

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
 - a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (Activity / Title)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Res or Chp	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
COL/CAPT(N)	1	1	Reg - Gen Srvc	Full	\$ 267,000	N/A	\$ 1,072
CAPT/LT(N)	2	2	Reg - Gen Srvc	Full	\$ 163,300	N/A	\$ 1,312
LT/SLT	1	1	Reg - Medical	Full	\$ 128,600	N/A	\$ 516
PTE/AVR/AB/OS	13	13	Res (Class A - STD Grp)	Full	N/A	\$ 220	\$ 2,860
AS-06	5	5	Civilian	Full	\$ 149,700	N/A	\$ 3,006
TD Costs							
Type	Days	Cost Type*	Rate: njccnm.gc.ca	Commercial Rate	Total Cost		
Incidentals	0		\$ 17.30	N/A	\$ -		
Breakfast	0		\$ 7.00	N/A	\$ -		
Lunch	22		\$ 25.20	N/A	\$ 554		
Dinner	0		\$ 6.75	N/A	\$ -		
Accommodations	0		\$ 50.00	N/A	\$ -		
Boxed Lunches	0		N/A	\$ 10.00	\$ -		
Equipment							
Type	Amount	Days	Cost Type*	Rate	Commercial Rate	Total Cost	
Blank Rounds	1 Box		Full	\$ 2,700.00		\$ 2,700	
Equipment Rental	1 Unit		Full	\$ 800.00		\$ 800	
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate, as per CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	3		Full	\$ 12,200		\$ 36,600
Polaris	-	0		Full	\$ 43,900		\$ -
Commercial Air	Air Canada	-	-	Full	-		\$ 8,500
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*	Rate	Commercial Rate	Total Cost
Reception				Full			\$ 1,551
Total							\$ 59,472
Comments / Additional Info: Reception held at Army Officer Mess post celebrations. Cost is catering cost as approved							

<-- annual salary converted to days using "240 day denominator" as described in CFM Personnel Chapter

<-- no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

- 1) Replace the "[Insert L1 Name]" with the actual L1 name reporting the costs. Ensure TAB summaries all the Activity Tabs
- 2) If more than 1 Activity for an L1, Please do the following:
 - a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
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[illegible]

Total	\$ 1,686,821
<u>Comments / Additional Info:</u> The TD Costs for TC/AME Civ Employees will be recovered and come back to DND. However, costs were incurred at the time of travel	



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- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
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<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
 <-- Reserve Force Formula: no denominator needed for reservist days

A0910103_4-000004

Catering				YFR O&M			\$ 419
Landing Fees				YFR O&M			\$ 900
Mileage for groceries				YFR O&M			\$ 5
Total							\$ 73,460
Comments / Additional Info: CC: 2526AD CO: E2526AD002 IQ: 11263147							

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Support to the Governor General - (04 Apr 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	1	Reg	Personnel	\$ 255,100	N/A	\$ 1,024
Capt	1	1	Reg	Personnel	\$ 208,500		\$ 837
Sgt	1	1	Reg	Personnel	\$ 134,200		\$ 539
Civ (Transport Canada Employee)	1	1	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	0	1			\$ 17.50	N/A	\$ -
Breakfast	0	1			\$ 24.90	N/A	\$ -
Lunch	0	1			\$ 25.20	N/A	\$ -
Dinner	0	1			\$ 61.85	N/A	\$ -
Accommodations					\$ 50.00	N/A	\$ -
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	6			\$ 12,200	N/A	\$ 73,200
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
<-- Reserve Force Formula: no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Catering				YFR O&M			\$ 892
Mileage for groceries				YFR O&M			\$ 17
Mileage TC AME				YFR O&M			\$ 43
Total							\$ 76,553
Comments / Additional Info CC: 2526AD CO: E2526AD004 IO: 11263147							

*IS Invoicing TC MOU

NOTES / REQUIREMENTS:

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- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
 - a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (22-24 Apr 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Capt	2	3	Reg	Personnel	\$ 208,500		\$ 5,024
Sgt	1	3	Reg	Personnel	\$ 134,200		\$ 1,617
Civ (TC AME)	1	3	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	3			\$ 17.50	N/A	\$ 158
Breakfast	3	2			\$ 24.90	N/A	\$ 149
Lunch	3	3			\$ 25.20	N/A	\$ 227
Dinner	3	3			\$ 61.85	N/A	\$ 557
Accommodations	3	2			\$ -	\$ 397	\$ 2,380
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	7.2			\$ 12,200	N/A	\$ 87,840
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
<-- Reserve Force Formula: no denominator needed for reservist days

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Catering				YFR O&M			\$ 510
TD TC AME				YFR O&M			\$ 741
Total							\$ 99,202
Comments / Additional Info CC: 2526AD CO: E2526AD008 IO: 11263147							

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Support to the Governor General - (27-28 May 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Capt	2	2	Reg	Personnel	\$ 208,500		\$ 3,349
MCpl	1	2	Reg	Personnel	\$ 128,800		\$ 1,035
Civ (TC AME)	1	2	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	2			\$ 17.50	N/A	\$ 105
Breakfast	3	1			\$ 24.90	N/A	\$ 75
Lunch	3	2			\$ 25.20	N/A	\$ 151
Dinner	3	2			\$ 61.85	N/A	\$ 371
Accommodations	3	1			\$ -	\$ 250	\$ 751
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

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							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	1.9			\$ 12,200	N/A	\$ 23,180
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Catering				YFR O&M			\$ 258
TD TC AME				YFR O&M			\$ 587
Total							
							\$ 29,862
Comments / Additional Info CC: 2526AD CO: E2526AD020 IO: 11263147							

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Support to the Governor General - (04-07 Jun 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Capt	2	4	Reg	Personnel	\$ 208,500		\$ 6,699
MCpl	1	4	Reg	Personnel	\$ 128,800		\$ 2,069
Civ (TC AME)	1	4	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	4			\$ 17.50	N/A	\$ 210
Breakfast	3	4			\$ 24.90	N/A	\$ 299
Lunch	3	4			\$ 25.20	N/A	\$ 302
Dinner	3	3			\$ 61.85	N/A	\$ 557
Accommodations	3	2			\$ -	\$ 637	\$ 3,821
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
<-- Reserve Force Formula, no denominator needed for reservist days

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							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	4.7			\$ 12,200	N/A	\$ 57,340
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Handling Fees				YFR O&M			\$ 975
Total							\$ 72,272
Comments / Additional Info CC: 2526AD CO: E2526AD020 IO: 11263147							

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7000-1 (DGCIPA)
May 2025

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Support to the Governor General - (29 Jun 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	1	Reg	Personnel	\$ 255,100		\$ 1,024
Capt	1	1	Reg	Personnel	\$ 208,500		\$ 837
Sgt	1	1	Reg	Personnel	\$ 128,800		\$ 517
Civ (TC AME)	1	1	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	4	0			\$ 17.50	N/A	\$ -
Breakfast	4	0			\$ 24.90	N/A	\$ -
Lunch	4	0			\$ 25.20	N/A	\$ -
Dinner	4	0			\$ 61.85	N/A	\$ -
Accommodations					\$ 50.00	N/A	\$ -
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

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							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	5.6			\$ 12,200	N/A	\$ 68,320
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Handling Fees				YFR O&M			\$ 400
Catering				YFR O&M			\$ 25
TC AME Mileage				YFR O&M			\$ 86
Total							
							\$ 71,210
Comments / Additional Info 2526AD CO: E2526AD027 IO: 11263147							

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Support to the Governor General - (02-05 Jul 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	4	Reg	Personnel	\$ 255,100		\$ 4,098
Capt	1	4	Reg	Personnel	\$ 208,500		\$ 3,349
Sgt	1	4	Reg	Personnel	\$ 134,200		\$ 2,156
Civ (TC AME)	1	4	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	4			\$ 17.50	N/A	\$ 210
Breakfast	3	2			\$ 24.90	N/A	\$ 149
Lunch	3	4			\$ 25.20	N/A	\$ 302
Dinner	3	3			\$ 61.85	N/A	\$ 557
Accommodations	3	3			\$ -	\$ 196	\$ 1,767
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

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<-- Reserve Force Formula, no denominator needed for reservist days

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							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	8.7			\$ 12,200	N/A	\$ 106,140
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Catering				YFR O&M			\$ 1,627
Handling Fees				YFR O&M			\$ 1,476
Total							\$ 121,832
Comments / Additional Info 2526AD CO: E2526AD029 IO: 11263147							

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Support to the Governor General - (17 Jul 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	1	Reg	Personnel	\$ 255,100		\$ 1,024
Capt	1	1	Reg	Personnel	\$ 208,500		\$ 837
MCpl	1	1	Reg	Personnel	\$ 128,800		\$ 517
Civ (TC AME)	1	1	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	0			\$ 17.50	N/A	\$ -
Breakfast	3	1			\$ 24.90	N/A	\$ 75
Lunch	3	1			\$ 25.20	N/A	\$ 76
Dinner	3	0			\$ 61.85	N/A	\$ -
Accommodations					\$ 50.00	N/A	\$ -
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

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<-- Reserve Force Formula, no denominator needed for reservist days

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							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	3.3			\$ 12,200	N/A	\$ 40,260
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Handling Fees				YFR O&M			\$ 2,466
TD TC AME				YFR O&M			\$ 125
Total							
							\$ 45,380
Comments / Additional Info 2526AD CO: E2526AD034 IO: 11263147							

*IS Invoicing TC MOU

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
 - a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (19 Jul 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	1	Reg	Personnel	\$ 255,100		\$ 1,024
Capt	1	1	Reg	Personnel	\$ 208,500		\$ 837
MCpl	1	1	Reg	Personnel	\$ 128,800		\$ 517
Civ (Transport Canada)	1	1	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	4	0			\$ 17.50	N/A	\$ -
Breakfast	4	0			\$ 24.90	N/A	\$ -
Lunch	4	0			\$ 25.20	N/A	\$ -
Dinner	4	0			\$ 61.85	N/A	\$ -
Accommodations					\$ 50.00	N/A	\$ -
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
<-- Reserve Force Formula: no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	3.3			\$ 12,200	N/A	\$ 40,260
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
TD TC AME				YFR O&M			\$ 42
Total							
							\$ 42,681
Comments / Additional Info 2526AD CO: E2526AD035 IO: 11263147							

*IS Invoicing TC MOU

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
- a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (27 Aug - 01 Sep 24)								
Personnel Costs								
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost	
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2		
Capt	2	6	Reg	Personnel	\$ 208,500		\$ 10,048	<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
MCpl	1	6	Reg	Personnel	\$ 128,800		\$ 3,104	<-- Reserve Force Formula, no denominator needed for reservist days
Civ (TC AME)	1	6	Civ	Personnel	Unknown	Unknown	Unknown	
TD Costs								
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost	
Incidentals	3	6			\$ 17.50	N/A	\$ 315	1140.84
Breakfast	3	6			\$ 24.90	N/A	\$ 448	540.45
Lunch	3	6			\$ 25.20	N/A	\$ 454	893.85
Dinner	3	6			\$ 61.85	N/A	\$ 1,113	1160.1
Accommodations					\$ 50.00	N/A	\$ -	
Boxed Lunches					N/A	\$ 10.00	\$ -	
Equipment								
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost	
							\$ -	
							\$ -	
							\$ -	
							\$ -	
							\$ -	
							\$ -	
							\$ -	

Meals with Exchange rate in ClaimsX

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	15.9			\$ 12,200	N/A	\$ 193,980
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Handling Fees				YFR O&M			\$ 17,136
Total							\$ 226,598
Comments / Additional Info 2526AD CO: E2526AD047 IO: 11263147							

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
 - a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (15 Sep 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	1	Reg	Personnel	\$ 255,100		\$ 1,024
Capt	1	1	Reg	Personnel	\$ 208,500		\$ 837
Sgt	1	1	Reg	Personnel	\$ 134,200		\$ 539
Civ (Transport Canada)	1	1	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	0			\$ 17.50	N/A	\$ -
Breakfast	3	0			\$ 24.90	N/A	\$ -
Lunch	3	1			\$ 25.20	N/A	\$ 76
Dinner	3	0			\$ 61.85	N/A	\$ -
Accommodations					\$ 50.00	N/A	\$ -
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
<-- Reserve Force Formula: no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	1.7			\$ 12,200	N/A	\$ 20,740
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Catering				YFR O&M			\$ 37
Total							\$ 23,254
Comments / Additional Info 2526AD CO: E2526AD051 IO: 11263147							

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
 - a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (19 Sep 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Capt	2	1	Reg	Personnel	\$ 208,500		\$ 1,675
Sgt	1	1	Reg	Personnel	\$ 134,200		\$ 539
Civ (Transport Canada)	1	1	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	0			\$ 17.50	N/A	\$ -
Breakfast	3	0			\$ 24.90	N/A	\$ -
Lunch	3	1			\$ 25.20	N/A	\$ 76
Dinner	3	1			\$ 61.85	N/A	\$ 186
Accommodations					\$ 50.00	N/A	\$ -
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
<-- Reserve Force Formula, no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	3.8			\$ 12,200	N/A	\$ 46,360
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Handling Fees				YFR O&M			\$ 390
Total							\$ 49,225
Comments / Additional Info 2526AD CO: E2526AD053 IO: 11263147							

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
- a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (26 Sep 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	1	Reg	Personnel	\$ 255,100		\$ 1,024
Capt	1	1	Reg	Personnel	\$ 208,500		\$ 837
MCpl	1	1	Reg	Personnel	\$ 128,800		\$ 517
Civ (TC AME)	1	1	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	0			\$ 17.50	N/A	\$ -
Breakfast	3	0			\$ 24.90	N/A	\$ -
Lunch	3	0			\$ 25.20	N/A	\$ -
Dinner	3	0			\$ 61.85	N/A	\$ -
Accommodations					\$ 50.00	N/A	\$ -
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter

<-- Reserve Force Formula, no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	1.9			\$ 12,200	N/A	\$ 23,180
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Handling Fees				YFR O&M			\$ 390
Total							\$ 25,949
Comments / Additional Info 2526AD CO: E2526AD054 IO: 11263147							

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
5) If more than 1 Activity for an L1, Please do the following:
a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (17-19 Oct 24)								
Personnel Costs								
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost	
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2		
Maj	1	3	Reg	Personnel	\$ 255,100		\$ 3,073	<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
Capt	1	3	Reg	Personnel	\$ 208,500		\$ 2,512	<-- Reserve Force Formula, no denominator needed for reservist days
MCpl	1	3	Reg	Personnel	\$ 128,800		\$ 1,552	
Civ (TC AME)	1	3	Civ	Personnel	Unknown	Unknown	Unknown	
TD Costs								
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost	
Incidentals	3	3			\$ 17.50	N/A	\$ 158	Meals with Northern rate in NJC
Breakfast	3	2			\$ 27.95	N/A	\$ 168	170.4
Lunch	3	3			\$ 27.00	N/A	\$ 243	267.15
Dinner	3	3			\$ 56.85	N/A	\$ 512	206.75
Accommodations	3	2			\$ -	\$ 473	\$ 2,841	
Boxed Lunches					N/A	\$ 10.00	\$ -	
Equipment								
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost	
							\$ -	
							\$ -	
							\$ -	
							\$ -	
							\$ -	
							\$ -	
							\$ -	

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	10.3			\$ 12,200	N/A	\$ 125,660
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Handling Fees				YFR O&M			\$ 2,135
Catering				YFR O&M			\$ 1,007
Landing Fees				YFR O&M			\$ 805
Taxis				YFR O&M			\$ 83
TD TC AME				YFR O&M			\$ 468
Total							
							\$ 141,216
Comments / Additional Info 2526AD CO: E2526AD057 IO: 11263147							

*IS Invoicing TC MOU

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
- a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (25-29 Oct 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
LCol	1	5	Reg	Personnel	\$ 283,800		\$ 5,699
Capt	1	5	Reg	Personnel	\$ 208,500		\$ 4,187
MCpl	1	5	Reg	Personnel	\$ 128,800		\$ 2,586
Civ (TC AME)	1	5	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	5			\$ 17.50	N/A	\$ 263
Breakfast	3	4			\$ 27.95	N/A	\$ 335
Lunch	3	5			\$ 27.00	N/A	\$ 405
Dinner	3	5			\$ 56.85	N/A	\$ 853
Accommodations	3	4			\$ -	\$ 714	\$ 8,568
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter

<-- Reserve Force Formula, no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	9.6			\$ 12,200	N/A	\$ 117,120
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Catering				YFR O&M			\$ 879
Landing Fees				YFR O&M			\$ 4,386
Handling Fees				YFR O&M			\$ 1,653
TD TC AME				YFR O&M			\$ 1,194
Total							
							\$ 148,128
Comments / Additional Info 2526AD CO: E2526AD059 IO: 11263147							

*IS Invoicing TC MOU

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
 - a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (09-10 Nov 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	2	Reg	Personnel	\$ 255,100		\$ 2,049
Capt	1	2	Reg	Personnel	\$ 208,500		\$ 1,675
Sgt	1	2	Reg	Personnel	\$ 134,200		\$ 1,078
MCpl	1	2	Reg	Personnel	\$ 128,800		\$ 1,035
Civ (TC AME)	1	2	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	4	2			\$ 17.50	N/A	\$ 140
Breakfast	4	0			\$ 27.95	N/A	\$ -
Lunch	4	2			\$ 27.00	N/A	\$ 216
Dinner	4	2			\$ 56.85	N/A	\$ 455
Accommodations	4	1			\$ -	\$ 200	\$ 800
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
<-- Reserve Force Formula, no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	5.3			\$ 12,200	N/A	\$ 64,660
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Catering				YFR O&M			\$ 514
Total							\$ 72,621
Comments / Additional Info 2526AD CO: E2526AD0563 IO: 11263147							

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
- a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (19-21 Nov 24)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Capt	2	3	Reg	Personnel	\$ 208,500		\$ 5,024
MCpl	1	3	Reg	Personnel	\$ 128,800		\$ 1,552
Civ (TC AME)	1	3	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	3			\$ 17.50	N/A	\$ 158
Breakfast	3	2			\$ 27.95	N/A	\$ 168
Lunch	3	3			\$ 27.00	N/A	\$ 243
Dinner	3	3			\$ 56.85	N/A	\$ 512
Accommodations	3	2			\$ -	\$ 164	\$ 987
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter

<-- Reserve Force Formula, no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	5.2			\$ 12,200	N/A	\$ 63,440
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Catering				YFR O&M			\$ 641
TD TC AME				YFR O&M			\$ 295
Total							
							\$ 73,018
Comments / Additional Info 2526AD CO: E2526AD066 IO: 11263147							

*IS Invoicing TC MOU

Annex A
7000-1 (DGCIPA)
May 2025

NOTES / REQUIREMENTS:

- 1) Replace the "Activity / Title" of the TAB with the actual name of the Event that generated the cost
- 2) For Personnel Costs please ensure you select the cost based on MOC/MOS - CFM Tables. CFM Tables are included as tabs/worksheets within the Workbook
- 3) Cost Type: Always report FULL cost (with 27% EBP) as per Cost Factors Manual (CFM). If an exception is needed please specify
- 4) Last Published CFM rates for Air is FY 2023/24, Sea FY 2024/25 and Land Equipment and Facilities is 2014/15. Use the Economic Model found on the ADM Fin Website Section 5 Net O&M to escalate values to FY 2024/25 as needed.
- 5) If more than 1 Activity for an L1, Please do the following:
 - a) Ensure each worksheet/tab aggregates to the L1 Summary worksheet/tab
 - b) Insert a new worksheet/tab for each Activity and Label the Tabs with a descriptor of the Activity.

Support to the Governor General - (05-06 Feb 25)							
Personnel Costs							
Rank	# of Pers	Pers Days	Reg / Res	Cost Type*	Reg or Civ	Res	Total Cost
					Annual Rate - CFM Table 1-1b or 2-1	Daily Rate - CFM Table 1-2	
Maj	1	2	Reg	Personnel	\$ 255,100		\$ 2,049
Capt	1	2	Reg	Personnel	\$ 208,500		\$ 1,675
Sgt	1	2	Reg	Personnel	\$ 134,200		\$ 1,078
Civ (TC AME)	1	2	Civ	Personnel	Unknown	Unknown	Unknown
TD Costs							
Type		Days		Cost Type*	Rate: njc-cnm.gc.ca	Commercial Rate	Total Cost
Incidentals	3	2			\$ 17.50	N/A	\$ 105
Breakfast	3	2			\$ 27.95	N/A	\$ 168
Lunch	3	2			\$ 27.00	N/A	\$ 162
Dinner	3	2			\$ 56.85	N/A	\$ 341
Accommodations	3	2			\$ -	\$ 548	\$ 3,290
Boxed Lunches					N/A	\$ 10.00	\$ -
Equipment							
Type	Amount	Days		Cost Type*	Escalated Published CFM Rate	Commercial Rate	Total Cost
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -

<-- Regular Force Formula: annual salary converted to days using '249 day denominator' as described in CFM Personnel Chapter
<-- Reserve Force Formula: no denominator needed for reservist days

! For ease of reference, the most commonly used CFM rates are included in the black-tabbed spreadsheets in this workbook.

							\$ -
							\$ -
Travel							
Method	Service Provider	Hours / KM	ECC	Cost Type*	Rate - CFM Air Chp	Commercial Rate	Total Cost
Challenger	-	11.7			\$ 12,200	N/A	\$ 142,740
Polaris	-				\$ 43,900	N/A	\$ -
Commercial Air	Air Canada	-	-		N/A	\$ -	\$ -
Other Costs							
Anything Else that doesn't fit into the above categories				Cost Type*		Commercial Rate	Total Cost
Catering				YFR O&M			\$ 580
Handling Fees				YFR O&M			\$ 7,834
TD TC AME				YFR O&M			\$ 579
Total							
Comments / Additional Info 2526AD CO: E2526AD082 IO: 11263147							\$ 160,600

*IS Invoicing TC MOU

Table 1-1b: Regular Force and Reserve Force Class "C" Personnel Annual Estimated Costs FY 2024-25

(Rounded to Nearest \$100)

Costs by Selected Occupational Groups

Rank	Full Pay (Corporate Funds)		Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	EBP 85%	Full Cost to DND with EBP 85%	Capital Projects Personnel Costs
	Pay	Allowances		Local O&M	Corporate O&M							
General Service Officer												
GEN-LGEN/ADM-VADM	311,100	29,000	340,100	1,900	11,500	13,400	353,500	91,800	445,300	289,100	642,600	311,100
MGEN/RADM	255,200	9,200	264,400	1,900	11,500	13,400	277,800	71,400	349,200	224,700	502,500	255,200
BGEN/CMDRE	210,600	12,800	223,400	1,900	11,500	13,400	236,800	60,300	297,100	189,900	426,700	210,600
COL/CAPT(N)	185,000	14,700	199,700	1,900	11,500	13,400	213,100	53,900	267,000	169,700	382,800	185,000
LCOL/CDR	153,400	12,300	165,700	1,900	11,500	13,400	179,100	44,700	223,800	140,800	319,900	153,400
MAJ/LCDR	135,100	11,200	146,300	1,900	11,500	13,400	159,700	39,500	199,200	124,400	284,100	135,100
CAPT/LT(N)	108,700	9,300	118,000	1,900	11,500	13,400	131,400	31,900	163,300	100,300	231,700	108,700
LT/SLT	82,600	8,100	90,700	1,900	11,500	13,400	104,100	24,500	128,600	77,100	181,200	82,600
2LT/ASLT	70,800	8,100	78,900	1,900	11,500	13,400	92,300	21,300	113,600	67,100	159,400	70,800
OCDT/NCDT	44,900	3,300	48,200	1,900	11,500	13,400	61,600	13,000	74,600	41,000	102,600	44,900
Pharmacy Officer												
LGEN/VADM	325,300	13,900	339,200	1,900	11,500	13,400	352,600	91,600	444,200	288,300	640,900	325,300
MGEN/RADM	267,300	13,900	281,200	1,900	11,500	13,400	294,600	75,900	370,500	239,000	533,600	267,300
BGEN/CMDRE	225,700	13,900	239,600	1,900	11,500	13,400	253,000	64,700	317,700	203,700	456,700	225,700
COL/CAPT(N)	196,000	12,200	208,200	1,900	11,500	13,400	221,600	56,200	277,800	177,000	398,600	196,000
LCOL/CDR	166,200	23,600	189,800	1,900	11,500	13,400	203,200	51,200	254,400	161,300	364,500	166,200
MAJ/LCDR	146,400	26,400	172,800	1,900	11,500	13,400	186,200	46,700	232,900	146,900	333,100	146,400
CAPT/LT(N)	128,000	9,200	137,200	1,900	11,500	13,400	150,600	37,000	187,600	116,600	267,200	128,000
LT/SLT	76,700	8,000	84,700	1,900	11,500	13,400	98,100	22,900	121,000	72,000	170,100	76,700
2LT/ASLT	73,200	8,000	81,200	1,900	11,500	13,400	94,600	21,900	116,500	69,000	163,600	73,200
OCDT/NCDT	40,700	7,000	47,700	1,900	11,500	13,400	61,100	12,900	74,000	40,500	101,600	40,700
Pilot												
LCOL/CDR	198,800	14,100	212,900	1,900	11,500	13,400	226,300	57,500	283,800	181,000	407,300	198,800
MAJ/LCDR	179,900	10,400	190,300	1,900	11,500	13,400	203,700	51,400	255,100	161,800	365,500	179,900
CAPT/LT(N)	144,100	9,500	153,600	1,900	11,500	13,400	167,000	41,500	208,500	130,600	297,600	144,100

Table 1-1b: Regular Force and Reserve Force Class "C" Personnel Annual Estimated Costs FY 2024-25

(Rounded to Nearest \$100)

Rank	Full Pay (Corporate Funds)		Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	EBP 85%	Full Cost to DND with EBP 85%	Capital Projects Personnel Costs
	Pay	Allowances		Local O&M	Corporate O&M							
Medical Officer (excluding specialists)												
BGEN/CMDRE	371,900	13,900	385,800	1,900	11,500	13,400	399,200	104,200	503,400	327,900	727,100	371,900
COL/CAPT(N)	352,900	12,200	365,100	1,900	11,500	13,400	378,500	98,600	477,100	310,300	688,800	352,900
LCOL/CDR	338,200	12,200	350,400	1,900	11,500	13,400	363,800	94,600	458,400	297,800	661,600	338,200
MAJ/LCDR	292,900	12,200	305,100	1,900	11,500	13,400	318,500	82,400	400,900	259,300	577,800	292,900
CAPT/LT(N)	248,500	8,000	256,500	1,900	11,500	13,400	269,900	69,300	339,200	218,000	487,900	248,500
LT/SLT	76,700	8,000	84,700	1,900	11,500	13,400	98,100	22,900	121,000	72,000	170,100	76,700
2LT/ASLT	73,200	8,000	81,200	1,900	11,500	13,400	94,600	21,900	116,500	69,000	163,600	73,200
Medical Specialist												
COL/CAPT(N)	415,700	12,200	427,900	1,900	11,500	13,400	441,300	115,500	556,800	363,700	805,000	415,700
LCOL/CDR	394,900	12,200	407,100	1,900	11,500	13,400	420,500	109,900	530,400	346,000	766,500	394,900
MAJ/LCDR	343,700	12,200	355,900	1,900	11,500	13,400	369,300	96,100	465,400	302,500	671,800	343,700
Dental Officer (excluding specialists)												
BGEN/CMDRE	351,900	13,900	365,800	1,900	11,500	13,400	379,200	98,800	478,000	310,900	690,100	351,900
COL/CAPT(N)	332,900	12,200	345,100	1,900	11,500	13,400	358,500	93,200	451,700	293,300	651,800	332,900
LCOL/CDR	318,200	12,200	330,400	1,900	11,500	13,400	343,800	89,200	433,000	280,800	624,600	318,200
MAJ/LCDR	272,900	12,200	285,100	1,900	11,500	13,400	298,500	77,000	375,500	242,300	540,800	272,900
CAPT/LT(N)	228,500	8,000	236,500	1,900	11,500	13,400	249,900	63,900	313,800	201,000	450,900	228,500
LT/SLT	76,700	8,000	84,700	1,900	11,500	13,400	98,100	22,900	121,000	72,000	170,100	76,700
2LT/ASLT	73,200	8,000	81,200	1,900	11,500	13,400	94,600	21,900	116,500	69,000	163,600	73,200
Dental Specialist												
COL/CAPT(N)	395,700	12,200	407,900	1,900	11,500	13,400	421,300	110,100	531,400	346,700	768,000	395,700
LCOL/CDR	395,300	3,300	398,600	1,900	11,500	13,400	412,000	107,600	519,600	338,800	750,800	395,300
MAJ/LCDR	340,000	34,200	374,200	1,900	11,500	13,400	387,600	101,000	488,600	318,100	705,700	340,000

Legal Officer

BGEN/CMDRE	266,900	13,900	280,800	1,900	11,500	13,400	294,200	75,800	370,000	238,700	532,900	266,900
COL/CAPT(N)	261,800	12,200	274,000	1,900	11,500	13,400	287,400	74,000	361,400	232,900	520,300	261,800
LCOL/CDR	221,500	12,200	233,700	1,900	11,500	13,400	247,100	63,100	310,200	198,600	445,700	221,500
MAJ/LCDR	184,600	12,200	196,800	1,900	11,500	13,400	210,200	53,100	263,300	167,300	377,500	184,600
CAPT/LT(N)	117,000	8,000	125,000	1,900	11,500	13,400	138,400	33,800	172,200	106,300	244,700	117,000

