

Earn Code	Description	Number of employees	Earnings (\$)
141	Bilingual Bonus Allowance	136,509	\$94,484,235.72
145	Apprenticeship Bonus	1	\$539.64
153	Bilingual Bonus - CSN	361	\$380,772.00
171	Performance Award	3,675	\$14,465,447.88
179	At Risk Pay	1,853	\$22,202,781.69
1C8	Performance Pay - Individual	510	\$2,690,927.65
360	Signing Bonus	33	\$75,100.00
B41	Retro - Bilingual Bonus Allow	18,892	\$2,827,620.64
S30	SYT Language Bonus	1	\$570.89
Grand Total		161,835	\$137,127,996.11

Earn Code	Description	Number of employees	Earnings (\$)
141	Bilingual Bonus Allowance	6,902	\$4,499,386.46
153	Bilingual Bonus - CSN	17	\$16,978.35
171	Performance Award	1,618	\$23,711,800.98
179	At Risk Pay	9,173	\$172,403,878.86
1C8	Performance Pay - Individual	40	\$428,616.16
360	Signing Bonus	3	\$7,500.00
B41	Retro - Bilingual Bonus Allow	4,051	\$403,124.22
Grand Total		15,898	\$201,471,285.03