

Source: Pay system, Incumbent File, December 2023

Notes:

1. Data pertain to employees who were active in December 2023 and worked in organisations of the core public administration and separate agencies (Financial Administration Act, schedules I, IV, V).
2. Employees with an annual salary of \$100,000 or more are identified according to their salary information as of December 2023 while accounting for work effort (i.e. adjustment is made for part-time work). Information on annual salary only includes the employee's base salary, as reported in the pay system in December 2023.
3. Instead of the usual March snapshot, which forms the basis of [published population data](#) and would have underestimated the number of employees with an annual salary of \$100,000 or more, we used the December 2023 snapshot of the pay file to capture some recently negotiated pay rates. Note that as new collective agreements affecting rates of pay for 2023 have yet to be negotiated or adjusted in the pay files for some groups, the December snapshot may still underestimate the number of employees with an annual salary of \$100,000 or more in 2023 when rates of pay are ultimately adjusted retroactively.

PROTECTED A / PROTÉGÉ A

A-2023-00930

For the Federal Public Service (FPS) employees for 2023, provide the number of employees making more than \$100,000 a year in salary, along with the total cost of said salaries. Provide one number for the number of employees, one number for the total amount of money, and also provide the total number of employees for the entire FPS.

Employees with an annual salary of \$100,000 or more (December 2023)

Number of Employees in the Federal Public Service	Number of Employees with an annual salary of \$100,000 or more	Estimated payroll of employees with an annual salary of \$100,000 or more
356,096	110,593	\$13,902,954,944