Table 1-1b: Regular Force and Reserve Force Class "C" Personnel Annual Estimated Costs FY 2024-25

(Rounded to Nearest \$100)

Rank	Full Pay (Corporate Funds)		Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	EBP 85%	Full Cost to DND with EBP 85%	Capital Projects Personnel Costs
	Pay	Allowances		Local O&M	Corporate O&M							

NCM - Standard Group

CWO/CPO1	115,100	6,500	121,600	1,900	11,500	13,400	135,000	32,800	167,800	103,400	238,400	115,100
MWO/CPO2	104,600	8,000	112,600	1,900	11,500	13,400	126,000	30,400	156,400	95,700	221,700	104,600
WO/PO1	93,900	8,300	102,200	1,900	11,500	13,400	115,600	27,600	143,200	86,900	202,500	93,900
SGT/PO2	86,200	8,900	95,100	1,900	11,500	13,400	108,500	25,700	134,200	80,800	189,300	86,200
MCPL/MS	81,900	9,000	90,900	1,900	11,500	13,400	104,300	24,500	128,800	77,300	181,600	81,900
CPL/S1	75,200	8,200	83,400	1,900	11,500	13,400	96,800	22,500	119,300	70,900	167,700	75,200
PTE/AVR/S2/S3	55,700	8,500	64,200	1,900	11,500	13,400	77,600	17,300	94,900	54,600	132,200	55,700

NCM - Specialist Group 1

CWO/CPO1	113,800	4,400	118,200	1,900	11,500	13,400	131,600	31,900	163,500	100,500	232,100	113,800
MWO/CPO2	110,100	7,700	117,800	1,900	11,500	13,400	131,200	31,800	163,000	100,100	231,300	110,100
WO/PO1	101,400	8,300	109,700	1,900	11,500	13,400	123,100	29,600	152,700	93,200	216,300	101,400
SGT/PO2	94,100	8,200	102,300	1,900	11,500	13,400	115,700	27,600	143,300	87,000	202,700	94,100
MCPL/MS	88,900	7,900	96,800	1,900	11,500	13,400	110,200	26,100	136,300	82,300	192,500	88,900
CPL/S1	84,100	6,700	90,800	1,900	11,500	13,400	104,200	24,500	128,700	77,200	181,400	84,100

NCM - Specialist Group 2

CWO/CPO1	127,000	6,800	133,800	1,900	11,500	13,400	147,200	36,100	183,300	113,700	260,900	127,000
MWO/CPO2	125,200	10,000	135,200	1,900	11,500	13,400	148,600	36,500	185,100	114,900	263,500	125,200
WO/PO1	115,000	10,700	125,700	1,900	11,500	13,400	139,100	33,900	173,000	106,800	245,900	115,000
SGT/PO2	116,100	10,100	126,200	1,900	11,500	13,400	139,600	34,100	173,700	107,300	246,900	116,100

MCPL/MS	111,300	7,500	118,800	1,900	11,500	13,400	132,200	32,100	164,300	101,000	233,200	111,300
CPL/S1	90,600	9,000	99,600	1,900	11,500	13,400	113,000	26,900	139,900	84,700	197,700	90,600

GC DOC 65138051

Table 1-2b: Class "A" Reserve Force Personnel Daily Estimated Costs including PILL FY 2024-25

(Rounded to Nearest \$1)

Costs by Selected Occupational Groups

Rank	Full Pay (Corporate Funds)			Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	EBP 85%	Full Cost to DND with EBP 85%	Capital Projects Personnel Costs
	Pay	Allowances	Pay-in-lieu of Leave		Local O&M	Corporate O&M							
General Service Officer													
GEN-LGEN/ADM-VADM	789	0	71	860	6	23	29	889	232	1,121	731	1,620	789
MGEN/RADM	642	0	58	700	6	23	29	729	189	918	595	1,324	642
BGEN/CMDRE	539	0	49	588	6	23	29	617	159	776	500	1,117	539
COL/CAPT(N)	468	0	42	510	6	23	29	539	138	677	434	973	468
LCOL/CDR	391	0	35	426	6	23	29	455	115	570	362	817	391
MAJ/LCDR	346	1	31	378	6	23	29	407	102	509	321	728	346
CAPT/LT(N)	286	1	26	313	6	23	29	342	85	427	266	608	286
LT/SLT	207	2	19	228	6	23	29	257	62	319	194	451	207
2LT/ASLT	174	2	16	192	6	23	29	221	52	273	163	384	174
OCDT/NCDT	136	1	12	149	6	23	29	178	40	218	127	305	136
Pharmacy Officer													
LGEN/VADM	831	0	75	906	6	23	29	935	245	1,180	770	1,705	831
MGEN/RADM	684	0	62	746	6	23	29	775	201	976	634	1,409	684
BGEN/CMDRE	578	0	52	630	6	23	29	659	170	829	536	1,195	578
COL/CAPT(N)	502	0	45	547	6	23	29	576	148	724	465	1,041	502
LCOL/CDR	429	1	39	469	6	23	29	498	127	625	399	897	429
MAJ/LCDR	385	1	35	421	6	23	29	450	114	564	358	808	385
CAPT/LT(N)	320	1	29	350	6	23	29	379	95	474	298	677	320
LT/SLT	244	0	22	266	6	23	29	295	72	367	226	521	244
Pilot													
LCOL/CDR	509	1	46	556	6	23	29	585	150	735	473	1,058	509
MAJ/LCDR	452	1	41	494	6	23	29	523	133	656	420	943	452
CAPT/LT(N)	329	0	30	359	6	23	29	388	97	485	305	693	329

Table 1-2b: Class "A" Reserve Force Personnel Daily Estimated Costs including PILL FY 2024-25

(Rounded to Nearest \$1)

Rank	Full Pay (Corporate Funds)			Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	EBP 85%	Full Cost to DND with EBP 85%	Capital Projects Personnel Costs
	Pay	Allowances	Pay-in-lieu of Leave		Local O&M	Corporate O&M							
Medical Officer (excluding specialists)													
BGEN/CMDRE	953	0	86	1,039	6	23	29	1,068	281	1,349	883	1,951	953
COL/CAPT(N)	905	0	81	986	6	23	29	1,015	266	1,281	838	1,853	905
LCOL/CDR	868	1	78	947	6	23	29	976	256	1,232	805	1,781	868
MAJ/LCDR	773	3	70	846	6	23	29	875	228	1,103	719	1,594	773
CAPT/LT(N)	689	1	62	752	6	23	29	781	203	984	639	1,420	689
Medical Specialist													
COL/CAPT(N)	1,065	1	96	1,162	6	23	29	1,191	314	1,505	988	2,179	1,065
LCOL/CDR	1,032	1	93	1,126	6	23	29	1,155	304	1,459	957	2,112	1,032
MAJ/LCDR	914	3	82	999	6	23	29	1,028	270	1,298	849	1,877	914
Dental Officer (excluding specialists)													
BGEN/CMDRE	898	0	81	979	6	23	29	1,008	264	1,272	832	1,840	898
COL/CAPT(N)	850	1	77	928	6	23	29	957	251	1,208	789	1,746	850
LCOL/CDR	813	1	73	887	6	23	29	916	239	1,155	754	1,670	813
MAJ/LCDR	698	1	63	762	6	23	29	791	206	997	648	1,439	698
CAPT/LT(N)	585	1	53	639	6	23	29	668	173	841	543	1,211	585
Dental Specialist													
COL/CAPT(N)	1,010	1	91	1,102	6	23	29	1,131	298	1,429	937	2,068	1,010
LCOL/CDR	977	0	88	1,065	6	23	29	1,094	288	1,382	905	1,999	977
MAJ/LCDR	827	1	74	902	6	23	29	931	244	1,175	767	1,698	827
Legal Officer													
BGEN/CMDRE	679	0	61	740	6	23	29	769	200	969	629	1,398	679
COL/CAPT(N)	666	1	60	727	6	23	29	756	196	952	618	1,374	666
LCOL/CDR	529	1	48	578	6	23	29	607	156	763	491	1,098	529
MAJ/LCDR	450	0	40	490	6	23	29	519	132	651	417	936	450

CAPT/LT(N)	302	1	27	330	6	23	29	359	89	448	281	640	302
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Table 1-2b: Class "A" Reserve Force Personnel Daily Estimated Costs including PILL FY 2024-25

(Rounded to Nearest \$1)

Rank	Full Pay (Corporate Funds)			Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	EBP 85%	Full Cost to DND with EBP 85%	Capital Projects Personnel Costs
	Pay	Allowances	Pay-in-lieu of Leave		Local O&M	Corporate O&M							

NCM - Standard Group

CWO/CPO1	295	0	27	322	6	23	29	351	87	438	274	625	295
MWO/CPO2	270	1	24	295	6	23	29	324	80	404	251	575	270
WO/PO1	243	1	22	266	6	23	29	295	72	367	226	521	243
SGT/PO2	223	1	20	244	6	23	29	273	66	339	207	480	223
MCPL/MS	207	1	19	227	6	23	29	256	61	317	193	449	207
CPL/S1	191	1	17	209	6	23	29	238	56	294	178	416	191
PTE/AVR/S2/S3	136	2	12	150	6	23	29	179	41	220	128	307	136

NCM - Specialist Group 1

CWO/CPO1	308	1	28	337	6	23	29	366	91	457	286	652	308
MWO/CPO2	284	2	26	312	6	23	29	341	84	425	265	606	284
WO/PO1	261	2	24	287	6	23	29	316	77	393	244	560	261
SGT/PO2	243	2	22	267	6	23	29	296	72	368	227	523	243
MCPL/MS	227	6	20	253	6	23	29	282	68	350	215	497	227
CPL/S1	215	3	19	237	6	23	29	266	64	330	201	467	215

NCM - Specialist Group 2

CWO/CPO1	308	1	28	337	6	23	29	366	91	457	286	652	308
MWO/CPO2	288	1	26	315	6	23	29	344	85	429	268	612	288
WO/PO1	277	14	25	316	6	23	29	345	85	430	269	614	277
SGT/PO2	258	14	23	295	6	23	29	324	80	404	251	575	258
MCPL/MS	242	6	22	270	6	23	29	299	73	372	230	529	242
CPL/S1	226	1	20	247	6	23	29	276	67	343	210	486	226

GC DOC 65138051

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25

(Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
Average DND Civilian													
Indeterminate		92,000	2,500	200	700	95,400	600	900	1,500	96,900	25,800	122,700	95,400
Term/Casual		92,000	0	200	700	92,900	300	500	800	93,700	25,100	118,800	92,900
AR 01	Architecture and Town Planning	59,900	800	200	700	61,600	600	900	1,500	63,100	16,600	79,700	60,700
AR 02	Architecture and Town Planning	84,000	1,200	200	700	86,100	600	900	1,500	87,600	23,200	110,800	85,200
AR 03	Architecture and Town Planning	101,900	1,400	200	700	104,200	600	900	1,500	105,700	28,100	133,800	103,300
AR 04	Architecture and Town Planning	115,400	1,600	200	700	117,900	600	900	1,500	119,400	31,800	151,200	117,000
AR 05	Architecture and Town Planning	134,800	1,900	200	700	137,600	600	900	1,500	139,100	37,200	176,300	136,700
AR 06	Architecture and Town Planning	152,000	2,100	200	700	155,000	600	900	1,500	156,500	41,800	198,300	154,100
AR 07	Architecture and Town Planning	165,500	2,300	200	700	168,700	600	900	1,500	170,200	45,500	215,700	167,800
AS 01	Administrative Services	67,300	900	200	700	69,100	600	900	1,500	70,600	18,700	89,300	68,200
AS 02	Administrative Services	72,700	1,000	200	700	74,600	600	900	1,500	76,100	20,100	96,200	73,700
AS 03	Administrative Services	78,300	1,100	200	700	80,300	600	900	1,500	81,800	21,700	103,500	79,400
AS 04	Administrative Services	85,600	1,200	200	700	87,700	600	900	1,500	89,200	23,700	112,900	86,800
AS 05	Administrative Services	102,300	1,400	200	700	104,600	600	900	1,500	106,100	28,200	134,300	103,700
AS 06	Administrative Services	114,200	1,600	200	700	116,700	600	900	1,500	118,200	31,500	149,700	115,800
AS 07	Administrative Services	126,500	1,800	200	700	129,200	600	900	1,500	130,700	34,900	165,600	128,300
AS 08	Administrative Services	126,800	1,800	200	700	129,500	600	900	1,500	131,000	35,000	166,000	128,600
BI 01	Biological Sciences	76,100	1,100	200	700	78,100	600	900	1,500	79,600	21,100	100,700	77,200
BI 02	Biological Sciences	95,100	1,300	200	700	97,300	600	900	1,500	98,800	26,300	125,100	96,400
BI 03	Biological Sciences	112,200	1,600	200	700	114,700	600	900	1,500	116,200	31,000	147,200	113,800
BI 04	Biological Sciences	133,100	1,800	200	700	135,800	600	900	1,500	137,300	36,700	174,000	134,900
BI 05	Biological Sciences	137,400	1,900	200	700	140,200	600	900	1,500	141,700	37,900	179,600	139,300
CH 01	Chemistry	76,100	1,100	200	700	78,100	600	900	1,500	79,600	21,100	100,700	77,200
CH 02	Chemistry	85,200	1,200	200	700	87,300	600	900	1,500	88,800	23,600	112,400	86,400
CH 03	Chemistry	115,000	1,600	200	700	117,500	600	900	1,500	119,000	31,700	150,700	116,600
CH 04	Chemistry	124,000	1,700	200	700	126,600	600	900	1,500	128,100	34,200	162,300	125,700
CH 05	Chemistry	137,400	1,900	200	700	140,200	600	900	1,500	141,700	37,900	179,600	139,300
CO 01	Commerce	77,900	1,100	200	700	79,900	600	900	1,500	81,400	21,600	103,000	79,000
CO 02	Commerce	112,100	1,600	200	700	114,600	600	900	1,500	116,100	30,900	147,000	113,700
CO 03	Commerce	138,600	1,900	200	700	141,400	600	900	1,500	142,900	38,200	181,100	140,500
CO 04	Commerce	137,300	1,900	200	700	140,100	600	900	1,500	141,600	37,800	179,400	139,200
CR 01	Clerical and Regulatory	44,100	600	200	700	45,600	600	900	1,500	47,100	12,300	59,400	44,700
CR 02	Clerical and Regulatory	47,100	700	200	700	48,700	600	900	1,500	50,200	13,100	63,300	47,800
CR 03	Clerical and Regulatory	54,900	800	200	700	56,600	600	900	1,500	58,100	15,300	73,400	55,700
CR 04	Clerical and Regulatory	60,400	800	200	700	62,100	600	900	1,500	63,600	16,800	80,400	61,200
CR 05	Clerical and Regulatory	65,700	900	200	700	67,500	600	900	1,500	69,000	18,200	87,200	66,600
CR 06	Clerical and Regulatory	74,000	1,000	200	700	75,900	600	900	1,500	77,400	20,500	97,900	75,000
CR 07	Clerical and Regulatory	82,200	1,100	200	700	84,200	600	900	1,500	85,700	22,700	108,400	83,300

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25

(Rounded to Nearest \$100)

Classification / Description	Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
	Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					

CT-FIN	0	Financial Management	83,800	1,200	200	700	85,900	600	900	1,500	87,400	23,200	110,600	85,000
CT-FIN	0	Financial Management	101,000	1,400	200	700	103,300	600	900	1,500	104,800	27,900	132,700	102,400
CT-FIN	0	Financial Management	126,700	1,800	200	700	129,400	600	900	1,500	130,900	34,900	165,800	128,500
CT-FIN	0	Financial Management	147,300	2,000	200	700	150,200	600	900	1,500	151,700	40,600	192,300	149,300
CT-IAU	0	Auditing	74,000	1,000	200	700	75,900	600	900	1,500	77,400	20,500	97,900	75,000
CT-IAU	0	Auditing	97,800	1,400	200	700	100,100	600	900	1,500	101,600	27,000	128,600	99,200
CT-IAU	0	Auditing	118,700	1,600	200	700	121,200	600	900	1,500	122,700	32,700	155,400	120,300
CT-IAU	0	Auditing	133,800	1,900	200	700	136,600	600	900	1,500	138,100	36,900	175,000	135,700
DD	01	Drafting and Illustration	41,900	1,200	200	700	44,000	600	900	1,500	45,500	11,900	57,400	43,100
DD	02	Drafting and Illustration	51,900	1,500	200	700	54,300	600	900	1,500	55,800	14,700	70,500	53,400
DD	03	Drafting and Illustration	60,400	1,700	200	700	63,000	600	900	1,500	64,500	17,000	81,500	62,100
DD	04	Drafting and Illustration	69,300	1,900	200	700	72,100	600	900	1,500	73,600	19,500	93,100	71,200
DD	05	Drafting and Illustration	72,900	2,000	200	700	75,800	600	900	1,500	77,300	20,500	97,800	74,900
DD	06	Drafting and Illustration	78,300	2,200	200	700	81,400	600	900	1,500	82,900	22,000	104,900	80,500
DD	07	Drafting and Illustration	85,100	2,400	200	700	88,400	600	900	1,500	89,900	23,900	113,800	87,500
DD	08	Drafting and Illustration	89,600	2,500	200	700	93,000	600	900	1,500	94,500	25,100	119,600	92,100
DD	09	Drafting and Illustration	93,600	2,600	200	700	97,100	600	900	1,500	98,600	26,200	124,800	96,200
DM	01	Deputy Minister	333,800	0	200	700	334,700	600	900	1,500	336,200	90,400	426,600	333,800
DM	02	Deputy Minister	404,800	0	200	700	405,700	600	900	1,500	407,200	109,500	516,700	404,800
DM	03	Deputy Minister	453,400	0	200	700	454,300	600	900	1,500	455,800	122,700	578,500	453,400
DM	04	Deputy Minister	530,100	0	200	700	531,000	600	900	1,500	532,500	143,400	675,900	530,100
DS	01	Defence Scientific Service	66,600	900	200	700	68,400	600	900	1,500	69,900	18,500	88,400	67,500
DS	02	Defence Scientific Service	84,700	1,200	200	700	86,800	600	900	1,500	88,300	23,400	111,700	85,900
DS	03	Defence Scientific Service	100,400	1,400	200	700	102,700	600	900	1,500	104,200	27,700	131,900	101,800
DS	04	Defence Scientific Service	128,800	1,800	200	700	131,500	600	900	1,500	133,000	35,500	168,500	130,600
DS	05	Defence Scientific Service	151,200	2,100	200	700	154,200	600	900	1,500	155,700	41,600	197,300	153,300
DS	06	Defence Scientific Service	168,200	2,300	200	700	171,400	600	900	1,500	172,900	46,300	219,200	170,500
DS	07	Defence Scientific Service	179,800	2,500	200	700	183,200	600	900	1,500	184,700	49,500	234,200	182,300
DS	08	Defence Scientific Service	236,400	0	200	700	237,300	600	900	1,500	238,800	64,100	302,900	236,400
DS	7A	Defence Scientific Service	164,600	0	200	700	165,500	600	900	1,500	167,000	44,700	211,700	164,600
DS	7B	Defence Scientific Service	183,900	0	200	700	184,800	600	900	1,500	186,300	49,900	236,200	183,900
EC	01	Economics and Social Science Services	69,300	1,000	200	700	71,200	600	900	1,500	72,700	19,200	91,900	70,300
EC	02	Economics and Social Science Services	72,500	1,000	200	700	74,400	600	900	1,500	75,900	20,100	96,000	73,500
EC	03	Economics and Social Science Services	79,800	1,100	200	700	81,800	600	900	1,500	83,300	22,100	105,400	80,900
EC	04	Economics and Social Science Services	87,800	1,200	200	700	89,900	600	900	1,500	91,400	24,300	115,700	89,000
EC	05	Economics and Social Science Services	106,300	1,500	200	700	108,700	600	900	1,500	110,200	29,300	139,500	107,800
EC	06	Economics and Social Science Services	123,200	1,700	200	700	125,800	600	900	1,500	127,300	34,000	161,300	124,900
EC	07	Economics and Social Science Services	139,600	1,900	200	700	142,400	600	900	1,500	143,900	38,400	182,300	141,500
EC	08	Economics and Social Science Services	145,500	2,000	200	700	148,400	600	900	1,500	149,900	40,100	190,000	147,500

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
EEDS01	Education Services	87,200	1,200	200	700	89,300	600	900	1,500	90,800	24,100	114,900	88,400
EEDS02	Education Services	99,400	1,400	200	700	101,700	600	900	1,500	103,200	27,500	130,700	100,800
EEDS03	Education Services	106,200	1,500	200	700	108,600	600	900	1,500	110,100	29,300	139,400	107,700
EEDS04	Education Services	115,700	1,600	200	700	118,200	600	900	1,500	119,700	31,900	151,600	117,300
EEDS05	Education Services	121,700	1,700	200	700	124,300	600	900	1,500	125,800	33,600	159,400	123,400
EEDS06	Education Services	116,400	1,600	200	700	118,900	600	900	1,500	120,400	32,100	152,500	118,000
EDEST01	Elementary and Secondary Teaching	121,800	1,700	200	700	124,400	600	900	1,500	125,900	33,600	159,500	123,500
EDEST02	Elementary and Secondary Teaching	109,600	1,500	200	700	112,000	600	900	1,500	113,500	30,200	143,700	111,100
EDLAT01	Language Teaching	89,100	1,200	200	700	91,200	600	900	1,500	92,700	24,600	117,300	90,300
EDLAT02	Language Teaching	97,500	1,400	200	700	99,800	600	900	1,500	101,300	26,900	128,200	98,900
EDLAT03	Language Teaching	95,900	1,300	200	700	98,100	600	900	1,500	99,600	26,500	126,100	97,200

EG 01	Engineering and Scientific Support	60,800	1,700	200	700	63,400	600	900	1,500	64,900	17,100	82,000	62,500
EG 02	Engineering and Scientific Support	72,700	2,000	200	700	75,600	600	900	1,500	77,100	20,400	97,500	74,700
EG 03	Engineering and Scientific Support	75,800	2,100	200	700	78,600	600	900	1,500	80,300	21,300	101,600	77,900
EG 04	Engineering and Scientific Support	86,400	2,400	200	700	89,700	600	900	1,500	91,200	24,200	115,400	88,800
EG 05	Engineering and Scientific Support	94,600	2,700	200	700	98,200	600	900	1,500	99,700	26,500	126,200	97,300
EG 06	Engineering and Scientific Support	106,300	3,000	200	700	110,200	600	900	1,500	111,700	29,800	141,500	109,300
EG 07	Engineering and Scientific Support	117,500	3,300	200	700	121,700	600	900	1,500	123,200	32,900	156,100	120,800
EG 08	Engineering and Scientific Support	130,200	3,600	200	700	134,700	600	900	1,500	136,200	36,400	172,600	133,800
EL 01	Electronics	51,000	1,400	200	700	53,300	600	900	1,500	54,800	14,400	69,200	52,400
EL 02	Electronics	65,200	1,800	200	700	67,900	600	900	1,500	69,400	18,300	87,700	67,000
EL 03	Electronics	81,700	2,300	200	700	84,900	600	900	1,500	86,400	22,900	109,300	84,000
EL 04	Electronics	86,500	2,400	200	700	89,800	600	900	1,500	91,300	24,200	115,500	88,900
EL 05	Electronics	97,500	2,700	200	700	101,100	600	900	1,500	102,600	27,300	129,900	100,200
EL 06	Electronics	106,800	3,000	200	700	110,700	600	900	1,500	112,200	29,900	142,100	109,800
EL 07	Electronics	117,100	3,300	200	700	121,300	600	900	1,500	122,800	32,800	155,600	120,400
EL 08	Electronics	126,700	3,600	200	700	131,200	600	900	1,500	132,700	35,400	168,100	130,300
EL 09	Electronics	121,900	3,400	200	700	126,200	600	900	1,500	127,700	34,100	161,800	125,300
ENENG02	Engineering	81,900	1,100	200	700	83,900	600	900	1,500	85,400	22,700	108,100	83,000
ENENG03	Engineering	107,000	1,500	200	700	109,400	600	900	1,500	110,900	29,500	140,400	108,500
ENENG04	Engineering	131,300	1,800	200	700	134,000	600	900	1,500	135,500	36,200	171,700	133,100
ENENG05	Engineering	151,200	2,100	200	700	154,200	600	900	1,500	155,700	41,600	197,300	153,300
ENENG06	Engineering	168,800	2,300	200	700	172,000	600	900	1,500	173,500	46,400	219,900	171,100
ENSUR01	Land Survey	79,800	1,100	200	700	81,800	600	900	1,500	83,300	22,100	105,400	80,900
ENSUR02	Land Survey	109,000	1,500	200	700	111,400	600	900	1,500	112,900	30,100	143,000	110,500
ENSUR03	Land Survey	118,900	1,700	200	700	121,500	600	900	1,500	123,000	32,800	155,800	120,600
ENSUR04	Land Survey	134,200	1,900	200	700	137,000	600	900	1,500	138,500	37,000	175,500	136,100
ENSUR05	Land Survey	148,700	2,100	200	700	151,700	600	900	1,500	153,200	41,000	194,200	150,800
ENSUR06	Land Survey	159,100	2,200	200	700	162,200	600	900	1,500	163,700	43,800	207,500	161,300

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
EX 01	Executive	177,100	0	200	700	178,000	600	900	1,500	179,500	48,100	227,600	177,100
EX 02	Executive	196,900	0	200	700	197,800	600	900	1,500	199,300	53,400	252,700	196,900
EX 03	Executive	217,900	0	200	700	218,800	600	900	1,500	220,300	59,100	279,400	217,900
EX 04	Executive	280,000	0	200	700	280,900	600	900	1,500	282,400	75,800	358,200	280,000
EX 05	Executive	319,500	0	200	700	320,400	600	900	1,500	321,900	86,500	408,400	319,500
FO 01	Forestry	78,300	1,100	200	700	80,300	600	900	1,500	81,800	21,700	103,500	79,400
FO 02	Forestry	101,900	1,400	200	700	104,200	600	900	1,500	105,700	28,100	133,800	103,300
FO 03	Forestry	116,700	1,600	200	700	119,200	600	900	1,500	120,700	32,200	152,900	118,300
FO 04	Forestry	130,100	1,800	200	700	132,800	600	900	1,500	134,300	35,900	170,200	131,900
FR 00	Firefighters	75,300	2,100	200	700	78,300	600	900	1,500	79,800	21,100	100,900	77,400
FR 01	Firefighters	97,200	2,700	200	700	100,800	600	900	1,500	102,300	27,200	129,500	99,900
FR 02	Firefighters	103,400	2,900	200	700	107,200	600	900	1,500	108,700	28,900	137,600	106,300
FR 03	Firefighters	110,800	3,100	200	700	114,800	600	900	1,500	116,300	31,000	147,300	113,900
FR 04	Firefighters	116,600	3,300	200	700	120,800	600	900	1,500	122,300	32,600	154,900	119,900
FR 05	Firefighters	124,400	3,500	200	700	128,800	600	900	1,500	130,300	34,800	165,100	127,900
FR 06	Firefighters	132,800	3,700	200	700	137,400	600	900	1,500	138,900	37,100	176,000	136,500
FR 07	Firefighters	141,900	4,000	200	700	146,800	600	900	1,500	148,300	39,600	187,900	145,900
FR 08	Firefighters	151,400	4,200	200	700	156,500	600	900	1,500	158,000	42,300	200,300	155,600
GLAIM00	Aircraft Maintaining	53,000	1,500	200	700	55,400	600	900	1,500	56,900	15,000	71,900	54,500
GLAIM09	Aircraft Maintaining	71,700	2,000	200	700	74,600	600	900	1,500	76,100	20,100	96,200	73,700
GLAIM10	Aircraft Maintaining	74,400	2,100	200	700	77,400	600	900	1,500	78,900	20,900	99,800	76,500
GLAIM11	Aircraft Maintaining	77,300	2,200	200	700	80,400	600	900	1,500	81,900	21,700	103,600	79,500

