 3 Accredited | \$71,388.07 |
| PAYJACK | A | Assessor 3 Accredited | \$80,215.46 |
| PENNER | D | Assessor 2 | \$57,697.01 |
| PETZOLD | G | Assessor | \$73,348.69 |
| QUON | K | Supv Data Services | \$69,630.88 |
| RACK | L | Assessor 3 Accredited | \$57,239.55 |
| ROBERT | J | Proj Leader Info Systems-Grd4 | \$75,703.35 |
| SAN FILIPPO | M | Assessor | \$77,374.57 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| SHEWCHUK | B | Assessor 3 Accredited | \$91,931.20 |
| SHIELDS | K | Mgr Field Operations | \$80,598.02 |
| SQUIER | C | Coord Geographic Area | \$74,029.92 |
| STONE | R | Mgr Field Operations | \$93,837.10 |
| STRACHAN | D | Assessor 3 Accredited | \$63,429.74 |
| SZYDA | T | Assessor 3 Accredited | \$56,631.37 |
| TOMLINSON | T | Specialist GIS | \$65,936.07 |
| TOOKE | P | Assessor 3 Accredited | \$64,844.93 |
| TOPOLNISKI | R | Assessor 3 Accredited | \$73,865.61 |
| TOTH | I | Assessor | \$76,348.40 |
| TROCHIM | $J$ | Assessor 3 Accredited | \$74,855.99 |
| TURNER | E | Mgr Communic/Customer Ser | \$76,960.40 |
| TWARDOWSKI | K | Assessor 2 | \$52,343.16 |
| VAN HELDEN | H | Assessor 3 Accredited | \$66,915.20 |
| VAN HELDEN | J | Assessor 3 Accredited | \$67,268.33 |
| VANDEKERKHOVE | M | Clerk Principal | \$108,161.72 |
| WATSON | A | Administrator Sr Network | \$68,174.51 |
| WINSLOW | S | Proj Leader Info Systems-Grd4 | \$69,925.70 |
| WRIGHT | B | Assessor 3 Accredited | \$65,789.88 |
| ZELENSKY | S | Assessor 3 Accredited | \$84,412.34 |
| Public Works |  |  |  |
| ALBI | F | Oper Equipment Gr 4 | \$51,535.18 |
| ANDERSON | C | Analyst Mtce Systems | \$75,556.87 |
| APPELMANS | T | Executive Assistant-Grade 4 | \$74,000.75 |
| ARNASON | B | Foreman Grade 1 | \$51,322.65 |
| ATKINSON | D | Supv Central Control Shif | \$57,038.04 |
| ATKINSON | J | Supt Arenas \& Wading Pool | \$60,546.30 |
| AYERS | W | Coord Strat Plan \& Change | \$72,010.16 |
| BAILLIE | T | Foreman Grade 3 | \$54,376.42 |
| BAKER | L | Supv Forestry \& D E D | \$102,635.33 |
| BANASH | D | Admin Services Co-Ord Prk | \$65,652.68 |
| BARWINSKY | M | Supv Forestry \& D D | \$62,726.76 |
| BASARABA | L | Clerk Principal | \$80,942.93 |
| BEAUCHEMIN | L | Foreman Grade 1 | \$52,967.74 |
| BEDDALL | D | Labourer 2 | \$50,143.11 |
| BELAIR | J | Supt Traffic Services | \$70,112.02 |
| BELL | $J$ | Supt Parks Services | \$67,592.86 |
| BENEDICTSON | A | Electrician General | \$54,101.84 |
| BINDA | D | Techn Gr 3 | \$52,170.23 |
| BORLEY | C | Supt Landscape Dev Srvcs | \$80,756.90 |
| BOYD | K | Engineer Support Services | \$83,699.94 |
| BRAUN | D | Foreman Carpenter | \$52,157.65 |
| BREARS | G | Officer Park Police 2 | \$57,318.92 |
| BRIGGS | W | Electrician General | \$54,029.53 |
| BROSOWSKY | D | Foreman Grade 2 | \$61,822.90 |
| BUDINSKY | D | Mgr Parks \& Open Space | \$108,722.07 |
| BUORS | C | Oper Equipment Gr 4 | \$50,269.07 |
| BURKE | N | Techn Gr 3 | \$52,934.74 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| BURTNICK | W | Foreman Grade 3 | \$79,239.30 |
| BZOVEY | P | Oper Equipment Gr 4 | \$73,363.74 |
| CAMPBELL | G | Technologist Grade 2 | \$55,786.56 |
| CANN | R | Coord Dept Labour Relatio | \$76,796.58 |
| CARLIN | D | Techn Gr 3 | \$54,771.11 |
| CARROTHERS | N | Officer Contracts | \$61,787.41 |
| CHALONER | P | Techn Gr 3 | \$59,070.44 |
| CHERNETSKI | K | Oper Equipment Gr 4 | \$52,449.97 |
| CHIMKO | A | Engineer Traffic Oper | \$92,282.72 |
| CHOCHINOV | R | Supt Traffic Signals | \$80,440.75 |
| CHOPP | C | Techn Gr 3 | \$63,263.91 |
| CHUBACK | T | Senior Supv Technical Services | \$81,605.13 |
| CHUBENKO | L | Officer Project (Gr 3) | \$55,130.97 |
| CLEMENT | C | Servicer Bldg Gr 3 | \$56,924.09 |
| CORBETT | K | Engineer Aquatic Fac Mtce | \$63,495.96 |
| COREY | F | Coord WDA/Projects | \$88,456.04 |
| CROUCH | B | Technologist Grade 2 | \$76,312.94 |
| DAHL | M | Human Resource Admin | \$60,820.98 |
| DANOWSKI | B | Supv Info Systems | \$79,858.05 |
| DAVIDSON | M | Servicer Bldg Gr 2 | \$76,514.38 |
| DE DECKER | R | Foreman Grade 1 | \$50,759.11 |
| DEANE | L | Coord WDA/Projects | \$79,787.83 |
| DICKSON | D | Techn Traf Signals | \$78,629.45 |
| DIELSCHNEIDER | D | Foreman Grade 3 | \$65,177.38 |
| DOERRIES | R | Technologist Grade 2 | \$59,743.77 |
| DOMKE | D | City Forester | \$85,591.43 |
| DOWNEY | E | Accounting Technician 3 | \$50,535.95 |
| DOYLE | T | Foreman Grade 1 | \$52,699.73 |
| DRIEDGER | R | Technologist Grade 1 | \$51,332.89 |
| EBENSPANGER | B | Engineer Sr Bridge Constr | \$95,468.26 |
| ECCLES | K | Foreman Grade 2 | \$55,696.30 |
| ESCOBAR | L | Engineer Traffic Signals | \$69,078.76 |
| EVENSON | N | Servicer Traffic Signs | \$58,138.13 |
| EVENSON | B | Mgr Bldg Services | \$105,395.12 |
| FALKE | G | Oper Equipment Gr 2 | \$54,253.24 |
| FARRER | A | Technologist Grade 2 | \$57,051.66 |
| FEAR | N | Supt Parks Services | \$64,721.85 |
| FENSKE | J | Foreman Traffic Sign Tech | \$60,203.60 |
| FERGUSON | N | Supt Bldg Maintenance-Grade 5 | \$69,135.44 |
| FINGAS | R | Engineer Bridge Constr | \$112,244.38 |
| FISETTE | M | Electrician General | \$52,129.49 |
| FREDETTE | R | Foreman Traffic | \$50,957.10 |
| FUNK | K | Coord Equipment/Training | \$110,687.84 |
| GARRAWAY | R | Officer Mgmt Info Systems | \$72,681.60 |
| GEBHARDT | R | Servicer Traffic Signs | \$67,537.62 |
| GELLEY | J | Foreman Traff Signal Crew | \$56,174.87 |
| GENDRON | M | Coord Information Tech | \$91,523.20 |
| GERMAINE | P | Foreman Grade 1 | \$55,905.41 |
| GIESBRECHT | L | Supv Building Services | \$69,676.13 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| GLOWACKI | R | Engineer Process Improvem | \$74,386.60 |
| GLOWASKY | D | Supv Building Services | \$62,157.57 |
| GOOLIA | K | Mechanic Heating | \$50,562.13 |
| GORDON | M | Servicer Traffic Signs | \$56,924.91 |
| GORDON | S | Labourer 2 | \$51,241.01 |
| GRABOWECKY | W | Coord Res/Process Improve | \$73,335.58 |
| GRAF | D | Foreman Grade 1 | \$59,043.48 |
| GRAHAM | B | Foreman Grade 3 | \$71,673.96 |
| GRAPENTINE | L | Carpenter-CUPE | \$55,674.37 |
| GRIFT | L | Technologist Grade 3 | \$67,571.89 |
| HALSTEAD | J | Techn Instrument 2-35 Hrs | \$61,152.57 |
| HAMILTON | R | Coord Project | \$69,337.08 |
| HARMS | M | Officer Facilities Prog | \$68,860.64 |
| HARTMANN | R | Engineer Trans Dev Plan | \$83,746.55 |
| HAWKES | J | Servicer Bldg Gr 3 | \$62,990.63 |
| HEATON | D | Officer Park Police 2 | \$61,533.72 |
| HEFFNER | T | Supv Draft \& Graphic Serv | \$68,547.90 |
| HEMING | C | City Naturalist | \$73,039.00 |
| HENRY | B | Foreman Grade 1 | \$59,882.68 |
| HILL | W | Technologist Grade 2 | \$56,494.10 |
| HOFFMAN | W | Constable Operations | \$57,937.03 |
| HOLATKO | C | Technologist Grade 2 | \$54,087.31 |
| HOOVER | R | Crew Chief-Traffic Sgnls | \$62,279.66 |
| HOPE | A | Engineer Projects-Grade 6 | \$95,621.62 |
| HOULDSWORTH | J | Coord Downtown Maintenance | \$59,742.52 |
| HOULE | D | Coord Info Systems | \$81,305.82 |
| HURL | D | Planner Trans Systems | \$83,308.06 |
| HYRA | D | Foreman Grade 1 | \$56,770.46 |
| IRELAND | R | Techn Gr 3 | \$51,780.47 |
| JEFFERSON | T | Foreman Grade 2 | \$61,255.23 |
| JOHNSON | W | Officer Park Police Sr | \$53,048.46 |
| JOHNSTON | B | Oper Equipment Gr 2 | \$50,567.49 |
| KACHUR | W | Equip Operator \& Trades Inst | \$51,871.26 |
| KACZIR | S | Clerk B-CUPE | \$50,144.69 |
| KAZUN | B | Supv Comm Centre Mtce | \$67,537.81 |
| KELLETT | B | Technologist Grade 3 | \$62,057.43 |
| KITCHER | R | Foreman Grade 1 | \$58,422.83 |
| KOLBUCK | M | Specialist Systems (Gr 3) | \$66,190.13 |
| KORBAYLO | D | Technologist Grade 3 | \$73,947.74 |
| KOST | C | Mechanic Heating | \$58,274.92 |
| KOTOWICZ | J | Foreman Grade 1 | \$56,473.28 |
| KOWALISZYN | Z | Techn Gr 3 | \$52,538.07 |
| KOZMET | F | Mgr Major Systems Project | \$79,626.75 |
| KRASOVEC | Z | Analyst Brimms/Research | \$66,450.67 |
| KULCZYCKI | E | Foreman Elec Mtce\& Const | \$57,458.45 |
| KUMMEN | C | Engineer Traffic Signals | \$126,681.35 |
| KUPSKAY | D | Engineer Research \& Stand | \$87,662.14 |
| LACEY | B | Technologist Grade 3 | \$64,316.24 |
| LAFORET | P | Officer Park Police Sr | \$61,845.26 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| LAMBOO | T | Foreman Grade 3 | \$63,118.81 |
| LARKIN | L | Director Public Works | \$122,840.63 |
| LAXDAL | R | Instructor Field | \$54,335.08 |
| LEDOYEN | L | Technologist Grade 1 | \$52,586.19 |
| LEVENEC | K | Officer Park Police 2 | \$51,585.64 |
| LINDSAY | J | Power Engineer Pools 1 | \$54,838.43 |
| LIVESLEY | D | Constable Operations | \$56,439.16 |
| LLOYD | A | Nurse O/H +1 Increment | \$61,223.67 |
| LOBCHUK | C | Foreman Grade 1 | \$55,177.34 |
| LOMATSKI | Z | Supt Arenas \& Wading Pool | \$115,758.14 |
| LONGOBARDI | A | Technologist Electronic | \$68,696.81 |
| LORENTZ | D | Foreman Grade 3 | \$61,350.23 |
| LUBINSKI | J | Supt Parks Services | \$80,565.49 |
| MADDAFORD | B | Foreman Grade 1 | \$53,837.94 |
| MAERTINS | N | Officer Comm Cent \& Contra | \$81,773.87 |
| MANASTERSKY | R | Engineer Sr Tran Fac Plan | \$92,945.91 |
| MAR | P | Techn Traf Signals | \$76,520.01 |
| MAYER | V | Oper Equipment Gr 2 | \$58,309.24 |
| MCBAIN | D | Foreman Grade 3 | \$51,062.24 |
| MCCONKEY | J | Clerk Senior-CUPE | \$53,692.36 |
| MCCONNELL | T | Servicer Traffic Signs | \$55,092.56 |
| MCCONNELL | S | Officer Projects 1 | \$56,411.74 |
| MCCUTCHEON | D | Officer Park Police 2 | \$50,779.91 |
| MCDONALD | R | Public Information Officer-Gr3 | \$79,234.42 |
| MCDONALD | R | Officer Park Police 2 | \$50,598.29 |
| MCDOUGALD | D | Insp Regional Streets | \$55,962.61 |
| MCEACHERN | D | Techn Gr 3 | \$64,071.73 |
| MCINTOSH | D | Mgr Human Res Public Work | \$86,134.56 |
| MCKEEVER | R | Clerk Principal | \$61,986.65 |
| MCKENNY | D | Oper Equipment Gr 4 | \$53,020.13 |
| MCMULLEN | K | Supv Building Services | \$58,804.46 |
| MCPHAIL | R | Mgr Streets Maintenance | \$111,052.36 |
| MEADOWS | H | Foreman Grade 2 | \$50,454.60 |
| MENDRES | R | Technologist Electronic | \$68,121.72 |
| MEYERS | M | Oper Equipment Gr 2 | \$50,559.11 |
| MITCHELL | D | Supv Accounting \& Admn | \$76,014.67 |
| MITCHELL | S | Carpenter-CUPE | \$56,200.47 |
| MITCHELL | F | Supv Building Services | \$62,191.21 |
| MONTROY | G | Servicer Traffic Signs | \$59,273.49 |
| MORGAN | J | Analyst Traffic Signals | \$66,678.33 |
| MORNEAU | D | Oper Equipment Gr 2 | \$56,568.52 |
| MOROZ | T | Officer Park Police 2 | \$58,219.31 |
| MULVANEY | S | Crew Chief-Traffic Sgnls | \$64,133.29 |
| MYSKA | N | Engineer Tran Fac Plan | \$73,691.24 |
| NAULT | J | Technologist Grade 2 | \$57,580.17 |
| NEHE | P | Technologist Grade 2 | \$61,114.94 |
| NEIRINCK | B | Engineer Bridge Plan \& Op | \$89,990.66 |
| OKABE | R | Coord Anti Graffiti | \$65,564.48 |
| PACHOLOK | E | Engineer Traff Sign Syst-Grd5 | \$83,991.45 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| PATERSON | D | Foreman Grade 3 | \$55,968.91 |
| PAWLOWSKI | M | Foreman Grade 1 | \$51,346.55 |
| PAYNE | S | Engineer Capital Estimate | \$67,601.89 |
