

Earn Code	Description	Number of employees		Earnings (\$)
141	Bilingual Bonus Allowance	133,128	\$	88,975,025.85
153	Bilingual Bonus - CSN	324	\$	336,824.05
171	Performance Award	3,086	\$	11,145,097.70
179	At Risk Pay	2,380	\$	21,037,775.78
1C8	Performance Pay - Individual	509	\$	2,693,076.73
360	Signing Bonus	10,623	\$	26,557,500.00
B41	Retro - Bilingual Bonus Allow	41,001	\$	5,838,464.54
S30	SYT Language Bonus	564	\$	186,477.75
Grand Total		191,615	\$	156,770,242.40

Earn Code	Description	Number of employees	Earnings (\$)	
141	Bilingual Bonus Allowance	7,986	\$	5,078,188.51
153	Bilingual Bonus - CSN	23	\$	26,241.67
171	Performance Award	1,692	\$	20,199,656.89
179	At Risk Pay	8,967	\$	162,547,953.94
1C8	Performance Pay - Individual	40	\$	454,608.50
360	Signing Bonus	306	\$	763,150.00
B41	Retro - Bilingual Bonus Allow	2,589	\$	483,508.64
S30	SYT Language Bonus	1	\$	313.27
Grand Total		21,604	\$	189,553,621.42

Earn Code	Description	Number of employees	Earnings (\$)	
141	Bilingual Bonus Allowance	136,767	\$	94,265,869.93
145	Apprenticeship Bonus	1	\$	145.47
153	Bilingual Bonus - CSN	353	\$	368,135.70
171	Performance Award	3,552	\$	13,732,694.60
179	At Risk Pay	1,980	\$	19,426,391.04
1C8	Performance Pay - Individual	508	\$	2,710,123.26
360	Signing Bonus	2,861	\$	7,143,830.00
B41	Retro - Bilingual Bonus Allow	20,370	\$	3,510,878.95
S30	SYT Language Bonus	6	\$	800.49
Grand Total		166,398	\$	141,158,869.44

Earn Code	Description	Number of employees	Earnings (\$)	
141	Bilingual Bonus Allowance	7,535	\$	4,932,261.26
153	Bilingual Bonus - CSN	23	\$	23,491.67
171	Performance Award	1,660	\$	22,940,143.92
179	At Risk Pay	9,122	\$	171,674,657.13
1C8	Performance Pay - Individual	44	\$	463,653.17
360	Signing Bonus	92	\$	230,000.00
B41	Retro - Bilingual Bonus Allow	3,284	\$	369,997.15
Grand Total		21,760	\$	200,634,204.30