GLAIM12	Aircraft Maintaining	79,900	2,200	200	700	83,000	600	900	1,500	84,500	22,400	106,900	82,100
GLAIM13	Aircraft Maintaining	82,500	2,300	200	700	85,700	600	900	1,500	87,200	23,100	110,300	84,800
GLAIM14	Aircraft Maintaining	85,100	2,400	200	700	88,400	600	900	1,500	89,900	23,900	113,800	87,500
GLCOI00	Construction Inspecting	59,600	1,700	200	700	62,200	600	900	1,500	63,700	16,800	80,500	61,300
GLCOI09	Construction Inspecting	77,600	2,200	200	700	80,700	600	900	1,500	82,200	21,800	104,000	79,800
GLCOI10	Construction Inspecting	83,500	2,300	200	700	86,700	600	900	1,500	88,200	23,400	111,600	85,800
GLCOI11	Construction Inspecting	86,900	2,400	200	700	90,200	600	900	1,500	91,700	24,400	116,100	89,300
GLCOI12	Construction Inspecting	89,700	2,500	200	700	93,100	600	900	1,500	94,600	25,100	119,700	92,200
GLCOI13	Construction Inspecting	89,500	2,500	200	700	92,900	600	900	1,500	94,400	25,100	119,500	92,000
GLCOI14	Construction Inspecting	92,500	2,600	200	700	96,000	600	900	1,500	97,500	25,900	123,400	95,100
GLEIM00	Electrical Installing and Maintaining	60,800	1,700	200	700	63,400	600	900	1,500	64,900	17,100	82,000	62,500
GLEIM09	Electrical Installing and Maintaining	79,900	2,200	200	700	83,000	600	900	1,500	84,500	22,400	106,900	82,100
GLEIM10	Electrical Installing and Maintaining	84,700	2,400	200	700	88,000	600	900	1,500	89,500	23,800	113,300	87,100
GLEIM11	Electrical Installing and Maintaining	88,400	2,500	200	700	91,800	600	900	1,500	93,300	24,800	118,100	90,900
GLEIM12	Electrical Installing and Maintaining	88,200	2,500	200	700	91,600	600	900	1,500	93,100	24,700	117,800	90,700
GLEIM13	Electrical Installing and Maintaining	91,200	2,600	200	700	94,700	600	900	1,500	96,200	25,600	121,800	93,800
GLEIM14	Electrical Installing and Maintaining	94,300	2,600	200	700	97,800	600	900	1,500	99,300	26,400	125,700	96,900

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
GLELE01	Elemental	49,900	1,400	200	700	52,200	600	900	1,500	53,700	14,100	67,800	51,300
GLELE02	Elemental	52,400	1,500	200	700	54,800	600	900	1,500	56,300	14,800	71,100	53,900
GLELE03	Elemental	55,200	1,500	200	700	57,600	600	900	1,500	59,100	15,600	74,700	56,700
GLELE04	Elemental	57,100	1,600	200	700	59,600	600	900	1,500	61,100	16,100	77,200	58,700
GLELE05	Elemental	57,200	1,600	200	700	59,700	600	900	1,500	61,200	16,100	77,300	58,800
GLELE06	Elemental	59,100	1,700	200	700	61,700	600	900	1,500	63,200	16,700	79,900	60,800
GLMAM00	Machinery Maintaining	55,100	1,500	200	700	57,500	600	900	1,500	59,000	15,500	74,500	56,600
GLMAM05	Machinery Maintaining	64,400	1,800	200	700	67,100	600	900	1,500	68,600	18,100	86,700	66,200
GLMAM06	Machinery Maintaining	66,600	1,900	200	700	69,400	600	900	1,500	70,900	18,700	89,600	68,500
GLMAM07	Machinery Maintaining	71,700	2,000	200	700	74,600	600	900	1,500	76,100	20,100	96,200	73,700
GLMAM08	Machinery Maintaining	74,200	2,100	200	700	77,200	600	900	1,500	78,700	20,800	99,500	76,300
GLMAM09	Machinery Maintaining	77,000	2,200	200	700	80,100	600	900	1,500	81,600	21,600	103,200	79,200
GLMAM10	Machinery Maintaining	80,400	2,300	200	700	83,600	600	900	1,500	85,100	22,600	107,700	82,700
GLMAM11	Machinery Maintaining	83,500	2,300	200	700	86,700	600	900	1,500	88,200	23,400	111,600	85,800
GLMAM12	Machinery Maintaining	83,200	2,300	200	700	86,400	600	900	1,500	87,900	23,300	111,200	85,500
GLMAM13	Machinery Maintaining	86,000	2,400	200	700	89,300	600	900	1,500	90,800	24,100	114,900	88,400
GLMAM14	Machinery Maintaining	88,700	2,500	200	700	92,100	600	900	1,500	93,600	24,900	118,500	91,200
GLMAN01	Manipulating	55,600	1,600	200	700	58,100	600	900	1,500	59,600	15,700	75,300	57,200
GLMAN02	Manipulating	57,500	1,600	200	700	60,000	600	900	1,500	61,500	16,200	77,700	59,100
GLMAN03	Manipulating	59,500	1,700	200	700	62,100	600	900	1,500	63,600	16,800	80,400	61,200
GLMAN04	Manipulating	63,200	1,800	200	700	65,900	600	900	1,500	67,400	17,800	85,200	65,000
GLMAN05	Manipulating	65,500	1,800	200	700	68,200	600	900	1,500	69,700	18,400	88,100	67,300
GLMAN06	Manipulating	68,300	1,900	200	700	71,100	600	900	1,500	72,600	19,200	91,800	70,200
GLMAN07	Manipulating	70,800	2,000	200	700	73,700	600	900	1,500	75,200	19,900	95,100	72,800
GLMAN08	Manipulating	72,500	2,000	200	700	75,400	600	900	1,500	76,900	20,400	97,300	74,500
GLMAN09	Manipulating	72,800	2,000	200	700	75,700	600	900	1,500	77,200	20,400	97,600	74,800
GLMAN10	Manipulating	79,400	2,200	200	700	82,500	600	900	1,500	84,000	22,300	106,300	81,600
GLMAN11	Manipulating	79,400	2,200	200	700	82,500	600	900	1,500	84,000	22,300	106,300	81,600
GLMAN12	Manipulating	82,200	2,300	200	700	85,400	600	900	1,500	86,900	23,100	110,000	84,500
GLMAN13	Manipulating	85,200	2,400	200	700	88,500	600	900	1,500	90,000	23,900	113,900	87,600
GLMAN14	Manipulating	87,800	2,500	200	700	91,200	600	900	1,500	92,700	24,600	117,300	90,300
GLMDO01	Machine Driving-Operating	52,000	1,500	200	700	54,400	600	900	1,500	55,900	14,700	70,600	53,500
GLMDO02	Machine Driving-Operating	53,800	1,500	200	700	56,200	600	900	1,500	57,700	15,200	72,900	55,300

GLMDO03	Machine Driving-Operating	55,600	1,600	200	700	58,100	600	900	1,500	59,600	15,700	75,300	57,200
GLMDO04	Machine Driving-Operating	59,800	1,700	200	700	62,200	600	900	1,500	63,700	16,800	80,500	61,300
GLMDO05	Machine Driving-Operating	62,600	1,800	200	700	65,300	600	900	1,500	66,800	17,600	84,400	64,400
GLMDO06	Machine Driving-Operating	64,300	1,800	200	700	67,000	600	900	1,500	68,500	18,100	86,600	66,100
GLMDO07	Machine Driving-Operating	67,300	1,900	200	700	70,100	600	900	1,500	71,600	18,900	90,500	69,200
GLMDO08	Machine Driving-Operating	67,500	1,900	200	700	70,300	600	900	1,500	71,800	19,000	90,800	69,400

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
GLMST00	Metal Machining	52,400	1,500	200	700	54,800	600	900	1,500	56,300	14,800	71,100	53,900
GLMST09	Metal Machining	66,000	1,900	200	700	68,800	600	900	1,500	70,300	18,600	88,900	67,900
GLMST10	Metal Machining	68,500	1,900	200	700	71,300	600	900	1,500	72,800	19,300	92,100	70,400
GLMST11	Metal Machining	73,300	2,100	200	700	76,300	600	900	1,500	77,800	20,600	98,400	75,400
GLMST12	Metal Machining	73,400	2,100	200	700	76,400	600	900	1,500	77,900	20,600	98,500	75,500
GLMST13	Metal Machining	75,800	2,100	200	700	78,800	600	900	1,500	80,300	21,300	101,600	77,900
GLMST14	Metal Machining	78,500	2,200	200	700	81,600	600	900	1,500	83,100	22,000	105,100	80,700
GLPCF00	Painting and Construction Finishing	53,900	1,500	200	700	56,300	600	900	1,500	57,800	15,200	73,000	55,400
GLPCF06	Painting and Construction Finishing	73,100	2,000	200	700	76,000	600	900	1,500	77,500	20,500	98,000	75,100
GLPCF07	Painting and Construction Finishing	75,500	2,100	200	700	78,500	600	900	1,500	80,000	21,200	101,200	77,600
GLPCF08	Painting and Construction Finishing	77,200	2,200	200	700	80,300	600	900	1,500	81,800	21,700	103,500	79,400
GLPCF09	Painting and Construction Finishing	78,900	2,200	200	700	82,000	600	900	1,500	83,500	22,100	105,600	81,100
GLPCF10	Painting and Construction Finishing	82,000	2,300	200	700	85,200	600	900	1,500	86,700	23,000	109,700	84,300
GLPCF11	Painting and Construction Finishing	84,900	2,400	200	700	88,200	600	900	1,500	89,700	23,800	113,500	87,300
GLPCF12	Painting and Construction Finishing	88,000	2,500	200	700	91,400	600	900	1,500	92,900	24,700	117,600	90,500
GLPCF13	Painting and Construction Finishing	91,100	2,600	200	700	94,600	600	900	1,500	96,100	25,500	121,600	93,700
GLPCF14	Painting and Construction Finishing	94,100	2,600	200	700	97,600	600	900	1,500	99,100	26,400	125,500	96,700
GLPIP00	Pipefitting	57,300	1,600	200	700	59,800	600	900	1,500	61,300	16,100	77,400	58,900
GLPIP09	Pipefitting	80,200	2,200	200	700	83,300	600	900	1,500	84,800	22,500	107,300	82,400
GLPIP10	Pipefitting	83,800	2,300	200	700	87,000	600	900	1,500	88,500	23,500	112,000	86,100
GLPIP11	Pipefitting	85,200	2,400	200	700	88,500	600	900	1,500	90,000	23,900	113,900	87,600
GLPIP12	Pipefitting	86,500	2,400	200	700	89,800	600	900	1,500	91,300	24,200	115,500	88,900
GLPIP13	Pipefitting	89,500	2,500	200	700	92,900	600	900	1,500	94,400	25,100	119,500	92,000
GLPIP14	Pipefitting	92,500	2,600	200	700	96,000	600	900	1,500	97,500	25,900	123,400	95,100
GLPRW00	Precision Working	50,400	1,400	200	700	52,700	600	900	1,500	54,200	14,200	68,400	51,800
GLPRW05	Precision Working	63,600	1,800	200	700	66,300	600	900	1,500	67,800	17,900	85,700	65,400
GLPRW06	Precision Working	66,000	1,800	200	700	68,700	600	900	1,500	70,200	18,500	88,700	67,800
GLPRW07	Precision Working	70,000	2,000	200	700	72,900	600	900	1,500	74,400	19,700	94,100	72,000
GLPRW08	Precision Working	73,700	2,100	200	700	76,700	600	900	1,500	78,200	20,700	98,900	75,800
GLPRW09	Precision Working	73,900	2,100	200	700	76,900	600	900	1,500	78,400	20,800	99,200	76,000
GLPRW10	Precision Working	76,700	2,100	200	700	79,700	600	900	1,500	81,200	21,500	102,700	78,800
GLPRW11	Precision Working	79,600	2,200	200	700	82,700	600	900	1,500	84,200	22,300	106,500	81,800
GLPRW12	Precision Working	82,300	2,300	200	700	85,500	600	900	1,500	87,000	23,100	110,100	84,600
GLPRW13	Precision Working	85,200	2,400	200	700	88,500	600	900	1,500	90,000	23,900	113,900	87,600
GLPRW14	Precision Working	88,100	2,500	200	700	91,500	600	900	1,500	93,000	24,700	117,700	90,600
GLSMW00	Sheet Metal Working	60,900	1,700	200	700	63,500	600	900	1,500	65,000	17,100	82,100	62,600
GLSMW05	Sheet Metal Working	85,800	2,400	200	700	89,100	600	900	1,500	90,600	24,100	114,700	88,200
GLSMW10	Sheet Metal Working	85,600	2,400	200	700	88,900	600	900	1,500	90,400	24,000	114,400	88,000
GLSMW11	Sheet Metal Working	88,700	2,500	200	700	92,100	600	900	1,500	93,600	24,900	118,500	91,200
GLSMW12	Sheet Metal Working	91,800	2,600	200	700	95,300	600	900	1,500	96,800	25,700	122,500	94,400
GLSMW13	Sheet Metal Working	95,100	2,700	200	700	98,700	600	900	1,500	100,200	26,600	126,800	97,800

GLSMW14	Sheet Metal Working	98,200	2,800	200	700	101,900	600	900	1,500	103,400	27,500	130,900	101,000
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Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
(Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
GLVHE00	Vehicle Heavy Equipment Maintaining	67,400	1,900	200	700	70,200	600	900	1,500	71,700	19,000	90,700	69,300
GLVHE09	Vehicle Heavy Equipment Maintaining	82,200	2,300	200	700	85,400	600	900	1,500	86,900	23,100	110,000	84,500
GLVHE10	Vehicle Heavy Equipment Maintaining	85,400	2,400	200	700	88,700	600	900	1,500	90,200	23,900	114,100	87,800
GLVHE11	Vehicle Heavy Equipment Maintaining	88,800	2,500	200	700	92,200	600	900	1,500	93,700	24,900	118,600	91,300
GLVHE12	Vehicle Heavy Equipment Maintaining	88,400	2,500	200	700	91,800	600	900	1,500	93,300	24,800	118,100	90,900
GLVHE13	Vehicle Heavy Equipment Maintaining	91,400	2,600	200	700	94,900	600	900	1,500	96,400	25,600	122,000	94,000
GLVHE14	Vehicle Heavy Equipment Maintaining	94,300	2,600	200	700	97,800	600	900	1,500	99,300	26,400	125,700	96,900
GLWOW0	Woodworking	54,500	1,500	200	700	56,900	600	900	1,500	58,400	15,400	73,800	56,000
GLWOW0	Woodworking	76,300	2,100	200	700	79,300	600	900	1,500	80,800	21,400	102,200	78,400
GLWOW1	Woodworking	79,100	2,200	200	700	82,200	600	900	1,500	83,700	22,200	105,900	81,300
GLWOW1	Woodworking	79,400	2,200	200	700	82,500	600	900	1,500	84,000	22,300	106,300	81,600
GLWOW1	Woodworking	82,300	2,300	200	700	85,500	600	900	1,500	87,000	23,100	110,100	84,600
GLWOW1	Woodworking	85,100	2,400	200	700	88,400	600	900	1,500	89,900	23,900	113,800	87,500
GLWOW1	Woodworking	87,800	2,500	200	700	91,200	600	900	1,500	92,700	24,600	117,300	90,300
GSBUS01	Building Services	40,500	1,100	200	700	42,500	600	900	1,500	44,000	11,500	55,500	41,600
GSBUS02	Building Services	50,100	1,400	200	700	52,400	600	900	1,500	53,900	14,100	68,000	51,500
GSBUS03	Building Services	58,600	1,600	200	700	61,100	600	900	1,500	62,600	16,500	79,100	60,200
GSBUS04	Building Services	62,100	1,700	200	700	64,700	600	900	1,500	66,200	17,500	83,700	63,800
GSBUS05	Building Services	68,000	1,900	200	700	70,800	600	900	1,500	72,300	19,100	91,400	69,900
GSBUS06	Building Services	68,800	1,900	200	700	71,600	600	900	1,500	73,100	19,300	92,400	70,700
GSFOS00	Food Services	49,300	1,400	200	700	51,600	600	900	1,500	53,100	13,900	67,000	50,700
GSFOS01	Food Services	40,500	1,100	200	700	42,500	600	900	1,500	44,000	11,500	55,500	41,600
GSFOS02	Food Services	49,600	1,400	200	700	51,900	600	900	1,500	53,400	14,000	67,400	51,000
GSFOS03	Food Services	58,600	1,600	200	700	61,100	600	900	1,500	62,600	16,500	79,100	60,200
GSFOS04	Food Services	59,800	1,700	200	700	62,400	600	900	1,500	63,900	16,800	80,700	61,500
GSFOS05	Food Services	68,500	1,900	200	700	71,300	600	900	1,500	72,800	19,300	92,100	70,400
GSFOS06	Food Services	68,800	1,900	200	700	71,600	600	900	1,500	73,100	19,300	92,400	70,700
GSMPs01	Miscellaneous Personal Services	40,500	1,100	200	700	42,500	600	900	1,500	44,000	11,500	55,500	41,600
GSMPs02	Miscellaneous Personal Services	48,700	1,400	200	700	51,000	600	900	1,500	52,500	13,800	66,300	50,100
GSMPs03	Miscellaneous Personal Services	56,900	1,600	200	700	59,400	600	900	1,500	60,900	16,000	76,900	58,500
GSMPs04	Miscellaneous Personal Services	59,800	1,700	200	700	62,400	600	900	1,500	63,900	16,800	80,700	61,500
GSMPs05	Miscellaneous Personal Services	68,100	1,900	200	700	70,900	600	900	1,500	72,400	19,100	91,500	70,000
GSMPs06	Miscellaneous Personal Services	68,800	1,900	200	700	71,600	600	900	1,500	73,100	19,300	92,400	70,700
GSMPs07	Miscellaneous Personal Services	72,100	2,000	200	700	75,000	600	900	1,500	76,500	20,200	96,700	74,100

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
(Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
GSSTS01	Stores Services	40,500	1,100	200	700	42,500	600	900	1,500	44,000	11,500	55,500	41,600
GSSTS02	Stores Services	48,700	1,400	200	700	51,000	600	900	1,500	52,500	13,800	66,300	50,100
GSSTS03	Stores Services	58,300	1,600	200	700	60,800	600	900	1,500	62,300	16,400	78,700	59,900

GSSTS04	Stores Services	61,600	1,700	200	700	64,200	600	900	1,500	65,700	17,300	83,000	63,300
GSSTS05	Stores Services	68,800	1,900	200	700	71,400	600	900	1,500	72,900	19,300	92,200	70,500
GSSTS06	Stores Services	70,800	2,000	200	700	73,700	600	900	1,500	75,200	19,900	95,100	72,800
GSSTS07	Stores Services	74,600	2,100	200	700	77,600	600	900	1,500	79,100	21,000	100,100	76,700
GSSTS08	Stores Services	75,500	2,100	200	700	78,500	600	900	1,500	80,000	21,200	101,200	77,600
GSSTS09	Stores Services	82,500	2,300	200	700	85,700	600	900	1,500	87,200	23,100	110,300	84,800
GSSTS10	Stores Services	87,000	2,400	200	700	90,300	600	900	1,500	91,800	24,400	116,200	89,400
GT 01	General Technical	56,500	1,600	200	700	59,000	600	900	1,500	60,500	15,900	76,400	58,100
GT 02	General Technical	65,600	1,800	200	700	68,300	600	900	1,500	69,800	18,400	88,200	67,400
GT 03	General Technical	74,200	2,100	200	700	77,200	600	900	1,500	78,700	20,800	99,500	76,300
GT 04	General Technical	82,800	2,300	200	700	86,000	600	900	1,500	87,500	23,200	110,700	85,100
GT 05	General Technical	93,600	2,600	200	700	97,100	600	900	1,500	98,600	26,200	124,800	96,200
GT 06	General Technical	104,200	2,900	200	700	108,000	600	900	1,500	109,500	29,200	138,700	107,100
GT 07	General Technical	119,300	3,300	200	700	123,500	600	900	1,500	125,000	33,300	158,300	122,600
GT 08	General Technical	135,400	3,800	200	700	140,100	600	900	1,500	141,600	37,800	179,400	139,200
HP 01	Heat, Power and Stationary Plant Ops.	67,100	1,900	200	700	69,900	600	900	1,500	71,400	18,900	90,300	69,000
HP 02	Heat, Power and Stationary Plant Ops.	72,800	2,000	200	700	75,700	600	900	1,500	77,200	20,400	97,600	74,800
HP 03	Heat, Power and Stationary Plant Ops.	79,800	2,200	200	700	82,900	600	900	1,500	84,400	22,400	106,800	82,000
HP 04	Heat, Power and Stationary Plant Ops.	89,600	2,500	200	700	93,000	600	900	1,500	94,500	25,100	119,600	92,100
HP 05	Heat, Power and Stationary Plant Ops.	96,800	2,700	200	700	100,400	600	900	1,500	101,900	27,100	129,000	99,500
HP 06	Heat, Power and Stationary Plant Ops.	101,400	2,800	200	700	105,100	600	900	1,500	106,600	28,400	135,000	104,200
HP 07	Heat, Power and Stationary Plant Ops.	110,300	3,100	200	700	114,300	600	900	1,500	115,800	30,900	146,700	113,400
HP 08	Heat, Power and Stationary Plant Ops.	116,700	3,300	200	700	120,900	600	900	1,500	122,400	32,600	155,000	120,000
HP 09	Heat, Power and Stationary Plant Ops.	119,700	3,400	200	700	124,000	600	900	1,500	125,500	33,500	159,000	123,100
HR 01	Historical Research	74,400	1,000	200	700	76,300	600	900	1,500	77,800	20,600	98,400	75,400
HR 02	Historical Research	86,000	1,200	200	700	88,100	600	900	1,500	89,600	23,800	113,400	87,200
HR 03	Historical Research	100,000	1,400	200	700	102,300	600	900	1,500	103,800	27,600	131,400	101,400
HR 04	Historical Research	112,800	1,600	200	700	115,300	600	900	1,500	116,800	31,100	147,900	114,400
HR 05	Historical Research	124,400	1,700	200	700	127,000	600	900	1,500	128,500	34,300	162,800	126,100
HSHDO01	Housekeeping, Diet and Other Services	54,000	1,500	200	700	56,400	600	900	1,500	57,900	15,200	73,100	55,500
HSHDO02	Housekeeping, Diet and Other Services	60,200	1,700	200	700	62,800	600	900	1,500	64,300	17,000	81,300	61,900
HSHDO03	Housekeeping, Diet and Other Services	63,100	1,800	200	700	65,800	600	900	1,500	67,300	17,800	85,100	64,900
HSHDO04	Housekeeping, Diet and Other Services	66,400	1,900	200	700	69,200	600	900	1,500	70,700	18,700	89,400	68,300
HSHDO05	Housekeeping, Diet and Other Services	72,100	2,000	200	700	75,000	600	900	1,500	76,500	20,200	96,700	74,100

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
HSPHS01	Patient and Health Services	51,300	1,400	200	700	53,600	600	900	1,500	55,100	14,500	69,600	52,700
HSPHS02	Patient and Health Services	56,500	1,600	200	700	59,000	600	900	1,500	60,500	15,900	76,400	58,100
HSPHS03	Patient and Health Services	61,700	1,700	200	700	64,300	600	900	1,500	65,800	17,400	83,200	63,400
HSPHS04	Patient and Health Services	66,500	1,900	200	700	69,300	600	900	1,500	70,800	18,700	89,500	68,400
HSPHS05	Patient and Health Services	72,600	2,000	200	700	75,500	600	900	1,500	77,000	20,400	97,400	74,600
HSPHS06	Patient and Health Services	74,500	2,100	200	700	77,500	600	900	1,500	79,000	20,900	99,900	76,600
HSPHS07	Patient and Health Services	78,500	2,200	200	700	81,600	600	900	1,500	83,100	22,000	105,100	80,700
IS 01	Information Services	65,400	900	200	700	67,200	600	900	1,500	68,700	18,100	86,800	66,300
IS 02	Information Services	73,400	1,000	200	700	75,300	600	900	1,500	76,800	20,300	97,100	74,400
IS 03	Information Services	84,800	1,200	200	700	86,900	600	900	1,500	88,400	23,500	111,900	86,000
IS 04	Information Services	102,300	1,400	200	700	104,600	600	900	1,500	106,100	28,200	134,300	103,700
IS 05	Information Services	114,500	1,600	200	700	117,000	600	900	1,500	118,500	31,600	150,100	116,100
IS 06	Information Services	127,800	1,800	200	700	130,500	600	900	1,500	132,000	35,200	167,200	129,600
IT 01	Computer Systems	80,600	1,100	200	700	82,600	600	900	1,500	84,100	22,300	106,400	81,700
IT 02	Computer Systems	99,700	1,400	200	700	102,000	600	900	1,500	103,500	27,500	131,000	101,100
IT 03	Computer Systems	120,800	1,700	200	700	123,400	600	900	1,500	124,900	33,300	158,200	122,500

IT 04	Computer Systems	139,400	1,900	200	700	142,200	600	900	1,500	143,700	38,400	182,100	141,300
IT 05	Computer Systems	166,400	2,300	200	700	169,600	600	900	1,500	171,100	45,800	216,900	168,700
LP 00	Law Practitioner	70,100	1,000	200	700	72,000	600	900	1,500	73,500	19,400	92,900	71,100
LP 01	Law Practitioner	108,000	1,500	200	700	110,400	600	900	1,500	111,900	29,800	141,700	109,500
LP 02	Law Practitioner	162,500	2,300	200	700	165,700	600	900	1,500	167,200	44,700	211,900	164,800
LP 03	Law Practitioner	191,500	2,700	200	700	195,100	600	900	1,500	196,600	52,700	249,300	194,200
LS 01	Library Science	81,400	1,100	200	700	83,400	600	900	1,500	84,900	22,500	107,400	82,500
LS 02	Library Science	89,500	1,200	200	700	91,600	600	900	1,500	93,100	24,700	117,800	90,700
LS 03	Library Science	105,700	1,500	200	700	108,100	600	900	1,500	109,600	29,200	138,800	107,200
LS 04	Library Science	113,300	1,600	200	700	115,800	600	900	1,500	117,300	31,300	148,600	114,900
LS 05	Library Science	128,300	1,800	200	700	131,000	600	900	1,500	132,500	35,400	167,900	130,100
MDMOF01	Medical Officer	173,300	2,400	200	700	176,600	600	900	1,500	178,100	47,700	225,800	175,700
MDMOF02	Medical Officer	217,100	3,000	200	700	221,000	600	900	1,500	222,500	59,700	282,200	220,100
MDMOF03	Medical Officer	228,700	3,200	200	700	232,800	600	900	1,500	234,300	62,900	297,200	231,900
MDMOF04	Medical Officer	248,600	3,500	200	700	253,000	600	900	1,500	254,500	68,300	322,800	252,100
MDMSP01	Medical Specialist	228,100	3,200	200	700	232,200	600	900	1,500	233,700	62,700	296,400	231,300
MDMSP02	Medical Specialist	261,300	3,600	200	700	265,800	600	900	1,500	267,300	71,800	339,100	264,900
MT 01	Meteorology	64,000	900	200	700	65,800	600	900	1,500	67,300	17,800	85,100	64,900
MT 02	Meteorology	81,700	1,100	200	700	83,700	600	900	1,500	85,200	22,600	107,800	82,800
MT 03	Meteorology	98,600	1,400	200	700	100,900	600	900	1,500	102,400	27,200	129,600	100,000
MT 04	Meteorology	102,200	1,400	200	700	104,500	600	900	1,500	106,000	28,200	134,200	103,600
MT 05	Meteorology	111,000	1,500	200	700	113,400	600	900	1,500	114,900	30,600	145,500	112,500
MT 06	Meteorology	120,300	1,700	200	700	122,900	600	900	1,500	124,400	33,200	157,600	122,000
MT 07	Meteorology	130,500	1,800	200	700	133,200	600	900	1,500	134,700	36,000	170,700	132,300
MT 08	Meteorology	142,000	2,000	200	700	144,900	600	900	1,500	146,400	39,100	185,500	144,000

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
NDHME01	Home Economist	91,000	1,300	200	700	93,200	600	900	1,500	94,700	25,200	119,900	92,300
NDHME02	Home Economist	98,800	1,400	200	700	101,100	600	900	1,500	102,600	27,300	129,900	100,200
NDHME03	Home Economist	108,200	1,500	200	700	110,600	600	900	1,500	112,100	29,900	142,000	109,700
NDHME04	Home Economist	120,900	1,700	200	700	123,500	600	900	1,500	125,000	33,300	158,300	122,600
NUCHN01	Community Health Nursing	86,400	2,400	200	700	89,700	600	900	1,500	91,200	24,200	115,400	88,800
NUCHN02	Community Health Nursing	93,200	2,600	200	700	96,700	600	900	1,500	98,200	26,100	124,300	95,800
NUCHN03	Community Health Nursing	99,300	2,800	200	700	103,000	600	900	1,500	104,500	27,800	132,300	102,100
NUCHN04	Community Health Nursing	107,800	3,000	200	700	111,700	600	900	1,500	113,200	30,200	143,400	110,800
NUCHN05	Community Health Nursing	105,700	3,000	200	700	109,600	600	900	1,500	111,100	29,600	140,700	108,700
NUCHN06	Community Health Nursing	117,400	3,300	200	700	121,600	600	900	1,500	123,100	32,800	155,900	120,700
NUCHN07	Community Health Nursing	124,400	3,500	200	700	128,800	600	900	1,500	130,300	34,800	165,100	127,900
NUCHN08	Community Health Nursing	129,800	3,600	200	700	134,300	600	900	1,500	135,800	36,300	172,100	133,400
NUEMA01	Medical Adjudicator	94,600	2,700	200	700	98,200	600	900	1,500	99,700	26,500	126,200	97,300
NUEMA02	Medical Adjudicator	103,300	2,900	200	700	107,100	600	900	1,500	108,600	28,900	137,500	106,200
NUHOS01	Hospital Nursing	86,400	2,400	200	700	89,700	600	900	1,500	91,200	24,200	115,400	88,800
NUHOS02	Hospital Nursing	98,800	2,800	200	700	102,500	600	900	1,500	104,000	27,700	131,700	101,600
NUHOS03	Hospital Nursing	102,800	2,900	200	700	106,600	600	900	1,500	108,100	28,800	136,900	105,700
NUHOS04	Hospital Nursing	106,000	3,000	200	700	109,900	600	900	1,500	111,400	29,700	141,100	109,000
NUHOS05	Hospital Nursing	105,700	3,000	200	700	109,600	600	900	1,500	111,100	29,600	140,700	108,700
NUHOS06	Hospital Nursing	112,500	3,200	200	700	116,600	600	900	1,500	118,100	31,500	149,600	115,700
NUHOS07	Hospital Nursing	124,400	3,500	200	700	128,800	600	900	1,500	130,300	34,800	165,100	127,900
NUHOS08	Hospital Nursing	129,800	3,600	200	700	134,300	600	900	1,500	135,800	36,300	172,100	133,400
OM 01	Organization and Methods	64,200	900	200	700	66,000	600	900	1,500	67,500	17,800	85,300	65,100
OM 02	Organization and Methods	80,500	1,100	200	700	82,500	600	900	1,500	84,000	22,300	106,300	81,600
OM 03	Organization and Methods	87,500	1,200	200	700	89,600	600	900	1,500	91,100	24,200	115,300	88,700