| PEKRUL | G | Supv Streets Mtce | \$88,049.24 |
| PELLETIER | R | Asst Controller-Grade 5 | \$55,484.26 |
| PETERS | M | Techn Gr 3 | \$61,482.21 |
| PETERSON | R | Techn Traf Signals | \$75,096.27 |
| PHEIFER | H | Technologist Grade 3 | \$69,696.66 |
| PIHIR | D | Technologist Grade 1 | \$59,434.91 |
| PINES | P | Techn Forestry Gr 2 | \$60,409.47 |
| POLSON | P | Oper Equipment Gr 2 | \$54,593.28 |
| POWER | B | Officer Park Police Sr | \$55,183.93 |
| PRUDEN | R | Foreman Mechanical Mtce | \$55,120.58 |
| PURDY | A | Technologist Grade 2 | \$55,800.54 |
| RAIZMAN | A | Worker Social 3 | \$52,666.40 |
| RAMNAWAJ | K | Supt Bldg Operations | \$82,659.80 |
| REGAN | P | Manager Customer Serv | \$101,794.96 |
| REIMER | P | Accounting Technician 1 | \$63,150.21 |
| REPETA | D | Supv Building Services | \$68,321.39 |
| RIDDOLLS | R | Foreman Grade 3 | \$60,926.61 |
| RIPLEY | R | Utility 4 | \$66,247.03 |
| ROBERTS | S | Supv Of Financial Servce | \$59,125.76 |
| ROBINSON | J | Officer Corporate Safety | \$72,840.13 |
| ROGOCKI | K | Foreman Grade 1 | \$50,560.09 |
| ROSIN | K | Mgr Transportation Plan | \$115,176.75 |
| ROUSSET | P | Foreman Grade 2 | \$53,625.70 |
| RUSSELL | S | Supv Project Services | \$80,245.98 |
| RYBACK | D | Supervisor Night Shift | \$56,139.40 |
| SAEDAL | D | Supv Ug Struc \& Microfilm | \$56,726.01 |
| SAVOIE | L | Electrician General | \$50,966.94 |
| SAWATSKY | M | Officer Project (Gr 3) | \$57,901.96 |
| SCHELLENBERG | E | Analyst Traffic | \$61,456.63 |
| SCHWARK | E | Officer Park Police Sr | \$64,056.86 |
| SCIBERRAS | R | Supv Ug Struc \& Microfilm | \$55,891.12 |
| SCIBERRAS | D | Servicer Traffic Signs | \$68,278.31 |
| SCOTT | G | Foreman Grade 1 | \$53,944.48 |
| SCRIMSHAW | C | Oper Equipment Gr 4 | \$51,117.03 |
| SELKIRK | K | Oper Equipment Gr 2 | \$57,621.57 |
| SIEDLESKI | G | Labourer 2 | \$53,138.65 |
| SITARZ | C | Analyst Traffic | \$63,393.82 |
| SIU | S | Engineer Mtce Services | \$102,185.20 |
| SKENE | A | Mechanic Heating | \$51,571.79 |
| SKINNER | G | Foreman Traffic | \$66,851.77 |
| SMITH | R | Officer Park Police 2 | \$59,711.37 |
| SNIDER | G | Supv Bldg Mtce Services | \$70,174.65 |
| SOBCZAK | A | Techn Traf Signals | \$74,783.09 |
| STANKO | J | Techn Gr 2 | \$57,930.07 |
| STEINKE | D | Coord Rec/Inform Mgmt | \$60,154.64 |
| STEWART | D | Mgr Finance \& Admn-Grade 6 | \$95,391.56 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| STONE | K | Specialist Systems (Gr 3) | \$62,055.18 |
| STRAND | B | Oper Equipment Gr 2 | \$51,582.42 |
| STROM | L | Supv Customer Services | \$64,576.95 |
| SWEREDA | J | Coord Integrated Pest Mgt | \$57,007.05 |
| SZYSZKOWSKI | R | Foreman Parking Meter | \$50,111.90 |
| TAMBLYN | R | Foreman Grade 2 | \$59,165.59 |
| TCHIR | J | Officer Parks Services | \$79,825.04 |
| TERLESKI | M | Technologist Grade 2 | \$56,735.54 |
| THOMSON | J | Director Public Works | \$122,448.00 |
| THORESBY | M | Oper Equipment Gr 2 | \$52,775.16 |
| TRIEU | A | Specialist Systems (Gr 3) | \$59,329.87 |
| TURKO | K | Coord WDA/Projects | \$85,006.84 |
| TURKO | J | Technologist Grade 1 | \$50,963.29 |
| UNRAU | P | Supt Stores \& Tools | \$124,601.05 |
| VANDETTE | B | Foreman Grade 1 | \$55,183.66 |
| VANSOLKEMA | H | Equip Operator \& Trades Inst | \$52,830.22 |
| VILLARIN | D | Techn Traf Signals | \$76,232.40 |
| WARDEKKER | W | Techn Gr 3 | \$52,228.19 |
| WARK | D | Foreman Grade 3 | \$63,803.47 |
| WATSKO | M | Supv Streets Mtce | \$85,842.90 |
| WELCHINSKI | K | Supv Streets Mtce | \$91,327.91 |
| WESTON | L | Foreman Traff Signal Crew | \$68,122.64 |
| WIEBE | P | Crew Chief-Traffic Sgnls | \$58,714.00 |
| WIGGINS | M | Supv Centralized Services | \$77,677.38 |
| WILSON | G | Techn Gr 4 | \$53,568.32 |
| WINTRUP | B | Foreman Grade 2 | \$98,815.51 |
| WITTICK | A | Techn Instrument 2-35 Hrs | \$58,667.22 |
| WOODWARD | N | Clerk C-CUPE | \$50,679.96 |
| WOROBY | W | Mgr Equip \& Material Serv | \$102,873.58 |
| WOWRYK | R | Foreman Grade 1 | \$54,638.50 |
| WUSATY | C | Foreman Grade 1 | \$56,813.35 |
| YEUNG | E | Techn Gr 3 | \$62,263.90 |
| YOUNG | D | Mechanic Refrigeration | \$50,197.85 |
| YUNG | H | Technologist Electronic | \$65,453.03 |
| ZANEWICH | R | Supt Parks Services | \$69,833.28 |
| ZIELONKO | A | Coord Develop Projects | \$79,671.88 |
| ZIRK | C | Crew Chief-Traffic Sgnls | \$64,911.30 |
| ZUK | A | Officer Park Police 2 | \$57,149.94 |
| ZYWOTKIEWICZ | B | Foreman Grade 1 | \$52,040.11 |
| Water \& Waste |  |  |  |
| AIELLO | R | Oper Treatment Plant | \$52,939.22 |
| ALDRICH | R | Op Equip 3 Automated | \$50,963.21 |
| AMANN | R | Coord Project | \$67,017.11 |
| AMOS | J | Supv Treatment Plant | \$64,842.04 |
| BACON | R | Techn Instrument 2-40 Hrs | \$66,014.79 |
| BARNARD | J | Oper Treatment Plant | \$60,846.35 |
| BEDDALL | W | Mechanic Industrial Lead | \$52,507.73 |
| BEHR | J | Specialist Info Systems | \$67,620.41 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| BOILY | R | Technologist Grade 3 | \$54,119.73 |
| BORLASE | W | Mgr Regional Operations | \$113,548.97 |
| BOULET | D | Oper Treatment Plant | \$57,946.43 |
| BRADFIELD | B | Foreman Stores | \$60,687.08 |
| BREMNER | K | Mtce Worker Sklled C Gr 2 | \$54,423.86 |
| BROWN | D | Oper Treatment Plant | \$51,701.24 |
| BROWNE | C | Supt Customer Accounts | \$75,683.35 |
| BRUCE | L | Oper 3-Ww Coll System | \$53,510.61 |
| BRUCE | A | Op Equip 3 Automated | \$98,373.89 |
| BRUNEAU | G | Oper Equipment Gr 4 | \$52,070.37 |
| CAPAR | E | Coord Res/Process Improve | \$74,157.26 |
| CAPP | D | Analyst Financial-Grade 3 | \$51,960.08 |
| CARR | D | Engineer Regional Services Sup | \$76,568.19 |
| CHAMBERS | G | Engineer Regional Services Sup | \$91,229.70 |
| CHERNETSKI | G | Op Equip 3 Automated | \$54,337.11 |
| CHORNEY | R | Oper 2-Ww Coll System | \$57,296.83 |
| CHRISTIE | G | Oper Pumping Station | \$62,592.11 |
| CLARK | R | Mechanic Garage 1st Class | \$58,941.38 |
| CLARKSON | E | Engine Driver \&/Or Conduc | \$52,436.93 |
| COLBURN | J | Analyst Pgmr-Control Sys | \$56,130.15 |
| COLLETTE | $J$ | Oper Treatment Plant | \$65,541.84 |
| COLLIOU | G | Welder-CUPE | \$51,236.60 |
| CRAIG | S | Welder-CUPE | \$51,060.08 |
| CRAIG | R | Mtce Worker Sklled B Gr 2 | \$50,471.11 |
| DALTON | K | Supv Drafting \& Graphics | \$77,559.77 |
| DARRAGH | L | Specialist Info Systems | \$55,012.67 |
| DAVREUX | C | Insp Sr Meter Reading | \$50,199.07 |
| DAY | T | Foreman Shop | \$53,752.21 |
| DECRAENE | D | Supv Wastewater Contracts | \$71,798.11 |
| DELAURIER | A | Technologist Grade 3 | \$57,643.99 |
| DENISCHUK | E | Dispatcher Emerg Services | \$52,975.81 |
| DEVOS | D | Mechanic Garage 1st Class | \$51,889.02 |
| DEVRIES | F | Chemist 2 | \$75,683.35 |
| DI GAETANO | $J$ | Analyst Pgmr-Control Sys | \$50,471.89 |
| DIDOMENICANTONIO | R | Labourer Skilled | \$63,395.87 |
| DOBRIANSKY | R | Mtce Worker Sklled C Gr 1 | \$53,661.94 |
| DOMITRUK | C | Oper Treatment Plant Asst | \$50,629.24 |
| DROHOMERSKI | D | Solid Waste Process Coord | \$64,726.83 |
| DUBOWSKI | R | Oper 2-Ww Coll System | \$52,186.95 |
| DUFAULT | G | Oper Treatment Plant | \$53,675.51 |
| DUNNING | R | Foreman Grade 3 | \$76,595.64 |
| ELIAS | $J$ | Coord Project | \$62,973.17 |
| ENNS | J | Supv Meter Reading | \$53,786.45 |
| ESPOSITO | A | Coord Res/Process Improve | \$79,354.23 |
| FEDORA | W | Op Equip 3 Automated | \$70,000.62 |
| FISHER | L | Asst Controller-Grade 5 | \$73,096.74 |
| FLETCHER | M | Oper Treatment Plant | \$55,975.07 |
| FRENCH | D | Supv Maintenance | \$56,306.82 |
| FREUND | G | Mtce Worker Sklled C Gr 1 | \$54,893.52 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| FUMERTON | K | Oper Senior Ww\&O | \$68,120.48 |
| GABER | S | Officer Internet Services | \$63,286.38 |
| GAMRADT | T | Specialist Info Systems | \$65,850.74 |
| GEER | M | Mgr Finance \& Admn-Grade 7 | \$101,295.50 |
| GIBSON | K | Supv Maintenance | \$53,336.86 |
| GIBSON | D | Mgr Solid Waste | \$104,546.64 |
| GILARSKI | A | Foreman Refuse Disposal | \$62,775.43 |
| GRAHAM | Y | Supv Customer Relations-Grade4 | \$51,177.65 |
| GREENAWAY | G | Mechanic Industrial Lead | \$55,966.03 |
| GREENING | R | Techn Senior Instrument | \$67,866.61 |
| GRENIER | P | Carpenter-CUPE | \$51,135.74 |
| GRETSCHMAN | W | Mechanic Jrny Industrial | \$52,675.23 |
| GRIFFIN | D | Engineer Water Planning | \$81,937.21 |
| GULENCHYN | R | Supr Of Acctg \& Admn Serv | \$98,895.52 |
| GUSE | D | Supv Coll Sys \&Flood Cont | \$78,560.50 |
| HAFKE | K | Oper Treatment Plant | \$51,127.99 |
| HAHLWEG | R | Supv Treatment Plant | \$69,361.44 |
| HARGREAVES | M | Oper Treatment Plant | \$59,224.56 |
| HARTMAN | R | Insp Cross ConnectlB Flow | \$92,011.37 |
| HARVEY | K | Foreman Waterworks | \$69,278.04 |
| HAWRYLYSHEN | D | Mtce Worker Sklled C Gr 2 | \$54,479.14 |
| HEALEY | R | Oper Senior Ww\&O | \$67,499.73 |
| HEBERT | Y | Oper Treatment Plant | \$51,358.40 |
| HENSELWOOD | W | Supv Maintenance | \$63,227.46 |
| HILL | B | Supv Maintenance | \$67,456.97 |
| HOEPPNER | M | Foreman Shop | \$57,247.98 |
| HURTUBISE | S | Mtce Worker Sklled C Gr 1 | \$50,692.14 |
| HUTCHINSON | T | Supt Regional Services | \$53,234.64 |
| ILLCHUK | P | Supv Maintenance | \$50,193.25 |
| IRISH | K | Techn Instrument 2-40 Hrs | \$64,374.45 |
| JACKSON | R | Oper 2-Ww Coll System | \$52,117.02 |
| JAQUES | M | Mechanic Jrny Industrial | \$52,659.01 |
| JEGUES | M | Techn Senior Instrument | \$72,216.14 |
| JOHNSTON | K | Analyst Programmer 2 | \$59,562.01 |
| JONES | K | Foreman Waterworks | \$53,012.28 |
| JONES | C | Foreman Refuse Disposal | \$52,098.76 |
| JOSEPHSON | T | Engineer Wastewtr Collect Plan | \$66,382.17 |
| KALIKA | R | Supv Collection/Disposal | \$80,719.93 |
| KAUK | K | Supv Training | \$67,519.99 |
| KAUK | T | Supt Local Services | \$65,894.66 |
| KEEGAN | W | Supervisor - Shift A/B | \$90,269.24 |
| KENNEDY | B | Oper 2-Ww Coll System | \$52,795.95 |
| KJARTANSON | T | Engineer Project Mgmt | \$95,367.35 |
| KJARTANSON | K | Chemist Sr/Research Engin | \$88,887.40 |
| KLASSEN | B | Coord Res/Process Improve | \$59,865.36 |
| KOWALCHUK | W | Supv Maintenance | \$60,939.05 |
| KRANJEC | F | Helper Refuse | \$51,072.98 |
| KROCIL | E | Mechanic Jrny Industrial | \$53,000.87 |
| KULUK | A | Engineer Solid Waste Plan | \$83,695.23 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| KUSSY | S | Supv Mtce Civil | \$76,934.30 |
| LAFLECHE | J | Coord Dept Labour Relatio | \$68,575.07 |
| LAGASSE | P | Engineer Wastewater | \$107,471.08 |
| LAKE | M | Oper Treatment Plant | \$59,462.04 |
| LECLAIRE | B | Mtce Worker Sklled B Gr 2 | \$51,151.29 |
| LEE | P | Engineer/Chemist Industri | \$80,135.90 |
| LEGAL | G | Foreman Waterworks | \$60,474.96 |
| LIEBERMAN | E | Supv Info Systems | \$76,635.26 |
| LINCOLN | B | Oper Treatment Plant | \$52,525.10 |
| LOEWEN | H | Mechanic Jrny Industrial | \$52,533.08 |
| LYON | G | Specialist Info Systems | \$60,293.80 |
| MACBRIDE | B | Director Water \& Waste Op | \$150,755.25 |