OM 04	Organization and Methods	107,300	1,500	200	700	109,700	600	900	1,500	111,200	29,600	140,800	108,800
OM 05	Organization and Methods	121,400	1,700	200	700	124,000	600	900	1,500	125,500	33,500	159,000	123,100
OP 01	Occupational and Physical Therapy	104,200	1,400	200	700	106,500	600	900	1,500	108,000	28,800	136,800	105,600
OP 02	Occupational and Physical Therapy	115,300	1,600	200	700	117,800	600	900	1,500	119,300	31,800	151,100	116,900
OP 03	Occupational and Physical Therapy	115,400	1,600	200	700	117,900	600	900	1,500	119,400	31,800	151,200	117,000
PC 01	Physical Sciences	72,400	1,000	200	700	74,300	600	900	1,500	75,800	20,100	95,900	73,400
PC 02	Physical Sciences	95,600	1,300	200	700	97,800	600	900	1,500	99,300	26,400	125,700	96,900
PC 03	Physical Sciences	114,900	1,600	200	700	117,400	600	900	1,500	118,900	31,700	150,600	116,500
PC 04	Physical Sciences	132,700	1,800	200	700	135,400	600	900	1,500	136,900	36,600	173,500	134,500
PC 05	Physical Sciences	147,900	2,100	200	700	150,900	600	900	1,500	152,400	40,700	193,100	150,000
PE 01	Personnel Administration	72,800	1,000	200	700	74,700	600	900	1,500	76,200	20,200	96,400	73,800
PE 02	Personnel Administration	83,100	1,200	200	700	85,200	600	900	1,500	86,700	23,000	109,700	84,300
PE 03	Personnel Administration	96,000	1,300	200	700	98,200	600	900	1,500	99,700	26,500	126,200	97,300
PE 04	Personnel Administration	106,600	1,500	200	700	109,000	600	900	1,500	110,500	29,400	139,900	108,100
PE 05	Personnel Administration	120,900	1,700	200	700	123,500	600	900	1,500	125,000	33,300	158,300	122,600
PE 06	Personnel Administration	134,400	1,900	200	700	137,200	600	900	1,500	138,700	37,000	175,700	136,300

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
PG 01	Purchasing and Supply	65,900	900	200	700	67,700	600	900	1,500	69,200	18,300	87,500	66,800
PG 02	Purchasing and Supply	75,700	1,100	200	700	77,700	600	900	1,500	79,200	21,000	100,200	76,800
PG 03	Purchasing and Supply	84,700	1,200	200	700	86,800	600	900	1,500	88,300	23,400	111,700	85,900
PG 04	Purchasing and Supply	100,200	1,400	200	700	102,500	600	900	1,500	104,000	27,700	131,700	101,600
PG 05	Purchasing and Supply	118,000	1,600	200	700	120,500	600	900	1,500	122,000	32,500	154,500	119,600
PG 06	Purchasing and Supply	129,900	1,800	200	700	132,600	600	900	1,500	134,100	35,800	169,900	131,700
PH 01	Pharmacy	115,400	1,600	200	700	117,900	600	900	1,500	119,400	31,800	151,200	117,000
PH 02	Pharmacy	127,900	1,800	200	700	130,600	600	900	1,500	132,100	35,300	167,400	129,700
PH 03	Pharmacy	140,600	2,000	200	700	143,500	600	900	1,500	145,000	38,700	183,700	142,600
PM 01	Programme Administration	66,200	900	200	700	68,000	600	900	1,500	69,500	18,400	87,900	67,100
PM 02	Programme Administration	73,100	1,000	200	700	75,000	600	900	1,500	76,500	20,200	96,700	74,100
PM 03	Programme Administration	77,500	1,100	200	700	79,500	600	900	1,500	81,000	21,500	102,500	78,600
PM 04	Programme Administration	85,900	1,200	200	700	88,000	600	900	1,500	89,500	23,800	113,300	87,100
PM 05	Programme Administration	102,100	1,400	200	700	104,400	600	900	1,500	105,900	28,200	134,100	103,500
PM 06	Programme Administration	124,900	1,700	200	700	127,500	600	900	1,500	129,000	34,400	163,400	126,600
PM 07	Programme Administration	126,800	0	200	700	127,700	600	900	1,500	129,200	34,500	163,700	126,800
PS 01	Psychology	68,500	1,000	200	700	70,400	600	900	1,500	71,900	19,000	90,900	69,500
PS 02	Psychology	86,300	1,200	200	700	88,400	600	900	1,500	89,900	23,900	113,800	87,500
PS 03	Psychology	110,100	1,500	200	700	112,500	600	900	1,500	114,000	30,400	144,400	111,600
PS 04	Psychology	123,300	1,700	200	700	125,900	600	900	1,500	127,400	34,000	161,400	125,000
PS 05	Psychology	130,400	1,800	200	700	133,100	600	900	1,500	134,600	35,900	170,500	132,200
PY 01	Photography	43,500	1,200	200	700	45,600	600	900	1,500	47,100	12,300	59,400	44,700
PY 02	Photography	49,800	1,400	200	700	52,100	600	900	1,500	53,600	14,100	67,700	51,200
PY 03	Photography	54,400	1,500	200	700	56,800	600	900	1,500	58,300	15,300	73,600	55,900
PY 04	Photography	58,800	1,600	200	700	61,300	600	900	1,500	62,800	16,600	79,400	60,400
PY 05	Photography	62,800	1,800	200	700	65,500	600	900	1,500	67,000	17,700	84,700	64,600
PY 06	Photography	67,600	1,900	200	700	70,400	600	900	1,500	71,900	19,000	90,900	69,500
PY 07	Photography	72,000	2,000	200	700	74,900	600	900	1,500	76,400	20,200	96,600	74,000
SCDED01	Deck Department	65,600	1,800	200	700	68,300	600	900	1,500	69,800	18,400	88,200	67,400
SCDED02	Deck Department	67,000	1,900	200	700	69,800	600	900	1,500	71,300	18,800	90,100	68,900
SCDED03	Deck Department	69,200	1,900	200	700	72,000	600	900	1,500	73,500	19,400	92,900	71,100
SCDED04	Deck Department	78,400	2,200	200	700	81,500	600	900	1,500	83,000	22,000	105,000	80,600
SCDED05	Deck Department	81,000	2,300	200	700	84,200	600	900	1,500	85,700	22,700	108,400	83,300
SCDED06	Deck Department	76,200	2,100	200	700	79,200	600	900	1,500	80,700	21,400	102,100	78,300

SCDED07	Deck Department	78,700	2,200	200	700	81,800	600	900	1,500	83,300	22,100	105,400	80,900
SCSTD01	Supply Department	65,600	1,800	200	700	68,300	600	900	1,500	69,800	18,400	88,200	67,400
SCSTD02	Supply Department	67,000	1,900	200	700	69,600	600	900	1,500	71,300	18,800	90,100	68,900
SCSTD03	Supply Department	69,200	1,900	200	700	72,000	600	900	1,500	73,500	19,400	92,900	71,100
SCSTD04	Supply Department	71,400	2,000	200	700	74,300	600	900	1,500	75,800	20,100	95,900	73,400
SCSTD05	Supply Department	73,700	2,100	200	700	76,700	600	900	1,500	78,200	20,700	98,900	75,800
SCSTD06	Supply Department	76,200	2,100	200	700	79,200	600	900	1,500	80,700	21,400	102,100	78,300
SCSTD07	Supply Department	78,700	2,200	200	700	81,800	600	900	1,500	83,300	22,100	105,400	80,900

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description	Basic Salary	Full Pay			Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
SGPAT02 Patent Examination	85,200	1,200	200	700	87,300	600	900	1,500	88,800	23,600	112,400	86,400
SGPAT03 Patent Examination	95,500	1,300	200	700	97,700	600	900	1,500	99,200	26,400	125,600	96,800
SGPAT04 Patent Examination	110,500	1,500	200	700	112,900	600	900	1,500	114,400	30,500	144,900	112,000
SGPAT05 Patent Examination	122,700	1,700	200	700	125,300	600	900	1,500	126,800	33,800	160,600	124,400
SGPAT06 Patent Examination	135,000	1,900	200	700	137,800	600	900	1,500	139,300	37,200	176,500	136,900
SGPAT07 Patent Examination	144,000	2,000	200	700	146,900	600	900	1,500	148,400	39,700	188,100	146,000
SGPAT08 Patent Examination	164,700	2,300	200	700	167,900	600	900	1,500	169,400	45,300	214,700	167,000
SGSRE02 Scientific Regulation	80,200	1,100	200	700	82,200	600	900	1,500	83,700	22,200	105,900	81,300
SGSRE03 Scientific Regulation	91,200	1,300	200	700	93,400	600	900	1,500	94,900	25,200	120,100	92,500
SGSRE04 Scientific Regulation	103,800	1,400	200	700	106,100	600	900	1,500	107,600	28,600	136,200	105,200
SGSRE05 Scientific Regulation	114,300	1,600	200	700	116,800	600	900	1,500	118,300	31,500	149,800	115,900
SGSRE06 Scientific Regulation	119,900	1,700	200	700	122,500	600	900	1,500	124,000	33,100	157,100	121,600
SGSRE07 Scientific Regulation	128,700	1,800	200	700	131,400	600	900	1,500	132,900	35,500	168,400	130,500
SGSRE08 Scientific Regulation	135,400	1,900	200	700	138,200	600	900	1,500	139,700	37,300	177,000	137,300
SOFLP01 Floating Plant	82,900	2,300	200	700	86,100	600	900	1,500	87,600	23,200	110,800	85,200
SOFLP02 Floating Plant	89,000	2,500	200	700	92,400	600	900	1,500	93,900	24,900	118,800	91,500
SOFLP03 Floating Plant	98,000	2,700	200	700	101,600	600	900	1,500	103,100	27,400	130,500	100,700
SOFLP04 Floating Plant	99,900	2,800	200	700	103,600	600	900	1,500	105,100	28,000	133,100	102,700
SOFLP05 Floating Plant	108,900	3,100	200	700	112,900	600	900	1,500	114,400	30,500	144,900	112,000
SOFLP06 Floating Plant	115,800	3,200	200	700	119,900	600	900	1,500	121,400	32,400	153,800	119,000
SOFLP07 Floating Plant	122,700	3,400	200	700	127,000	600	900	1,500	128,500	34,300	162,800	126,100
SOMAO01 Marine Operations	77,800	2,200	200	700	80,900	600	900	1,500	82,400	21,800	104,200	80,000
SOMAO02 Marine Operations	101,000	2,800	200	700	104,700	600	900	1,500	106,200	28,300	134,500	103,800
SOMAO03 Marine Operations	104,900	2,900	200	700	108,700	600	900	1,500	110,200	29,300	139,500	107,800
SOMAO04 Marine Operations	110,500	3,100	200	700	114,500	600	900	1,500	116,000	30,900	146,900	113,600
SOMAO05 Marine Operations	117,000	3,300	200	700	121,200	600	900	1,500	122,700	32,700	155,400	120,300
SOMAO06 Marine Operations	120,300	3,400	200	700	124,600	600	900	1,500	126,100	33,600	159,700	123,700
SOMAO07 Marine Operations	111,000	3,100	200	700	115,000	600	900	1,500	116,500	31,100	147,600	114,100
SOMAO08 Marine Operations	116,800	3,300	200	700	121,000	600	900	1,500	122,500	32,700	155,200	120,100
SOMAO09 Marine Operations	125,700	3,500	200	700	130,100	600	900	1,500	131,600	35,100	166,700	129,200
SOMAO10 Marine Operations	154,600	4,300	200	700	159,800	600	900	1,500	161,300	43,100	204,400	158,900
SOMAO11 Marine Operations	140,500	3,900	200	700	145,300	600	900	1,500	146,800	39,200	186,000	144,400
SOMAO12 Marine Operations	164,500	4,600	200	700	170,000	600	900	1,500	171,500	45,900	217,400	169,100
SOMAO13 Marine Operations	72,400	2,000	200	700	75,300	600	900	1,500	76,800	20,300	97,100	74,400

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25

(Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					
SRAPB00	Apprentice	86,200	2,400	200	700	89,500	600	900	1,500	91,000	24,200	115,200	88,600
SRAPC01	Apprentice	50,400	1,400	200	700	52,700	600	900	1,500	54,200	14,200	68,400	51,800
SRAPC02	Apprentice	53,000	1,500	200	700	55,400	600	900	1,500	56,900	15,000	71,900	54,500
SRAPC03	Apprentice	58,900	1,700	200	700	61,500	600	900	1,500	63,000	16,600	79,600	60,600
SRAPC04	Apprentice	65,100	1,800	200	700	67,800	600	900	1,500	69,300	18,300	87,600	66,900
SRAPC05	Apprentice	71,100	2,000	200	700	74,000	600	900	1,500	75,500	20,000	95,500	73,100
SRAPC06	Apprentice	77,100	2,200	200	700	80,200	600	900	1,500	81,700	21,700	103,400	79,300
SRAPC07	Apprentice	83,200	2,300	200	700	86,400	600	900	1,500	87,900	23,300	111,200	85,500
SRAPC08	Apprentice	89,300	2,500	200	700	92,700	600	900	1,500	94,200	25,000	119,200	91,800
SRBOB09	Boilermaking - Blacksmithing	96,100	2,700	200	700	99,700	600	900	1,500	101,200	26,900	128,100	98,800
SRCP501	Chargehands and Supervisors	118,600	3,300	200	700	122,800	600	900	1,500	124,300	33,200	157,500	121,900
SREEW10	Electrical and Electronics Working	97,800	2,700	200	700	101,400	600	900	1,500	102,900	27,400	130,300	100,500
SREEW11	Electrical and Electronics Working	98,700	2,800	200	700	102,400	600	900	1,500	103,900	27,600	131,500	101,500
SREEW12	Electrical and Electronics Working	105,000	2,900	200	700	108,800	600	900	1,500	110,300	29,400	139,700	107,900
SRELE01	Elemental	37,800	1,100	200	700	39,800	600	900	1,500	41,300	10,700	52,000	38,900
SRELE02	Elemental	67,200	1,900	200	700	70,000	600	900	1,500	71,500	18,900	90,400	69,100
SRELE03	Elemental	67,200	1,900	200	700	70,000	600	900	1,500	71,500	18,900	90,400	69,100
SRELE04	Elemental	77,900	2,200	200	700	81,000	600	900	1,500	82,500	21,900	104,400	80,100
SREME09	Engine and Mechanical Equipment	94,000	2,600	200	700	97,500	600	900	1,500	99,000	26,300	125,300	96,600
SREME10	Engine and Mechanical Equipment	99,100	2,800	200	700	102,800	600	900	1,500	104,300	27,800	132,100	101,900
SRINM11	Instrument Maintaining	102,800	2,900	200	700	106,600	600	900	1,500	108,100	28,800	136,900	105,700
SRMAC09	Machining and Toolmaking	95,700	2,700	200	700	99,300	600	900	1,500	100,800	26,800	127,600	98,400
SRMAC10	Machining and Toolmaking	100,200	2,800	200	700	103,900	600	900	1,500	105,400	28,100	133,500	103,000
SRMAC11	Machining and Toolmaking	99,900	2,800	200	700	103,600	600	900	1,500	105,100	28,000	133,100	102,700
SRMAM09	Machinery Maintaining	95,300	2,700	200	700	98,900	600	900	1,500	100,400	26,700	127,100	98,000
SRMAM10	Machinery Maintaining	96,100	2,700	200	700	99,700	600	900	1,500	101,200	26,900	128,100	98,800
SRMAN05	Manipulating	94,000	2,600	200	700	97,500	600	900	1,500	99,000	26,300	125,300	96,600
SRMAN06	Manipulating	96,500	2,700	200	700	100,100	600	900	1,500	101,600	27,000	128,600	99,200
SRMAN07	Manipulating	94,000	2,600	200	700	97,500	600	900	1,500	99,000	26,300	125,300	96,600
SRMAN08	Manipulating	103,300	2,900	200	700	107,100	600	900	1,500	108,600	28,900	137,500	106,200
SRMDO04	Machine Driving-Operating	80,600	2,300	200	700	83,800	600	900	1,500	85,300	22,600	107,900	82,900
SRMDO05	Machine Driving-Operating	92,200	2,600	200	700	95,700	600	900	1,500	97,200	25,800	123,000	94,800
SRMDO06	Machine Driving-Operating	96,100	2,700	200	700	99,700	600	900	1,500	101,200	26,900	128,100	98,800
SRPIP08	Pipefitting	95,600	2,700	200	700	99,200	600	900	1,500	100,700	26,800	127,500	98,300
SRPLE09	Planning-Estimating	105,000	2,900	200	700	108,800	600	900	1,500	110,300	29,400	139,700	107,900
SRPLE10	Planning-Estimating	105,800	3,000	200	700	109,700	600	900	1,500	111,200	29,600	140,800	108,800
SRPRW04	Precision Working	94,800	2,700	200	700	98,400	600	900	1,500	99,900	26,600	126,500	97,500
SRPRW06	Precision Working	96,600	2,700	200	700	100,200	600	900	1,500	101,700	27,100	128,800	99,300
SRPRW08	Precision Working	96,100	2,700	200	700	99,700	600	900	1,500	101,200	26,900	128,100	98,800
SROCW11	Quality Control and Weapons Examining	105,000	2,900	200	700	108,800	600	900	1,500	110,300	29,400	139,700	107,900
SRSMW06	Sheet Metal Working	96,400	2,700	200	700	100,000	600	900	1,500	101,500	27,000	128,500	99,100

Table 2-1: Civilian Personnel Annual Estimated Costs - FY 2024-25
 (Rounded to Nearest \$100)

Classification / Description		Full Pay				Total (A)	Indirect O&M Costs		Total (B)	Subtotal (C = A+B)	EBP 27%	Full Cost to DND with EBP 27%	Capital Projects Personnel Costs
		Basic Salary	Prem Pay & OT	Allowances (Local)	Allowances (Corporate)		Local O&M	Corporate O&M					

SRSPS05	Ship Painting and Surface Protecting	80,100	2,200	200	700	83,200	600	900	1,500	84,700	22,500	107,200	82,300
SRSPS06	Ship Painting and Surface Protecting	96,300	2,700	200	700	99,900	600	900	1,500	101,400	27,000	128,400	99,000
SRSPS07	Ship Painting and Surface Protecting	94,600	2,700	200	700	98,200	600	900	1,500	99,700	26,500	126,200	97,300
SRWOW0	Woodworking	95,700	2,700	200	700	99,300	600	900	1,500	100,800	26,800	127,600	98,400
SW 01	Social Work	70,200	1,000	200	700	72,100	600	900	1,500	73,600	19,500	93,100	71,200
SW 02	Social Work	76,100	1,100	200	700	78,100	600	900	1,500	79,600	21,100	100,700	77,200
SW 03	Social Work	85,200	1,200	200	700	87,300	600	900	1,500	88,800	23,600	112,400	86,400
SW 04	Social Work	102,900	1,400	200	700	105,200	600	900	1,500	106,700	28,400	135,100	104,300
SW 05	Social Work	114,500	1,600	200	700	117,000	600	900	1,500	118,500	31,600	150,100	116,100
SWCHA01	Chaplain	69,200	1,000	200	700	71,100	600	900	1,500	72,600	19,200	91,800	70,200
SWCHA02	Chaplain	80,700	1,100	200	700	82,700	600	900	1,500	84,200	22,300	106,500	81,800
SWCHA03	Chaplain	93,700	1,300	200	700	95,900	600	900	1,500	97,400	25,900	123,300	95,000
SWSCW0	Social Welfare	89,500	1,200	200	700	91,600	600	900	1,500	93,100	24,700	117,800	90,700
SWSCW0	Social Welfare	94,700	1,300	200	700	96,900	600	900	1,500	98,400	26,200	124,600	96,000
SWSCW0	Social Welfare	96,200	1,300	200	700	98,400	600	900	1,500	99,900	26,600	126,500	97,500
SWSCW0	Social Welfare	102,900	1,400	200	700	105,200	600	900	1,500	106,700	28,400	135,100	104,300
SWSCW0	Social Welfare	114,500	1,600	200	700	117,000	600	900	1,500	118,500	31,600	150,100	116,100
TI 01	Technical Inspection	57,600	1,600	200	700	60,100	600	900	1,500	61,600	16,200	77,800	59,200
TI 02	Technical Inspection	60,800	1,700	200	700	63,400	600	900	1,500	64,900	17,100	82,000	62,500
TI 03	Technical Inspection	70,700	2,000	200	700	73,600	600	900	1,500	75,100	19,900	95,000	72,700
TI 04	Technical Inspection	78,100	2,200	200	700	81,200	600	900	1,500	82,700	21,900	104,600	80,300
TI 05	Technical Inspection	88,600	2,500	200	700	92,000	600	900	1,500	93,500	24,800	118,300	91,100
TI 06	Technical Inspection	100,500	2,800	200	700	104,200	600	900	1,500	105,700	28,100	133,800	103,300
TI 07	Technical Inspection	107,500	3,000	200	700	111,400	600	900	1,500	112,900	30,100	143,000	110,500
TI 08	Technical Inspection	128,400	3,600	200	700	132,900	600	900	1,500	134,400	35,900	170,300	132,000
UT 01	University Teaching	76,100	1,100	200	700	78,100	600	900	1,500	79,600	21,100	100,700	77,200
UT 02	University Teaching	122,100	1,700	200	700	124,700	600	900	1,500	126,200	33,700	159,900	123,800
UT 03	University Teaching	150,600	2,100	200	700	153,600	600	900	1,500	155,100	41,500	196,600	152,700
UT 04	University Teaching	181,100	2,500	200	700	184,500	600	900	1,500	186,000	49,800	235,800	183,600
VM 01	Veterinary Medicine	91,700	1,300	200	700	93,900	600	900	1,500	95,400	25,400	120,800	93,000
VM 02	Veterinary Medicine	106,700	1,500	200	700	109,100	600	900	1,500	110,600	29,500	140,100	108,200
VM 03	Veterinary Medicine	117,700	1,600	200	700	120,200	600	900	1,500	121,700	32,500	154,200	119,300
VM 04	Veterinary Medicine	130,300	1,800	200	700	133,000	600	900	1,500	134,500	35,900	170,400	132,100
VM 05	Veterinary Medicine	142,100	2,000	200	700	145,000	600	900	1,500	146,500	39,200	185,700	144,100
WP 01	Welfare Programs	56,400	800	200	700	58,100	600	900	1,500	59,600	15,700	75,300	57,200
WP 02	Welfare Programs	68,200	900	200	700	70,000	600	900	1,500	71,500	18,900	90,400	69,100
WP 03	Welfare Programs	78,900	1,100	200	700	80,900	600	900	1,500	82,400	21,800	104,200	80,000
WP 04	Welfare Programs	101,400	1,400	200	700	103,700	600	900	1,500	105,200	28,000	133,200	102,800
WP 05	Welfare Programs	105,000	1,500	200	700	107,400	600	900	1,500	108,900	29,000	137,900	106,500
WP 06	Welfare Programs	123,800	1,700	200	700	126,400	600	900	1,500	127,900	34,100	162,000	125,500

GC DOC 65138051

Table 1-1: FY 2023-2024 Aircraft Estimated Full Costs - \$CAD Per Flight Hour¹

Category	Avg Fleet Size	Fuel Burn Rate L/hr	Average Annual Flight Hours		Full Costs (\$/hr)												Total Full Costs
			Operating Costs			Total Operating Costs	Personnel Full Costs			Total Personnel Costs	Other Costs						
Aircraft Fleet			Single	Fleet	Energy		O&M	NP			Aircrew	In-Service Maintenance Personnel	Wing Support: Personnel		Wing Support: O&M	Amortization	Total Other Costs
Transport																	
CC-130H Hercules	13	2,828	395	5,130	4,400	700	14,800	19,900	5,100	7,600	14,100	26,800	1,000	1,900	2,900	49,600	
CC-130J Hercules ²	17	2,587	572	9,727	4,000	800	17,800	22,600	2,400	5,700	5,100	13,200	600	7,100	7,700	43,500	
CC-138 Twin Otter	4	282	404	1,617	600	600	3,100	4,300	3,200	3,000	2,500	8,700	500	800	1,300	14,300	
CC-144 Challenger ⁵	4	1,172	582	2,328	2,000	5,000	100	7,100	1,300	100	700	2,100	-	3,000	3,000	12,200	
CC-150 Polaris	5	5,860	710	3,552	9,600	2,400	16,500	28,500	2,600	2,100	5,200	9,900	500	5,000	5,500	43,900	
CC-177 Globemaster III ²	5	10,367	709	3,544	16,400	1,700	20,700	38,800	2,800	6,500	4,300	13,600	500	10,400	10,900	63,300	
Fighters																	
CF-188 Hornet	87	4,778	111	9,615	7,500	200	20,300	28,000	1,900	16,300	18,400	36,600	2,000	3,700	5,700	70,300	
Trainers																	
CT-114 Tutor ⁴	20	1,014	84	1,679	1,600	1,000	12,100	14,700	1,800	19,900	4,500	26,200	1,100	-	1,100	42,000	
CT-142 Dash-8 ⁴	4	608	369	1,477	900	3,000	400	4,300	7,300	8,000	20,200	35,500	1,100	-	1,100	40,900	
BE-350 King Air ^{2,3}	2	376	818	1,635	700	300	1,700	2,700	400	1,500	3,900	5,800	500	-	500	9,000	
Helicopters																	
CH-148 Cyclone ²	27	840	143	3,873	1,400	700	20,400	22,500	8,800	23,600	16,600	49,000	1,700	21,800	23,500	95,000	
CH-146 Griffon	83	363	247	20,529	700	500	5,100	6,300	2,700	5,400	9,100	17,200	1,500	900	2,400	25,900	
CH-147F Chinook	15	1,162	230	3,444	2,100	600	30,000	32,700	5,600	9,400	6,600	21,600	300	16,500	16,800	71,100	
CH-149 Cormorant ²	13	938	433	5,633	1,600	200	20,500	22,300	3,500	4,600	11,700	19,800	800	4,100	4,900	47,000	
Maritime Patrol																	
CP-140 Aurora	14	2,751	324	4,538	4,000	600	29,100	33,700	9,300	15,800	19,400	44,500	1,200	15,800	17,000	95,200	

1. All costs are rounded to the nearest \$100.

2. The majority of the ISM type costs are included in the NP costs category as maintenance is a fully contracted activity for this aircraft type. The corresponding ISM Personnel category represents the costs of maintenance personnel working in units associated with this aircraft fleet.

3. This aircraft is flown by the RCAF under a Service Agreement type lease and as such the lease costs are contained under NP. There is no asset cost that is being amortized.

4. Fleets have been fully amortized.

5. Wing Support O&M expenses associated with this aircraft are covered by an MOU with Transport Canada, which are subsequently categorized as O&M.

ECONOMIC MODEL 2024-2025
 SECTION 5 - STANDARD OBJECT REPORT
 GODOCS No. 63515146

STANDARD OBJECT	DESCRIPTION	23-24	24-25	25-26	26-27	27-28	28-29	29-30 to 33-34 Annual Avg	34-35 to 43-44 Annual Avg
Personnel									
01	Civilian Salaries and Wages	3.5	2.2	2.0	2.0	2.0	2.0	2.0	2.0
01	Other Civilian Personnel Costs	3.5	2.1	1.9	2.0	2.0	2.0	2.0	2.0
01	Pay Of The Forces	3.0	2.3	2.0	2.0	2.0	2.0	2.0	2.0
01	Military Terminal Leave and Severance Pay	3.0	2.3	2.0	2.0	2.0	2.0	2.0	2.0
01	Other Military Personnel Cost	3.3	2.3	2.0	2.0	2.0	2.0	2.0	2.0
Personnel (Excluding Pension Contributions)		3.2	2.2	2.0	2.0	2.0	2.0	2.0	2.0
Operations And Maintenance (O&M)									
02	Travel	-1.7	3.0	2.4	2.4	2.5	2.5	2.5	2.5
02	Other Transportation and Communications	2.7	0.4	0.6	1.3	1.6	1.5	1.9	1.9
	<u>Total Transportation and Communications</u>	-0.8	2.5	2.0	2.2	2.3	2.3	2.4	2.4
03	Information	4.9	2.6	1.4	1.7	2.1	2.0	2.3	2.3
04	Education of Dependants	4.8	3.7	2.5	2.5	2.6	2.5	2.6	2.6
04	Janitorial and Base Support	5.0	3.7	2.5	2.4	2.4	2.4	2.5	2.6
04	Health and Welfare Services	4.7	3.6	2.5	2.4	2.4	2.4	2.5	2.5
04	Other Professional and Special Services	4.6	2.0	1.8	1.9	2.0	2.0	2.2	2.2
	<u>Total Professional and Special Services</u>	4.6	2.2	1.9	2.0	2.1	2.0	2.2	2.3
05	Rental - Other	4.0	0.0	1.0	1.4	1.8	1.7	2.1	2.1
05	Rental of Land	3.4	2.6	1.7	1.8	2.0	1.9	2.0	2.0
05	Rental of Buildings	6.6	4.2	1.5	1.5	1.5	1.5	1.5	1.5
05	Rental of Motor Vehicles	1.4	1.3	1.2	1.3	1.4	1.4	1.5	1.5
05	Rental of Machinery and Other Equipment	6.8	0.8	0.2	1.1	1.2	1.4	1.9	2.0
	<u>Total Rentals</u>	4.3	2.9	1.6	1.7	1.9	1.8	1.9	1.9
06	Equipment Repair	3.1	2.2	1.3	1.5	1.9	1.9	2.1	2.2
06	Buildings And Works Repair	3.1	2.9	2.2	2.3	2.4	2.4	2.5	2.6
	<u>Total Purchased Repair and Upkeep</u>	3.1	2.2	1.4	1.6	2.0	1.9	2.2	2.2
07	Spares And Accessories	3.2	2.5	1.6	1.8	1.8	1.8	1.8	1.8
07	Fuel And Electricity	-11.9	-3.1	-3.1	3.4	4.5	0.6	2.3	2.1
07	Food And Clothing	3.2	0.5	1.6	1.7	1.8	1.7	1.7	1.7
07	Other Utilities, Materials, and Supplies	1.1	0.1	1.0	1.1	1.2	1.5	1.7	1.7
	<u>Total Materials, Utilities, and Supplies</u>	-3.8	-1.0	-0.5	2.3	2.8	1.2	2.0	1.9
12	All Other Expenditures	2.2	2.1	1.3	1.5	1.6	1.6	1.6	1.6
09	Construction/Acquisition of Mach & Equip	1.6	0.9	0.1	1.0	1.4	1.4	1.6	1.6
	Gross Operations and Maintenance (O&M)	2.4	1.8	1.3	1.9	2.1	1.9	2.1	2.1
13	Less: Receipts And Revenues	2.8	3.2	1.4	1.9	1.9	1.4	1.8	1.7
	Net Operations And Maintenance (O&M)	2.4	1.8	1.3	1.9	2.1	1.8	2.1	2.1
Capital Expenditures									
01	Civilian Salaries and Wages	3.5	2.2	2.0	2.0	2.0	2.0	2.0	2.0
01	Pay Of The Forces	3.0	2.3	2.0	2.0	2.0	2.0	2.0	2.0
	<u>Total Personnel</u>	3.4	2.2	2.0	2.0	2.0	2.0	2.0	2.0
02	Travel And Communications	3.3	2.4	1.8	2.3	2.4	2.2	2.3	2.3
03	Information	6.6	3.8	2.3	2.1	2.2	2.2	2.4	2.4
04	Contract Administration	3.1	3.5	2.2	2.1	2.2	2.2	2.5	2.5
04	Other Professional and Special Services	5.1	2.6	1.8	1.9	2.0	2.0	2.1	2.2
	<u>Total Professional and Special Services</u>	5.0	2.6	1.8	1.9	2.0	2.0	2.1	2.2
05	Rental-Other	2.0	2.4	1.7	1.8	1.8	1.8	1.8	1.8
05	Rental of Buildings	6.5	4.5	1.6	1.6	1.6	1.6	1.6	1.6
05	Rental of Motor Vehicles	0.7	1.3	1.3	1.4	1.4	1.4	1.4	1.5
05	Rental of Machinery and other Equipment	5.5	0.7	0.2	1.1	1.2	1.4	1.9	2.0
	<u>Total Rentals</u>	6.1	4.2	1.6	1.6	1.6	1.6	1.6	1.6
06	Equipment Repair	2.6	2.8	1.4	1.6	2.1	2.0	2.2	2.3
06	Buildings and Works Repair	5.5	1.7	1.4	1.8	1.9	1.9	2.0	2.1
	<u>Total Purchased Repair and Upkeep</u>	5.1	1.8	1.4	1.8	1.9	1.9	2.1	2.1
07	Utilities, Materials, and Supplies	3.5	1.2	0.9	1.3	1.7	1.7	1.9	1.9
08	Construction/Acquisition of Land, Buildings, Eqpt	4.0	2.4	2.2	2.2	2.2	2.2	2.2	2.2
09	Construction/Acquisition of Mach & Equip	4.0	0.2	1.6	1.2	1.7	1.7	1.8	1.7
12	Other Subsidies and Payments	2.0	2.4	1.7	1.8	1.8	1.8	1.8	1.8
	Total Capital	4.4	1.3	1.7	1.6	1.9	1.9	1.9	2.0
Grants And Contributions									
10	NATO Military Budgets And Agencies	12.6	2.3	1.5	3.6	3.8	2.4	2.1	2.2
10	NATO Infrastructure	6.5	-1.0	1.0	3.8	4.5	3.0	2.5	2.5
10	Other	4.1	2.0	0.9	1.4	1.8	1.7	1.9	1.9
	Total Grants, Contributions, and Transfers	5.3	1.9	1.0	1.8	2.2	1.8	2.0	2.0
Total Defence Services Program (less Stat Items)		3.2	1.9	1.6	1.9	2.0	1.9	2.0	2.0

Tableau 1-1a: coûts annuels estimatifs du personnel de la Force régulière et de la réserve en service de classe C - de l'AF 2024-2025 \$
 (Nombres arrondis à la centaine de dollars près)

Grade	Solde totale (fonds ministériels)			Frais indirects de F&E			Total partiel (C = A+B)	RASE 27%	Coût total pour le MDN avec RASE 27%	RASE 85%	Coût total pour le MDN avec RASE 85%	Coûts des projets d'immobilisations
	Salaires	Indemnités (Remarque 1)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)						
Moyennes												
Tout le personnel de la force régulière	89,800	8,600	98,400	1,900	11,500	13,400	111,800	26,600	138,400	83,600	195,400	89,800
Officiers généraux	238,400	13,900	252,300	1,900	11,500	13,400	265,700	68,100	333,800	214,500	480,200	238,400
Officiers supérieurs	156,200	12,200	168,400	1,900	11,500	13,400	181,800	45,500	227,300	143,100	324,900	156,200
Officiers subalternes	93,500	8,000	101,500	1,900	11,500	13,400	114,900	27,400	142,300	86,300	201,200	93,500
MRs supérieurs	95,500	8,400	103,900	1,900	11,500	13,400	117,300	28,100	145,400	88,300	205,600	95,500
MRs subalternes	74,000	8,200	82,200	1,900	11,500	13,400	95,600	22,200	117,800	69,900	165,500	74,000
Officiers - Ensembles des classifications												
gén-Igén / am-vam	311,100	29,000	340,100	1,900	11,500	13,400	353,500	91,800	445,300	289,100	642,600	311,100
mgén / cam	257,600	8,700	266,300	1,900	11,500	13,400	279,700	71,900	351,600	226,400	506,100	257,600
bgén / cmdre	218,200	13,700	231,900	1,900	11,500	13,400	245,300	62,600	307,900	197,100	442,400	218,200
col / capv	196,800	15,100	211,900	1,900	11,500	13,400	225,300	57,200	282,500	180,100	405,400	196,800
lcol / capf	168,600	12,200	180,800	1,900	11,500	13,400	194,200	48,800	243,000	153,700	347,900	168,600
maj / capc	147,700	11,900	159,600	1,900	11,500	13,400	173,000	43,100	216,100	135,700	308,700	147,700
capt / ltv	117,900	9,700	127,600	1,900	11,500	13,400	141,000	34,500	175,500	108,500	249,500	117,900
lt / ens1	82,800	8,200	91,000	1,900	11,500	13,400	104,400	24,600	129,000	77,400	181,800	82,800
slt / ens2	71,100	8,100	79,200	1,900	11,500	13,400	92,600	21,400	114,000	67,300	159,900	71,100
élof / aspm	44,700	3,300	48,000	1,900	11,500	13,400	61,400	13,000	74,400	40,800	102,200	44,700
MR - Ensemble des groupes												
adjuc / pm1	117,100	6,500	123,600	1,900	11,500	13,400	137,000	33,400	170,400	105,100	242,100	117,100
adjum / pm2	107,000	8,000	115,000	1,900	11,500	13,400	128,400	31,100	159,500	97,800	226,200	107,000
adj / m1	96,500	8,400	104,900	1,900	11,500	13,400	118,300	28,300	146,600	89,200	207,500	96,500
sgt / m2	89,300	8,800	98,100	1,900	11,500	13,400	111,500	26,500	138,000	83,400	194,900	89,300
cplc / matc	84,900	8,600	93,500	1,900	11,500	13,400	106,900	25,200	132,100	79,500	186,400	84,900
cpl / mat1	77,500	7,800	85,300	1,900	11,500	13,400	98,700	23,000	121,700	72,500	171,200	77,500
sdt / avr / mat2 / mat3	55,500	8,400	63,900	1,900	11,500	13,400	77,300	17,300	94,600	54,300	131,600	55,500

Tableau 1-1b: coûts annuels estimatifs du personnel de la Force régulière et de la réserve en service de classe C - de l'AF 2024-2025 \$
 (Nombres arrondis à la centaine de dollars près)

Grade	Solde totale (fonds ministériels)			Frais indirects de F&E			Total partiel (C = A+B)	RASE 27%	Coût total pour le MDN avec RASE 27%	RASE 85%	Coût total pour le MDN avec RASE 85%	Coûts des projets d'immobilisations
	Salaires	Indemnités (Remarque 1)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)						
Officiers - Service général												
gén-Igén / am-vam	311,100	29,000	340,100	1,900	11,500	13,400	353,500	91,800	445,300	289,100	642,600	311,100
mgén / cam	255,200	9,200	264,400	1,900	11,500	13,400	277,800	71,400	349,200	224,700	502,500	255,200
bgén / cmdre	210,600	12,800	223,400	1,900	11,500	13,400	236,800	60,300	297,100	189,900	426,700	210,600
col / capv	185,000	14,700	199,700	1,900	11,500	13,400	213,100	53,900	267,000	169,700	382,800	185,000
lcol / capf	153,400	12,300	165,700	1,900	11,500	13,400	179,100	44,700	223,800	140,800	319,900	153,400
maj / capc	135,100	11,200	146,300	1,900	11,500	13,400	159,700	39,500	199,200	124,400	284,100	135,100

capt / ltv	108,700	9,300	118,000	1,900	11,500	13,400	131,400	31,900	163,300	100,300	231,700	108,700
lt / ens1	82,600	8,100	90,700	1,900	11,500	13,400	104,100	24,500	128,600	77,100	181,200	82,600
slt / ens2	70,800	8,100	78,900	1,900	11,500	13,400	92,300	21,300	113,600	67,100	159,400	70,800
élof / aspm	44,900	3,300	48,200	1,900	11,500	13,400	61,600	13,000	74,600	41,000	102,600	44,900

Officiers - Pilotes

lcol / capf	198,800	14,100	212,900	1,900	11,500	13,400	226,300	57,500	283,800	181,000	407,300	198,800
maj / capc	179,900	10,400	190,300	1,900	11,500	13,400	203,700	51,400	255,100	161,800	365,500	179,900
capt / ltv	144,100	9,500	153,600	1,900	11,500	13,400	167,000	41,500	208,500	130,600	297,600	144,100

Officiers - Médecins

bgén / cmdre	371,900	13,900	385,800	1,900	11,500	13,400	399,200	104,200	503,400	327,900	727,100	371,900
col / capv	352,900	12,200	365,100	1,900	11,500	13,400	378,500	98,600	477,100	310,300	688,800	352,900
lcol / capf	338,200	12,200	350,400	1,900	11,500	13,400	363,800	94,600	458,400	297,800	661,600	338,200
maj / capc	292,900	12,200	305,100	1,900	11,500	13,400	318,500	82,400	400,900	259,300	577,800	292,900
capt / ltv	248,500	8,000	256,500	1,900	11,500	13,400	269,900	69,300	339,200	218,000	487,900	248,500
lt / ens1	76,700	8,000	84,700	1,900	11,500	13,400	98,100	22,900	121,000	72,000	170,100	76,700
slt / ens2	73,200	8,000	81,200	1,900	11,500	13,400	94,600	21,900	116,500	69,000	163,600	73,200

Officiers - Médecins spécialistes

col / capv	415,700	12,200	427,900	1,900	11,500	13,400	441,300	115,500	556,800	363,700	805,000	415,700
lcol / capf	394,900	12,200	407,100	1,900	11,500	13,400	420,500	109,900	530,400	346,000	766,500	394,900
maj / capc	343,700	12,200	355,900	1,900	11,500	13,400	369,300	96,100	465,400	302,500	671,800	343,700

Tableau 1-1b: coûts annuels estimatifs du personnel de la Force régulière et de la réserve en service de classe C - de l'AF 2024-2025 \$
 (Nombres arrondis à la centaine de dollars près)

Grade	Solde totale (fonds ministériels)			Frais indirects de F&E			Total partiel (C = A+B)	RASE 27%	Coût total pour le MDN avec RASE 27%	RASE 85%	Coût total pour le MDN avec RASE 85%	Coûts des projets d'immobilisations
	Salaires	Indemnités (Remarque 1)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)						
Officiers - Pharmaciens												
gén-lgén / am-vam	325,300	13,900	339,200	1,900	11,500	13,400	352,600	91,600	444,200	288,300	640,900	325,300
mgén / cam	267,300	13,900	281,200	1,900	11,500	13,400	294,600	75,900	370,500	239,000	533,600	267,300
bgén / cmdre	225,700	13,900	239,600	1,900	11,500	13,400	253,000	64,700	317,700	203,700	456,700	225,700
col / capv	196,000	12,200	208,200	1,900	11,500	13,400	221,600	56,200	277,800	177,000	398,600	196,000
lcol / capf	166,200	23,600	189,800	1,900	11,500	13,400	203,200	51,200	254,400	161,300	364,500	166,200
maj / capc	146,400	26,400	172,800	1,900	11,500	13,400	186,200	46,700	232,900	146,900	333,100	146,400
capt / ltv	128,000	9,200	137,200	1,900	11,500	13,400	150,600	37,000	187,600	116,600	267,200	128,000
lt / ens1	76,700	8,000	84,700	1,900	11,500	13,400	98,100	22,900	121,000	72,000	170,100	76,700
slt / ens2	73,200	8,000	81,200	1,900	11,500	13,400	94,600	21,900	116,500	69,000	163,600	73,200
élof / aspm	40,700	7,000	47,700	1,900	11,500	13,400	61,100	12,900	74,000	40,500	101,600	40,700
Officiers - Dentistes												
bgén / cmdre	351,900	13,900	365,800	1,900	11,500	13,400	379,200	98,800	478,000	310,900	690,100	351,900
col / capv	332,900	12,200	345,100	1,900	11,500	13,400	358,500	93,200	451,700	293,300	651,800	332,900
lcol / capf	318,200	12,200	330,400	1,900	11,500	13,400	343,800	89,200	433,000	280,800	624,600	318,200
maj / capc	272,900	12,200	285,100	1,900	11,500	13,400	298,500	77,000	375,500	242,300	540,800	272,900
capt / ltv	228,500	8,000	236,500	1,900	11,500	13,400	249,900	63,900	313,800	201,000	450,900	228,500
lt / ens1	76,700	8,000	84,700	1,900	11,500	13,400	98,100	22,900	121,000	72,000	170,100	76,700
slt / ens2	73,200	8,000	81,200	1,900	11,500	13,400	94,600	21,900	116,500	69,000	163,600	73,200

Officiers - Dentistes spécialistes

col / capv	395,700	12,200	407,900	1,900	11,500	13,400	421,300	110,100	531,400	346,700	768,000	395,700
lcol / capf	395,300	3,300	398,600	1,900	11,500	13,400	412,000	107,600	519,600	338,800	750,800	395,300
maj / capc	340,000	34,200	374,200	1,900	11,500	13,400	387,600	101,000	488,600	318,100	705,700	340,000

Officiers - Avocats

bgén / cmdre	266,900	13,900	280,800	1,900	11,500	13,400	294,200	75,800	370,000	238,700	532,900	266,900
col / capv	261,800	12,200	274,000	1,900	11,500	13,400	287,400	74,000	361,400	232,900	520,300	261,800
lcol / capf	221,500	12,200	233,700	1,900	11,500	13,400	247,100	63,100	310,200	198,600	445,700	221,500
maj / capc	184,600	12,200	196,800	1,900	11,500	13,400	210,200	53,100	263,300	167,300	377,500	184,600
capt / ltv	117,000	8,000	125,000	1,900	11,500	13,400	138,400	33,800	172,200	106,300	244,700	117,000

Tableau 1-1b: coûts annuels estimatifs du personnel de la Force régulière et de la réserve en service de classe C - de l'AF 2024-2025 \$
 (Nombres arrondis à la centaine de dollars près)

Grade	Solde totale (fonds ministériels)			Frais indirects de F&E			Total partiel (C = A+B)	RASE 27%	Coût total pour le MDN avec RASE 27%	RASE 85%	Coût total pour le MDN avec RASE 85%	Coûts des projets d'immobilisations
	Salaires	Indemnités (Remarque 1)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)						

MRs - Non-spécialistes

adjuc / pm1	115,100	6,500	121,600	1,900	11,500	13,400	135,000	32,800	167,800	103,400	238,400	115,100
adjum / pm2	104,600	8,000	112,600	1,900	11,500	13,400	126,000	30,400	156,400	95,700	221,700	104,600
adj / m1	93,900	8,300	102,200	1,900	11,500	13,400	115,600	27,600	143,200	86,900	202,500	93,900
sgt / m2	86,200	8,900	95,100	1,900	11,500	13,400	108,500	25,700	134,200	80,800	189,300	86,200
cplc / matc	81,900	9,000	90,900	1,900	11,500	13,400	104,300	24,500	128,800	77,300	181,600	81,900
cpl / mat1	75,200	8,200	83,400	1,900	11,500	13,400	96,800	22,500	119,300	70,900	167,700	75,200
sdt / avr / mat2 / mat3	55,700	8,500	64,200	1,900	11,500	13,400	77,600	17,300	94,900	54,600	132,200	55,700

MRs - Spécialistes groupe 1

adjuc / pm1	113,800	4,400	118,200	1,900	11,500	13,400	131,600	31,900	163,500	100,500	232,100	113,800
adjum / pm2	110,100	7,700	117,800	1,900	11,500	13,400	131,200	31,800	163,000	100,100	231,300	110,100
adj / m1	101,400	8,300	109,700	1,900	11,500	13,400	123,100	29,600	152,700	93,200	216,300	101,400
sgt / m2	94,100	8,200	102,300	1,900	11,500	13,400	115,700	27,600	143,300	87,000	202,700	94,100
cplc / matc	88,900	7,900	96,800	1,900	11,500	13,400	110,200	26,100	136,300	82,300	192,500	88,900
cpl / mat1	84,100	6,700	90,800	1,900	11,500	13,400	104,200	24,500	128,700	77,200	181,400	84,100

MRs - Spécialistes groupe 2

adjuc / pm1	127,000	6,800	133,800	1,900	11,500	13,400	147,200	36,100	183,300	113,700	260,900	127,000
adjum / pm2	125,200	10,000	135,200	1,900	11,500	13,400	148,600	36,500	185,100	114,900	263,500	125,200
adj / m1	115,000	10,700	125,700	1,900	11,500	13,400	139,100	33,900	173,000	106,800	245,900	115,000
sgt / m2	116,100	10,100	126,200	1,900	11,500	13,400	139,600	34,100	173,700	107,300	246,900	116,100
cplc / matc	111,300	7,500	118,800	1,900	11,500	13,400	132,200	32,100	164,300	101,000	233,200	111,300
cpl / mat1	90,600	9,000	99,600	1,900	11,500	13,400	113,000	26,900	139,900	84,700	197,700	90,600

Tableau 1-2: coûts quotidiens estimatifs du personnel de la Force de réserve de classe A - de l'AF 2024-2025 \$
(Nombres arrondis au dollars près)

Grade	Solde totale (fonds ministériels)				Total (A)	Frais indirects de F&E		Total (B)	Total partiel (C = A+B)	RASE 27%	Coût total pour le	RASE 85%	Coût total pour le	Coûts des projets d'immobilisations
	Salaires	Indemnités (Remarque 1)	PILL	F&E (fonds locaux)		F&E (fonds ministériels)	MDN avec RASE 27%				MDN avec RASE 85%			
Moyennes														
Tout le personnel de la force de réserve	224	1	20	245	6	23	29	274	66	340	208	482	224	
Officiers généraux	544	0	49	593	6	23	29	622	160	782	504	1,126	544	
Officiers supérieurs	377	1	34	412	6	23	29	441	111	552	350	791	377	
Officiers subalternes	259	1	23	283	6	23	29	312	76	388	241	553	259	
MRs supérieurs	239	1	21	261	6	23	29	290	70	360	222	512	239	
MRs subalternes	181	2	16	199	6	23	29	228	54	282	169	397	181	
Officiers - Ensembles des classifications														
gén-Igén / am-vam	810	0	73	883	6	23	29	912	238	1,150	751	1,663	810	
mgén / cam	663	0	60	723	6	23	29	752	195	947	615	1,367	663	
bgén / cmdre	539	0	49	588	6	23	29	617	159	776	500	1,117	539	
col / capv	468	0	42	510	6	23	29	539	138	677	434	973	468	
lcol / capf	407	0	37	444	6	23	29	473	120	593	377	850	407	
maj / capc	360	1	32	393	6	23	29	422	106	528	334	756	360	
capt / ltv	299	1	27	327	6	23	29	356	88	444	278	634	299	
lt / ens1	207	2	19	228	6	23	29	257	62	319	194	451	207	
slt / ens2	174	2	16	192	6	23	29	221	52	273	163	384	174	
élof / aspm	136	1	12	149	6	23	29	178	40	218	127	305	136	
MR - Ensemble des groupes														
adjuc / pm1	295	0	27	322	6	23	29	351	87	438	274	625	295	
adjum / pm2	272	1	24	297	6	23	29	326	80	406	252	578	272	
adj / m1	246	1	22	269	6	23	29	298	73	371	229	527	246	
sgt / m2	225	1	20	246	6	23	29	275	66	341	209	484	225	
cplc / matc	208	2	19	229	6	23	29	258	62	320	195	453	208	
cpl / mat1	192	2	17	211	6	23	29	240	57	297	179	419	192	
sdt / avr / mat2 / mat3	136	2	12	150	6	23	29	179	41	220	128	307	136	

Tableau 1-2: coûts quotidiens estimatifs du personnel de la Force de réserve de classe A - de l'AF 2024-2025 \$
(Nombres arrondis au dollars près)

Grade	Solde totale (fonds ministériels)			Total (A)	Frais indirects de F&E		Total (B)	Total partiel (C = A+B)	RASE 27%	Coût total pour le	RASE 85%	Coût total pour le	Coûts des projets d'immobilisations
	Salaires	Indemnités (Remarque 1)	PILL		F&E (fonds locaux)	F&E (fonds ministériels)				MDN avec RASE 27%		MDN avec RASE 85%	
Officiers - Service général													
gén-Igén / am-vam	789	0	71	860	6	23	29	889	232	1,121	731	1,620	789
mgén / cam	642	0	58	700	6	23	29	729	189	918	595	1,324	642
bgén / cmdre	539	0	49	588	6	23	29	617	159	776	500	1,117	539
col / capv	468	0	42	510	6	23	29	539	138	677	434	973	468
lcol / capf	391	0	35	426	6	23	29	455	115	570	362	817	391

maj / capc	346	1	31	378	6	23	29	407	102	509	321	728	346
capt / ltv	286	1	26	313	6	23	29	342	85	427	266	608	286
lt / ens1	207	2	19	228	6	23	29	257	62	319	194	451	207
slt / ens2	174	2	16	192	6	23	29	221	52	273	163	384	174
élof / aspm	136	1	12	149	6	23	29	178	40	218	127	305	136

Officiers - Pharmaciens

gén-lgén / am-vam	831	0	75	906	6	23	29	935	245	1,180	770	1,705	831
mgén / cam	684	0	62	746	6	23	29	775	201	976	634	1,409	684
bgén / cmdre	578	0	52	630	6	23	29	659	170	829	536	1,195	578
col / capv	502	0	45	547	6	23	29	576	148	724	465	1,041	502
lcol / capf	429	1	39	469	6	23	29	498	127	625	399	897	429
maj / capc	385	1	35	421	6	23	29	450	114	564	358	808	385
capt / ltv	320	1	29	350	6	23	29	379	95	474	298	677	320
lt / ens1	244	0	22	266	6	23	29	295	72	367	226	521	244

Officiers - Pilotes

lcol / capf	509	1	46	556	6	23	29	585	150	735	473	1,058	509
maj / capc	452	1	41	494	6	23	29	523	133	656	420	943	452
capt / ltv	329	0	30	359	6	23	29	388	97	485	305	693	329

Tableau 1-2: coûts quotidiens estimatifs du personnel de la Force de réserve de classe A - de l'AF 2024-2025 \$
(Nombres arrondis au dollars près)

Grade	Solde totale (fonds ministériels)				Total (A)	Frais indirects de F&E			Total (B)	Total partiel (C = A+B)	RASE 27%	Coût total pour le MDN avec RASE 27%	RASE 85%	Coût total pour le MDN avec RASE 85%	Coûts des projets d'immobilisations
	Salaires	Indemnités (Remarque 1)	PILL	F&E (fonds locaux)		F&E (fonds ministériels)									
Officiers - Médecins															
bgén / cmdre	953	0	86	1,039	6	23	29	1,068	281	1,349	883	1,951	953		
col / capv	905	0	81	986	6	23	29	1,015	266	1,281	838	1,853	905		
lcol / capf	868	1	78	947	6	23	29	976	256	1,232	805	1,781	868		
maj / capc	773	3	70	846	6	23	29	875	228	1,103	719	1,594	773		
capt / ltv	689	1	62	752	6	23	29	781	203	984	639	1,420	689		
Officiers - Médecins spécialistes															
col / capv	1,065	1	96	1,162	6	23	29	1,191	314	1,505	988	2,179	1,065		
lcol / capf	1,032	1	93	1,126	6	23	29	1,155	304	1,459	957	2,112	1,032		
maj / capc	914	3	82	999	6	23	29	1,028	270	1,298	849	1,877	914		
Officiers - Dentistes															
bgén / cmdre	898	0	81	979	6	23	29	1,008	264	1,272	832	1,840	898		
col / capv	850	1	77	928	6	23	29	957	251	1,208	789	1,746	850		
lcol / capf	813	1	73	887	6	23	29	916	239	1,155	754	1,670	813		
maj / capc	698	1	63	762	6	23	29	791	206	997	648	1,439	698		
capt / ltv	585	1	53	639	6	23	29	668	173	841	543	1,211	585		
Officiers - Dentistes spécialistes															
col / capv	1,010	1	91	1,102	6	23	29	1,131	298	1,429	937	2,068	1,010		
lcol / capf	977	0	88	1,065	6	23	29	1,094	288	1,382	905	1,999	977		
maj / capc	827	1	74	902	6	23	29	931	244	1,175	767	1,698	827		

Officiers - Avocats

bgén / cmdre	679	0	61	740	6	23	29	769	200	969	629	1,398	679
col / capv	666	1	60	727	6	23	29	756	196	952	618	1,374	666
lcol / capf	529	1	48	578	6	23	29	607	156	763	491	1,098	529
maj / capc	450	0	40	490	6	23	29	519	132	651	417	936	450
capt / ltv	302	1	27	330	6	23	29	359	89	448	281	640	302

Tableau 1-2: coûts quotidiens estimatifs du personnel de la Force de réserve de classe A - de l'AF 2024-2025 \$
(Nombres arrondis au dollars près)

Grade	Solde totale (fonds ministériels)				Total (A)	Frais indirects de F&E			Total (B)	Total partiel (C = A+B)	RASE 27%	Coût total pour le MDN avec RASE 27%	RASE 85%	Coût total pour le MDN avec RASE 85%	Coûts des projets d'immobilisations
	Salaires	Indemnités (Remarque 1)	PILL	F&E (fonds locaux)		F&E (fonds ministériels)									
MRs - Non-spécialistes															
adjuc / pm1	295	0	27	322	6	23	29	351	87	438	274	625	295		
adjum / pm2	270	1	24	295	6	23	29	324	80	404	251	575	270		
adj / m1	243	1	22	266	6	23	29	295	72	367	226	521	243		
sgt / m2	223	1	20	244	6	23	29	273	66	339	207	480	223		
cplc / matc	207	1	19	227	6	23	29	256	61	317	193	449	207		
cpl / mat1	191	1	17	209	6	23	29	238	56	294	178	416	191		
sdt / avr / mat2 / mat3	136	2	12	150	6	23	29	179	41	220	128	307	136		
MRs - Spécialistes groupe 1															
adjuc / pm1	308	1	28	337	6	23	29	366	91	457	286	652	308		
adjum / pm2	284	2	26	312	6	23	29	341	84	425	265	606	284		
adj / m1	261	2	24	287	6	23	29	316	77	393	244	560	261		
sgt / m2	243	2	22	267	6	23	29	296	72	368	227	523	243		
cplc / matc	227	6	20	253	6	23	29	282	68	350	215	497	227		
cpl / mat1	215	3	19	237	6	23	29	266	64	330	201	467	215		
MRs - Spécialistes groupe 2															
adjuc / pm1	308	1	28	337	6	23	29	366	91	457	286	652	308		
adjum / pm2	288	1	26	315	6	23	29	344	85	429	268	612	288		
adj / m1	277	14	25	316	6	23	29	345	85	430	269	614	277		
sgt / m2	258	14	23	295	6	23	29	324	80	404	251	575	258		
cplc / matc	242	6	22	270	6	23	29	299	73	372	230	529	242		
cpl / mat1	226	1	20	247	6	23	29	276	67	343	210	486	226		