| MACDONALD | M | Techn Instrument 2-40 Hrs | \$64,119.23 |
| MACDONALD | R | Insp Cross ConnectlB Flow | \$84,001.00 |
| MACKLIN | R | Techn Gr 3 | \$62,628.13 |
| MACPHAIL | $J$ | Mtce Worker Sklled B Gr 2 | \$51,025.87 |
| MANN | R | Supv Treatment Plant | \$54,483.84 |
| MANN | R | Assessor 3 Accredited | \$69,847.11 |
| MARTIN | V | Techn Senior Instrument | \$65,626.43 |
| MARTINS | J | Oper Treatment Plant | \$67,433.44 |
| MAXWELL | D | Oper Treatment Plant | \$52,300.41 |
| MAZUR | F | Engineer Development | \$75,650.73 |
| MCASKILL | A | Oper 3-Ww Coll System | \$52,214.40 |
| MCFETRIDGE | T | Supv Maintenance | \$50,748.63 |
| MCINNIS | $J$ | Mgr Solid Waste | \$104,039.75 |
| MCINTOSH | G | Mtce Worker Sklled C Gr 2 | \$53,269.06 |
| MCRAE | G | Oper 2-Ww Coll System | \$50,604.24 |
| MELLOR | D | Techn Instrument 2-40 Hrs | \$55,344.67 |
| MENSAH | J | Engineer Projects-Grade 4 | \$65,979.83 |
| MILLER | T | Officer Safety | \$57,530.71 |
| MITCHELL | K | Supervisor - Shift A/B | \$63,549.08 |
| MOERMAN | D | Coord Project | \$76,174.26 |
| MORDEN | A | Technologist Grade 3 | \$54,230.93 |
| MORRISON | N | Techn Instrument 2-40 Hrs | \$66,278.49 |
| MUNCH | A | Mgr Human Resources Gr 5 | \$85,304.18 |
| MURDOCH | D | Engineer Process Improve | \$76,677.90 |
| MUROWSKI | L | Oper 2-Ww Coll System | \$54,812.08 |
| NIELSEN | B | Oper 2-Ww Coll System | \$52,409.71 |
| NOMME | M | Supervisor - Shift A/B | \$79,868.25 |
| NORRIS | L | Techn Gr 3 | \$64,985.40 |
| NOWICKI | L | Techn Gr 3 | \$75,210.17 |
| O'BRIEN | D | Mechanic Jrny Industrial | \$52,240.92 |
| O'BRIEN | D | Oper Equipment Gr 2 | \$53,279.55 |
| O'BRIEN | T | Foreman Refuse Disposal | \$52,260.11 |
| OSBORNE | D | Coord Info Syst - Utility | \$81,256.84 |
| PARK | R | Technologist Grade 3 | \$61,746.56 |
| PARSONS | J | Specialist Info Systems | \$72,149.40 |
| PATTON | G | Engineer Sr Project | \$72,026.55 |
| PEARSON | T | Mgr Local Water \& Sewer | \$56,405.80 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| PEDERSON | S | Techn Instrument 2-40 Hrs | \$64,523.04 |
| PELLETIER | D | Foreman Refuse Disposal | \$60,519.94 |
| PENMAN | P | Supv Shift Emerg Services | \$54,074.08 |
| PERMUT | A | Engineer Wste Wtr Sys Plan | \$93,445.91 |
| PERREAULT | G | Oper 3-Ww Coll System | \$56,584.44 |
| PHILLIPS | B | Manager Customer Serv | \$77,281.42 |
| PLATSCHICK | E | Mechanic Garage 1st Class | \$51,151.11 |
| POPOVIC | B | Insp Cross ConnectlB Flow | \$55,168.73 |
| POTTER | C | Technologist Grade 3 | \$54,326.39 |
| PUZANT | R | Techn Gr 2 | \$52,855.75 |
| RABAN | K | Engineer Services Develop | \$89,388.20 |
| REMMERT | B | Techn Gr 3 | \$59,083.10 |
| RIDD | K | Supt Local Services | \$103,912.53 |
| ROBERTSON | S | Supv Financial Serv Gr 4 | \$57,355.81 |
| ROBINSON | B | Supv Mtce Elec/Instrument | \$79,952.82 |
| ROMANCE | R | Oper Senior Ww\&O | \$63,659.61 |
| ROMANS | D | Oper Pumping Stn Mobile | \$72,370.96 |
| ROSS | R | Chemist 2 | \$75,683.35 |
| ROWINSKI | E | Foreman Refuse Disposal | \$54,009.02 |
| RYCZKUN | P | Machinist-CUPE | \$51,492.51 |
| SACHER | D | Mgr Local Water \& Sewer | \$100,851.77 |
| SAMBORSKI | T | Oper Treatment Plant | \$59,775.82 |
| SANSOM | J | Oper Treatment Plant | \$52,404.82 |
| SANTOS | M | Technologist Electronic | \$67,821.91 |
| SCHMIDT | G | Carpenter Leading | \$53,060.73 |
| SCHNEIDERAT | J | Oper Equipment Gr 3 | \$52,754.90 |
| SCHULZ | E | Foreman Waterworks | \$55,171.04 |
| SEARLES | W | Engineer Process Control | \$76,585.79 |
| SHAW | D | Supv Customer Tech Services | \$64,912.57 |
| SHKOLNY | M | Mgr Engineering-Grade 8 | \$111,093.24 |
| SHORTRIDGE | M | Oper 3-Ww Coll System | \$58,172.33 |
| SHORTRIDGE | M | Techn Gr 3 | \$82,982.66 |
| SIEMENS | W | Oper 2-Ww Coll System | \$51,266.98 |
| SIMM | D | Human Res Serv Admin | \$51,386.67 |
| SIMONS | C | Mgr Info Systems | \$90,971.54 |
| SIMS | T | Coord Waste Minimization | \$71,193.30 |
| SINCLAIR | D | Insp Cross ConnectlB Flow | \$52,670.45 |
| SINGBEIL | J | Electrician General | \$51,822.10 |
| SMALLEY | $J$ | Engineer Capital Estimate | \$60,292.33 |
| SMITH | H | Supv Maintenance | \$59,042.88 |
| SMITH | R | Foreman Waterworks | \$57,213.26 |
| SMITH | D | Techn Gr 3 | \$58,538.42 |
| SMYRSKI | K | Supv Treatment Plant | \$79,181.66 |
| SNYDER | R | Oper 2-Ww Coll System | \$51,681.51 |
| SNYDER | R | Foreman Waterworks | \$77,069.10 |
| SOROKOWSKI | R | Engineer Sr Project | \$107,515.49 |
| SPENCE | K | Oper Treatment Plant Asst | \$50,353.37 |
| STASZKIEWICZ | B | Clerk C-CUPE | \$50,648.32 |
| STEINKE | K | Specialist Info Systems | \$65,936.07 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| STEPHEN | J | Dispatcher Emerg Services | \$50,473.45 |
| STRAKER | S | Supv Accounting | \$81,448.80 |
| STRANDBERG | D | Technologist Grade 3 | \$58,968.80 |
| STRATTON | G | Coord Systems - Gr3 | \$74,236.08 |
| STUART | B | Labourer 2 | \$56,956.24 |
| SULYMKA | D | Oper Pumping Station | \$61,849.32 |
| SYWAK | B | Supv Training | \$68,921.18 |
| SZKWAREK | L | Senior Financial Analyst | \$77,036.55 |
| SZOKE | N | Snr W/W Facil Plan Engnr | \$88,747.91 |
| TAYLOR | K | Public Information Officer-Gr4 | \$68,815.13 |
| THOMPSON | B | Foreman Waterworks | \$68,202.86 |
| TIERNEY | M | Foreman Shop | \$73,628.19 |
| TRETHART | K | Oper Pumping Station | \$61,844.10 |
| TURNER | A | Supv Maintenance | \$82,154.00 |
| ULICKI | G | Analyst Programmer 2 | \$52,075.20 |
| URBANSKI | $J$ | Supv Maintenance | \$57,913.76 |
| USHOCK | D | Oper 2-Ww Coll System | \$56,492.28 |
| VEILLEUX | J | Engineer Projects-Grade 4 | \$59,494.41 |
| VINCENT | A | Coord Construction Services | \$75,139.79 |
| WARD | P | Supt Regional Services | \$69,291.90 |
| WARD | B | Foreman Intake | \$64,532.13 |
| WARDROP | D | Engineer Field Svce Oper | \$91,582.09 |
| WATTERS | W | Engineer Sr Project | \$82,971.45 |
| WAZNY | T | Oper 2-Ww Coll System | \$52,292.73 |
| WEREMY | A | Engineer Regional Services | \$85,241.87 |
| WESELAK | D | Supv Mechanical Mtce | \$56,663.91 |
| WHITESIDE | T | Coord Design | \$66,410.27 |
| WILFORD | S | Trades Helper | \$51,074.85 |
| WILLCOX | C | Oper Pumping Station | \$60,221.42 |
| WILLIS | T | Oper Pumping Station | \$65,432.70 |
| WINKLER | M | Supv Customer Tech Services | \$96,729.98 |
| WIWCHAR | P | Engineer Local Services | \$103,258.88 |
| WOODS | W | Foreman Waterworks | \$52,680.45 |
| WOWRYK | G | Foreman Waterworks | \$51,972.64 |
| YAWORSKI | R | Foreman Waterworks | \$52,335.50 |
| YORKE | C | Mechanic Jrny Industrial | \$52,141.61 |
| ZACHOZY | G | Technologist Grade 2 | \$54,005.78 |
| ZALESKI | A | Chemist 2 | \$75,683.35 |
| ZAPLACINSKY | W | Foreman Waterworks | \$51,681.78 |
| ZILLMAN | R | Machinist-CUPE | \$51,538.27 |
| ZUREK | K | Engineer Design \&Contract | \$89,378.03 |
| Winnipeg Police Service |  |  |  |
| ADAM | R | Constable | \$71,477.20 |
| AESSIE | D | Constable | \$67,627.77 |
| AINLEY | L | Constable | \$72,496.60 |
| AKRE | A | Constable | \$54,234.79 |
| ALEXANDER | K | Constable | \$74,601.39 |
| ALLAN | R | Sergeant Detective/Patrol | \$86,931.41 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| ALLARD | G | Constable | \$73,590.32 |
| ALLARD | A | Constable | \$71,117.85 |
| ALLARD | F | Senior Communications Operator | \$74,911.25 |
| ALLARD | J | Operator Police Comm | \$61,852.30 |
| ALLEN | K | Constable | \$52,032.06 |
| ALLINGHAM | $J$ | Sergeant Detective/Patrol | \$76,720.74 |
| ALLISON | L | Constable | \$70,344.88 |
| ALLSOPP | C | Constable | \$71,752.73 |
| AMBROSE | J | Constable | \$68,771.02 |
| ANASTACIO | W | Constable | \$71,625.05 |
| ANDERLIC | J | Staff Sergeant | \$89,506.78 |
| ANDERSON | J | Constable | \$78,497.28 |
| ANDERSON | J | Sergeant Detective/Patrol | \$89,304.50 |
| ANDERSON | K | Constable | \$71,140.24 |
| ANDERSON | T | Sergeant | \$93,788.89 |
| ANDERSON | G | Constable | \$71,477.20 |
| ANIS | J | Const-1st Class-Id Spec A | \$81,846.85 |
| ANNING | D | Sergeant Detective/Patrol | \$88,759.38 |
| ANNING | G | Constable | \$81,015.83 |
| ANTAYA | G | Constable | \$82,085.36 |
| ANTONIO | R | Constable | \$70,724.17 |
| ANTONIUK | W | Constable | \$74,684.73 |
| ANTYMIS | K | Constable | \$58,509.33 |
| AQUIN | M | Constable | \$72,177.73 |
| ARCHER | R | Operator Police Comm | \$63,038.55 |
| ARGLE | T | Constable | \$76,408.40 |
| ARMIT | K | Const-1st Class-Id Spec A | \$84,701.05 |
| ARNAL | D | Constable | \$71,045.85 |
| ARNAL | R | Constable | \$76,456.28 |
| ASHLEY | M | Sergeant | \$71,086.41 |
| ATKINS | A | Constable | \$74,467.40 |
| ATWELL | D | Sergeant Detective/Patrol | \$77,326.43 |
| AUDET | R | Sergeant Detective/Patrol | \$79,381.89 |
| AZIZ | A | Manager Of Services | \$78,282.71 |
| BACIK | M | Constable | \$56,962.40 |
| BAGG | J | Constable | \$72,961.81 |
| BAILEY | D | Constable | \$71,505.71 |
| BAILEY | K | Constable | \$82,228.28 |
| BAILEY | J | Constable | \$78,879.20 |
| BAINES | J | Constable | \$73,488.56 |
| BAKER | D | Constable | \$73,583.28 |
| BAKER | D | Techn Identification | \$52,698.55 |
| BALDWIN | K | Sergeant Detective/Patrol | \$85,947.50 |
| BALDWIN | C | Sergeant | \$99,745.64 |
| BALLENDINE-PATTS | M | Constable | \$66,085.53 |
| BANASH | D | Constable | \$79,153.14 |
| BANNATYNE | G | Sergeant Detective/Patrol | \$79,816.96 |
| BARKER | B | Sergeant Detective/Patrol | \$83,969.88 |
| BARKER | C | Sergeant | \$108,908.55 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| BARKER | N | Sergeant Detective/Patrol | \$92,189.43 |
| BARR | D | Constable | \$71,672.60 |
| BARR | D | Sergeant Detective/Patrol | \$77,665.36 |
| BARTNIK | W | Constable | \$71,162.31 |
| BARTSCH | J | Constable | \$71,718.11 |
| BASIC | W | Constable | \$51,798.75 |
| BASIC | J | Constable | \$74,199.87 |
| BASSO | W | Constable | \$79,522.00 |
| BAUER | N | Constable | \$74,391.21 |
| BAXTER | $J$ | Sergeant Detective/Patrol | \$77,425.17 |
| BEACH | C | Constable | \$71,840.41 |
| BEACH | D | Constable | \$68,767.45 |
| BEAR | B | Constable | \$90,404.24 |
| BEATTIE | C | Staff Sergeant | \$99,447.11 |
| BEATTY | T | Constable | \$75,045.24 |
| BEAUDIN | B | Constable | \$77,556.36 |
| BECKLES | L | Constable | \$72,985.14 |
| BELL | R | Sergeant | \$109,776.15 |
| BELL | A | Sergeant Detective/Patrol | \$106,193.01 |
| BELL | R | Sergeant Detective/Patrol | \$85,413.46 |
| BELL | S | Const-1st Class-Id Spec A | \$71,097.59 |
| BELL | D | Constable | \$73,187.71 |
| BELLINGHAM | C | Constable | \$75,161.11 |
| BENNETT | E | Operator Police Comm Sr | \$53,471.59 |
| BENOIT | R | Inspector | \$86,784.04 |
| BENOIT | M | Sergeant Detective/Patrol | \$76,510.36 |
| BENOIT | B | Sergeant Detective/Patrol | \$82,012.43 |
| BERARD | P | Constable | \$71,758.97 |
| BERDESIS | A | Constable | \$76,964.71 |
| BERGAGNINI | A | Constable | \$59,458.10 |
| BERGEN | C | Constable | \$87,337.14 |
| BERGEN | H | Constable | \$78,527.71 |
| BERKE | P | Constable | \$76,662.99 |
| BERNAS | G | Constable | \$72,091.15 |
| BERTOUILLE | G | Sergeant Detective/Patrol | \$80,444.67 |
| BESSASON | D | Constable | \$71,751.29 |
| BEST | K | Constable | \$71,876.27 |
| BETTENS | A | Constable | \$71,920.76 |
| BEVAN | D | Constable | \$83,220.29 |
| BEYAK | C | Constable | \$78,437.27 |
| BILASH | M | Constable | \$99,967.88 |
| BILLEDEAU | N | Sergeant Detective/Patrol | \$81,068.84 |
| BILOU | B | Constable | \$75,685.70 |
| BILTON | J | Constable | \$81,952.05 |
| BILTON | R | Constable | \$72,010.82 |
| BIRKETT | K | Constable | \$84,645.67 |
| BISHOP | B | Staff Sergeant | \$86,108.49 |
| BLACK | H | Sergeant Detective/Patrol | \$83,225.20 |
| BLACK | S | Constable | \$84,639.57 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| BLACK | D | Sergeant Detective/Patrol | \$83,454.97 |
| BLACK | B | Constable | \$95,438.73 |
| BLACKBURN | H | Sergeant | \$60,745.65 |
| BLACKBURN | P | Shift Leader | \$54,685.81 |
| BLACKMAN-SHAW | D | Sergeant | \$85,981.24 |
| BLAIN | C | Constable | \$56,977.55 |
| BLAINE | D | Constable | \$73,661.27 |
| BLUNDEN | J | Constable | \$83,708.17 |
| BLUNDEN | S | Constable | \$76,479.75 |
| BOAN | C | Const-1st Class-Id Spec A | \$84,802.01 |
| BOEHM | A | Constable | \$75,350.22 |
| BOGUSKI | J | Sergeant | \$79,343.48 |
| BOITEAU | P | Constable | \$71,575.85 |
| BOLIANAZ | R | Constable | \$98,269.50 |
| BOOTH | K | Constable | \$73,632.70 |
| BOSCHMAN | D | Sergeant Detective/Patrol | \$78,193.22 |
| BOTTRELL | F | Constable | \$77,468.94 |
| BOULET | J | Constable | \$51,200.57 |
| BOURGEOIS | K | Constable | \$71,047.16 |
| BOURROUGHS | L | Constable | \$51,626.51 |
| BOWEN | S | Constable | \$79,159.45 |
| BOWERS | G | Constable | \$75,839.19 |
| BOWSER | S | Constable | \$75,034.42 |
| BOYD | J | Constable | \$77,902.36 |
| BOYD | B | Constable | \$67,417.81 |
| BOYKO | D | Constable | \$72,109.77 |
| BOYKO | A | Constable | \$55,011.71 |
| BRADBURY | A | Sergeant Detective/Patrol | \$81,896.82 |
| BRADSHAW | N | Constable | \$67,136.10 |
| BRAMADAT | T | Constable | \$53,421.34 |
| BRANDT | D | Constable | \$71,917.30 |
| BRAR ESTATE OF | S | Constable | \$73,624.60 |
| BRAZ | M | Techn Identification | \$59,220.67 |
| BRERETON | R | Staff Sergeant | \$87,976.40 |
| BRISCOE | D | Sergeant | \$83,518.70 |
| BRISTOW | B | Sergeant | \$81,271.30 |
| BRISTOW | C | Coord Training | \$67,202.46 |
| BRODA | F | Constable | \$78,386.95 |
| BROLLY | G | Operator Police Comm | \$54,727.52 |
| BROOKER | M | Sergeant Detective/Patrol | \$114,212.69 |
| BROWN | D | Constable | \$74,674.43 |
| BROWN | D | Constable | \$72,787.15 |
| BROWN | T | Constable | \$76,639.01 |
| BROWN | P | Sergeant Detective/Patrol | \$91,565.99 |
| BRUCE | G | Techn Identification Sr | \$60,642.82 |
| BRYCE | L | Constable | \$68,236.74 |
| BRYSON | G | Constable | \$71,571.74 |
| BUCHANAN | W | Constable | \$74,126.53 |
| BUCHHOLZ | J | Information Enquiry Clerk | \$57,910.93 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| BUCK | D | Sergeant | \$89,207.89 |
| BUCKINX | D | Clerk Senior-Police | \$52,417.64 |
| BUGLASS | C | Constable | \$73,117.94 |
| BULLEE | D | Const-1st Class-Id Spec A | \$81,403.79 |
| BULLOCH | K | Constable | \$72,527.46 |
| BUORS | J | Constable | \$71,274.72 |
| BURCHILL | J | Sergeant Detective/Patrol | \$95,087.20 |
| BURIK | V | Clerk Senior-Police | \$52,000.49 |
| BURNETT | G | Sergeant Detective/Patrol | \$79,284.63 |
| BURZYNSKI | H | Constable | \$69,207.06 |
| BUSSOLI | F | Constable | \$70,490.20 |
| BUSSOLI | J | Constable | \$71,881.19 |
| BUTCHER | J | Sergeant Detective/Patrol | \$87,907.97 |
| BUTLER | L | Sergeant Detective/Patrol | \$77,766.03 |
| CAIN | A | Constable | \$67,080.97 |
| CAMERON | C | Constable | \$66,460.47 |
| CAMERON | S | Constable | \$66,032.56 |
| CAMPBELL | B | Inspector | \$89,010.30 |
| CANCILLA | L | Constable | \$79,332.03 |
| CANN | D | Operator Police Comm | \$58,851.74 |
| CANN | S | Operator Police Comm | \$53,843.44 |
| CAPNER | C | Constable | \$71,477.20 |
| CARABATSAKIS | P | Constable | \$74,985.16 |
| CARDINAL | R | Constable | \$74,851.78 |
| CARLSON | D | Constable | \$75,012.71 |
| CARON | A | Inspector | \$96,367.94 |
| CARON | R | Constable | \$68,709.95 |
| CARRADINE | D | Caretaker Assistant | \$50,620.03 |
| CARRETTE | C | Constable | \$81,051.96 |
| CARRETTE | G | Const-1st Class-Id Spec A | \$78,034.89 |
| CARSON | G | Sergeant Detective/Patrol | \$86,095.39 |
| CARSWELL | K | Legal Counsel - Police Ser | \$100,802.19 |
| CARTER | B | Info Systems Specialist | \$81,360.09 |
| CARVALHO | M | Constable | \$73,921.11 |
| CARVER | R | Constable | \$69,313.81 |
| CASON | J | Sergeant Detective/Patrol | \$92,284.87 |
| CASSELL | J | Sergeant | \$130,467.17 |
| CASSIDY | S | Constable | \$73,402.94 |
| CHABIDON | P | Constable | \$72,616.23 |
| CHALMERS | E | Constable | \$78,791.45 |
| CHAN | P | Constable | \$71,506.61 |
| CHAPUT | J | Constable | \$72,065.36 |
| CHARTRAND | T | Constable | \$106,385.10 |
| CHEADLE | A | Constable | \$69,068.46 |
| CHIBORAK | M | Constable | \$74,810.43 |
| CHODAK | B | Constable | \$54,045.32 |
| CHORNLEY | S | Constable | \$73,118.66 |
| CHRISMAS | R | Sergeant Detective/Patrol | \$92,587.17 |
| CHRUPALO | B | Constable | \$92,029.02 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| CHWARTACKI | D | Constable | \$72,643.28 |
| CHWARTACKI | D | Constable | \$56,017.92 |
| CISAROSKI | K | Constable | \$71,504.53 |
| CIURKO | T | Constable | \$71,149.88 |
| CLARKE | G | Constable | \$71,533.43 |
| CLARKE | C | Operator Police Comm Sr | \$61,439.60 |
| CLARKSON | J | Constable | \$67,010.72 |
| CLAYTON | D | Sergeant Detective/Patrol | \$80,127.52 |
| CLEARWATER | C | Constable | \$75,909.31 |
| CLEAVE | M | Constable | \$55,677.29 |
| CLEMENTS | A | Constable | \$67,950.18 |
| CLIFT | P | Sergeant | \$82,051.41 |
| CLUNIS | D | Sergeant Detective/Patrol | \$76,414.76 |
| COATES | J | Sergeant Detective/Patrol | \$81,557.84 |
| COLE | R | Constable | \$68,054.69 |
| COLLICUTT | B | Senior Communications Operator | \$60,829.41 |
| COLON | J | Constable | \$69,920.73 |
| COMEAU | C | Sergeant | \$99,357.03 |
| CONRAD | J | Constable | \$50,635.75 |
| CONRAD | S | Constable | \$74,277.47 |
| CONWAY | J | Constable | \$75,287.01 |
| COOK | J | Sergeant Detective/Patrol | \$77,485.88 |
| COOK | K | Constable | \$85,803.64 |
| COOKE | S | Constable | \$70,615.23 |
| COTE | D | Constable | \$65,849.72 |
| COURTEAU | D | Constable | \$73,525.25 |
| COURTEAU | M | Operator Police Comm | \$54,288.99 |
| COWELL | M | Constable | \$54,014.73 |
| COWLEY | T | Constable | \$68,452.02 |
| COX | R | Constable | \$77,226.53 |
| CROSS | D | Constable | \$71,534.28 |
| CSATH | 1 | Constable | \$76,701.54 |
| CURTAIN | L | Sergeant Detective/Patrol | \$97,756.87 |
| CYNCORA | B | Inspector | \$90,562.29 |
| CYR | P | Operator Police Comm | \$57,765.87 |
| CZERWONKA | E | Operator Police Comm | \$64,531.38 |
| DALAL | D | Constable | \$68,143.98 |
| D'ANDREA | D | Sergeant | \$85,340.11 |
| DANE | D | Communication Sys Coord | \$65,585.43 |
| DANFORTH | K | Constable | \$65,231.35 |
| DANIELS | D | Sergeant Detective/Patrol | \$77,952.12 |
| DANN | J | Constable | \$67,240.21 |
| DANYLYSHEN | N | Mgr Bureau Police Records | \$68,195.76 |
| DART | P | Operator Police Comm | \$59,119.57 |
| DASYLVA | C | Constable | \$71,306.56 |
| DAVIS | W | Staff Psychologist | \$132,669.62 |
| DAVIS | S | Constable | \$72,586.20 |
| DAVIS | M | Constable | \$51,410.00 |
| DAVIS | L | Constable | \$67,508.90 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| DAWSON | M | Sergeant | \$81,981.59 |
| DAWSON | R | Sergeant Detective/Patrol | \$76,720.74 |
| DAY | H | Operator Police Comm | \$55,848.61 |
| DE BOER | S | Call Taker | \$51,892.38 |
| DE JONG | P | HR Consultant Police | \$63,335.20 |
| DEACON | G | Constable | \$71,964.44 |
| DEARLOVE | J | Sergeant Detective/Patrol | \$77,462.82 |
| DECAIRE | L | Constable | \$61,673.15 |
| DEGNER | D | Constable | \$69,824.83 |
| DEGROOT | J | Constable | \$91,895.95 |
| DEGROOT | W | Constable | \$95,630.18 |
| DELANEY | J | Constable | \$71,358.27 |
| DELIPPER | R | Supv Vehicle Service | \$61,855.17 |
| DEMKEY | M | Supv Asst Financial Unit | \$79,225.53 |
| DENNIS | D | Constable | \$73,623.51 |
| DENNISON | W | Sergeant Detective/Patrol | \$81,497.71 |
| DEPENCIER | C | Constable | \$74,758.48 |
| DERKSEN | P | Constable | \$80,889.87 |
| DESJARDINE | S | Constable | \$66,431.40 |
| DESJARLAIS | R | Constable | \$65,583.05 |
| DESMOND | T | Sergeant | \$94,304.53 |
| DEVRIES | B | Sergeant Detective/Patrol | \$76,860.76 |
| DHILLON | V | Constable | \$73,059.16 |
| DIACK | T | Constable | \$58,931.57 |
| DICKIESON | R | Constable | \$74,885.19 |
| DILELLO | T | Constable | \$59,053.85 |
| DIXON | D | Sergeant Detective/Patrol | \$77,173.06 |
| DOLYNIUK | S | Sergeant Detective/Patrol | \$78,946.10 |
| DONNELLY | K | Constable | \$73,328.50 |
| DONOVAN | S | Constable | \$69,581.25 |
| DOW | R | Constable | \$73,359.74 |
| DOW | C | Constable | \$71,601.08 |
| DOYON | N | Constable | \$57,379.56 |
| DRAHO | R | Constable | \$80,248.83 |
| DREGER | R | Sergeant Detective/Patrol | \$88,051.51 |
| DREWNIAK | D | Constable | \$70,723.45 |
| DROHOMERESKI | A | Staff Sergeant | \$90,818.27 |
| DROUIN | G | Constable | \$74,008.78 |
| DUCHARME | G | Constable | \$75,926.11 |
| DUCHARME | M | Constable | \$70,226.34 |
| DUCHARME | W | Constable | \$71,538.77 |
| DUCHARME | D | Techn Identification Sr | \$60,825.00 |
| DUDEK | K | Constable | \$80,088.46 |
| DUMA | R | River Patrol Officer | \$53,214.26 |
| DUNCAN | B | Constable | \$50,946.27 |
| DUNCAN | D | Constable | \$76,910.18 |
| DUNCAN | K | Operator Police Comm | \$51,700.00 |
| DUTTCHEN | R | Constable | \$53,034.70 |
| DYCK | M | Constable | \$85,094.13 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| DYCK | J | Constable | \$72,939.02 |
| DYKSTRA | J | Constable | \$62,762.09 |
| DZIVER | R | Constable | \$70,837.86 |
| EASTOE | M | Operator Police Comm | \$61,326.14 |
| EDWARDS | T | Constable | \$77,282.88 |
| EHMANN | K | Sergeant Detective/Patrol | \$81,667.58 |
| EHR | G | Constable | \$73,743.36 |
| ELGAR | R | Sergeant Detective/Patrol | \$78,089.11 |
| EMERSON | B | Constable | \$71,180.01 |
| ENGLISH | J | Constable | \$69,410.59 |
| EPP | A | Sergeant Detective/Patrol | \$76,962.20 |
| EVANS | N | Superintendent | \$122,039.90 |
| EVANS | D | Constable | \$84,402.06 |
| EVANS | D | Sergeant Detective/Patrol | \$89,858.45 |
| EWATSKI | J | Chief Police | \$170,611.41 |
| EWATSKI | J | Constable | \$52,960.24 |
| EWATSKI | M | Operator Police Comm | \$57,072.40 |
| EXLEY | T | Programmer Info Systems | \$54,375.87 |
| EYER | A | Constable | \$51,169.14 |
| FEDYCK | C | Techn Identification | \$56,612.02 |
| FENNELL | R | Sergeant | \$84,832.13 |
| FERENS | R | Mechanic Assistant | \$59,175.36 |
| FERGUSON | M | Analyst Police Research | \$60,479.03 |
| FIERCE | D | Sergeant Detective/Patrol | \$78,073.19 |
| FOGG | W | Inspector | \$99,770.17 |
| FORBES | $J$ | Constable | \$75,887.33 |