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale					Frais indirects de F&E				Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations	
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)	Total partiel			RASE 27%
Moyenne													
Postes Indéterminés		92,000	2,500	200	700	95,400	600	900	1,500	96,900	25,800	122,700	95,400
Postes Déterminés / Occasionnels		92,000	0	200	700	92,900	300	500	800	93,700	25,100	118,800	92,900
AR 01	Architecture et urbanisme	59,900	800	200	700	61,600	600	900	1,500	63,100	16,600	79,700	60,700
AR 02	Architecture et urbanisme	84,000	1,200	200	700	86,100	600	900	1,500	87,600	23,200	110,800	85,200
AR 03	Architecture et urbanisme	101,900	1,400	200	700	104,200	600	900	1,500	105,700	28,100	133,800	103,300
AR 04	Architecture et urbanisme	115,400	1,600	200	700	117,900	600	900	1,500	119,400	31,800	151,200	117,000
AR 05	Architecture et urbanisme	134,800	1,900	200	700	137,600	600	900	1,500	139,100	37,200	176,300	136,700
AR 06	Architecture et urbanisme	152,000	2,100	200	700	155,000	600	900	1,500	156,500	41,800	198,300	154,100
AR 07	Architecture et urbanisme	165,500	2,300	200	700	168,700	600	900	1,500	170,200	45,500	215,700	167,800
AS 01	Services administratifs	67,300	900	200	700	69,100	600	900	1,500	70,600	18,700	89,300	68,200
AS 02	Services administratifs	72,700	1,000	200	700	74,600	600	900	1,500	76,100	20,100	96,200	73,700
AS 03	Services administratifs	78,300	1,100	200	700	80,300	600	900	1,500	81,800	21,700	103,500	79,400
AS 04	Services administratifs	85,600	1,200	200	700	87,700	600	900	1,500	89,200	23,700	112,900	86,800
AS 05	Services administratifs	102,300	1,400	200	700	104,600	600	900	1,500	106,100	28,200	134,300	103,700
AS 06	Services administratifs	114,200	1,600	200	700	116,700	600	900	1,500	118,200	31,500	149,700	115,800
AS 07	Services administratifs	126,500	1,800	200	700	129,200	600	900	1,500	130,700	34,900	165,600	128,300
AS 08	Services administratifs	126,800	1,800	200	700	129,500	600	900	1,500	131,000	35,000	166,000	128,600
BI 01	Sciences biologiques	76,100	1,100	200	700	78,100	600	900	1,500	79,600	21,100	100,700	77,200
BI 02	Sciences biologiques	95,100	1,300	200	700	97,300	600	900	1,500	98,800	26,300	125,100	96,400
BI 03	Sciences biologiques	112,200	1,600	200	700	114,700	600	900	1,500	116,200	31,000	147,200	113,800
BI 04	Sciences biologiques	133,100	1,800	200	700	135,800	600	900	1,500	137,300	36,700	174,000	134,900
BI 05	Sciences biologiques	137,400	1,900	200	700	140,200	600	900	1,500	141,700	37,900	179,600	139,300
CH 01	Chimie	76,100	1,100	200	700	78,100	600	900	1,500	79,600	21,100	100,700	77,200
CH 02	Chimie	85,200	1,200	200	700	87,300	600	900	1,500	88,800	23,600	112,400	86,400
CH 03	Chimie	115,000	1,600	200	700	117,500	600	900	1,500	119,000	31,700	150,700	116,600
CH 04	Chimie	124,000	1,700	200	700	126,600	600	900	1,500	128,100	34,200	162,300	125,700
CH 05	Chimie	137,400	1,900	200	700	140,200	600	900	1,500	141,700	37,900	179,600	139,300

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale				Total (A)	Frais indirects de F&E		Total (B)	Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)		F&E (fonds locaux)	F&E (fonds ministériels)					
CO 01	Commerce	77,900	1,100	200	700	79,900	600	900	1,500	81,400	21,600	103,000	79,000
CO 02	Commerce	112,100	1,600	200	700	114,600	600	900	1,500	116,100	30,900	147,000	113,700
CO 03	Commerce	138,600	1,900	200	700	141,400	600	900	1,500	142,900	38,200	181,100	140,500
CO 04	Commerce	137,300	1,900	200	700	140,100	600	900	1,500	141,600	37,800	179,400	139,200
CR 01	Commis aux Écritures et règlements	44,100	600	200	700	45,600	600	900	1,500	47,100	12,300	59,400	44,700
CR 02	Commis aux Écritures et règlements	47,100	700	200	700	48,700	600	900	1,500	50,200	13,100	63,300	47,800
CR 03	Commis aux Écritures et règlements	54,900	800	200	700	56,600	600	900	1,500	58,100	15,300	73,400	55,700
CR 04	Commis aux Écritures et règlements	60,400	800	200	700	62,100	600	900	1,500	63,600	16,800	80,400	61,200
CR 05	Commis aux Écritures et règlements	65,700	900	200	700	67,500	600	900	1,500	69,000	18,200	87,200	66,600

CR 06	Commis aux Écritures et règlements	74,000	1,000	200	700	75,900	600	900	1,500	77,400	20,500	97,900	75,000
CR 07	Commis aux Écritures et règlements	82,200	1,100	200	700	84,200	600	900	1,500	85,700	22,700	108,400	83,300
CT-FIN 01	Gestion financière	83,800	1,200	200	700	85,900	600	900	1,500	87,400	23,200	110,600	85,000
CT-FIN 02	Gestion financière	101,000	1,400	200	700	103,300	600	900	1,500	104,800	27,900	132,700	102,400
CT-FIN 03	Gestion financière	126,700	1,800	200	700	129,400	600	900	1,500	130,900	34,900	165,800	128,500
CT-FIN 04	Gestion financière	147,300	2,000	200	700	150,200	600	900	1,500	151,700	40,600	192,300	149,300
CT-IAU 01	Vérification	74,000	1,000	200	700	75,900	600	900	1,500	77,400	20,500	97,900	75,000
CT-IAU 02	Vérification	97,800	1,400	200	700	100,100	600	900	1,500	101,600	27,000	128,600	99,200
CT-IAU 03	Vérification	118,700	1,600	200	700	121,200	600	900	1,500	122,700	32,700	155,400	120,300
CT-IAU 04	Vérification	133,800	1,900	200	700	136,600	600	900	1,500	138,100	36,900	175,000	135,700
DD 01	Dessin et illustrations	41,900	1,200	200	700	44,000	600	900	1,500	45,500	11,900	57,400	43,100
DD 02	Dessin et illustrations	51,900	1,500	200	700	54,300	600	900	1,500	55,800	14,700	70,500	53,400
DD 03	Dessin et illustrations	60,400	1,700	200	700	63,000	600	900	1,500	64,500	17,000	81,500	62,100
DD 04	Dessin et illustrations	69,300	1,900	200	700	72,100	600	900	1,500	73,600	19,500	93,100	71,200
DD 05	Dessin et illustrations	72,900	2,000	200	700	75,800	600	900	1,500	77,300	20,500	97,800	74,900
DD 06	Dessin et illustrations	78,300	2,200	200	700	81,400	600	900	1,500	82,900	22,000	104,900	80,500
DD 07	Dessin et illustrations	85,100	2,400	200	700	88,400	600	900	1,500	89,900	23,900	113,800	87,500
DD 08	Dessin et illustrations	89,600	2,500	200	700	93,000	600	900	1,500	94,500	25,100	119,600	92,100
DD 09	Dessin et illustrations	93,600	2,600	200	700	97,100	600	900	1,500	98,600	26,200	124,800	96,200
DM 01	Sous ministre	333,800	0	200	700	334,700	600	900	1,500	336,200	90,400	426,600	333,800
DM 02	Sous ministre	404,800	0	200	700	405,700	600	900	1,500	407,200	109,500	516,700	404,800
DM 03	Sous ministre	453,400	0	200	700	454,300	600	900	1,500	455,800	122,700	578,500	453,400
DM 04	Sous ministre	530,100	0	200	700	531,000	600	900	1,500	532,500	143,400	675,900	530,100

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale					Frais indirects de F&E			Total (B)	Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)						
DS 01	Services scientifiques de la défense	66,600	900	200	700	68,400	600	900	1,500	69,900	18,500	88,400	67,500	
DS 02	Services scientifiques de la défense	84,700	1,200	200	700	86,800	600	900	1,500	88,300	23,400	111,700	85,900	
DS 03	Services scientifiques de la défense	100,400	1,400	200	700	102,700	600	900	1,500	104,200	27,700	131,900	101,800	
DS 04	Services scientifiques de la défense	128,800	1,800	200	700	131,500	600	900	1,500	133,000	35,500	168,500	130,600	
DS 05	Services scientifiques de la défense	151,200	2,100	200	700	154,200	600	900	1,500	155,700	41,600	197,300	153,300	
DS 06	Services scientifiques de la défense	168,200	2,300	200	700	171,400	600	900	1,500	172,900	46,300	219,200	170,500	
DS 07	Services scientifiques de la défense	179,800	2,500	200	700	183,200	600	900	1,500	184,700	49,500	234,200	182,300	
DS 08	Services scientifiques de la défense	236,400	0	200	700	237,300	600	900	1,500	238,800	64,100	302,900	236,400	
DS 7A	Services scientifiques de la défense	164,600	0	200	700	165,500	600	900	1,500	167,000	44,700	211,700	164,600	
DS 7B	Services scientifiques de la défense	183,900	0	200	700	184,800	600	900	1,500	186,300	49,900	236,200	183,900	
EC 01	Écon. et service de sciences sociales	69,300	1,000	200	700	71,200	600	900	1,500	72,700	19,200	91,900	70,300	
EC 02	Écon. et service de sciences sociales	72,500	1,000	200	700	74,400	600	900	1,500	75,900	20,100	96,000	73,500	
EC 03	Écon. et service de sciences sociales	79,800	1,100	200	700	81,800	600	900	1,500	83,300	22,100	105,400	80,900	
EC 04	Écon. et service de sciences sociales	87,800	1,200	200	700	89,900	600	900	1,500	91,400	24,300	115,700	89,000	
EC 05	Écon. et service de sciences sociales	106,300	1,500	200	700	108,700	600	900	1,500	110,200	29,300	139,500	107,800	
EC 06	Écon. et service de sciences sociales	123,200	1,700	200	700	125,800	600	900	1,500	127,300	34,000	161,300	124,900	
EC 07	Écon. et service de sciences sociales	139,600	1,900	200	700	142,400	600	900	1,500	143,900	38,400	182,300	141,500	
EC 08	Écon. et service de sciences sociales	145,500	2,000	200	700	148,400	600	900	1,500	149,900	40,100	190,000	147,500	
EDEDS01	Services d'éducation	87,200	1,200	200	700	89,300	600	900	1,500	90,800	24,100	114,900	88,400	
EDEDS02	Services d'éducation	99,400	1,400	200	700	101,700	600	900	1,500	103,200	27,500	130,700	100,800	
EDEDS03	Services d'éducation	106,200	1,500	200	700	108,600	600	900	1,500	110,100	29,300	139,400	107,700	
EDEDS04	Services d'éducation	115,700	1,600	200	700	118,200	600	900	1,500	119,700	31,900	151,600	117,300	
EDEDS05	Services d'éducation	121,700	1,700	200	700	124,300	600	900	1,500	125,800	33,600	159,400	123,400	

EDEDS06	Services d'éducation	116,400	1,600	200	700	118,900	600	900	1,500	120,400	32,100	152,500	118,000
EDEST01	Enseignement élém. et secondaire	121,800	1,700	200	700	124,400	600	900	1,500	125,900	33,600	159,500	123,500
EDEST02	Enseignement élém. et secondaire	109,600	1,500	200	700	112,000	600	900	1,500	113,500	30,200	143,700	111,100
EDLAT01	Enseignement des langues	89,100	1,200	200	700	91,200	600	900	1,500	92,700	24,600	117,300	90,300
EDLAT02	Enseignement des langues	97,500	1,400	200	700	99,800	600	900	1,500	101,300	26,900	128,200	98,900
EDLAT03	Enseignement des langues	95,900	1,300	200	700	98,100	600	900	1,500	99,600	26,500	126,100	97,200
EG 01	Soutien technologique et scientifique	60,800	1,700	200	700	63,400	600	900	1,500	64,900	17,100	82,000	62,500
EG 02	Soutien technologique et scientifique	72,700	2,000	200	700	75,600	600	900	1,500	77,100	20,400	97,500	74,700
EG 03	Soutien technologique et scientifique	75,800	2,100	200	700	78,800	600	900	1,500	80,300	21,300	101,600	77,900
EG 04	Soutien technologique et scientifique	86,400	2,400	200	700	89,700	600	900	1,500	91,200	24,200	115,400	88,800
EG 05	Soutien technologique et scientifique	94,600	2,700	200	700	98,200	600	900	1,500	99,700	26,500	126,200	97,300
EG 06	Soutien technologique et scientifique	106,300	3,000	200	700	110,200	600	900	1,500	111,700	29,800	141,500	109,300
EG 07	Soutien technologique et scientifique	117,500	3,300	200	700	121,700	600	900	1,500	123,200	32,900	156,100	120,800
EG 08	Soutien technologique et scientifique	130,200	3,600	200	700	134,700	600	900	1,500	136,200	36,400	172,600	133,800

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale					Frais indirects de F&E			Total (B)	Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)						
EL 01	Électronique	51,000	1,400	200	700	53,300	600	900	1,500	54,800	14,400	69,200	52,400	
EL 02	Électronique	65,200	1,800	200	700	67,900	600	900	1,500	69,400	18,300	87,700	67,000	
EL 03	Électronique	81,700	2,300	200	700	84,900	600	900	1,500	86,400	22,900	109,300	84,000	
EL 04	Électronique	86,500	2,400	200	700	89,800	600	900	1,500	91,300	24,200	115,500	88,900	
EL 05	Électronique	97,500	2,700	200	700	101,100	600	900	1,500	102,600	27,300	129,900	100,200	
EL 06	Électronique	106,800	3,000	200	700	110,700	600	900	1,500	112,200	29,900	142,100	109,800	
EL 07	Électronique	117,100	3,300	200	700	121,300	600	900	1,500	122,800	32,800	155,600	120,400	
EL 08	Électronique	126,700	3,600	200	700	131,200	600	900	1,500	132,700	35,400	168,100	130,300	
EL 09	Électronique	121,900	3,400	200	700	126,200	600	900	1,500	127,700	34,100	161,800	125,300	
ENENG02	Génie	81,900	1,100	200	700	83,900	600	900	1,500	85,400	22,700	108,100	83,000	
ENENG03	Génie	107,000	1,500	200	700	109,400	600	900	1,500	110,900	29,500	140,400	108,500	
ENENG04	Génie	131,300	1,800	200	700	134,000	600	900	1,500	135,500	36,200	171,700	133,100	
ENENG05	Génie	151,200	2,100	200	700	154,200	600	900	1,500	155,700	41,600	197,300	153,300	
ENENG06	Génie	168,800	2,300	200	700	172,000	600	900	1,500	173,500	46,400	219,900	171,100	
ENSUR01	Arpentage	79,800	1,100	200	700	81,800	600	900	1,500	83,300	22,100	105,400	80,900	
ENSUR02	Arpentage	109,000	1,500	200	700	111,400	600	900	1,500	112,900	30,100	143,000	110,500	
ENSUR03	Arpentage	118,900	1,700	200	700	121,500	600	900	1,500	123,000	32,800	155,800	120,600	
ENSUR04	Arpentage	134,200	1,900	200	700	137,000	600	900	1,500	138,500	37,000	175,500	136,100	
ENSUR05	Arpentage	148,700	2,100	200	700	151,700	600	900	1,500	153,200	41,000	194,200	150,800	
ENSUR06	Arpentage	159,100	2,200	200	700	162,200	600	900	1,500	163,700	43,800	207,500	161,300	
EX 01	Direction	177,100	0	200	700	178,000	600	900	1,500	179,500	48,100	227,600	177,100	
EX 02	Direction	196,900	0	200	700	197,800	600	900	1,500	199,300	53,400	252,700	196,900	
EX 03	Direction	217,900	0	200	700	218,800	600	900	1,500	220,300	59,100	279,400	217,900	
EX 04	Direction	280,000	0	200	700	280,900	600	900	1,500	282,400	75,800	358,200	280,000	
EX 05	Direction	319,500	0	200	700	320,400	600	900	1,500	321,900	86,500	408,400	319,500	
FO 01	Sciences forestières	78,300	1,100	200	700	80,300	600	900	1,500	81,800	21,700	103,500	79,400	
FO 02	Sciences forestières	101,900	1,400	200	700	104,200	600	900	1,500	105,700	28,100	133,800	103,300	
FO 03	Sciences forestières	116,700	1,600	200	700	119,200	600	900	1,500	120,700	32,200	152,900	118,300	
FO 04	Sciences forestières	130,100	1,800	200	700	132,800	600	900	1,500	134,300	35,900	170,200	131,900	
FR 00	Pompiers	75,300	2,100	200	700	78,300	600	900	1,500	79,800	21,100	100,900	77,400	
FR 01	Pompiers	97,200	2,700	200	700	100,800	600	900	1,500	102,300	27,200	129,500	99,900	
FR 02	Pompiers	103,400	2,900	200	700	107,200	600	900	1,500	108,700	28,900	137,600	106,300	

FR 03	Pompiers	110,800	3,100	200	700	114,800	600	900	1,500	116,300	31,000	147,300	113,900
FR 04	Pompiers	116,600	3,300	200	700	120,800	600	900	1,500	122,300	32,600	154,900	119,900
FR 05	Pompiers	124,400	3,500	200	700	128,800	600	900	1,500	130,300	34,800	165,100	127,900
FR 06	Pompiers	132,800	3,700	200	700	137,400	600	900	1,500	138,900	37,100	176,000	136,500
FR 07	Pompiers	141,900	4,000	200	700	146,800	600	900	1,500	148,300	39,600	187,900	145,900
FR 08	Pompiers	151,400	4,200	200	700	156,500	600	900	1,500	158,000	42,300	200,300	155,600

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale				Total (A)	Frais indirects de F&E			Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)		F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)				
GLAIM00	Entretien d'aéronefs	53,000	1,500	200	700	55,400	600	900	1,500	56,900	15,000	71,900	54,500
GLAIM09	Entretien d'aéronefs	71,700	2,000	200	700	74,600	600	900	1,500	76,100	20,100	96,200	73,700
GLAIM10	Entretien d'aéronefs	74,400	2,100	200	700	77,400	600	900	1,500	78,900	20,900	99,800	76,500
GLAIM11	Entretien d'aéronefs	77,300	2,200	200	700	80,400	600	900	1,500	81,900	21,700	103,600	79,500
GLAIM12	Entretien d'aéronefs	79,900	2,200	200	700	83,000	600	900	1,500	84,500	22,400	106,900	82,100
GLAIM13	Entretien d'aéronefs	82,500	2,300	200	700	85,700	600	900	1,500	87,200	23,100	110,300	84,800
GLAIM14	Entretien d'aéronefs	85,100	2,400	200	700	88,400	600	900	1,500	89,900	23,900	113,800	87,500
GLCOI00	Inspection de la construction	59,600	1,700	200	700	62,200	600	900	1,500	63,700	16,800	80,500	61,300
GLCOI09	Inspection de la construction	77,600	2,200	200	700	80,700	600	900	1,500	82,200	21,800	104,000	79,800
GLCOI10	Inspection de la construction	83,500	2,300	200	700	86,700	600	900	1,500	88,200	23,400	111,600	85,800
GLCOI11	Inspection de la construction	86,900	2,400	200	700	90,200	600	900	1,500	91,700	24,400	116,100	89,300
GLCOI12	Inspection de la construction	89,700	2,500	200	700	93,100	600	900	1,500	94,600	25,100	119,700	92,200
GLCOI13	Inspection de la construction	89,500	2,500	200	700	92,900	600	900	1,500	94,400	25,100	119,500	92,000
GLCOI14	Inspection de la construction	92,500	2,600	200	700	96,000	600	900	1,500	97,500	25,900	123,400	95,100
GLEIM00	Installations électr. et entretien	60,800	1,700	200	700	63,400	600	900	1,500	64,900	17,100	82,000	62,500
GLEIM09	Installations électr. et entretien	79,900	2,200	200	700	83,000	600	900	1,500	84,500	22,400	106,900	82,100
GLEIM10	Installations électr. et entretien	84,700	2,400	200	700	88,000	600	900	1,500	89,500	23,800	113,300	87,100
GLEIM11	Installations électr. et entretien	88,400	2,500	200	700	91,800	600	900	1,500	93,300	24,800	118,100	90,900
GLEIM12	Installations électr. et entretien	88,200	2,500	200	700	91,600	600	900	1,500	93,100	24,700	117,800	90,700
GLEIM13	Installations électr. et entretien	91,200	2,600	200	700	94,700	600	900	1,500	96,200	25,600	121,800	93,800
GLEIM14	Installations électr. et entretien	94,300	2,600	200	700	97,800	600	900	1,500	99,300	26,400	125,700	96,900
GLELE01	Fonctions élémentaires	49,900	1,400	200	700	52,200	600	900	1,500	53,700	14,100	67,800	51,300
GLELE02	Fonctions élémentaires	52,400	1,500	200	700	54,800	600	900	1,500	56,300	14,800	71,100	53,900
GLELE03	Fonctions élémentaires	55,200	1,500	200	700	57,600	600	900	1,500	59,100	15,600	74,700	56,700
GLELE04	Fonctions élémentaires	57,100	1,600	200	700	59,600	600	900	1,500	61,100	16,100	77,200	58,700
GLELE05	Fonctions élémentaires	57,200	1,600	200	700	59,700	600	900	1,500	61,200	16,100	77,300	58,800
GLELE06	Fonctions élémentaires	59,100	1,700	200	700	61,700	600	900	1,500	63,200	16,700	79,900	60,800
GLMAM00	Entretien de machines	55,100	1,500	200	700	57,500	600	900	1,500	59,000	15,500	74,500	56,600
GLMAM05	Entretien de machines	64,400	1,800	200	700	67,100	600	900	1,500	68,600	18,100	86,700	66,200
GLMAM06	Entretien de machines	66,600	1,900	200	700	69,400	600	900	1,500	70,900	18,700	89,600	68,500
GLMAM07	Entretien de machines	71,700	2,000	200	700	74,600	600	900	1,500	76,100	20,100	96,200	73,700
GLMAM08	Entretien de machines	74,200	2,100	200	700	77,200	600	900	1,500	78,700	20,800	99,500	76,300
GLMAM09	Entretien de machines	77,000	2,200	200	700	80,100	600	900	1,500	81,600	21,600	103,200	79,200
GLMAM10	Entretien de machines	80,400	2,300	200	700	83,600	600	900	1,500	85,100	22,600	107,700	82,700
GLMAM11	Entretien de machines	83,500	2,300	200	700	86,700	600	900	1,500	88,200	23,400	111,600	85,800
GLMAM12	Entretien de machines	83,200	2,300	200	700	86,400	600	900	1,500	87,900	23,300	111,200	85,500
GLMAM13	Entretien de machines	86,000	2,400	200	700	89,300	600	900	1,500	90,800	24,100	114,900	88,400
GLMAM14	Entretien de machines	88,700	2,500	200	700	92,100	600	900	1,500	93,600	24,900	118,500	91,200

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$

(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale				Total (A)	Frais indirects de F&E			Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)		F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)				
GLMAN01	Manipulation	55,600	1,600	200	700	58,100	600	900	1,500	59,600	15,700	75,300	57,200
GLMAN02	Manipulation	57,500	1,600	200	700	60,000	600	900	1,500	61,500	16,200	77,700	59,100
GLMAN03	Manipulation	59,500	1,700	200	700	62,100	600	900	1,500	63,600	16,800	80,400	61,200
GLMAN04	Manipulation	63,200	1,800	200	700	65,900	600	900	1,500	67,400	17,800	85,200	65,000
GLMAN05	Manipulation	65,500	1,800	200	700	68,200	600	900	1,500	69,700	18,400	88,100	67,300
GLMAN06	Manipulation	68,300	1,900	200	700	71,100	600	900	1,500	72,600	19,200	91,800	70,200
GLMAN07	Manipulation	70,800	2,000	200	700	73,700	600	900	1,500	75,200	19,900	95,100	72,800
GLMAN08	Manipulation	72,500	2,000	200	700	75,400	600	900	1,500	76,900	20,400	97,300	74,500
GLMAN09	Manipulation	72,800	2,000	200	700	75,700	600	900	1,500	77,200	20,400	97,600	74,800
GLMAN10	Manipulation	79,400	2,200	200	700	82,500	600	900	1,500	84,000	22,300	106,300	81,600
GLMAN11	Manipulation	79,400	2,200	200	700	82,500	600	900	1,500	84,000	22,300	106,300	81,600
GLMAN12	Manipulation	82,200	2,300	200	700	85,400	600	900	1,500	86,900	23,100	110,000	84,500
GLMAN13	Manipulation	85,200	2,400	200	700	88,500	600	900	1,500	90,000	23,900	113,900	87,600
GLMAN14	Manipulation	87,800	2,500	200	700	91,200	600	900	1,500	92,700	24,600	117,300	90,300
GLMDO01	Conduite et fonctionn. de machines	52,000	1,500	200	700	54,400	600	900	1,500	56,900	14,700	70,600	53,500
GLMDO02	Conduite et fonctionn. de machines	53,800	1,500	200	700	56,200	600	900	1,500	57,700	15,200	72,900	55,300
GLMDO03	Conduite et fonctionn. de machines	55,600	1,600	200	700	58,100	600	900	1,500	59,600	15,700	75,300	57,200
GLMDO04	Conduite et fonctionn. de machines	59,600	1,700	200	700	62,200	600	900	1,500	63,700	16,800	80,500	61,300
GLMDO05	Conduite et fonctionn. de machines	62,600	1,800	200	700	65,300	600	900	1,500	66,800	17,600	84,400	64,400
GLMDO06	Conduite et fonctionn. de machines	64,300	1,800	200	700	67,000	600	900	1,500	68,500	18,100	86,600	66,100
GLMDO07	Conduite et fonctionn. de machines	67,300	1,900	200	700	70,100	600	900	1,500	71,600	18,900	90,500	69,200
GLMDO08	Conduite et fonctionn. de machines	67,500	1,900	200	700	70,300	600	900	1,500	71,800	19,000	90,800	69,400
GLMST00	Usinage des métaux	52,400	1,500	200	700	54,800	600	900	1,500	56,300	14,800	71,100	53,900
GLMST09	Usinage des métaux	66,000	1,900	200	700	68,800	600	900	1,500	70,300	18,600	88,900	67,900
GLMST10	Usinage des métaux	68,500	1,900	200	700	71,300	600	900	1,500	72,800	19,300	92,100	70,400
GLMST11	Usinage des métaux	73,300	2,100	200	700	76,300	600	900	1,500	77,800	20,600	98,400	75,400
GLMST12	Usinage des métaux	73,400	2,100	200	700	76,400	600	900	1,500	77,900	20,600	98,500	75,500
GLMST13	Usinage des métaux	75,800	2,100	200	700	78,800	600	900	1,500	80,300	21,300	101,600	77,900
GLMST14	Usinage des métaux	78,500	2,200	200	700	81,600	600	900	1,500	83,100	22,000	105,100	80,700
GLPCF00	Peinture et finissage de construction	53,900	1,500	200	700	56,300	600	900	1,500	57,800	15,200	73,000	55,400
GLPCF06	Peinture et finissage de construction	73,100	2,000	200	700	76,000	600	900	1,500	77,500	20,500	98,000	75,100
GLPCF07	Peinture et finissage de construction	75,500	2,100	200	700	78,500	600	900	1,500	80,000	21,200	101,200	77,600
GLPCF08	Peinture et finissage de construction	77,200	2,200	200	700	80,300	600	900	1,500	81,800	21,700	103,500	79,400
GLPCF09	Peinture et finissage de construction	78,900	2,200	200	700	82,000	600	900	1,500	83,500	22,100	105,600	81,100
GLPCF10	Peinture et finissage de construction	82,000	2,300	200	700	85,200	600	900	1,500	86,700	23,000	109,700	84,300
GLPCF11	Peinture et finissage de construction	84,900	2,400	200	700	88,200	600	900	1,500	89,700	23,800	113,500	87,300
GLPCF12	Peinture et finissage de construction	88,000	2,500	200	700	91,400	600	900	1,500	92,900	24,700	117,600	90,500
GLPCF13	Peinture et finissage de construction	91,100	2,600	200	700	94,600	600	900	1,500	96,100	25,500	121,600	93,700
GLPCF14	Peinture et finissage de construction	94,100	2,600	200	700	97,600	600	900	1,500	99,100	26,400	125,500	96,700