| FORD | A | Constable | \$89,809.04 |
| FORSCUTT | G | Constable | \$62,027.95 |
| FORSCUTT | T | Constable | \$51,939.65 |
| FORSYTH | K | Sergeant Detective/Patrol | \$80,017.92 |
| FOSTER | A | Constable | \$82,302.75 |
| FOSTER | B | Inspector | \$94,992.85 |
| FOY | B | Operator Police Comm | \$59,800.34 |
| FRAME | T | Constable | \$83,681.60 |
| FRANCIS | C | Constable | \$69,719.98 |
| FRANCIS | D | Techn Identification | \$58,062.95 |
| FRANKLIN | C | Operator Police Comm Sr | \$61,587.64 |
| FRASER | G | Constable | \$83,665.45 |
| FREEMAN | M | Constable | \$61,242.50 |
| FRIESEN | R | Sergeant Detective/Patrol | \$74,434.41 |
| FRIESEN | B | Constable | \$50,823.95 |
| FRIESEN | D | Constable | \$74,731.64 |
| FRIESEN | G | Sergeant | \$83,300.11 |
| FROESE | B | Constable | \$79,668.23 |
| FUDGE | T | Constable | \$70,756.11 |
| FUERST | R | Constable | \$70,961.34 |
| FUHR | K | Const-1st Class-Id Spec A | \$85,794.93 |
| FUHRO | W | Constable | \$88,634.34 |
| FUHRO | N | Sergeant Detective/Patrol | \$79,622.03 |

EMPLOYEE POSITION SALARY

| FUSSEY | S | Constable | \$71,505.52 |
| :---: | :---: | :---: | :---: |
| GACEK | R | Constable | \$88,619.91 |
| GALBRAITH | A | Staff Sergeant | \$65,143.96 |
| GALLOWAY | M | Constable | \$71,136.16 |
| GARRETT | J | Constable | \$71,521.83 |
| GARRETT | J | Sergeant | \$85,056.92 |
| GARRETT | S | Constable | \$82,128.73 |
| GENNICK | K | Constable | \$54,663.03 |
| GIBSON | M | Constable | \$67,873.25 |
| GIBSON | K | Constable | \$77,171.05 |
| GILL | T | Constable | \$69,652.19 |
| GILLESPIE | B | Constable | \$74,585.41 |
| GILLESPIE | W | Constable | \$77,656.97 |
| GILSON | B | Constable | \$54,322.74 |
| GIRARD | R | Sergeant Detective/Patrol | \$77,915.17 |
| GIRMA | K | Constable | \$72,341.03 |
| GISLASON | S | Constable | \$73,649.07 |
| GLOVER | S | Constable | \$72,736.59 |
| GLOVER | R | Sergeant | \$103,759.73 |
| GOLD | G | Staff Sergeant | \$85,715.26 |
| GOLEBIOSKI | A | Sergeant Detective/Patrol | \$83,691.43 |
| GOOD | A | Constable | \$73,740.21 |
| GOODALL | C | Constable | \$72,060.42 |
| GOSSELIN | D | Constable | \$89,662.96 |
| GOULD | S | Mgr Human Resources Police | \$84,207.01 |
| GOULET | G | Constable | \$84,765.97 |
| GRANT | D | Constable | \$71,871.49 |
| GRANT | M | Information Enquiry Clerk | \$54,931.84 |
| GRAY | R | Sergeant Detective/Patrol | \$59,117.71 |
| GREEN | R | Sergeant | \$81,397.66 |
| GRESSON | D | Constable | \$72,275.52 |
| GROUT | J | Operator Police Comm | \$58,102.32 |
| GRYWACHESKI | E | Supv Of Exhibit Stores | \$53,953.80 |
| GUEST | M | Sergeant | \$82,409.80 |
| GUSBERTI | G | Constable | \$73,912.38 |
| GUYADER | R | Sergeant | \$95,859.64 |
| GWYLLT | M | Constable | \$79,822.01 |
| HADDAD | S | Constable | \$74,544.33 |
| HAEGEMAN | B | Constable | \$79,785.89 |
| HAGENAARS | H | Sergeant | \$82,101.06 |
| HAIMES | 1 | Constable | \$67,706.04 |
| HAINES | W | Constable | \$75,296.32 |
| HALL | R | Inspector | \$98,703.31 |
| HALL | E | Constable | \$53,504.10 |
| HALLEY | S | Constable | \$80,331.90 |
| HALUK | G | Constable | \$70,687.73 |
| HAMLIN | C | Quality Assurance Officer | \$63,589.56 |
| HAMMOND | G | Comptroller | \$84,046.63 |
| HAMPTON | R | Constable | \$92,765.40 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| HANNESSON | J | Constable | \$76,863.45 |
| HANSEN | G | Constable | \$72,230.96 |
| HANSEN | G | Constable | \$62,971.83 |
| HANSLIP | A | Constable | \$89,833.75 |
| HANSON | E | Constable | \$68,504.89 |
| HANSON | R | Sergeant | \$79,988.75 |
| HANYSH | S | Constable | \$60,114.02 |
| HAPPYCHUK | N | Sergeant | \$94,930.87 |
| HARDING | R | Sergeant Detective/Patrol | \$100,463.97 |
| HARE | C | Constable | \$66,914.72 |
| HAREWOOD | J | Constable | \$74,452.21 |
| HARMS | R | Sergeant Detective/Patrol | \$79,331.06 |
| HARRINGTON | K | Sergeant | \$92,541.68 |
| HARRIOTT | W | Constable | \$75,011.24 |
| HARRIS | R | Constable | \$71,272.08 |
| HARRIS | R | Constable | \$72,142.20 |
| HARRIS | R | Sergeant | \$94,686.80 |
| HARRISON | S | Mechanic Assistant | \$55,901.55 |
| HART | C | Constable | \$72,222.97 |
| HART | S | Personnel Asst Wpa | \$51,266.65 |
| HART | S | Inspector | \$96,271.85 |
| HASENPFLUG | W | Staff Sergeant | \$90,802.34 |
| HAWES | B | Constable | \$54,740.43 |
| HAY | J | Sergeant Detective/Patrol | \$77,898.49 |
| HEBERT | R | Sergeant Detective/Patrol | \$78,718.60 |
| HEDLEY | J | Constable | \$77,195.88 |
| HEINTZ | D | Sergeant Detective/Patrol | \$78,536.35 |
| HENNEBURY | B | Constable | \$50,289.85 |
| HERMAN | M | Sergeant | \$99,342.45 |
| HERNTIER | A | Constable | \$81,625.31 |
| HESLOP | H | Constable | \$74,858.10 |
| HILL | R | Constable | \$77,765.60 |
| HILL | K | Sergeant Detective/Patrol | \$78,262.35 |
| HOBSON | C | Sergeant Detective/Patrol | \$83,335.27 |
| HOBSON | R | Sergeant Detective/Patrol | \$79,189.77 |
| HOBSON | S | Supv Communications Unit | \$70,094.84 |
| HODGINS | K | Sergeant | \$83,801.27 |
| HODGKINS | K | Constable | \$67,253.84 |
| HODGSON | C | Constable | \$51,282.39 |
| HODGSON | C | Sergeant | \$79,586.05 |
| HOGG | R | Sergeant Detective/Patrol | \$76,656.86 |
| HOMER | T | Constable | \$71,477.20 |
| HONEY | G | Sergeant Detective/Patrol | \$80,695.93 |
| HORTON | D | Constable | \$75,153.70 |
| HOUDE | P | Constable | \$72,070.14 |
| HOURD | R | Sergeant Detective/Patrol | \$107,819.91 |
| HOUSKA | T | Constable | \$68,655.16 |
| HOWES | R | Constable | \$77,903.07 |
| HRYCYK | S | Techn Identification | \$52,577.91 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| HUBERDEAU | A | Constable | \$73,806.32 |
| HUDSON | G | Sergeant | \$87,671.93 |
| HUGHES | L | Operator Police Comm | \$67,023.69 |
| HUMNISKI | C | Sergeant | \$100,849.25 |
| HUMPHRIES | E | Sergeant Detective/Patrol | \$76,773.05 |
| HURST | M | Sergeant | \$106,102.91 |
| HUTTER | R | Constable | \$74,892.81 |
| HUTTON | M | Constable | \$57,272.85 |
| HUYGHE | D | Constable | \$75,473.48 |
| HUYNEN | B | Constable | \$56,148.41 |
| HYDE | T | Constable | \$70,117.40 |
| HYDE | T | Constable | \$63,353.65 |
| IMRIE | I | Sergeant | \$80,462.14 |
| INGRAM | P | Staff Sergeant | \$90,674.46 |
| INGRAM | D | Constable | \$71,642.73 |
| IRVING | G | Constable | \$69,539.61 |
| IRWIN | R | Staff Sergeant | \$91,465.81 |
| ISAAK | G | Sergeant | \$101,097.37 |
| JANZEN | J | Constable | \$72,714.44 |
| JANZEN | A | Constable | \$57,065.49 |
| JAQUES | J | Coordinator Help Desk | \$58,589.46 |
| JENSEN | K | Sergeant | \$86,785.78 |
| JENSEN | R | Constable | \$71,618.44 |
| JEWELL | J | Sergeant Detective/Patrol | \$126,036.82 |
| JOHANSSON | R | Sergeant | \$81,647.86 |
| JOHNSON | R | Constable | \$73,022.30 |
| JOHNSON | L | Sergeant | \$88,951.97 |
| JOHNSON | C | Constable | \$74,187.12 |
| JOHNSON | K | Constable | \$82,479.80 |
| JOHNSON | G | Communications Assistant | \$50,639.94 |
| JOHNSON | M | Senior Communications Operator | \$67,020.28 |
| JOHNSON | D | Operator Police Comm | \$66,659.89 |
| JOHNSON | D | Operator Police Comm | \$52,631.06 |
| JOHNSTON | G | Constable | \$78,103.19 |
| JONES | C | Sergeant Detective/Patrol | \$76,718.96 |
| JONES | D | Sergeant Detective/Patrol | \$88,428.62 |
| JORGE | P | Techn Identification | \$57,076.26 |
| JOYCE | E | Constable | \$59,086.14 |
| KAATZ | G | Constable | \$72,217.83 |
| KALER | S | Constable | \$82,445.50 |
| KALLUSKY | D | Constable | \$73,089.29 |
| KAMPFF | I | Shift Leader | \$50,073.74 |
| KANASKI | R | Constable | \$71,467.24 |
| KAPKA | J | Constable | \$122,913.29 |
| KAPLAN | K | Sergeant Detective/Patrol | \$81,571.47 |
| KARSIN | D | Constable | \$77,075.38 |
| KATZ | A | Inspector | \$99,603.39 |
| KAUFFMANN | B | Constable | \$73,204.04 |
| KAVITCH | K | Constable | \$70,183.42 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| KEBER | R | Constable | \$75,950.86 |
| KEEN | J | Constable | \$72,233.74 |
| KEHLER | W | Constable | \$71,921.73 |
| KEHLER | G | Sergeant Detective/Patrol | \$78,312.54 |
| KEHLER | A | Staff Sergeant | \$90,678.77 |
| KENNEDY | S | Constable | \$74,916.02 |
| KENTCH | T | Operator Police Comm | \$57,153.76 |
| KENTZIGER | P | Staff Sergeant | \$92,370.37 |
| KERGER | K | Sergeant Detective/Patrol | \$87,523.04 |
| KESTERKE | J | Clerk Senior-Police | \$56,941.53 |
| KETLER | T | Sergeant Detective/Patrol | \$75,463.79 |
| KIEZIK | J | Constable | \$71,982.92 |
| KILCUP | G | Constable | \$78,362.47 |
| KING | R | Sergeant Detective/Patrol | \$88,216.59 |
| KIPLING | R | Constable | \$67,070.98 |
| KIRBY | C | Senior Communications Operator | \$62,174.08 |
| KJEAR | D | Constable | \$72,492.99 |
| KLASSEN | D | Sergeant | \$100,401.66 |
| KLEIN | D | Constable | \$70,981.45 |
| KLETKE | W | Constable | \$71,658.59 |
| KLOCZKO | T | Inspector | \$88,743.01 |
| KLOOS | M | Sergeant Detective/Patrol | \$78,490.11 |
| KLYNE | R | Constable | \$72,606.05 |
| KOCIS | N | Constable | \$75,620.19 |
| KOHUT | R | Constable | \$68,283.75 |
| KOHUT | C | Operator Police Comm | \$63,141.17 |
| KONDRAT | S | Constable | \$76,165.77 |
| KONIUCK | M | Constable | \$69,238.35 |
| KONOWICH | S | Techn Identification | \$55,123.21 |
| KOPS | J | Constable | \$75,970.06 |
| KORSTROM | R | Sergeant | \$81,309.42 |
| KOSOWAN | R | Constable | \$71,477.20 |
| KOSTCHUK | B | Constable | \$72,720.39 |
| KOSTCHUK | D | Constable | \$89,982.29 |
| KOSTIUK | D | Constable | \$98,141.31 |
| KOSTIW | D | Constable | \$78,177.10 |
| KOSTYK | G | Constable | \$85,836.37 |
| KOSWIN | K | Constable | \$73,526.30 |
| KOTCHON | D | Sergeant Detective/Patrol | \$73,900.92 |
| KOVACS | G | Constable | \$74,112.64 |
| KOWALCHUK | R | Constable | \$74,207.63 |
| KOWALSKI | G | Constable | \$63,533.52 |
| KOWALSKI | E | Constable | \$70,059.65 |
| KOZACHUK | $J$ | Sergeant Detective/Patrol | \$81,997.97 |
| KRAMBLE-KRASNESKY | A | Constable | \$72,746.88 |
| KRISTJANSON | D | Constable | \$71,339.51 |
| KROEKER | D | Constable | \$73,684.65 |
| KRUCHAK | V | Storekeeper 3-Police | \$54,022.88 |
| KRUGER | D | Constable | \$73,841.23 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| KRYWONIZKA | M | Sergeant Detective/Patrol | \$78,736.67 |
| KULASZA | L | Info Sys Project Leader | \$83,322.45 |
| KULCHYSKI | C | Constable | \$79,353.96 |
| KULLMAN | G | Constable | \$72,043.22 |
| KUZAK-LANGSTAFF | K | Constable | \$77,168.75 |
| KUZMA | M | Constable | \$72,736.82 |
| KWIATEK | S | Constable | \$84,425.50 |
| KWIATEK | C | Operator Police Comm | \$53,555.07 |
| LABOSSIERE | G | Constable | \$75,312.30 |
| LABOSSIERE | C | Constable | \$71,815.14 |
| LABOSSIERE | G | Constable | \$77,855.53 |
| LACROIX | R | Sergeant Detective/Patrol | \$86,932.09 |
| LACROIX | J | Techn Identification | \$56,345.71 |
| LAFRENIERE | M | Constable | \$72,787.45 |
| LAGE | H | Analyst Police Research | \$58,407.38 |
| LAHAIE | R | Sergeant Detective/Patrol | \$77,799.04 |
| LAMBERT | D | Constable | \$82,692.38 |
| LAMBERT | D | Constable | \$76,138.00 |
| LAND | K | Constable | \$77,798.16 |