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale				Total (A)	Frais indirects de F&E			Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)		F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)				
GLPIP00	Tuyauterie	57,300	1,600	200	700	59,800	600	900	1,500	61,300	16,100	77,400	58,900

GLPIP09	Tuyauterie	80,200	2,200	200	700	83,300	600	900	1,500	84,800	22,500	107,300	82,400
GLPIP10	Tuyauterie	83,800	2,300	200	700	87,000	600	900	1,500	88,500	23,500	112,000	86,100
GLPIP11	Tuyauterie	85,200	2,400	200	700	88,500	600	900	1,500	90,000	23,900	113,900	87,600
GLPIP12	Tuyauterie	86,500	2,400	200	700	89,800	600	900	1,500	91,300	24,200	115,500	88,900
GLPIP13	Tuyauterie	89,500	2,500	200	700	92,900	600	900	1,500	94,400	25,100	119,500	92,000
GLPIP14	Tuyauterie	92,500	2,600	200	700	96,000	600	900	1,500	97,500	25,900	123,400	95,100
GLPRW00	Travail de précision	50,400	1,400	200	700	52,700	600	900	1,500	54,200	14,200	68,400	51,800
GLPRW05	Travail de précision	63,600	1,800	200	700	66,300	600	900	1,500	67,800	17,900	85,700	65,400
GLPRW06	Travail de précision	66,000	1,800	200	700	68,700	600	900	1,500	70,200	18,500	88,700	67,800
GLPRW07	Travail de précision	70,000	2,000	200	700	72,900	600	900	1,500	74,400	19,700	94,100	72,000
GLPRW08	Travail de précision	73,700	2,100	200	700	76,700	600	900	1,500	78,200	20,700	98,900	75,800
GLPRW09	Travail de précision	73,900	2,100	200	700	76,900	600	900	1,500	78,400	20,800	99,200	76,000
GLPRW10	Travail de précision	76,700	2,100	200	700	79,700	600	900	1,500	81,200	21,500	102,700	78,800
GLPRW11	Travail de précision	79,600	2,200	200	700	82,700	600	900	1,500	84,200	22,300	106,500	81,800
GLPRW12	Travail de précision	82,300	2,300	200	700	85,500	600	900	1,500	87,000	23,100	110,100	84,600
GLPRW13	Travail de précision	85,200	2,400	200	700	88,500	600	900	1,500	90,000	23,900	113,900	87,600
GLPRW14	Travail de précision	88,100	2,500	200	700	91,500	600	900	1,500	93,000	24,700	117,700	90,600
GLSMW00	Tôlerie	60,900	1,700	200	700	63,500	600	900	1,500	65,000	17,100	82,100	62,600
GLSMW09	Tôlerie	85,800	2,400	200	700	89,100	600	900	1,500	90,600	24,100	114,700	88,200
GLSMW10	Tôlerie	85,600	2,400	200	700	88,900	600	900	1,500	90,400	24,000	114,400	88,000
GLSMW11	Tôlerie	88,700	2,500	200	700	92,100	600	900	1,500	93,600	24,900	118,500	91,200
GLSMW12	Tôlerie	91,800	2,600	200	700	95,300	600	900	1,500	96,800	25,700	122,500	94,400
GLSMW13	Tôlerie	95,100	2,700	200	700	98,700	600	900	1,500	100,200	26,600	126,800	97,800
GLSMW14	Tôlerie	98,200	2,800	200	700	101,900	600	900	1,500	103,400	27,500	130,900	101,000
GLVHE00	Entretien de véhic. et de mat. lourd	67,400	1,900	200	700	70,200	600	900	1,500	71,700	19,000	90,700	69,300
GLVHE09	Entretien de véhic. et de mat. lourd	82,200	2,300	200	700	85,400	600	900	1,500	86,900	23,100	110,000	84,500
GLVHE10	Entretien de véhic. et de mat. lourd	85,400	2,400	200	700	88,700	600	900	1,500	90,200	23,900	114,100	87,800
GLVHE11	Entretien de véhic. et de mat. lourd	88,800	2,500	200	700	92,200	600	900	1,500	93,700	24,900	118,600	91,300
GLVHE12	Entretien de véhic. et de mat. lourd	88,400	2,500	200	700	91,800	600	900	1,500	93,300	24,800	118,100	90,900
GLVHE13	Entretien de véhic. et de mat. lourd	91,400	2,600	200	700	94,900	600	900	1,500	96,400	25,600	122,000	94,000
GLVHE14	Entretien de véhic. et de mat. lourd	94,300	2,600	200	700	97,800	600	900	1,500	99,300	26,400	125,700	96,900

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale					Frais indirects de F&E			Total (B)	Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)						
GLWOW00	Menuiserie	54,500	1,500	200	700	56,900	600	900	1,500	58,400	15,400	73,800	56,000	
GLWOW09	Menuiserie	76,300	2,100	200	700	79,300	600	900	1,500	80,800	21,400	102,200	78,400	
GLWOW10	Menuiserie	79,100	2,200	200	700	82,200	600	900	1,500	83,700	22,200	105,900	81,300	
GLWOW11	Menuiserie	79,400	2,200	200	700	82,500	600	900	1,500	84,000	22,300	106,300	81,600	
GLWOW12	Menuiserie	82,300	2,300	200	700	85,500	600	900	1,500	87,000	23,100	110,100	84,600	
GLWOW13	Menuiserie	85,100	2,400	200	700	88,400	600	900	1,500	89,900	23,900	113,800	87,500	
GLWOW14	Menuiserie	87,800	2,500	200	700	91,200	600	900	1,500	92,700	24,600	117,300	90,300	
GSBUS01	Services d'entretien d'immeubles	40,500	1,100	200	700	42,500	600	900	1,500	44,000	11,500	55,500	41,600	
GSBUS02	Services d'entretien d'immeubles	50,100	1,400	200	700	52,400	600	900	1,500	53,900	14,100	68,000	51,500	
GSBUS03	Services d'entretien d'immeubles	58,600	1,600	200	700	61,100	600	900	1,500	62,600	16,500	79,100	60,200	
GSBUS04	Services d'entretien d'immeubles	62,100	1,700	200	700	64,700	600	900	1,500	66,200	17,500	83,700	63,800	
GSBUS05	Services d'entretien d'immeubles	68,000	1,900	200	700	70,800	600	900	1,500	72,300	19,100	91,400	69,900	
GSBUS06	Services d'entretien d'immeubles	68,800	1,900	200	700	71,600	600	900	1,500	73,100	19,300	92,400	70,700	
GSFOS00	Services alimentaires	49,300	1,400	200	700	51,600	600	900	1,500	53,100	13,900	67,000	50,700	
GSFOS01	Services alimentaires	40,500	1,100	200	700	42,500	600	900	1,500	44,000	11,500	55,500	41,600	

GSFOS02	Services alimentaires	49,600	1,400	200	700	51,900	600	900	1,500	53,400	14,000	67,400	51,000
GSFOS03	Services alimentaires	58,600	1,600	200	700	61,100	600	900	1,500	62,600	16,500	79,100	60,200
GSFOS04	Services alimentaires	59,800	1,700	200	700	62,400	600	900	1,500	63,900	16,800	80,700	61,500
GSFOS05	Services alimentaires	68,500	1,900	200	700	71,300	600	900	1,500	72,800	19,300	92,100	70,400
GSFOS06	Services alimentaires	68,800	1,900	200	700	71,600	600	900	1,500	73,100	19,300	92,400	70,700
GSMPS01	Services personnels divers	40,500	1,100	200	700	42,500	600	900	1,500	44,000	11,500	55,500	41,600
GSMPS02	Services personnels divers	48,700	1,400	200	700	51,000	600	900	1,500	52,500	13,800	66,300	50,100
GSMPS03	Services personnels divers	56,900	1,600	200	700	59,400	600	900	1,500	60,900	16,000	76,900	58,500
GSMPS04	Services personnels divers	59,800	1,700	200	700	62,400	600	900	1,500	63,900	16,800	80,700	61,500
GSMPS05	Services personnels divers	68,100	1,900	200	700	70,900	600	900	1,500	72,400	19,100	91,500	70,000
GSMPS06	Services personnels divers	68,800	1,900	200	700	71,600	600	900	1,500	73,100	19,300	92,400	70,700
GSMPS07	Services personnels divers	72,100	2,000	200	700	75,000	600	900	1,500	76,500	20,200	96,700	74,100
GSSTS01	Services de magasins	40,500	1,100	200	700	42,500	600	900	1,500	44,000	11,500	55,500	41,600
GSSTS02	Services de magasins	48,700	1,400	200	700	51,000	600	900	1,500	52,500	13,800	66,300	50,100
GSSTS03	Services de magasins	58,300	1,600	200	700	60,800	600	900	1,500	62,300	16,400	78,700	59,900
GSSTS04	Services de magasins	61,600	1,700	200	700	64,200	600	900	1,500	65,700	17,300	83,000	63,300
GSSTS05	Services de magasins	68,600	1,900	200	700	71,400	600	900	1,500	72,900	19,300	92,200	70,500
GSSTS06	Services de magasins	70,800	2,000	200	700	73,700	600	900	1,500	75,200	19,900	95,100	72,800
GSSTS07	Services de magasins	74,600	2,100	200	700	77,600	600	900	1,500	79,100	21,000	100,100	76,700
GSSTS08	Services de magasins	75,500	2,100	200	700	78,500	600	900	1,500	80,000	21,200	101,200	77,600
GSSTS09	Services de magasins	82,500	2,300	200	700	85,700	600	900	1,500	87,200	23,100	110,300	84,800
GSSTS10	Services de magasins	87,000	2,400	200	700	90,300	600	900	1,500	91,800	24,400	116,200	89,400

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale				Total (A)	Frais indirects de F&E		Total (B)	Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)		F&E (fonds locaux)	F&E (fonds ministériels)					
GT 01	Technicien divers	56,500	1,600	200	700	59,000	600	900	1,500	60,500	15,900	76,400	58,100
GT 02	Technicien divers	65,600	1,800	200	700	68,300	600	900	1,500	69,800	18,400	88,200	67,400
GT 03	Technicien divers	74,200	2,100	200	700	77,200	600	900	1,500	78,700	20,800	99,500	76,300
GT 04	Technicien divers	82,800	2,300	200	700	86,000	600	900	1,500	87,500	23,200	110,700	85,100
GT 05	Technicien divers	93,600	2,600	200	700	97,100	600	900	1,500	98,600	26,200	124,800	96,200
GT 06	Technicien divers	104,200	2,900	200	700	108,000	600	900	1,500	109,500	29,200	138,700	107,100
GT 07	Technicien divers	119,300	3,300	200	700	123,500	600	900	1,500	125,000	33,300	158,300	122,600
GT 08	Technicien divers	135,400	3,800	200	700	140,100	600	900	1,500	141,600	37,800	179,400	139,200
HP 01	Chauff., Force et Opér. de Mach. Fixes	67,100	1,900	200	700	69,900	600	900	1,500	71,400	18,900	90,300	69,000
HP 02	Chauff., Force et Opér. de Mach. Fixes	72,800	2,000	200	700	75,700	600	900	1,500	77,200	20,400	97,600	74,800
HP 03	Chauff., Force et Opér. de Mach. Fixes	79,800	2,200	200	700	82,900	600	900	1,500	84,400	22,400	106,800	82,000
HP 04	Chauff., Force et Opér. de Mach. Fixes	89,600	2,500	200	700	93,000	600	900	1,500	94,500	25,100	119,600	92,100
HP 05	Chauff., Force et Opér. de Mach. Fixes	96,800	2,700	200	700	100,400	600	900	1,500	101,900	27,100	129,000	99,500
HP 06	Chauff., Force et Opér. de Mach. Fixes	101,400	2,800	200	700	105,100	600	900	1,500	106,600	28,400	135,000	104,200
HP 07	Chauff., Force et Opér. de Mach. Fixes	110,300	3,100	200	700	114,300	600	900	1,500	115,800	30,900	146,700	113,400
HP 08	Chauff., Force et Opér. de Mach. Fixes	116,700	3,300	200	700	120,900	600	900	1,500	122,400	32,600	155,000	120,000
HP 09	Chauff., Force et Opér. de Mach. Fixes	119,700	3,400	200	700	124,000	600	900	1,500	125,500	33,500	159,000	123,100
HR 01	Recherche historique	74,400	1,000	200	700	76,300	600	900	1,500	77,800	20,600	98,400	75,400
HR 02	Recherche historique	86,000	1,200	200	700	88,100	600	900	1,500	89,600	23,800	113,400	87,200
HR 03	Recherche historique	100,000	1,400	200	700	102,300	600	900	1,500	103,800	27,600	131,400	101,400
HR 04	Recherche historique	112,800	1,600	200	700	115,300	600	900	1,500	116,800	31,100	147,900	114,400
HR 05	Recherche historique	124,400	1,700	200	700	127,000	600	900	1,500	128,500	34,300	162,800	126,100
HSHDO01	Serv. ménagers, diététiques et autres	54,000	1,500	200	700	56,400	600	900	1,500	57,900	15,200	73,100	55,500
HSHDO02	Serv. ménagers, diététiques et autres	60,200	1,700	200	700	62,800	600	900	1,500	64,300	17,000	81,300	61,900

HSHDO03	Serv. ménagers, diététiques et autres	63,100	1,800	200	700	65,800	600	900	1,500	67,300	17,800	85,100	64,900
HSHDO04	Serv. ménagers, diététiques et autres	66,400	1,900	200	700	69,200	600	900	1,500	70,700	18,700	89,400	68,300
HSHDO05	Serv. ménagers, diététiques et autres	72,100	2,000	200	700	75,000	600	900	1,500	76,500	20,200	96,700	74,100
HSPHS01	Serv. des malades et de l'hygiène pub.	51,300	1,400	200	700	53,600	600	900	1,500	55,100	14,500	69,600	52,700
HSPHS02	Serv. des malades et de l'hygiène pub.	56,500	1,600	200	700	59,000	600	900	1,500	60,500	15,900	76,400	58,100
HSPHS03	Serv. des malades et de l'hygiène pub.	61,700	1,700	200	700	64,300	600	900	1,500	65,800	17,400	83,200	63,400
HSPHS04	Serv. des malades et de l'hygiène pub.	66,500	1,900	200	700	69,300	600	900	1,500	70,800	18,700	89,500	68,400
HSPHS05	Serv. des malades et de l'hygiène pub.	72,600	2,000	200	700	75,500	600	900	1,500	77,000	20,400	97,400	74,600
HSPHS06	Serv. des malades et de l'hygiène pub.	74,500	2,100	200	700	77,500	600	900	1,500	79,000	20,900	99,900	76,600
HSPHS07	Serv. des malades et de l'hygiène pub.	78,500	2,200	200	700	81,600	600	900	1,500	83,100	22,000	105,100	80,700
IS 01	Services d'information	65,400	900	200	700	67,200	600	900	1,500	68,700	18,100	86,800	66,300
IS 02	Services d'information	73,400	1,000	200	700	75,300	600	900	1,500	76,800	20,300	97,100	74,400
IS 03	Services d'information	84,800	1,200	200	700	86,900	600	900	1,500	88,400	23,500	111,900	86,000
IS 04	Services d'information	102,300	1,400	200	700	104,600	600	900	1,500	106,100	28,200	134,300	103,700
IS 05	Services d'information	114,500	1,600	200	700	117,000	600	900	1,500	118,500	31,600	150,100	116,100
IS 06	Services d'information	127,800	1,800	200	700	130,500	600	900	1,500	132,000	35,200	167,200	129,600

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale					Frais indirects de F&E			Total (B)	Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'Immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)						
IT 01	Systèmes d'ordinateurs	80,600	1,100	200	700	82,600	600	900	1,500	84,100	22,300	106,400	81,700	
IT 02	Systèmes d'ordinateurs	99,700	1,400	200	700	102,000	600	900	1,500	103,500	27,500	131,000	101,100	
IT 03	Systèmes d'ordinateurs	120,800	1,700	200	700	123,400	600	900	1,500	124,900	33,300	158,200	122,500	
IT 04	Systèmes d'ordinateurs	139,400	1,900	200	700	142,200	600	900	1,500	143,700	38,400	182,100	141,300	
IT 05	Systèmes d'ordinateurs	166,400	2,300	200	700	169,600	600	900	1,500	171,100	45,800	216,900	168,700	
LP 00	Praticien du droit	70,100	1,000	200	700	72,000	600	900	1,500	73,500	19,400	92,900	71,100	
LP 01	Praticien du droit	108,000	1,500	200	700	110,400	600	900	1,500	111,900	29,800	141,700	109,500	
LP 02	Praticien du droit	162,500	2,300	200	700	165,700	600	900	1,500	167,200	44,700	211,900	164,800	
LP 03	Praticien du droit	191,500	2,700	200	700	195,100	600	900	1,500	196,600	52,700	249,300	194,200	
LS 01	Bibliothéconomie	81,400	1,100	200	700	83,400	600	900	1,500	84,900	22,500	107,400	82,500	
LS 02	Bibliothéconomie	89,500	1,200	200	700	91,600	600	900	1,500	93,100	24,700	117,800	90,700	
LS 03	Bibliothéconomie	105,700	1,500	200	700	108,100	600	900	1,500	109,600	29,200	138,800	107,200	
LS 04	Bibliothéconomie	113,300	1,600	200	700	115,800	600	900	1,500	117,300	31,300	148,600	114,900	
LS 05	Bibliothéconomie	128,300	1,800	200	700	131,000	600	900	1,500	132,500	35,400	167,900	130,100	
MDMOF01	Médecin fonctionnaires	173,300	2,400	200	700	176,600	600	900	1,500	178,100	47,700	225,800	175,700	
MDMOF02	Médecin fonctionnaires	217,100	3,000	200	700	221,000	600	900	1,500	222,500	59,700	282,200	220,100	
MDMOF03	Médecin fonctionnaires	228,700	3,200	200	700	232,800	600	900	1,500	234,300	62,900	297,200	231,900	
MDMOF04	Médecin fonctionnaires	248,600	3,500	200	700	253,000	600	900	1,500	254,500	68,300	322,800	252,100	
MDMSP01	Médecins spécialistes	228,100	3,200	200	700	232,200	600	900	1,500	233,700	62,700	296,400	231,300	
MDMSP02	Médecins spécialistes	261,300	3,600	200	700	265,800	600	900	1,500	267,300	71,800	339,100	264,900	
MT 01	Météorologie	64,000	900	200	700	65,800	600	900	1,500	67,300	17,800	85,100	64,900	
MT 02	Météorologie	81,700	1,100	200	700	83,700	600	900	1,500	85,200	22,600	107,800	82,800	
MT 03	Météorologie	98,600	1,400	200	700	100,900	600	900	1,500	102,400	27,200	129,600	100,000	
MT 04	Météorologie	102,200	1,400	200	700	104,500	600	900	1,500	106,000	28,200	134,200	103,600	
MT 05	Météorologie	111,000	1,500	200	700	113,400	600	900	1,500	114,900	30,600	145,500	112,500	
MT 06	Météorologie	120,300	1,700	200	700	122,900	600	900	1,500	124,400	33,200	157,600	122,000	
MT 07	Météorologie	130,500	1,800	200	700	133,200	600	900	1,500	134,700	36,000	170,700	132,300	
MT 08	Météorologie	142,000	2,000	200	700	144,900	600	900	1,500	146,400	39,100	185,500	144,000	

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$

(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale				Total (A)	Frais indirects de F&E			Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)		F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)				
NDHME01	Économistes ménagères	91,000	1,300	200	700	93,200	600	900	1,500	94,700	25,200	119,900	92,300
NDHME02	Économistes ménagères	98,800	1,400	200	700	101,100	600	900	1,500	102,600	27,300	129,900	100,200
NDHME03	Économistes ménagères	108,200	1,500	200	700	110,600	600	900	1,500	112,100	29,900	142,000	109,700
NDHME04	Économistes ménagères	120,900	1,700	200	700	123,500	600	900	1,500	125,000	33,300	158,300	122,600
NUCHN01	Infirmières en santé communautaire	86,400	2,400	200	700	89,700	600	900	1,500	91,200	24,200	115,400	88,800
NUCHN02	Infirmières en santé communautaire	93,200	2,600	200	700	96,700	600	900	1,500	98,200	26,100	124,300	95,800
NUCHN03	Infirmières en santé communautaire	99,300	2,800	200	700	103,000	600	900	1,500	104,500	27,800	132,300	102,100
NUCHN04	Infirmières en santé communautaire	107,800	3,000	200	700	111,700	600	900	1,500	113,200	30,200	143,400	110,800
NUCHN05	Infirmières en santé communautaire	105,700	3,000	200	700	109,600	600	900	1,500	111,100	29,600	140,700	108,700
NUCHN06	Infirmières en santé communautaire	117,400	3,300	200	700	121,600	600	900	1,500	123,100	32,800	155,900	120,700
NUCHN07	Infirmières en santé communautaire	124,400	3,500	200	700	128,800	600	900	1,500	130,300	34,800	165,100	127,900
NUCHN08	Infirmières en santé communautaire	129,800	3,600	200	700	134,300	600	900	1,500	135,800	36,300	172,100	133,400
NUEMA01	Évaluateurs médicaux	94,600	2,700	200	700	98,200	600	900	1,500	99,700	26,500	126,200	97,300
NUEMA02	Évaluateurs médicaux	103,300	2,900	200	700	107,100	600	900	1,500	108,600	28,900	137,500	106,200
NUHOS01	Infirmières d'hôpital	86,400	2,400	200	700	89,700	600	900	1,500	91,200	24,200	115,400	88,800
NUHOS02	Infirmières d'hôpital	98,800	2,800	200	700	102,500	600	900	1,500	104,000	27,700	131,700	101,600
NUHOS03	Infirmières d'hôpital	102,800	2,900	200	700	106,600	600	900	1,500	108,100	28,800	136,900	105,700
NUHOS04	Infirmières d'hôpital	106,000	3,000	200	700	109,900	600	900	1,500	111,400	29,700	141,100	109,000
NUHOS05	Infirmières d'hôpital	105,700	3,000	200	700	109,600	600	900	1,500	111,100	29,600	140,700	108,700
NUHOS06	Infirmières d'hôpital	112,500	3,200	200	700	116,600	600	900	1,500	118,100	31,500	149,600	115,700
NUHOS07	Infirmières d'hôpital	124,400	3,500	200	700	128,800	600	900	1,500	130,300	34,800	165,100	127,900
NUHOS08	Infirmières d'hôpital	129,800	3,600	200	700	134,300	600	900	1,500	135,800	36,300	172,100	133,400
OM 01	Organisation et méthodes	64,200	900	200	700	66,000	600	900	1,500	67,500	17,800	85,300	65,100
OM 02	Organisation et méthodes	80,500	1,100	200	700	82,500	600	900	1,500	84,000	22,300	106,300	81,600
OM 03	Organisation et méthodes	87,500	1,200	200	700	89,600	600	900	1,500	91,100	24,200	115,300	88,700
OM 04	Organisation et méthodes	107,300	1,500	200	700	109,700	600	900	1,500	111,200	29,600	140,800	108,800
OM 05	Organisation et méthodes	121,400	1,700	200	700	124,000	600	900	1,500	125,500	33,500	159,000	123,100
OP 01	Ergothérapie et physiothérapie	104,200	1,400	200	700	106,500	600	900	1,500	108,000	28,800	136,800	105,600
OP 02	Ergothérapie et physiothérapie	115,300	1,600	200	700	117,800	600	900	1,500	119,300	31,800	151,100	116,900
OP 03	Ergothérapie et physiothérapie	115,400	1,600	200	700	117,900	600	900	1,500	119,400	31,800	151,200	117,000
PC 01	Sciences physiques	72,400	1,000	200	700	74,300	600	900	1,500	75,800	20,100	95,900	73,400
PC 02	Sciences physiques	95,600	1,300	200	700	97,800	600	900	1,500	99,300	26,400	125,700	96,900
PC 03	Sciences physiques	114,900	1,600	200	700	117,400	600	900	1,500	118,900	31,700	150,600	116,500
PC 04	Sciences physiques	132,700	1,800	200	700	135,400	600	900	1,500	136,900	36,600	173,500	134,500
PC 05	Sciences physiques	147,900	2,100	200	700	150,900	600	900	1,500	152,400	40,700	193,100	150,000

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale				Total (A)	Frais indirects de F&E			Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)		F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)				
PE 01	Gestion du personnel	72,800	1,000	200	700	74,700	600	900	1,500	76,200	20,200	96,400	73,800
PE 02	Gestion du personnel	83,100	1,200	200	700	85,200	600	900	1,500	86,700	23,000	109,700	84,300
PE 03	Gestion du personnel	96,000	1,300	200	700	98,200	600	900	1,500	99,700	26,500	126,200	97,300
PE 04	Gestion du personnel	106,600	1,500	200	700	109,000	600	900	1,500	110,500	29,400	139,900	108,100
PE 05	Gestion du personnel	120,900	1,700	200	700	123,500	600	900	1,500	125,000	33,300	158,300	122,600

PE 06	Gestion du personnel	134,400	1,900	200	700	137,200	600	900	1,500	138,700	37,000	175,700	136,300
PG 01	Achat et approvisionnement	65,900	900	200	700	67,700	600	900	1,500	69,200	18,300	87,500	66,800
PG 02	Achat et approvisionnement	75,700	1,100	200	700	77,700	600	900	1,500	79,200	21,000	100,200	76,800
PG 03	Achat et approvisionnement	84,700	1,200	200	700	86,800	600	900	1,500	88,300	23,400	111,700	85,900
PG 04	Achat et approvisionnement	100,200	1,400	200	700	102,500	600	900	1,500	104,000	27,700	131,700	101,600
PG 05	Achat et approvisionnement	118,000	1,600	200	700	120,500	600	900	1,500	122,000	32,500	154,500	119,600
PG 06	Achat et approvisionnement	129,900	1,800	200	700	132,600	600	900	1,500	134,100	35,800	169,900	131,700
PH 01	Pharmacie	115,400	1,600	200	700	117,900	600	900	1,500	119,400	31,800	151,200	117,000
PH 02	Pharmacie	127,900	1,800	200	700	130,600	600	900	1,500	132,100	35,300	167,400	129,700
PH 03	Pharmacie	140,600	2,000	200	700	143,500	600	900	1,500	145,000	38,700	183,700	142,600
PM 01	Administration des programmes	66,200	900	200	700	68,000	600	900	1,500	69,500	18,400	87,900	67,100
PM 02	Administration des programmes	73,100	1,000	200	700	75,000	600	900	1,500	76,500	20,200	96,700	74,100
PM 03	Administration des programmes	77,500	1,100	200	700	79,500	600	900	1,500	81,000	21,500	102,500	78,600
PM 04	Administration des programmes	85,900	1,200	200	700	88,000	600	900	1,500	89,500	23,800	113,300	87,100
PM 05	Administration des programmes	102,100	1,400	200	700	104,400	600	900	1,500	105,900	28,200	134,100	103,500
PM 06	Administration des programmes	124,900	1,700	200	700	127,500	600	900	1,500	129,000	34,400	163,400	126,600
PM 07	Administration des programmes	126,800	0	200	700	127,700	600	900	1,500	129,200	34,500	163,700	126,800
PS 01	Psychologie	68,500	1,000	200	700	70,400	600	900	1,500	71,900	19,000	90,900	69,500
PS 02	Psychologie	86,300	1,200	200	700	88,400	600	900	1,500	89,900	23,900	113,800	87,500
PS 03	Psychologie	110,100	1,500	200	700	112,500	600	900	1,500	114,000	30,400	144,400	111,600
PS 04	Psychologie	123,300	1,700	200	700	125,900	600	900	1,500	127,400	34,000	161,400	125,000
PS 05	Psychologie	130,400	1,800	200	700	133,100	600	900	1,500	134,600	35,900	170,500	132,200
PY 01	Photographie	43,500	1,200	200	700	45,600	600	900	1,500	47,100	12,300	59,400	44,700
PY 02	Photographie	49,800	1,400	200	700	52,100	600	900	1,500	53,600	14,100	67,700	51,200
PY 03	Photographie	54,400	1,500	200	700	56,800	600	900	1,500	58,300	15,300	73,600	55,900
PY 04	Photographie	58,800	1,600	200	700	61,300	600	900	1,500	62,800	16,600	79,400	60,400
PY 05	Photographie	62,800	1,800	200	700	65,500	600	900	1,500	67,000	17,700	84,700	64,600
PY 06	Photographie	67,600	1,900	200	700	70,400	600	900	1,500	71,900	19,000	90,900	69,500
PY 07	Photographie	72,000	2,000	200	700	74,900	600	900	1,500	76,400	20,200	96,600	74,000