| LANGE | A | Sergeant Detective/Patrol | \$75,752.86 |
| LANGSTAFF | S | Constable | \$68,207.02 |
| LAPENSEE | T | Constable | \$77,053.83 |
| LAPLANTE | M | Constable | \$68,278.87 |
| LAPOINTE | R | Constable | \$77,179.95 |
| LARIVIERE | G | Constable | \$71,265.44 |
| LARSON | C | Constable | \$72,863.08 |
| LATOZKE | L | Constable | \$72,236.80 |
| LAWRENCE | J | Sergeant Detective/Patrol | \$81,109.97 |
| LEBLANC | L | Analyst Police Research | \$56,826.43 |
| LECUYER | W | Constable | \$74,215.18 |
| LEGGE | T | Inspector | \$99,973.57 |
| LEGGE | B | Constable | \$72,745.10 |
| LEGGE | R | Sergeant Detective/Patrol | \$117,255.26 |
| LEITOLD | K | Constable | \$73,924.05 |
| LEMIRE | R | Constable | \$68,244.50 |
| LENTON | J | Supv Vehicle Service | \$68,721.64 |
| LEONE | N | Constable | \$91,738.08 |
| LEPAGE | K | Constable | \$56,809.40 |
| LESCHIED | E | Constable | \$74,960.69 |
| LESUK | R | Call Taker | \$75,397.56 |
| LETKEMAN | D | Constable | \$73,109.26 |
| LEUNG | M | Constable | \$71,864.40 |
| LEVASSEUR | L | Sergeant | \$92,158.18 |
| LEVASSEUR | R | Constable | \$78,185.34 |
| LEVEILLE | D | Constable | \$69,152.20 |
| LEVEILLE | G | Const-1st Class-Id Spec A | \$86,472.83 |
| LEVEQUE | M | Constable | \$51,325.71 |
| LEWADNIUK | B | Constable | \$73,639.10 |
| LEWIS | R | Constable | \$71,477.20 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| LIBBRECHT | D | Sergeant Detective/Patrol | \$78,605.97 |
| LINDGREN | G | Constable | \$67,301.17 |
| LINDSAY | R | Constable | \$71,502.14 |
| LLOYD | A | Coord Staffing \& Procedur | \$72,254.06 |
| LOBBAN | R | Sergeant | \$91,734.18 |
| LOCKHART | B | Constable | \$71,845.73 |
| LOCKINGTON | M | Constable | \$87,060.79 |
| LOEHMER | D | Constable | \$66,996.98 |
| LOEHMER | L | Sergeant Detective/Patrol | \$77,329.72 |
| LOFTO | D | Analyst Police Research | \$60,716.48 |
| LOFTO | D | Staff Sergeant | \$90,469.18 |
| LOGAN | W | Sergeant Detective/Patrol | \$82,633.01 |
| LOPUSHNIUK | J | Constable | \$74,406.92 |
| LOUPIN | D | Sergeant Detective/Patrol | \$91,129.68 |
| LOVATT | A | Mechanic Assistant | \$58,280.21 |
| LOWE | S | Constable | \$72,772.93 |
| LOWEN | R | Constable | \$76,217.74 |
| LOWRY | S | Constable | \$79,992.60 |
| LUCAS | M | Const-1st Class-Id Spec A | \$87,782.10 |
| LUKE | E | Constable | \$65,476.92 |
| LUMSDEN | J | Constable | \$50,886.06 |
| LUTZ | J | Constable | \$77,156.39 |
| LYONS | D | Constable | \$71,747.25 |
| LYSEN | G | Constable | \$71,629.51 |
| LYSYK | D | Constable | \$76,760.57 |
| LYWAK | L | Constable | \$68,294.68 |
| MACAULAY | D | Constable | \$69,509.79 |
| MACDONALD | C | Constable | \$76,730.32 |
| MACDONALD | J | Constable | \$67,782.53 |
| MACHADO | D | Constable | \$83,855.40 |
| MACKAY | T | Constable | \$77,027.67 |
| MACKENZIE | G | Constable | \$73,172.81 |
| MACKENZIE | N | Operator Police Comm | \$53,867.33 |
| MACKID | C | Constable | \$66,441.73 |
| MACKINNON | M | Constable | \$85,654.60 |
| MACLENNAN | D | Constable | \$81,129.08 |
| MACMILLAN | L | Sergeant | \$91,416.20 |
| MACYK | T | Constable | \$67,947.15 |
| MAIERS | R | Constable | \$75,226.10 |
| MAIERS | J | Constable | \$68,251.13 |
| MAILHIOT | N | Constable | \$71,554.26 |
| MALO | L | Sergeant Detective/Patrol | \$78,976.69 |
| MANDZIAK | L | Constable | \$72,614.05 |
| MANGUBA | R | Constable | \$73,862.50 |
| MANN | S | Constable | \$86,015.96 |
| MANN | D | Constable | \$51,311.53 |
| MANN | G | Sergeant | \$87,607.12 |
| MANN | L | Operator Police Comm Sr | \$60,777.61 |
| MARIN | A | Constable | \$64,626.80 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| MARQUES | M | Constable | \$88,033.31 |
| MARSHALL | R | Sergeant | \$87,862.17 |
| MARTELL | K | Sergeant Detective/Patrol | \$81,677.21 |
| MARTIN | K | Mgr Police Info Systems | \$81,514.77 |
| MARTIN | S | Constable | \$71,183.55 |
| MARTIN | D | Analyst Police Research | \$50,924.04 |
| MARTIN | J | Sergeant Detective/Patrol | \$87,644.12 |
| MARTINOS | S | Constable | \$82,988.67 |
| MARTINOS | D | Techn Identification | \$58,431.78 |
| MASSE | K | Constable | \$71,141.16 |
| MATEYCHUK | J | Constable | \$76,068.53 |
| MATHEWS | D | Constable | \$72,810.68 |
| MATHEWS | L | Constable | \$69,225.73 |
| MATHEZ | G | Constable | \$102,269.48 |
| MATTHEWS | S | Sergeant Detective/Patrol | \$85,536.28 |
| MATTHEWS | J | Constable | \$76,402.21 |
| MATYAS | N | Constable | \$50,876.50 |
| MAUWS | G | Sergeant | \$88,661.19 |
| MAY | F | Sergeant | \$80,612.41 |
| MAY | A | Constable | \$76,976.32 |
| MAZUR | R | Sergeant | \$83,219.36 |
| MAZUR | L | Analyst Systems Procedure | \$57,330.93 |
| MCCASKILL | W | Constable | \$71,521.86 |
| MCCASKILL | K | Inspector | \$98,625.64 |
| MCCHEYNE | W | Sergeant Detective/Patrol | \$80,257.86 |
| MCCOMBE | G | Constable | \$68,595.18 |
| MCCONNELL | G | Constable | \$74,239.88 |
| MCCONNELL | R | Constable | \$50,703.87 |
| MCCORMICK | D | Constable | \$67,364.59 |
| MCCORMICK | M | Sergeant | \$95,549.17 |
| MCCORRISTER | B | Inspector | \$95,080.44 |
| MCDONALD | W | Constable | \$78,390.76 |
| MCDONALD | K | Constable | \$67,439.96 |
| MCDONALD | M | Constable | \$76,299.43 |
| MCDONALD | W | Constable | \$70,779.97 |
| MCDONALD | K | Constable | \$74,628.78 |
| MCDONALD | B | Constable | \$79,694.14 |
| MCDONALD | D | Constable | \$68,354.83 |
| MCDONELL | R | Sergeant | \$83,718.49 |
| MCDOUGALL | R | Constable | \$59,908.13 |
| MCGILL | T | Sergeant Detective/Patrol | \$86,785.77 |
| MCGINNIS | G | Constable | \$90,886.16 |
| MCGREGOR | G | Constable | \$77,410.55 |
| MCGREGOR | K | Constable | \$81,485.23 |
| MCHALE | I | Sergeant Detective/Patrol | \$76,265.34 |
| MCINTOSH | F | Sergeant Detective/Patrol | \$74,030.06 |
| MCINTYRE | C | Constable | \$81,315.06 |
| MCISAAC | J | Inspector | \$91,537.90 |
| MCKAY | J | Constable | \$76,452.21 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| MCKINNON | J | Const-1st Class-Id Spec A | \$81,248.13 |
| MCLEAN | C | Const-1st Class-Id Spec A | \$80,925.35 |
| MCLENNAN | S | Constable | \$89,028.38 |
| MCLURE | K | Constable | \$55,742.43 |
| MCMILLAN | D | Constable | \$102,286.13 |
| MCPETRIE | C | Constable | \$71,837.32 |
| MCQUEEN | P | Sergeant Detective/Patrol | \$76,606.02 |
| MCSWEENEY | P | Constable | \$69,416.38 |
| MEIKLE | R | Constable | \$83,360.50 |
| MELILLO | B | Operator Police Comm | \$54,809.90 |
| MELNYK | R | Sergeant Detective/Patrol | \$76,720.74 |
| MENNE | R | Constable | \$94,791.99 |
| MERRELLS | K | Sergeant Detective/Patrol | \$78,170.66 |
| MESTDAGH | G | Clerk C-Police | \$52,034.59 |
| MICAL | S | Constable | \$71,938.68 |
| MICHALIK | T | Constable | \$76,552.02 |
| MICHALYSHEN | J | Constable | \$52,808.54 |
| MICHAYLUK | K | Sergeant Detective/Patrol | \$82,369.48 |
| MIKOLAJEWSKI | A | Sergeant Detective/Patrol | \$81,966.14 |
| MILAN | T | Constable | \$74,037.41 |
| MILLER | R | Constable | \$75,753.82 |
| MILLER | K | Sergeant Detective/Patrol | \$79,465.40 |
| MILLER | V | Constable | \$80,012.26 |
| MILN | B | Constable | \$71,443.18 |
| MIRWALDT | M | Sergeant Detective/Patrol | \$84,327.87 |
| MITCHELL | T | Constable | \$51,599.10 |
| MITCHELL | T | Constable | \$71,477.20 |
| MITCHELL | G | Constable | \$79,454.51 |
| MITCHELL | D | Constable | \$69,188.66 |
| MITCHELL | B | Programmer Info Systems | \$56,354.81 |
| MOLGAT | R | Constable | \$76,829.38 |
| MOLLOY | K | Constable | \$77,219.06 |
| MONTSION | R | Sergeant Detective/Patrol | \$84,038.82 |
| MOORE | D | Sergeant | \$86,642.43 |
| MOORS | D | Constable | \$84,057.51 |
| MORIN | R | Constable | \$80,131.74 |
| MORRIS | R | Constable | \$78,739.98 |
| MORRISON | B | Sergeant Detective/Patrol | \$77,793.07 |
| MORROW | J | Constable | \$71,477.20 |
| MOSKAL | R | Sergeant | \$84,306.18 |
| MOTUZ | D | Constable | \$54,286.09 |
| MUELLER | D | Shift Leader | \$50,267.69 |
| MUKAI | P | Constable | \$77,055.61 |
| MULDER | L | Senior Communications Operator | \$58,437.95 |
| MUNCH | J | Sergeant Detective/Patrol | \$79,157.21 |
| MUNROE | R | Constable | \$61,445.27 |
| MURNER | S | Constable | \$72,112.74 |
| MURPHY | D | Constable | \$66,909.09 |
| MURRAY | G | Sergeant Detective/Patrol | \$79,392.87 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| MURRAY | D | Constable | \$74,588.27 |
| MYALL | R | Constable | \$71,854.50 |
| NAPIER | W | Sergeant | \$116,166.03 |
| NAUGLER | R | Constable | \$77,238.39 |
| NELSON | D | Constable | \$71,731.44 |
| NELSON | M | Sergeant Detective/Patrol | \$89,115.91 |
| NEUFELD | S | Constable | \$55,555.64 |
| NICHOLLS | P | Constable | \$71,490.26 |
| NOBLE | K | Info Systems Specialist | \$71,418.36 |
| NOLAN | , | Sergeant Detective/Patrol | \$74,837.67 |
| NORMAN | J | Constable | \$72,729.10 |
| NUESSLER | R | Constable | \$71,477.20 |
| NYKOLUK | W | Constable | \$91,395.69 |
| OAKES | D | Sergeant | \$100,361.59 |
| ODIATU | G | Constable | \$75,074.03 |
| ODIDISON | M | Constable | \$80,134.77 |
| O'DONOVAN | J | Constable | \$80,991.37 |
| O'KANE | H | Constable | \$66,590.76 |
| O'KANE | P | Constable | \$83,523.37 |
| OLEKSIUK | D | Constable | \$71,139.07 |
| OLIVER | T | Constable | \$84,110.56 |
| OLIVER | L | Constable | \$70,217.67 |
| ONAGI | D | Constable | \$80,650.91 |
| ORMISTON | B | Sergeant | \$85,961.16 |
| ORMONDROYD | J | Staff Sergeant | \$100,443.28 |
| ORMONDROYD | S | Sergeant Detective/Patrol | \$82,982.83 |
| O'ROURKE | M | Const-1st Class-Id Spec A | \$83,146.05 |
| ORTEZA | R | Constable | \$71,327.70 |
| OSBORNE | C | Sergeant | \$82,076.56 |
| OSTAPYK | D | Constable | \$74,238.45 |
| OVERALL | D | Constable | \$73,418.44 |
| PAGEOT | D | Constable | \$86,877.13 |
| PALMER | B | Operator Police Comm | \$56,448.22 |
| PAQUETTE | J | Staff Sergeant | \$87,410.61 |
| PARADIS | K | Constable | \$76,993.96 |
| PARAG | S | Constable | \$99,662.79 |
| PARISIAN | T | Constable | \$74,673.61 |
| PARKER | M | Sergeant | \$81,965.59 |
| PARKER | R | Inspector | \$89,330.31 |
| PARRY | R | Sergeant | \$80,397.05 |
| PARSONS | L | Constable | \$71,071.27 |
| PASTOOR | P | Sergeant Detective/Patrol | \$78,456.85 |
| PATTS | C | Constable | \$68,008.51 |
| PAULET | N | Constable | \$69,128.11 |
| PAWL | K | Sergeant Detective/Patrol | \$79,697.73 |
| PEARSON | C | Sergeant | \$87,029.85 |
| PEARSON | R | Sergeant Detective/Patrol | \$102,383.82 |
| PEDERSEN | D | Constable | \$68,769.71 |
| PELLAND | J | Sergeant Detective/Patrol | \$87,837.47 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| PELLERIN | M | Constable | \$83,505.48 |
| PELTIER | S | Constable | \$75,183.49 |
| PENNELL | B | Sergeant Detective/Patrol | \$81,488.57 |
| PENNER | R | Constable | \$90,001.52 |
| PENNER | C | Constable | \$98,781.35 |
| PENNER | R | Caretaker Assistant | \$52,244.70 |
| PENNER | P | Constable | \$72,708.88 |
| PERRIER | G | Constable | \$73,882.68 |
| PETERS | B | Constable | \$75,622.43 |
| PETERSON | D | Constable | \$74,190.39 |
| PETERSON | M | Constable | \$71,013.56 |
| PETRIE | C | Asst Supv Services | \$67,029.82 |
| PHILIPPOT | M | Constable | \$82,084.32 |
| PHILIPS | J | Constable | \$70,532.12 |
| PIERCE | D | Constable | \$96,671.20 |
| PIKE | S | Constable | \$84,668.40 |
| PILCHER | E | Sergeant Detective/Patrol | \$72,841.89 |
| PILOTE | S | Staff Sergeant | \$94,401.91 |
| PLANTZ | A | Constable | \$75,404.70 |
| PLATT | $J$ | Sergeant | \$65,475.57 |
| PODWORNY | R | Constable | \$76,948.84 |
| POERSCH | B | Constable | \$55,230.20 |
| POHL | M | Constable | \$81,544.42 |
| PONEIRA | R | Sergeant | \$103,093.30 |
| POOLE | J | Staff Sergeant | \$96,885.68 |
| PORTER | K | Constable | \$71,569.63 |
| POWELL | D | Constable | \$74,670.23 |
| PRATT | R | Sergeant | \$83,551.84 |
| PREFONTAINE | A | Constable | \$82,204.50 |
| PREISENTANZ | D | Inspector | \$95,245.98 |
| PRESTAYKO | C | Constable | \$78,478.27 |
| PRIESTLEY | D | Sergeant Detective/Patrol | \$87,548.94 |
| PRIOR | L | Sergeant Detective/Patrol | \$73,067.35 |
| PROSKE | A | Constable | \$74,670.47 |
| PRUDEN | M | Sergeant | \$84,402.34 |
| PUHACH | C | Constable | \$66,724.30 |
| PUTTENHAM | R | Analyst Police Research | \$54,950.37 |
| QUA | M | Constable | \$71,685.33 |
| QUAIL | J | Constable | \$66,099.38 |
| QUAIL | J | Sergeant Detective/Patrol | \$79,020.17 |
| RAFFEY | R | Caretaker-ATU | \$50,620.93 |
| RALPH | W | Const-1st Class-Id Spec A | \$84,116.98 |
| RAMKISSOON | D | Constable | \$71,731.78 |
| RAMSAY | L | Constable | \$71,477.20 |
| RANCE | E | Sergeant Detective/Patrol | \$79,335.78 |
| RAND | G | Sergeant Detective/Patrol | \$90,339.05 |
| RATTRAY | K | Constable | \$67,662.19 |
| RAVEN | C | Constable | \$72,153.80 |
| REA | L | Constable | \$72,513.85 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| READ | R | Sergeant Detective/Patrol | \$128,378.61 |
| RECKSIEDLER | A | Constable | \$75,090.73 |
| REDECOPP | T | Techn Identification | \$56,836.95 |
| REFVIK | C | Sergeant | \$80,840.17 |
| REIMER | P | Constable | \$72,849.28 |
| REIMER | D | Constable | \$72,489.55 |
| REY | K | Sergeant Detective/Patrol | \$78,550.60 |
| REYNOLDS | T | Constable | \$82,613.08 |
| RHIND | T | Constable | \$69,341.59 |
| RICARD | G | Constable | \$70,309.05 |
| RICHARDSON | P | Operator Police Comm Sr | \$66,789.92 |
| RICHARDSON | J | Operator Police Comm | \$56,691.29 |
| RIDDELL | M | Constable | \$71,765.84 |
| RIDLEY | A | Sergeant Detective/Patrol | \$89,066.41 |
| RIEL | K | Constable | \$76,971.01 |
| RIETVELD | E | Constable | \$73,731.57 |
| RIFFEL | R | Sergeant Detective/Patrol | \$78,690.20 |
| RIOUX | M | Sergeant Detective/Patrol | \$79,210.69 |
| ROBB | L | Operator Police Comm | \$52,035.65 |
| ROBINS | J | Sergeant | \$83,753.85 |
| ROBINSON | J | Constable | \$57,556.58 |
| ROBSON | J | Constable | \$72,045.32 |
| ROCH | J | Const-1st Class-Id Spec A | \$81,850.57 |
| ROGALA | J | Constable | \$71,966.01 |
| ROLLAND | T | Constable | \$76,720.57 |
| ROMMEL | W | Constable | \$66,321.52 |
| ROSALES | R | Constable | \$79,723.09 |
| ROSENTRETER | B | Constable | \$84,651.88 |
| ROXBURGH | D | Sergeant | \$93,464.94 |
| ROYER | L | Constable | \$90,653.92 |
| ROY-HAEGEMAN | S | Constable | \$51,216.51 |
| RUDYK | G | Sergeant Detective/Patrol | \$80,767.70 |
| RUDYK | $J$ | Staff Sergeant | \$88,943.37 |
| RUSSELL | P | Constable | \$72,525.76 |
| RUSSELL | W | Constable | \$74,768.81 |
| RUSSELL | R | Const-1st Class-Id Spec A | \$89,661.37 |
| RUTA | W | Constable | \$72,585.68 |
| RYALL | V | Const-1st Class-Id Spec A | \$65,706.08 |
| RYMAN | F | Sergeant | \$85,789.92 |
| SABOURIN | M | Constable | \$80,031.07 |
| SABOURIN-FRIESEN | N | Constable | \$65,777.04 |
| SADR | M | Constable | \$78,114.84 |
| SAFIOLES | D | Sergeant Detective/Patrol | \$79,870.96 |
| SAINT-CYR | C | Constable | \$66,029.91 |
| SAMSON | C | Sergeant Detective/Patrol | \$106,763.48 |
| SANDELL | G | Inspector | \$94,350.01 |
| SANDERSON | C | Constable | \$80,165.05 |
| SANTIAGO | R | Constable | \$73,608.30 |
| SANTIAGO | B | Constable | \$88,393.12 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| SCHAPANSKY | M | Sergeant | \$83,191.24 |
| SCHATTNER | G | Constable | \$71,809.23 |
| SCHELLENBERG | E | Constable | \$71,180.86 |
| SCHIMNOWSKI | S | Constable | \$55,606.08 |
| SCHINKEL | L | Sergeant | \$81,308.51 |
| SCHIRMACHER | A | Sergeant Detective/Patrol | \$76,751.13 |
| SCHLAMP | H | Sergeant Detective/Patrol | \$90,679.06 |
| SCHLAMP | F | Constable | \$92,455.59 |
| SCHLUTER | S | Constable | \$72,043.67 |
| SCHMEICHEL | R | Constable | \$87,713.05 |
| SCHMIDT | D | Constable | \$78,326.25 |
| SCHMIEDER | E | Constable | \$71,703.64 |
| SCHNEIDER | G | Constable | \$75,738.38 |
| SCHROEDER | S | Constable | \$67,612.30 |
| SCHULTZ | M | Constable | \$78,697.12 |
| SCHUMACHER | G | Superintendent | \$96,310.24 |
| SCHWARTZ | W | Operator Police Comm | \$62,451.06 |
| SCOTT | C | Superintendent | \$95,803.89 |
| SCOTT | A | Inspector | \$90,960.81 |
| SCULLY | C | Constable | \$69,841.19 |
| SEAFORD | J | Constable | \$73,913.85 |
| SECH | M | Constable | \$67,353.01 |
| SELENSKY | R | Constable | \$75,304.11 |
| SENKOWSKI | K | Constable | \$62,656.94 |
| SHARMA | P | Constable | \$79,314.77 |
| SHARMA | R | Constable | \$77,593.66 |
| SHEARD | M | Constable | \$65,667.31 |
| SHELEST | B | Constable | \$74,967.37 |
| SHEWCHUK | G | Staff Sergeant | \$87,945.60 |
| SHIER | C | Sergeant | \$92,819.78 |
| SHIPLEY | K | Sergeant | \$82,979.28 |
| SHUSTER | B | Constable | \$79,712.18 |
| SIATECKI | P | Sergeant Detective/Patrol | \$125,646.88 |
| SIATECKI | W | Operator Police Comm | \$57,498.11 |
| SIDERIUS | J | Constable | \$70,815.03 |
| SIEMANN | D | Constable | \$84,029.02 |
| SIERHUIS | R | Sergeant Detective/Patrol | \$81,377.56 |
| SIERHUIS | M | Constable | \$69,717.61 |
| SIGURDSON | J | Constable | \$61,499.50 |
| SIM | H | Operator Police Comm | \$56,607.95 |
| SIMPSON | G | Staff Sergeant | \$95,978.23 |
| SINGLE | C | Constable | \$72,415.55 |
| SINGLE | C | Sergeant Detective/Patrol | \$76,722.55 |
| SKOMOROH | D | Constable | \$73,720.09 |
| SKRABEK | T | Constable | \$68,881.35 |
| SLATER | J | Constable | \$72,037.37 |
| SLOBODESKY | E | Constable | \$71,633.88 |
| SLOWSKI | W | Constable | \$71,513.20 |
| SMALL | T | Constable | \$77,405.19 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| SMALL | L | Sergeant | \$85,929.94 |
| SMALL | C | Constable | \$77,529.84 |
| SMITH | D | Sergeant Detective/Patrol | \$77,423.21 |
| SMITH | K | Constable | \$74,458.46 |
| SMITH | G | Constable | \$72,245.52 |
| SMITH | T | Sergeant Detective/Patrol | \$104,543.05 |
| SMITH | R | Inspector | \$96,368.04 |
| SMITH | C | Constable | \$66,012.07 |
| SMITH | A | Sergeant Detective/Patrol | \$80,445.13 |
| SMOLIK | R | Comptroller | \$81,027.88 |
| SMUTTELL | D | Constable | \$54,294.71 |
| SMYTH | D | Inspector | \$85,961.78 |
| SMYTH | G | Sergeant Detective/Patrol | \$89,895.14 |
| SNELL | D | Constable | \$81,260.41 |
| SOBCZAK | J | Staff Sergeant | \$89,516.79 |
| SOBCZAK | H | Sergeant Detective/Patrol | \$83,998.14 |
| SOLILAK | L | Sergeant | \$85,943.36 |
| SOLILAK | B | Can Police Info Coord | \$60,836.45 |
| SOROKA | J | Constable | \$86,029.16 |
| SOUFI | E | Constable | \$68,983.65 |
| SOUTHBY | S | Constable | \$73,917.65 |
| SPADO | G | Constable | \$73,582.68 |
| SPENCE | B | Constable | \$76,670.17 |
| SPENCLER | D | Constable | \$71,250.76 |
| SPRYSZAK | G | Constable | \$68,787.43 |
| ST. AMANT | J | Constable | \$73,241.19 |
| STALKER | J | Constable | \$75,984.07 |
| STANISH | B | Constable | \$71,483.35 |
| STANKO | J | Constable | \$58,902.36 |
| STANNARD | A | Superintendent | \$103,543.91 |
| STEBNER | T | Constable | \$76,993.49 |
| STECIUK | P | Operator Police Comm | \$60,770.10 |
| STEEL | C | Constable | \$74,114.37 |
| STEEVES | F | Sergeant Detective/Patrol | \$79,773.00 |
| STEFANEC | G | Constable | \$82,049.89 |
| STEFANIUK | C | Constable | \$79,204.66 |
| STEFANUIK | L | Constable | \$70,610.24 |
| STEINTHORSON | B | Constable | \$77,583.33 |
| STEPA | D | Constable | \$71,808.31 |
| STEPHANSON | R | Constable | \$80,633.57 |
| STEPHANSON | A | Sergeant Detective/Patrol | \$78,343.22 |
| STEPHENS | M | Sergeant Detective/Patrol | \$98,214.84 |
| STERMSCHEG | R | Constable | \$71,511.17 |
| STEVENS | A | Manager Of Public Affairs | \$78,282.71 |
| STEVENSON | J | Sergeant Detective/Patrol | \$88,449.22 |
| STEWART | W | Sergeant | \$83,588.83 |
| ST'GODARD | D | Constable | \$70,982.05 |
| STOROZUK | T | Operator Police Comm | \$50,810.69 |
| STOTHERS | M | Constable | \$71,348.16 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| STREMBICKI | M | Constable | \$85,540.01 |
| STRICK | J | Constable | \$53,443.12 |
| STUPACK | C | Programmer Info Systems | \$54,569.88 |
| SULLIVAN | R | Sergeant | \$81,308.51 |
| SUMMERS | D | Sergeant | \$79,363.21 |
| SUPEENE | R | Sergeant | \$81,311.46 |
| SUTHERLAND | M | Constable | \$69,402.65 |
| SUTHERLAND | J | Sergeant Detective/Patrol | \$124,121.85 |
| SUTHERLAND | K | Operator Police Comm Sr | \$68,989.87 |
| SVEINSON | C | Constable | \$70,158.89 |
| SWAN | S | Sergeant | \$81,964.98 |
| SWANSON | L | Constable | \$77,780.07 |
| SWANSON | K | Constable | \$71,099.19 |
| SYMONS | W | Sergeant Detective/Patrol | \$73,479.46 |
| SZYSZKOWSKI | J | Constable | \$74,042.67 |
| TAKATCH | K | Const-1st Class-Id Spec A | \$68,913.22 |
| TAPLIN | K | Sergeant | \$83,007.66 |
| TATARYN | S | Inspector | \$98,017.21 |
| TAYLOR | J | Constable | \$71,750.96 |
| TAYLOR | J | Constable | \$70,085.78 |
| TAYLOR | R | Constable | \$72,962.01 |
| TCHIR | N | Sergeant | \$88,544.13 |
| TEICHROEW | P | Constable | \$73,086.34 |
| TEMPLE | M | Constable | \$65,423.76 |
| TERECK-MCDONALD | G | Constable | \$68,615.39 |
| TERLINSKI | L | Sergeant Detective/Patrol | \$78,265.35 |
| TERVOORT | B | Constable | \$74,989.18 |
| TESSIER | J | Constable | \$72,772.04 |
| THIBODEAU | R | Constable | \$73,409.61 |
| THIESSEN | J | Sergeant | \$129,999.71 |
| THIESSEN | J | Constable | \$72,761.57 |
| THOMAS | M | Constable | \$73,550.30 |
| THOMAS | S | Sergeant | \$81,634.89 |
| THOMPSON | W | Deputy Chief Police | \$131,952.01 |
| THOMPSON | J | Constable | \$78,794.20 |
| THOMPSON | R | Sergeant | \$81,445.11 |
| THOMPSON | L | Constable | \$98,538.17 |
| THORNE | D | Inspector | \$89,767.02 |
| TIGHE | A | Constable | \$76,543.59 |
| TIGHE | R | Constable | \$69,028.80 |
| TIMCHUK | K | Const-1st Class-Id Spec A | \$81,676.17 |
| TINSLEY | J | Inspector | \$160,012.86 |
| TINSLEY | T | Constable | \$66,321.47 |
| TINSLEY | J | Operator Police Comm | \$57,190.87 |
| TOBIN | B | Sergeant Detective/Patrol | \$78,658.08 |
| TODORUK | D | Sergeant Detective/Patrol | \$95,072.68 |
| TOEWS | W | Constable | \$72,966.10 |
| TOKAR | P | Constable | \$71,558.53 |
| TOTH | M | Constable | \$84,462.99 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| TRACH | S | Constable | \$71,203.25 |
| TRAKALO | R | Sergeant Detective/Patrol | \$106,778.80 |
| TRAKALO | L | Mechanic Assistant | \$52,684.34 |