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale					Frais indirects de F&E			Total (B)	Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)						
SCDED01	Service du pont	65,600	1,800	200	700	68,300	600	900	1,500	69,800	18,400	88,200	67,400	
SCDED02	Service du pont	67,000	1,900	200	700	69,800	600	900	1,500	71,300	18,800	90,100	68,900	
SCDED03	Service du pont	69,200	1,900	200	700	72,000	600	900	1,500	73,500	19,400	92,900	71,100	
SCDED04	Service du pont	78,400	2,200	200	700	81,500	600	900	1,500	83,000	22,000	105,000	80,600	
SCDED05	Service du pont	81,000	2,300	200	700	84,200	600	900	1,500	85,700	22,700	108,400	83,300	
SCDED06	Service du pont	76,200	2,100	200	700	79,200	600	900	1,500	80,700	21,400	102,100	78,300	
SCDED07	Service du pont	78,700	2,200	200	700	81,800	600	900	1,500	83,300	22,100	105,400	80,900	
SCSTD01	Service d'approvisionnement	65,600	1,800	200	700	68,300	600	900	1,500	69,800	18,400	88,200	67,400	
SCSTD02	Service d'approvisionnement	67,000	1,900	200	700	69,800	600	900	1,500	71,300	18,800	90,100	68,900	
SCSTD03	Service d'approvisionnement	69,200	1,900	200	700	72,000	600	900	1,500	73,500	19,400	92,900	71,100	
SCSTD04	Service d'approvisionnement	71,400	2,000	200	700	74,300	600	900	1,500	75,800	20,100	95,900	73,400	
SCSTD05	Service d'approvisionnement	73,700	2,100	200	700	76,700	600	900	1,500	78,200	20,700	98,900	75,800	
SCSTD06	Service d'approvisionnement	76,200	2,100	200	700	79,200	600	900	1,500	80,700	21,400	102,100	78,300	
SCSTD07	Service d'approvisionnement	78,700	2,200	200	700	81,800	600	900	1,500	83,300	22,100	105,400	80,900	
SGPAT02	Examen des brevets	85,200	1,200	200	700	87,300	600	900	1,500	88,800	23,600	112,400	86,400	
SGPAT03	Examen des brevets	95,500	1,300	200	700	97,700	600	900	1,500	99,200	26,400	125,600	96,800	
SGPAT04	Examen des brevets	110,500	1,500	200	700	112,900	600	900	1,500	114,400	30,500	144,900	112,000	

SGPAT05	Examen des brevets	122,700	1,700	200	700	125,300	600	900	1,500	126,800	33,800	160,600	124,400
SGPAT06	Examen des brevets	135,000	1,900	200	700	137,800	600	900	1,500	139,300	37,200	176,500	136,900
SGPAT07	Examen des brevets	144,000	2,000	200	700	146,900	600	900	1,500	148,400	39,700	188,100	146,000
SGPAT08	Examen des brevets	164,700	2,300	200	700	167,900	600	900	1,500	169,400	45,300	214,700	167,000
SGSRE02	Réglementation scientifique	80,200	1,100	200	700	82,200	600	900	1,500	83,700	22,200	105,900	81,300
SGSRE03	Réglementation scientifique	91,200	1,300	200	700	93,400	600	900	1,500	94,900	25,200	120,100	92,500
SGSRE04	Réglementation scientifique	103,800	1,400	200	700	106,100	600	900	1,500	107,600	28,600	136,200	105,200
SGSRE05	Réglementation scientifique	114,300	1,600	200	700	116,800	600	900	1,500	118,300	31,500	149,800	115,900
SGSRE06	Réglementation scientifique	119,900	1,700	200	700	122,500	600	900	1,500	124,000	33,100	157,100	121,600
SGSRE07	Réglementation scientifique	128,700	1,800	200	700	131,400	600	900	1,500	132,900	35,500	168,400	130,500
SGSRE08	Réglementation scientifique	135,400	1,900	200	700	138,200	600	900	1,500	139,700	37,300	177,000	137,300
SOFLP01	Installations flottantes	82,900	2,300	200	700	86,100	600	900	1,500	87,600	23,200	110,800	85,200
SOFLP02	Installations flottantes	89,000	2,500	200	700	92,400	600	900	1,500	93,900	24,900	118,800	91,500
SOFLP03	Installations flottantes	98,000	2,700	200	700	101,600	600	900	1,500	103,100	27,400	130,500	100,700
SOFLP04	Installations flottantes	99,900	2,800	200	700	103,600	600	900	1,500	105,100	28,000	133,100	102,700
SOFLP05	Installations flottantes	108,900	3,100	200	700	112,900	600	900	1,500	114,400	30,500	144,900	112,000
SOFLP06	Installations flottantes	115,800	3,200	200	700	119,900	600	900	1,500	121,400	32,400	153,800	119,000
SOFLP07	Installations flottantes	122,700	3,400	200	700	127,000	600	900	1,500	128,500	34,300	162,800	126,100

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale					Frais indirects de F&E			Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)				
SOMAO01	Navigation maritime	77,800	2,200	200	700	80,900	600	900	1,500	82,400	21,800	104,200	80,000
SOMAO02	Navigation maritime	101,000	2,800	200	700	104,700	600	900	1,500	106,200	28,300	134,500	103,800
SOMAO03	Navigation maritime	104,900	2,900	200	700	108,700	600	900	1,500	110,200	29,300	139,500	107,800
SOMAO04	Navigation maritime	110,500	3,100	200	700	114,500	600	900	1,500	116,000	30,900	146,900	113,600
SOMAO05	Navigation maritime	117,000	3,300	200	700	121,200	600	900	1,500	122,700	32,700	155,400	120,300
SOMAO06	Navigation maritime	120,300	3,400	200	700	124,600	600	900	1,500	126,100	33,600	159,700	123,700
SOMAO07	Navigation maritime	111,000	3,100	200	700	115,000	600	900	1,500	116,500	31,100	147,600	114,100
SOMAO08	Navigation maritime	116,800	3,300	200	700	121,000	600	900	1,500	122,500	32,700	155,200	120,100
SOMAO09	Navigation maritime	125,700	3,500	200	700	130,100	600	900	1,500	131,600	35,100	166,700	129,200
SOMAO10	Navigation maritime	154,600	4,300	200	700	159,800	600	900	1,500	161,300	43,100	204,400	158,900
SOMAO11	Navigation maritime	140,500	3,900	200	700	145,300	600	900	1,500	146,800	39,200	186,000	144,400
SOMAO12	Navigation maritime	164,500	4,600	200	700	170,000	600	900	1,500	171,500	45,900	217,400	169,100
SOMAO10	Navigation maritime	72,400	2,000	200	700	75,300	600	900	1,500	76,800	20,300	97,100	74,400
SRAPB00	Apprentissage	86,200	2,400	200	700	89,500	600	900	1,500	91,000	24,200	115,200	88,600
SRAPC01	Apprentissage	50,400	1,400	200	700	52,700	600	900	1,500	54,200	14,200	68,400	51,800
SRAPC02	Apprentissage	53,000	1,500	200	700	55,400	600	900	1,500	56,900	15,000	71,900	54,500
SRAPC03	Apprentissage	58,900	1,700	200	700	61,500	600	900	1,500	63,000	16,600	79,600	60,600
SRAPC04	Apprentissage	65,100	1,800	200	700	67,800	600	900	1,500	69,300	18,300	87,600	66,900
SRAPC05	Apprentissage	71,100	2,000	200	700	74,000	600	900	1,500	75,500	20,000	95,500	73,100
SRAPC06	Apprentissage	77,100	2,200	200	700	80,200	600	900	1,500	81,700	21,700	103,400	79,300
SRAPC07	Apprentissage	83,200	2,300	200	700	86,400	600	900	1,500	87,900	23,300	111,200	85,500
SRAPC08	Apprentissage	89,300	2,500	200	700	92,700	600	900	1,500	94,200	25,000	119,200	91,800
SRBOB09	Chaudronnerie - ferronnerie	96,100	2,700	200	700	99,700	600	900	1,500	101,200	26,900	128,100	98,800
SRCP01	Chefs d'équipe et superviseurs	118,600	3,300	200	700	122,800	600	900	1,500	124,300	33,200	157,500	121,900
SREEW10	Électricité et mécanique	97,800	2,700	200	700	101,400	600	900	1,500	102,900	27,400	130,300	100,500
SREEW11	Électricité et mécanique	98,700	2,800	200	700	102,400	600	900	1,500	103,900	27,600	131,500	101,500
SREEW12	Électricité et mécanique	105,000	2,900	200	700	108,800	600	900	1,500	110,300	29,400	139,700	107,900
SRELE01	Fonctions élémentaires	37,800	1,100	200	700	39,800	600	900	1,500	41,300	10,700	52,000	38,900

SRELE02	Fonctions élémentaires	67,200	1,900	200	700	70,000	600	900	1,500	71,500	18,900	90,400	69,100
SRELE03	Fonctions élémentaires	67,200	1,900	200	700	70,000	600	900	1,500	71,500	18,900	90,400	69,100
SRELE04	Fonctions élémentaires	77,900	2,200	200	700	81,000	600	900	1,500	82,500	21,900	104,400	80,100
SREME09	Entret. des moteurs et de l'éq. mécan.	94,000	2,600	200	700	97,500	600	900	1,500	99,000	26,300	125,300	96,600
SREME10	Entret. des moteurs et de l'éq. mécan.	99,100	2,800	200	700	102,800	600	900	1,500	104,300	27,800	132,100	101,900
SRINM11	Entretien des instruments	102,800	2,900	200	700	106,600	600	900	1,500	108,100	28,800	136,900	105,700
SRMAC09	Usinage et taillanderie	95,700	2,700	200	700	99,300	600	900	1,500	100,800	26,800	127,600	98,400
SRMAC10	Usinage et taillanderie	100,200	2,800	200	700	103,900	600	900	1,500	105,400	28,100	133,500	103,000
SRMAC11	Usinage et taillanderie	99,900	2,800	200	700	103,600	600	900	1,500	105,100	28,000	133,100	102,700

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$
(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale				Total (A)	Frais indirects de F&E			Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)		F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)				
SRMAM09	Entretien des machines	95,300	2,700	200	700	98,900	600	900	1,500	100,400	26,700	127,100	98,000
SRMAM10	Entretien des machines	96,100	2,700	200	700	99,700	600	900	1,500	101,200	26,900	128,100	98,800
SRMAN05	Manipulation	94,000	2,600	200	700	97,500	600	900	1,500	99,000	26,300	125,300	96,600
SRMAN06	Manipulation	96,500	2,700	200	700	100,100	600	900	1,500	101,600	27,000	128,600	99,200
SRMAN07	Manipulation	94,000	2,600	200	700	97,500	600	900	1,500	99,000	26,300	125,300	96,600
SRMAN08	Manipulation	103,300	2,900	200	700	107,100	600	900	1,500	108,600	28,900	137,500	106,200
SRMDO04	Conduite et actionn. des machines	80,600	2,300	200	700	83,800	600	900	1,500	85,300	22,600	107,900	82,900
SRMDO05	Conduite et actionn. des machines	92,200	2,600	200	700	95,700	600	900	1,500	97,200	25,800	123,000	94,800
SRMDO06	Conduite et actionn. des machines	96,100	2,700	200	700	99,700	600	900	1,500	101,200	26,900	128,100	98,800
SRPIP08	Tuyauterie	95,600	2,700	200	700	99,200	600	900	1,500	100,700	26,800	127,500	98,300
SRPLE09	Planification et évaluation	105,000	2,900	200	700	108,800	600	900	1,500	110,300	29,400	139,700	107,900
SRPLE10	Planification et évaluation	105,800	3,000	200	700	109,700	600	900	1,500	111,200	29,600	140,800	108,800
SRPRW04	Travail de précision	94,800	2,700	200	700	98,400	600	900	1,500	99,900	26,600	126,500	97,500
SRPRW06	Travail de précision	96,600	2,700	200	700	100,200	600	900	1,500	101,700	27,100	128,800	99,300
SRPRW08	Travail de précision	96,100	2,700	200	700	99,700	600	900	1,500	101,200	26,900	128,100	98,800
SRQCW11	Contr. de la qual. et insp. des armes	105,000	2,900	200	700	108,800	600	900	1,500	110,300	29,400	139,700	107,900
SRSMW08	Tôlerie	96,400	2,700	200	700	100,000	600	900	1,500	101,500	27,000	128,500	99,100
SRSPS05	Peinture et protection superficielle	80,100	2,200	200	700	83,200	600	900	1,500	84,700	22,500	107,200	82,300
SRSPS06	Peinture et protection superficielle	96,300	2,700	200	700	99,900	600	900	1,500	101,400	27,000	128,400	99,000
SRSPS07	Peinture et protection superficielle	94,600	2,700	200	700	98,200	600	900	1,500	99,700	26,500	126,200	97,300
SRWOW08	Menuiserie	95,700	2,700	200	700	99,300	600	900	1,500	100,800	26,800	127,600	98,400
SW 01	Service social	70,200	1,000	200	700	72,100	600	900	1,500	73,600	19,500	93,100	71,200
SW 02	Service social	76,100	1,100	200	700	78,100	600	900	1,500	79,600	21,100	100,700	77,200
SW 03	Service social	85,200	1,200	200	700	87,300	600	900	1,500	88,800	23,600	112,400	86,400
SW 04	Service social	102,900	1,400	200	700	105,200	600	900	1,500	106,700	28,400	135,100	104,300
SW 05	Service social	114,500	1,600	200	700	117,000	600	900	1,500	118,500	31,600	150,100	116,100
SWCHA01	Aumôniers	69,200	1,000	200	700	71,100	600	900	1,500	72,600	19,200	91,800	70,200
SWCHA02	Aumôniers	80,700	1,100	200	700	82,700	600	900	1,500	84,200	22,300	106,500	81,800
SWCHA03	Aumôniers	93,700	1,300	200	700	95,900	600	900	1,500	97,400	25,900	123,300	95,000
SWSCW01	Bien-être social	89,500	1,200	200	700	91,600	600	900	1,500	93,100	24,700	117,800	90,700
SWSCW02	Bien-être social	94,700	1,300	200	700	96,900	600	900	1,500	98,400	26,200	124,600	96,000
SWSCW03	Bien-être social	96,200	1,300	200	700	98,400	600	900	1,500	99,900	26,600	126,500	97,500
SWSCW04	Bien-être social	102,900	1,400	200	700	105,200	600	900	1,500	106,700	28,400	135,100	104,300
SWSCW05	Bien-être social	114,500	1,600	200	700	117,000	600	900	1,500	118,500	31,600	150,100	116,100

Tableau 2-1: coûts annuels estimatifs du personnel civil - de l'AF 2024-2025 \$

(Nombres arrondis à la centaine de dollars près)

Description		Solde Totale					Frais indirects de F&E			Total partiel	RASE 27%	Coût total pour le MDN avec RASE 27%	Coûts des projets d'immobilisations
		Traitements de base (Fonds locaux)	Primes et heures supplémentaires (Fonds locaux)	Indemnités (Fonds locaux)	Indemnités (Fonds ministériels)	Total (A)	F&E (fonds locaux)	F&E (fonds ministériels)	Total (B)				
TI 01	Inspection technique	57,600	1,600	200	700	60,100	600	900	1,500	61,600	16,200	77,800	59,200
TI 02	Inspection technique	60,800	1,700	200	700	63,400	600	900	1,500	64,900	17,100	82,000	62,500
TI 03	Inspection technique	70,700	2,000	200	700	73,600	600	900	1,500	75,100	19,900	95,000	72,700
TI 04	Inspection technique	78,100	2,200	200	700	81,200	600	900	1,500	82,700	21,900	104,600	80,300
TI 05	Inspection technique	88,600	2,500	200	700	92,000	600	900	1,500	93,500	24,800	118,300	91,100
TI 06	Inspection technique	100,500	2,800	200	700	104,200	600	900	1,500	105,700	28,100	133,800	103,300
TI 07	Inspection technique	107,500	3,000	200	700	111,400	600	900	1,500	112,900	30,100	143,000	110,500
TI 08	Inspection technique	128,400	3,600	200	700	132,900	600	900	1,500	134,400	35,900	170,300	132,000
UT 01	Enseignement universitaire	76,100	1,100	200	700	78,100	600	900	1,500	79,600	21,100	100,700	77,200
UT 02	Enseignement universitaire	122,100	1,700	200	700	124,700	600	900	1,500	126,200	33,700	159,900	123,800
UT 03	Enseignement universitaire	150,600	2,100	200	700	153,600	600	900	1,500	155,100	41,500	196,600	152,700
UT 04	Enseignement universitaire	181,100	2,500	200	700	184,500	600	900	1,500	186,000	49,800	235,800	183,600
VM 01	Médecine vétérinaire	91,700	1,300	200	700	93,900	600	900	1,500	95,400	25,400	120,800	93,000
VM 02	Médecine vétérinaire	106,700	1,500	200	700	109,100	600	900	1,500	110,600	29,500	140,100	108,200
VM 03	Médecine vétérinaire	117,700	1,600	200	700	120,200	600	900	1,500	121,700	32,500	154,200	119,300
VM 04	Médecine vétérinaire	130,300	1,800	200	700	133,000	600	900	1,500	134,500	35,900	170,400	132,100
VM 05	Médecine vétérinaire	142,100	2,000	200	700	145,000	600	900	1,500	146,500	39,200	185,700	144,100
WP 01	Programmes de bien-être social	56,400	800	200	700	58,100	600	900	1,500	59,600	15,700	75,300	57,200
WP 02	Programmes de bien-être social	68,200	900	200	700	70,000	600	900	1,500	71,500	18,900	90,400	69,100
WP 03	Programmes de bien-être social	78,900	1,100	200	700	80,900	600	900	1,500	82,400	21,800	104,200	80,000
WP 04	Programmes de bien-être social	101,400	1,400	200	700	103,700	600	900	1,500	105,200	28,000	133,200	102,800
WP 05	Programmes de bien-être social	105,000	1,500	200	700	107,400	600	900	1,500	108,900	29,000	137,900	106,500
WP 06	Programmes de bien-être social	123,800	1,700	200	700	126,400	600	900	1,500	127,900	34,100	162,000	125,500

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Tableau 1-1 Coûts totaux estimatifs pour les aéronefs - Coûts par heure de vol (HV) - en \$ de l'AF 2023-2024¹

Catégorie	Taille de la flotte	Consommation de carburant (litres/heure de vol)	Nombre moyen d'heures de vol par aéronef par année	Heures de vol (ensemble de la flotte)	Coûts totaux											Coûts totaux
					Coûts d'exploitation				Coûts totaux pour le personnel				Autres coûts			
Type d'aéronef					Énergie	F et E	AN	Coûts d'exploitation totaux	Équipage	Personnel de maintenance en service	Personnel de soutien de l'escadre	Total des coûts liés au personnel	Soutien de l'escadre - F et E	Amort	Total des autres coûts	
Transport																
CC-130H Hercules	13	2 828	395	5 130	4 400	700	14 800	19 900	5 100	7 600	14 100	26 800	1 000	1 900	2 900	49 600
CC-130J Hercules ²	17	2 587	572	9 727	4 000	800	17 800	22 600	2 400	5 700	5 100	13 200	600	7 100	7 700	43 500
CC-138 Twin Otter	4	282	404	1 617	600	600	3 100	4 300	3 200	3 000	2 500	8 700	500	800	1 300	14 300
CC-144 Challenger ⁵	4	1 172	582	2 328	2 000	5 000	100	7 100	1 300	100	700	2 100	0	3 000	3 000	12 200
CC-150 Polaris	5	5 860	710	3 552	9 600	2 400	16 500	28 500	2 600	2 100	5 200	9 900	500	5 000	5 500	43 900
CC-177 Globemaster II	5	10 367	709	3 544	16 400	1 700	20 700	38 800	2 800	6 500	4 300	13 600	500	10 400	10 900	63 300
Chasseurs																
CF-188 Hornet	87	4 778	111	9 615	7 500	200	20 300	28 000	1 900	16 300	18 400	36 600	2 000	3 700	5 700	70 300
Avions d'entraînement																
CT-114 Tutor ⁴	20	1 014	84	1 679	1 600	1 000	12 100	14 700	1 800	19 900	4 500	26 200	1 100	0	1 100	42 000
CT-142 Dash-8 ⁴	4	608	369	1 477	900	3 000	400	4 300	7 300	8 000	20 200	35 500	1 100	0	1 100	40 900
BE-350 King Air ^{2,3}	2	376	818	1 635	700	300	1 700	2 700	400	1 500	3 900	5 800	500	0	500	9 000
Hélicoptères																
CH-148 Cyclone ²	27	840	143	3 873	1 400	700	20 400	22 500	8 800	23 600	16 600	49 000	1 700	21 800	23 500	95 000
CH-146 Griffon	83	363	247	20 529	700	500	5 100	6 300	2 700	5 400	9 100	17 200	1 500	900	2 400	25 900
CH-147F Chinook	15	1 162	230	3 444	2 100	600	30 000	32 700	5 600	9 400	6 600	21 600	300	16 500	16 800	71 100
CH-149 Cormorant ²	13	938	433	5 633	1 600	200	20 500	22 300	3 500	4 600	11 700	19 800	800	4 100	4 900	47 000
Patrouille maritime																
CP-140 Aurora	14	2 751	324	4 538	4 000	600	29 100	33 700	9 300	15 800	19 400	44 500	1 200	15 800	17 000	95 200

1. Tous les coûts sont arrondis aux 100 \$ les plus proches.

2. La majorité des coûts de type maintenance en service sont inclus dans la catégorie des coûts AN, car la maintenance est une activité entièrement contractuelle pour ce type d'avion. La catégorie Personnel de maintenance en service correspondante représente les coûts du personnel de maintenance travaillant dans les unités associées à cette flotte d'avions.

3. Cet avion est piloté par l'ARC dans le cadre d'un contrat de location de type accord de service et, à ce titre, les coûts de location sont contenus dans AN. Aucun coût d'actif n'est amorti.

4. Les flottes ont été entièrement amorties.

5. Les dépenses F et E du soutien de l'escadre associées à cet avion sont couvertes par un protocole d'entente avec Transports Canada, qui sont ensuite classées comme F et E.

GC DOC 60314430

MODÈLE ÉCONOMIQUE 2023-2024

SECTION 5 - RAPPORT SUR LES RAPPORT SUR LES ARTICLES COURANTS

GCDOS No. 53345383

COMPTE	DESCRIPTION	22-23	23-24	24-25	25-26	26-27	27-28	28-29 à 32-33 Moyenne Annuelle	33-34 à 42-43 Moyenne Annuelle
	<u>Personnel</u>								
01	Traitements et salaires - personnel civil	4.7	3.5	2.2	2.0	2.0	2.0	2.0	2.0
01	Autres rémunérations - personnel civil	4.7	3.4	2.2	2.0	2.0	2.0	2.0	2.0
01	Solde des militaires	3.5	3.0	2.0	2.0	2.0	2.0	2.0	2.0
01	Congé fin de services indemnité de départ - Mil	3.5	3.0	2.0	2.0	2.0	2.0	2.0	2.0
01	Autres rémunérations - personnel militaires	4.0	3.1	2.1	2.1	2.1	2.0	2.0	2.0
	Personnel (Sauf Contrib. aux Comptes de Pensions)	3.8	3.1	2.1	2.0	2.0	2.0	2.0	2.0
	<u>Opérations et Entretien (F&E)</u>								
02	Déplacements	13.3	3.7	2.7	2.6	2.6	1.9	2.3	1.8
02	Autres transports et communications	4.0	1.8	1.0	1.6	1.8	1.9	1.8	1.8
	<u>Total - transports et communications</u>	11.7	3.4	2.4	2.4	2.4	1.9	2.2	1.8
03	Information	2.6	3.2	2.0	2.3	2.5	2.5	2.3	2.2
04	Instruction des personnes a charge	4.6	3.4	3.0	2.8	2.7	2.5	2.4	2.4
04	Services de concierge et service de soutien	5.5	4.0	2.6	2.3	2.3	2.3	2.3	2.3
04	Services de santé et bien - Otre	3.2	3.3	2.6	2.5	2.4	2.4	2.4	2.3
04	Autres services professionnels et spéciaux	5.2	3.5	2.1	2.1	2.1	2.2	2.1	2.1
	<u>Total - services professionnels et spéciaux</u>	5.0	3.5	2.2	2.1	2.2	2.2	2.2	2.2
05	Location - autres	2.0	2.5	1.5	1.7	2.1	2.2	2.0	2.0
05	Location - terrain	5.8	2.9	2.2	2.1	2.2	2.1	2.0	2.0
05	Location - bâtiments	4.8	2.7	2.1	1.7	1.7	1.5	1.5	1.6
05	Location - véhicules motorisés	8.0	2.0	1.7	1.6	1.6	1.5	1.3	1.4

05	Location - machinerie et équipement	16.0	-0.1	-1.3	1.1	1.3	1.5	1.9	1.8
	<u>Total - location</u>	5.5	2.8	2.1	1.9	2.0	1.9	1.8	1.9
06	Réparation du matériel	4.9	2.9	1.8	1.8	1.9	2.1	2.1	2.1
06	Réparation des ouvrages et bâtiments	5.8	2.5	2.4	2.3	2.2	2.3	2.3	2.4
	<u>Total - achats de services de réparation</u>	5.0	2.9	1.8	1.8	2.0	2.1	2.1	2.1
07	Pièces de rechange et accessoires	4.8	1.7	2.1	1.8	1.8	1.7	1.8	1.8
07	Carburant et Électricité	40.2	-5.9	-3.7	2.5	2.7	1.9	1.9	2.1
07	Nourriture et habillement	7.6	1.9	1.7	1.9	1.8	1.8	1.7	1.7
07	Autres services d'utilité pub, fourn. et approv.	7.3	-0.5	-1.2	0.4	1.2	1.5	1.6	1.6
	<u>Total matériel, services et approvisionnement</u>	20.0	-1.7	-1.1	1.7	2.0	1.7	1.8	1.8
12	Toutes autres dépenses	3.2	1.4	1.4	1.2	1.3	1.2	1.3	1.3
09	Const/acquisition de machines et équipements	6.4	0.8	-0.8	0.1	0.9	1.6	1.6	1.6
	<u>Somme brute-Fonctionnement et Entretien (F&E)</u>	7.4	2.5	1.5	1.9	2.0	2.0	2.0	2.0
13	Moins: recettes et revenus	7.0	1.6	1.8	1.8	1.8	1.6	1.7	1.7
	<u>Somme Nette - Fonctionnement et Entretien (F&E)</u>	7.4	2.5	1.5	1.9	2.0	2.0	2.0	2.0
<u>Dépenses en Capital</u>									
01	Traitement et salaires-personnel civil	4.7	3.5	2.2	2.0	2.0	2.0	2.0	2.0
01	Solde des militaires	3.5	3.0	2.0	2.0	2.0	2.0	2.0	2.0
	<u>Total personnel</u>	4.4	3.3	2.2	2.0	2.0	2.0	2.0	2.0
02	Voyages et communications	6.6	1.9	2.6	2.9	2.8	2.1	1.9	1.8
03	Information	3.4	2.0	-2.3	1.2	1.6	1.6	1.7	1.7
04	Gestion des contrats	4.1	4.4	2.5	2.2	2.3	2.3	2.3	2.3
04	Autres services professionnels et spéciaux	5.5	3.5	2.3	2.2	2.2	2.2	2.1	2.1

	<u>Total-services professionnels et spéciaux</u>	5.4	3.6	2.3	2.2	2.2	2.2	2.1	2.1
05	Location - autres	5.6	1.3	2.0	1.6	1.6	1.6	1.8	1.8
05	Location - bâtiments	4.6	2.8	2.2	1.7	1.7	1.6	1.6	1.6
05	Location - véhicules motorisés	8.5	2.0	1.6	1.4	1.4	1.3	1.3	1.3
05	Location - machinerie	13.5	3.3	-2.5	-1.6	0.1	0.6	1.4	1.6
	<u>Total - location</u>	5.7	2.7	1.7	1.4	1.5	1.5	1.5	1.6
06	Réparation du matériel	6.0	3.3	2.3	2.1	2.1	2.2	2.2	2.2
06	Réparation des ouvrages et bâtiments	7.9	1.1	1.3	1.6	1.8	2.0	2.1	2.1
	<u>Total - achats de services de réparation</u>	7.7	1.4	1.4	1.7	1.8	2.0	2.1	2.1
07	Total- services d'utilité publique, fourniture et approvisionnement	4.7	1.4	1.5	1.3	1.5	1.7	1.7	1.8
08	Construction/Acquisition de terrains, bâtiments et équipements	6.8	2.5	1.9	2.0	2.1	2.1	2.2	2.2
09	Construction/Acquisition de machines et équipements	7.1	1.9	1.1	1.5	1.8	1.9	1.9	1.9
12	Autres subventions et paiements	5.6	1.3	2.0	1.6	1.6	1.6	1.8	1.8
	Total au titre du capital	6.6	2.4	1.6	1.8	1.9	2.0	2.0	2.0
	<u>Subventions et contributions</u>								
10	Budgets militaires et agences de l'OTAN	5.6	-1.8	5.2	6.3	5.8	3.2	2.1	2.1
10	Infrastructure de l'OTAN	11.4	-3.6	3.9	5.7	5.7	3.2	2.1	2.1
10	Autres	4.4	1.3	1.7	1.3	1.3	1.3	1.4	1.4
	Total au titre des subventions et contributions	6.4	-1.1	3.7	4.5	4.2	2.6	1.9	1.9
	Total du programme des services de défense (Stat exclus)	5.8	2.7	1.8	1.9	2.0	2.0	2.0	2.0