| TRINDER | S | Constable | \$56,587.55 |
| TRUDEAU | A | Constable | \$74,594.63 |
| TRUDEAU | K | Constable | \$58,709.24 |
| TRUDEAU | P | Constable | \$58,090.09 |
| TRUSS | J | Sergeant Detective/Patrol | \$77,451.50 |
| TULLY | B | Constable | \$75,173.26 |
| TUOKKO | T | Info Systems Specialist | \$63,010.92 |
| TURNBULL | E | Senior Communications Operator | \$59,255.68 |
| TURNER | T | Constable | \$72,400.32 |
| TURNER | D | Constable | \$78,866.77 |
| TURNER | E | Constable | \$72,711.17 |
| TYCHOLIZ | R | Sergeant Detective/Patrol | \$80,060.70 |
| TYNDALE | D | Constable | \$52,918.49 |
| ULASY | D | Operator Police Comm | \$69,327.13 |
| UNGER | M | Constable | \$73,379.78 |
| VAAGS | H | Constable | \$69,129.56 |
| VALDE | J | Operator Police Comm | \$55,630.29 |
| VAN ALSTYNE | K | Sergeant Detective/Patrol | \$75,828.61 |
| VANMACKELBERGH | G | Constable | \$73,444.14 |
| VANO | R | Constable | \$72,418.36 |
| VANWYK | M | Constable | \$76,696.45 |
| VAREY | M | Constable | \$71,477.20 |
| VARGAS | J | Constable | \$57,988.98 |
| VELDMAN | S | Constable | \$71,223.85 |
| VERTONE | R | Sergeant Detective/Patrol | \$82,617.34 |
| VIANZON | R | Constable | \$67,818.24 |
| VILELA | J | Constable | \$74,343.47 |
| VINCE | L | Sergeant Detective/Patrol | \$91,040.27 |
| VINCENT | C | Constable | \$71,726.63 |
| VINCENT | L | Operator Police Comm | \$54,021.43 |
| VOGEN | B | Sergeant | \$84,610.85 |
| VOLLRATH | G | Operator Police Comm | \$62,187.93 |
| WACHNIAN | J | Info Sys Project Leader | \$83,218.45 |
| WADDELL | W | Constable | \$70,687.01 |
| WAGNER | M | Constable | \$65,958.34 |
| WAKIN | G | Constable | \$75,478.16 |
| WALKER | K | Sergeant | \$78,855.60 |
| WALKER | K | Constable | \$72,499.83 |
| WALKER | G | Inspector | \$96,840.64 |
| WALL | B | Constable | \$78,223.61 |
| WALL | J | Mechanic | \$59,374.63 |
| WALLER | F | Sergeant | \$83,599.00 |
| WALLS | G | Constable | \$71,441.99 |
| WALZ | C | Operator Police Comm | \$55,951.75 |
| WARD | M | Constable | \$72,678.19 |
| WATERMAN | C | Constable | \$72,225.68 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| WAUER | R | Sergeant Detective/Patrol | \$90,792.86 |
| WEBSTER | D | Deputy Chief Police | \$106,357.08 |
| WEGNER | D | Sergeant Detective/Patrol | \$84,511.38 |
| WEISS | F | Sergeant | \$94,040.06 |
| WELSH | C | Constable | \$76,384.24 |
| WELSH | B | Constable | \$70,252.22 |
| WELSH | G | Constable | \$77,630.73 |
| WESELAKE | C | Operator Police Comm | \$56,550.06 |
| WEST | S | Mgr Admin Strategic Issue | \$70,883.03 |
| WESTBROCK | D | Constable | \$78,460.98 |
| WHALEN | A | Constable | \$72,168.83 |
| WHITHAM | D | Constable | \$70,540.61 |
| WIEBE | K | Constable | \$74,943.75 |
| WIEBE | A | Constable | \$72,422.74 |
| WIENS | K | Constable | \$72,029.08 |
| WILEY | S | Constable | \$66,602.58 |
| WILKS | K | Constable | \$69,657.53 |
| WILLETTE | C | Worker Victim Services | \$53,568.53 |
| WILLIAMS | D | Supv Stores Unit | \$65,190.94 |
| WILLIAMS | A | Constable | \$95,712.66 |
| WILLIAMS | K | Sergeant Detective/Patrol | \$108,674.47 |
| WILLIS | R | Constable | \$75,414.16 |
| WINDATT | R | Sergeant | \$83,304.48 |
| WINGFIELD | C | Constable | \$69,611.38 |
| WOOD | H | Coord Physical Fitness | \$63,962.73 |
| WOOD | K | Constable | \$56,228.80 |
| WOODS | J | Constable | \$73,682.11 |
| WOODS | F | Constable | \$63,983.92 |
| WOUDA | H | Constable | \$71,729.38 |
| WOWCHUK | P | Constable | \$71,322.48 |
| WOYCHYSHYN | A | Sergeant Detective/Patrol | \$83,600.64 |
| WURR | F | Constable | \$73,690.31 |
| WYMAN | J | Analyst Police Research | \$58,556.61 |
| WYNNYK | B | Sergeant | \$81,060.00 |
| YELLAND | D | Constable | \$69,236.91 |
| YEREX | W | Constable | \$63,769.41 |
| YORK | R | Constable | \$86,014.98 |
| YORK | S | Operator Police Comm | \$56,380.43 |
| YOUNG | E | Constable | \$75,331.87 |
| YOUNG | B | Sergeant | \$86,623.29 |
| YOUNG | R | Constable | \$80,449.68 |
| ZACHARIAS | M | Deputy Chief Police | \$131,571.34 |
| ZACK | W | Constable | \$78,300.01 |
| ZAHARIA | R | Constable | \$72,332.31 |
| ZELENEWICH | G | Constable | \$72,574.66 |
| ZIRK | G | Constable | \$71,107.51 |
| ZORONECK | K | Constable | \$73,050.03 |
| ZUK-BOYER | S | Constable | \$70,131.12 |
| ZUKOWSKI | J | Constable | \$71,477.20 |

EMPLOYEE POSITION SALARY

| ZURBA | $R$ |
| :--- | :--- |
| ZURSTEGGE | $R$ |
| ZUSHMAN | K |
| ZWARICH | T |

## Winnipeg Transit

| ADAM | D |
| :--- | :--- |
| ADOLFSON | J |
| ANDERSON | B |
| ANTOS | W |
| ARDITA | A |
| BALE | B |
| BASSETT | B |
| BORDYNUIK | W |
| BORLAND | R |
| BRANDSON | S |
| BRYDGES | C |
| BUORS | T |
| BURLA | R |
| BUSS | L |
| CALAHAN | M |
| CALAS | A |
| CALDWELL | C |
| CANERS | L |
| CHAMPAGNE | K |
| CHAUDHARY | A |
| CHERIAN | V |
| CHUBEY | C |
| CLAEYS | H |
| COCKRIELL | W |
| COOPER | R |
| CUMMING | K |
| CZMOLA | W |
| DAVIS | B |
| DEFOREL | A |
| DERKSEN | G |
| DEVISSER | D |
| DHILLON | B |
| DREOLINI | T |
| DYCK | R |
| EARLY | B |
| ELWICK | P |
| EWANKIW | G |
| FARR | D |
| FAVONI | C |
| FAWCETT | H |
| FAZALUDDIN | R |
| FEENSTRA | E |
| FITZGERALD |  |

$R$
$R$
$K$
$T$

| Sergeant Detective/Patrol | $\$ 77,299.20$ |
| :--- | :--- |
| Constable | $\$ 56,846.82$ |
| Constable | $\$ 72,841.38$ |
| Constable | $\$ 71,336.44$ |


| Machinist I/C | $\$ 50,950.18$ |
| :--- | ---: |
| Repairer Body | $\$ 54,356.98$ |
| Mechanic, Truck/Transport | $\$ 53,120.91$ |
| Operator Bus | $\$ 52,333.98$ |
| Operator Bus | $\$ 52,349.49$ |
| Mechanic Truck/Tranpsort I/C | $\$ 60,318.59$ |
| Insp Transit | $\$ 63,751.51$ |
| Operator Bus | $\$ 51,055.02$ |
| Director Transit | $\$ 146,464.53$ |
| Proj Leader | $\$ 75,609.01$ |
| Controller | $\$ 52,514.72$ |
| Supv Finance \& Payroll | $\$ 64,457.15$ |
| Operator Bus | $\$ 60,498.60$ |
| Operator Bus | $\$ 53,267.04$ |

\$55,147.88
\$64,299.59
\$77,669.55
\$50,161.64
\$53,173.70
\$56,935.06
\$77,175.10
\$68,567.90
\$75,703.35
\$67,253.46
\$68,567.90
\$57,291.41
\$53,044.08
\$68,567.90
\$68,547.90
\$68,567.90
\$82,782.09
\$59,980.31
\$97,491.47
\$50,293.70
\$54,321.48
\$69,613.38
\$62,559.90
\$54,672.15
\$65,352.76
\$68,567.90
Operator Bus \$51,408.23
Insp Transit
\$50,159.50
Controller Senior \$75,833.37

| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| FLYNN | T | Operator Bus | \$51,095.81 |
| FONTAINE | G | Techn Diesel Bus | \$59,836.71 |
| FORD | K | Mechanic, Truck/Transport | \$50,923.15 |
| FORTIER | M | Supv Maintenance | \$51,990.23 |
| FRASER | R | Operator Bus | \$53,675.24 |
| GATIEN | C | Insp Transit | \$63,247.25 |
| GEMBEY | K | Specialist Applic Support | \$68,567.90 |
| GHEERAERT | R | Repairer Body | \$53,380.12 |
| GIBBONS | M | Mechanic, Truck/Transport | \$50,130.13 |
| GILL | R | Insp Transit | \$51,764.19 |
| GLOWATSKY | D | Mechanic, Truck/Transport | \$51,505.43 |
| GOERTZEN | L | Controller | \$60,296.94 |
| GOLDEN | C | Supv Transportation | \$72,429.91 |
| GOPEZ | E | Bus Electronics Tech | \$50,053.78 |
| HADDEN | R | Supv Maintenance | \$58,431.99 |
| HAYNES | D | Blacksmith-ATU | \$51,556.40 |
| HOMENIUK | T | Mechanic, Truck/Transport | \$53,048.44 |
| HOWE | D | Insp Sr Transit | \$57,951.78 |
| HOWELLS | T | Mechanic, Truck/Transport | \$53,126.77 |
| HUYBRECHT | G | Supt Schedules | \$82,861.23 |
| IAFOLLA | N | Manager Of Marketing | \$99,967.71 |
| JANSEN | W | Worker Sheet Metal | \$52,655.88 |
| JELIC | D | Operator Bus | \$50,639.49 |
| JORDON | R | Transit Info Coord | \$50,037.45 |
| KALETA | D | Controller | \$52,293.65 |
| KASHMARK | B | Repairer Body | \$55,458.67 |
| KIRK | D | Insp Chief Transit | \$75,341.63 |
| KODAK | J | Supv Shift Maintenance | \$68,482.57 |
| KOLE | D | Operator Bus | \$60,027.53 |
| KUCZERA | R | Mechanic Truck/Tranpsort I/C | \$62,935.31 |
| KUHL | G | Supv Maintenance | \$59,087.29 |
| KUHL | D | Mechanic, Truck/Transport | \$50,956.79 |
| KURMANN | N | Coord Operational Services Adm | \$79,149.12 |
| LABOSSIERE | D | Techn Treasury | \$53,333.93 |
| LACASSE | N | Operator Bus | \$51,033.34 |
| LAVALLEE | L | Operator Bus | \$50,184.37 |
| LEGG | A | Mechanic, Truck/Transport | \$53,449.35 |
| LEITE | G | Insp Transit | \$66,317.30 |
| LINK | R | Repairer Body | \$52,260.61 |
| LIVINGSTONE | J | Operator Bus | \$54,623.90 |
| LUMSDEN | R | Operator Bus | \$54,834.28 |
| MARTIN | K | Mgr Transportation | \$101,653.57 |
| MAVROUDIS | S | Insp Transit | \$50,454.32 |
| MENZIES | W | Mgr Planning \& Schedules | \$118,860.75 |
| MILLER | B | Insp Transit | \$62,990.70 |
| MUNRO | B | Repairer Body | \$53,018.12 |
| NAGEL | R | Operator Bus | \$53,065.35 |
| NAVARRO | J | Operator Bus | \$51,822.06 |
| NEWTON | B | Supv Facilities Mtce | \$66,653.49 |


| EMPLOYEE |  | POSITION | SALARY |
| :---: | :---: | :---: | :---: |
| NICHOLS | K | Mechanic, Truck/Transport | \$51,580.45 |
| NORTHCLIFFE | J | Supt Vehicle Maintenance | \$79,132.41 |
| OLAFSON | P | Mgr Finance \& Admn-Grade 6 | \$57,478.50 |
| OWENS | R | Mechanic Truck/Tranpsort I/C | \$65,195.91 |
| PATERSON | M | Mgr Human Resources Gr 5 | \$77,799.44 |
| PAYSON | J | Supv Maintenance | \$55,801.07 |
| PEARCE | M | Supv Maintenance | \$68,567.90 |
| PENNER | J | Industrial Welder | \$72,311.65 |
| PETRAS | M | Operator Bus | \$52,501.01 |
| PINDER | R | Operator Bus | \$51,223.22 |
| PRETTIE | W | Operator Bus | \$52,368.59 |
| PRUDEN | B | Transit Scheduler | \$63,652.23 |
| PURDY | M | Operations Superintendent | \$91,587.51 |
| PURDY | N | Clerk Principal | \$50,704.47 |
| QUENNELLE | R | Chief Timekeeper | \$69,169.93 |
| REDLICK | W | Operator Bus | \$59,282.94 |
| REGIEC | A | Planner Operations | \$76,435.17 |
| ROBERT | D | Instructor Sr Transit | \$60,151.73 |
| ROMAS | S | Repairer Body | \$56,595.00 |
| ROUGEAU | M | Mechanic Truck/Tranpsort I/C | \$55,074.53 |
| RUCHKALL | D | Engineer Maintenance | \$71,360.36 |
| SCHMIDT | R | Supt Servicing | \$59,351.50 |
| SHADE | G | Mechanic, Truck/Transport | \$52,137.45 |
| SHEWCHENKO | M | Repairer Body | \$56,000.24 |
| SMITH | W | Wireman | \$50,138.75 |
| SNIDER | C | Wireman | \$51,901.74 |
| SOBCZAK | J | Supv Dispatch | \$60,492.02 |
| SOWA | B | Supv Maintenance | \$59,092.29 |
| STRIKE | B | Coord Customer Info | \$68,425.82 |
| STUDENY | S | Operator Bus | \$58,516.60 |
| SUTTON | J | Supv Dispatch | \$50,468.62 |
| TACK | H | Supt Transit Treasury | \$73,517.69 |
| THOMPSON | G | Clerk Principal | \$51,011.24 |
| VAGI | J | Instructor Transit | \$62,056.10 |
| VANDEKERKHOVE | T | Engineer Maintenance | \$69,659.92 |
| VECHERYA | A | Facilities Mntce Coordin | \$50,792.66 |
| VOSSLER | H | Mgr Info Systems | \$90,465.58 |
| WATSON | W | Welder-ATU | \$53,488.93 |
| WELLWOOD | P | Supv Admn Systems | \$69,409.85 |
| WEST | R | Welder-ATU | \$50,962.64 |
| WIELER | D | Insp Transit | \$62,779.59 |
| WILSON | J | Supv Handi Transit | \$72,814.60 |
| WIWCHAR | P | Analyst Market Research | \$75,703.35 |
| YORSKI | E | Officer Revenue | \$57,676.40 |
| ZAKALUK | G | Repairer Body | \$51,842.95 |
| ZWARYCH | C | Mechanic Truck/Tranpsort I/C | \$59,103.02 |

